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AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, THIRD QUARTER OF 2025

Data on average earnings, by sex, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007 activity, which is why data by activities are not comparable with hitherto published monthly data.

The average monthly paid net earnings per person in employment in legal entities of the Republic of Croatia in the third quarter of 2025 amounted to **1 416 euro** for women and to **1 472 euro** for men.

Compared to the same period of the previous year, the average net earnings increased by 9.4% for women and by 9.6% for men. The greatest increase in the average net earnings was recorded in Electricity, gas, steam and air conditioning supply, of 16.6% for women, and of 16.7% for men.

In the third quarter of 2025, women had the highest net earnings in activity Electricity, gas, steam and air conditioning supply, which amounted to 1 792 euro, and the lowest net earnings in Other service activities, which amounted to 1 090 euro. The highest average net earnings for men were recorded in Human health and social work activities, 2 260 euro, while the lowest net earnings were recorded in Administrative and support service activities, 1 155 euro.

The average monthly gross earnings per person in employment in the third quarter of 2025 amounted to **1 970 euro** for women and to **2 050 euro** for men.

Compared to the same period of the previous year, the average gross earnings increased by 9.8% for women and by 10.3% for men. The greatest increase in the average gross earnings was recorded in Electricity, gas, steam and air conditioning supply, of 17.8% for women, and of 18.1% for men.

In the third quarter of 2025, women had the highest average gross earnings in Electricity, gas, steam and air conditioning supply, which amounted to 2 536 euro, and the lowest gross earnings in Other service activities, which amounted to 1 476 euro. The highest average gross earnings for men were recorded in Human health and social work activities,

3 251 euro, while the lowest gross earnings were recorded in Administrative and support service activities, 1 583 euro.

In the third quarter of 2025, women had 173 paid hours on average and men 174 paid hours on average. The average monthly paid net earnings per hour in the third quarter of 2025 amounted to **7.95 euro** for women and to **8.22 euro** for men. The average monthly gross earnings per hour in the third quarter of 2025 amounted to **11.06 euro** for women and to **11.45 euro** for men.

In the third quarter of 2025, women had higher average gross earnings per hour than men in four activity sections, ranging from 12.0% in Construction to 0.4% in Transportation and storage, while men had higher average gross earnings per hour than women in the remaining fifteen activity sections, ranging from 21.5% in Financial and insurance activities to 3.6% in Administrative and support service activities.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY PAID NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

		Average monthly paid net earnings per person in employment, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
		VII	VIII	IX	VII – IX	<u>VII 2025</u> VII 2024	<u>VIII 2025</u> VIII 2024	<u>IX 2025</u> IX 2024	<u>VII – IX 2025</u> VII – IX 2024
	Total	1 437	1 446	1 456	1 446	109,3	109,2	110,1	109,5
	Women	1 401	1 417	1 429	1 416	109,1	109,3	109,8	109,4
	Men	1 467	1 470	1 479	1 472	109,5	109,1	110,4	109,6
A	Agriculture, forestry and fishing	1 320	1 271	1 298	1 296	109,5	107,3	113,4	110,0
	Women	1 228	1 209	1 223	1 220	111,7	109,3	112,7	111,2
	Men	1 353	1 293	1 324	1 323	108,7	106,7	113,6	109,6
B	Mining and quarrying	1 437	1 437	1 451	1 441	111,6	108,9	111,0	110,4
	Women	1 378	1 320	1 352	1 350	108,8	108,5	110,5	109,2
	Men	1 444	1 453	1 464	1 453	111,9	109,1	111,2	110,6
C	Manufacturing	1 325	1 317	1 344	1 329	110,9	110,0	112,3	111,1
	Women	1 199	1 200	1 210	1 203	110,8	111,3	111,8	111,3
	Men	1 386	1 374	1 409	1 390	110,9	109,4	112,5	110,9
D	Electricity, gas, steam and air conditioning supply	1 840	1 796	1 840	1 825	118,2	112,0	119,9	116,6
	Women	1 791	1 757	1 828	1 792	116,1	113,8	119,9	116,6
	Men	1 854	1 807	1 843	1 835	118,7	111,5	119,8	116,7
E	Water supply; sewerage, waste management and remediation activities	1 368	1 351	1 346	1 355	114,8	113,2	115,8	114,6
	Women	1 369	1 335	1 349	1 351	116,1	113,9	116,4	115,5
	Men	1 368	1 356	1 345	1 356	114,5	113,1	115,6	114,3
F	Construction	1 185	1 164	1 188	1 179	111,1	110,9	113,3	111,8
	Women	1 274	1 271	1 286	1 277	111,8	111,7	113,2	112,2
	Men	1 175	1 151	1 177	1 168	111,0	110,7	113,2	111,7
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	1 293	1 296	1 306	1 298	110,5	110,5	109,9	110,3
	Women	1 206	1 216	1 223	1 215	111,0	111,5	110,3	110,9
	Men	1 393	1 388	1 398	1 393	109,8	109,5	109,3	109,5
H	Transportation and storage	1 374	1 377	1 363	1 371	111,8	110,4	113,0	111,7
	Women	1 352	1 353	1 355	1 353	112,9	112,5	114,6	113,3
	Men	1 380	1 384	1 366	1 377	111,4	109,8	112,6	111,3
I	Accommodation and food service activities	1 155	1 191	1 179	1 175	109,0	110,7	110,5	110,0
	Women	1 122	1 162	1 141	1 142	109,1	111,6	109,9	110,2
	Men	1 186	1 220	1 216	1 207	108,6	109,9	110,9	109,7
J	Information and communication	1 838	1 851	1 839	1 842	109,8	110,3	109,3	109,8
	Women	1 660	1 668	1 662	1 663	111,0	110,5	110,2	110,6
	Men	1 927	1 942	1 928	1 932	109,1	110,2	108,9	109,4
K	Financial and insurance activities	1 758	1 763	1 757	1 760	109,9	111,4	108,1	109,9
	Women	1 614	1 633	1 616	1 621	110,1	112,2	107,6	110,0
	Men	2 046	2 025	2 037	2 036	109,4	109,9	108,7	109,3
L	Real estate activities	1 304	1 291	1 311	1 302	110,3	108,8	110,4	109,8
	Women	1 263	1 244	1 263	1 256	111,1	108,6	110,6	110,1
	Men	1 343	1 336	1 355	1 344	110,0	109,1	110,4	109,8
M	Professional, scientific and technical activities	1 544	1 531	1 569	1 548	109,3	109,8	111,2	110,1

	Women	1 470	1 460	1 497	1 476	109,7	110,3	112,0	110,6
	Men	1 613	1 599	1 635	1 616	109,0	109,6	110,5	109,7
N	Administrative and support service activities	1 139	1 138	1 133	1 137	109,3	110,2	110,8	110,1
	Women	1 116	1 111	1 111	1 113	109,1	109,8	110,9	110,0
	Men	1 157	1 158	1 149	1 155	109,6	110,4	110,7	110,2
O	Public administration and defence; compulsory social security	1 788	1 816	1 812	1 805	107,4	107,2	107,7	107,4
	Women	1 646	1 657	1 681	1 661	107,9	107,9	109,2	108,3
	Men	1 943	1 991	1 954	1 962	107,2	106,8	106,6	106,9
P	Education	1 562	1 576	1 644	1 594	105,6	105,2	107,8	106,2
	Women	1 519	1 528	1 594	1 547	106,2	105,6	108,1	106,6
	Men	1 734	1 763	1 839	1 778	104,2	104,3	107,0	105,1
Q	Human health and social work activities	1 843	1 933	1 866	1 881	106,0	107,0	106,7	106,6
	Women	1 730	1 807	1 754	1 764	105,9	106,9	106,8	106,5
	Men	2 209	2 342	2 231	2 260	105,9	107,5	106,7	106,7
R	Arts, entertainment and recreation	1 388	1 402	1 404	1 398	112,0	111,8	109,5	111,1
	Women	1 331	1 351	1 352	1 345	112,1	112,4	109,3	111,3
	Men	1 455	1 463	1 464	1 461	111,9	111,3	109,7	110,9
S	Other service activities	1 154	1 158	1 169	1 160	111,5	111,9	112,2	111,9
	Women	1 084	1 089	1 097	1 090	111,2	111,5	111,7	111,5
	Men	1 290	1 293	1 309	1 297	112,9	113,2	113,5	113,2

1) Activity sections T (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

		Average monthly gross earnings per person in employment, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
		VII	VIII	IX	VII – IX	<u>VII 2025</u> VII 2024	<u>VIII 2025</u> VIII 2024	<u>IX 2025</u> IX 2024	<u>VII – IX 2025</u> VII – IX 2024
	Total	2 000	2 015	2 025	2 013	109,8	109,6	110,7	110,1
	Women	1 949	1 976	1 985	1 970	109,4	109,7	110,2	109,8
	Men	2 043	2 049	2 059	2 050	110,1	109,6	111,2	110,3
A	Agriculture, forestry and fishing	1 794	1 722	1 760	1 759	110,3	107,9	114,7	110,9
	Women	1 677	1 649	1 670	1 665	113,0	110,2	114,3	112,4
	Men	1 836	1 748	1 792	1 792	109,4	107,2	114,7	110,3
B	Mining and quarrying	1 986	1 993	2 016	1 998	111,9	109,1	111,9	110,9
	Women	1 937	1 846	1 893	1 891	108,8	108,8	111,2	109,6
	Men	1 992	2 013	2 033	2 012	112,3	109,2	112,1	111,2
C	Manufacturing	1 822	1 814	1 853	1 830	111,7	110,7	113,4	111,9
	Women	1 640	1 643	1 657	1 647	111,9	112,3	113,1	112,4
	Men	1 911	1 898	1 948	1 919	111,6	110,0	113,6	111,7
D	Electricity, gas, steam and air conditioning supply	2 630	2 469	2 534	2 544	119,1	113,0	122,3	118,1
	Women	2 586	2 456	2 567	2 536	116,8	115,0	121,8	117,8
	Men	2 643	2 473	2 524	2 547	119,8	112,4	122,5	118,1
E	Water supply; sewerage, waste management and remediation activities	1 877	1 853	1 844	1 858	116,3	114,5	117,6	116,1
	Women	1 899	1 849	1 867	1 871	117,7	115,3	118,0	116,9
	Men	1 871	1 854	1 838	1 854	115,9	114,4	117,5	115,9
F	Construction	1 625	1 595	1 631	1 617	112,2	112,2	114,8	113,1
	Women	1 776	1 771	1 793	1 780	112,7	112,6	114,3	113,2
	Men	1 608	1 575	1 613	1 598	112,1	112,1	114,9	113,0
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	1 783	1 788	1 802	1 791	111,3	111,3	110,5	111,0
	Women	1 648	1 664	1 675	1 662	112,1	112,4	111,1	111,8
	Men	1 937	1 929	1 945	1 937	110,3	109,9	109,7	110,0
H	Transportation and storage	1 902	1 908	1 886	1 899	112,9	111,3	114,5	112,9
	Women	1 880	1 883	1 884	1 882	113,9	113,4	116,1	114,4
	Men	1 909	1 915	1 887	1 904	112,6	110,6	114,1	112,4
I	Accommodation and food service activities	1 580	1 639	1 618	1 612	109,7	111,7	111,6	111,0
	Women	1 529	1 593	1 559	1 561	110,1	112,7	111,0	111,3
	Men	1 629	1 684	1 675	1 662	109,3	110,8	112,0	110,7
J	Information and communication	2 661	2 677	2 656	2 664	109,8	110,4	109,2	109,8
	Women	2 399	2 406	2 392	2 399	111,3	110,6	110,2	110,7
	Men	2 793	2 813	2 787	2 797	109,1	110,3	108,7	109,3
K	Financial and insurance activities	2 503	2 513	2 502	2 506	109,9	111,5	107,8	109,7
	Women	2 284	2 314	2 286	2 295	110,1	112,4	107,2	109,9
	Men	2 945	2 913	2 931	2 930	109,3	109,8	108,4	109,2
L	Real estate activities	1 819	1 795	1 828	1 814	111,3	109,1	111,5	110,6
	Women	1 760	1 725	1 757	1 747	112,2	109,0	111,7	110,9
	Men	1 873	1 861	1 893	1 876	110,6	109,5	111,5	110,5
M	Professional, scientific and technical activities	2 191	2 171	2 229	2 197	109,6	110,0	111,6	110,3

	Women	2 084	2 069	2 127	2 093	109,9	110,5	112,7	111,0
	Men	2 291	2 267	2 324	2 294	109,3	109,6	110,8	109,9
N	Administrative and support service activities	1 559	1 555	1 549	1 554	110,3	111,0	112,2	111,2
	Women	1 521	1 510	1 514	1 515	109,9	110,5	112,5	110,9
	Men	1 586	1 589	1 575	1 583	110,5	111,5	111,9	111,2
O	Public administration and defence; compulsory social security	2 501	2 552	2 537	2 530	108,1	107,9	108,4	108,1
	Women	2 313	2 336	2 366	2 338	108,0	108,0	109,4	108,4
	Men	2 706	2 787	2 722	2 739	108,5	108,0	107,7	108,1
P	Education	2 182	2 207	2 279	2 223	105,4	104,7	107,9	106,0
	Women	2 118	2 135	2 205	2 153	106,0	105,2	108,3	106,5
	Men	2 433	2 489	2 566	2 496	103,8	103,8	106,8	104,8
Q	Human health and social work activities	2 607	2 754	2 636	2 666	105,6	106,8	106,5	106,3
	Women	2 433	2 559	2 463	2 485	105,6	106,7	106,6	106,3
	Men	3 169	3 387	3 196	3 251	105,4	107,3	106,3	106,3
R	Arts, entertainment and recreation	1 934	1 957	1 956	1 949	112,8	112,4	109,9	111,7
	Women	1 849	1 882	1 881	1 871	112,9	113,1	109,8	111,9
	Men	2 033	2 045	2 042	2 040	112,7	111,6	109,9	111,4
S	Other service activities	1 572	1 577	1 594	1 581	113,0	113,1	113,8	113,3
	Women	1 468	1 474	1 487	1 476	112,7	112,9	113,3	112,9
	Men	1 774	1 780	1 805	1 786	114,3	114,5	115,0	114,6

1) Activity sections T (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

3 AVERAGE MONTHLY PAID NET EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

		Average monthly paid net earnings per paid hour, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
		VII	VIII	IX	VII – IX	<u>VII 2025</u> VII 2024	<u>VIII 2025</u> VIII 2024	<u>IX 2025</u> IX 2024	<u>VII – IX 2025</u> VII – IX 2024
	Total	7,72	8,43	8,17	8,10	109,2	114,1	105,4	109,6
	Women	7,55	8,28	8,04	7,95	108,9	114,0	105,1	109,4
	Men	7,86	8,55	8,28	8,22	109,3	113,8	105,6	109,6
A	Agriculture, forestry and fishing	7,13	7,47	7,32	7,30	109,2	112,3	108,3	109,9
	Women	6,65	7,10	6,91	6,88	111,6	114,1	107,8	111,1
	Men	7,31	7,61	7,47	7,46	108,6	111,9	108,4	109,5
B	Mining and quarrying	7,81	8,27	8,12	8,06	113,0	113,0	106,4	110,6
	Women	7,44	7,75	7,62	7,60	108,6	113,0	105,1	108,9
	Men	7,85	8,34	8,19	8,12	113,6	113,0	106,8	110,9
C	Manufacturing	7,09	7,69	7,53	7,43	110,6	114,9	107,6	111,1
	Women	6,45	7,03	6,81	6,75	110,6	116,2	107,1	111,2
	Men	7,41	8,01	7,88	7,75	110,8	114,3	107,8	110,9
D	Electricity, gas, steam and air conditioning supply	9,88	10,55	10,35	10,25	117,8	117,0	114,6	116,5
	Women	9,72	10,43	10,37	10,16	116,0	119,1	114,7	116,5
	Men	9,93	10,58	10,34	10,27	118,4	116,4	114,5	116,3
E	Water supply; sewerage, waste management and remediation activities	7,29	7,81	7,53	7,54	114,6	118,3	111,1	114,8
	Women	7,38	7,84	7,62	7,61	116,0	119,1	111,6	115,7
	Men	7,27	7,80	7,50	7,52	114,3	118,0	110,8	114,5
F	Construction	6,40	6,86	6,70	6,64	111,3	116,1	108,2	111,6
	Women	6,91	7,53	7,29	7,23	111,6	116,9	108,3	112,1
	Men	6,34	6,78	6,63	6,58	111,0	115,9	108,2	111,7
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	7,00	7,57	7,38	7,31	110,6	115,4	105,3	110,4
	Women	6,55	7,08	6,93	6,85	111,2	116,1	105,8	111,0
	Men	7,52	8,12	7,89	7,84	109,8	114,4	104,6	109,7
H	Transportation and storage	7,34	7,96	7,60	7,62	111,7	115,0	108,3	111,6
	Women	7,29	7,93	7,63	7,61	112,7	117,1	109,5	113,1
	Men	7,35	7,96	7,59	7,63	111,4	114,2	108,0	111,2
I	Accommodation and food service activities	6,24	6,93	6,64	6,59	108,9	115,5	106,1	110,2
	Women	6,06	6,76	6,43	6,41	109,0	116,2	105,6	110,3
	Men	6,41	7,09	6,85	6,77	108,6	114,5	106,5	109,9
J	Information and communication	9,93	10,94	10,39	10,40	109,7	115,4	104,4	109,7
	Women	8,99	9,88	9,41	9,41	111,0	115,6	105,3	110,4
	Men	10,40	11,47	10,88	10,90	109,0	115,3	104,0	109,3
K	Financial and insurance activities	9,52	10,45	9,95	9,96	109,9	116,6	103,2	109,8
	Women	8,75	9,68	9,16	9,18	110,1	117,5	102,8	109,9
	Men	11,07	12,00	11,52	11,52	109,4	115,2	103,9	109,4
L	Real estate activities	7,07	7,62	7,42	7,36	110,6	113,9	105,7	110,0
	Women	6,85	7,35	7,15	7,11	111,2	114,0	105,8	110,2
	Men	7,27	7,88	7,66	7,59	110,2	114,4	105,7	109,8
M	Professional, scientific and technical activities	8,36	9,06	8,88	8,76	109,3	114,8	106,2	110,1

	Women	7,98	8,65	8,49	8,36	109,9	115,3	107,1	110,7
	Men	8,73	9,45	9,24	9,13	109,0	114,5	105,5	109,6
N	Administrative and support service activities	6,10	6,59	6,34	6,34	109,3	114,8	106,4	110,3
	Women	6,00	6,47	6,24	6,23	109,1	114,7	106,5	110,1
	Men	6,18	6,69	6,41	6,42	109,6	115,1	106,3	110,3
O	Public administration and defence; compulsory social security	9,49	10,50	10,09	10,01	106,9	111,9	103,2	107,3
	Women	8,83	9,72	9,44	9,32	107,8	113,0	104,5	108,5
	Men	10,19	11,32	10,78	10,74	106,3	111,2	102,1	106,3
P	Education	8,46	9,33	9,24	9,00	105,6	110,2	103,0	106,3
	Women	8,23	9,05	8,97	8,74	106,2	110,5	103,3	106,6
	Men	9,37	10,41	10,30	10,01	104,1	109,3	102,1	105,1
Q	Human health and social work activities	9,67	10,90	10,25	10,26	105,8	111,2	102,6	106,5
	Women	9,14	10,27	9,69	9,69	105,8	111,1	102,5	106,5
	Men	11,34	12,88	11,99	12,06	105,5	111,5	102,6	106,5
R	Arts, entertainment and recreation	7,49	8,16	7,92	7,85	111,5	115,6	104,5	110,4
	Women	7,20	7,87	7,66	7,57	111,5	116,4	104,6	110,8
	Men	7,82	8,50	8,22	8,17	111,1	114,9	104,3	110,0
S	Other service activities	6,23	6,79	6,60	6,53	111,6	117,3	107,7	112,2
	Women	5,89	6,43	6,22	6,17	111,3	116,7	106,9	111,6
	Men	6,88	7,49	7,32	7,22	113,3	118,9	109,4	113,9

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4 AVERAGE MONTHLY GROSS EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

		Average monthly gross earnings per paid hour, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
		VII	VIII	IX	VII – IX	<u>VII 2025</u> VII 2024	<u>VIII 2025</u> VIII 2024	<u>IX 2025</u> IX 2024	<u>VII – IX 2025</u> VII – IX 2024
	Total	10,74	11,75	11,36	11,27	109,7	114,5	106,0	110,1
	Women	10,50	11,55	11,17	11,06	109,4	114,6	105,6	109,8
	Men	10,94	11,92	11,53	11,45	109,9	114,4	106,5	110,2
A	Agriculture, forestry and fishing	9,70	10,13	9,93	9,91	110,2	113,1	109,5	110,9
	Women	9,07	9,68	9,43	9,39	112,8	115,0	109,1	112,5
	Men	9,92	10,29	10,11	10,10	109,1	112,3	109,7	110,4
B	Mining and quarrying	10,80	11,47	11,28	11,17	113,6	113,1	107,3	111,1
	Women	10,47	10,83	10,66	10,65	108,7	113,3	105,6	109,2
	Men	10,84	11,56	11,37	11,24	114,1	113,2	107,7	111,4
C	Manufacturing	9,76	10,59	10,38	10,23	111,5	115,6	108,6	111,9
	Women	8,82	9,62	9,32	9,24	111,6	117,2	108,1	112,3
	Men	10,21	11,06	10,89	10,70	111,3	115,0	108,8	111,6
D	Electricity, gas, steam and air conditioning supply	14,12	14,50	14,25	14,29	118,8	118,0	116,9	117,9
	Women	14,03	14,58	14,57	14,38	116,7	120,3	116,7	117,8
	Men	14,15	14,48	14,16	14,26	119,4	117,3	117,0	117,9
E	Water supply; sewerage, waste management and remediation activities	10,01	10,71	10,31	10,33	116,3	119,7	112,6	116,1
	Women	10,23	10,86	10,54	10,54	117,6	120,5	113,0	117,1
	Men	9,95	10,67	10,25	10,28	115,8	119,5	112,5	115,9
F	Construction	8,77	9,40	9,19	9,11	112,3	117,4	109,7	113,0
	Women	9,64	10,49	10,16	10,08	112,7	117,9	109,2	113,1
	Men	8,67	9,28	9,09	9,00	112,2	117,3	109,8	112,9
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	9,66	10,44	10,19	10,08	111,4	116,1	105,9	111,0
	Women	8,95	9,69	9,49	9,37	112,2	117,2	106,6	111,9
	Men	10,46	11,29	10,98	10,90	110,5	115,0	105,1	110,1
H	Transportation and storage	10,16	11,03	10,52	10,56	112,9	115,9	109,7	112,8
	Women	10,15	11,03	10,62	10,59	113,9	118,1	111,0	114,2
	Men	10,16	11,02	10,49	10,55	112,5	115,0	109,4	112,4
I	Accommodation and food service activities	8,54	9,53	9,11	9,05	109,8	116,4	107,1	111,2
	Women	8,26	9,27	8,78	8,76	110,0	117,3	106,6	111,3
	Men	8,80	9,78	9,43	9,33	109,3	115,5	107,4	110,8
J	Information and communication	14,38	15,82	15,00	15,04	109,7	115,5	104,2	109,7
	Women	12,99	14,25	13,54	13,58	111,2	115,8	105,3	110,7
	Men	15,07	16,60	15,73	15,77	109,0	115,3	103,8	109,2
K	Financial and insurance activities	13,56	14,90	14,17	14,19	109,8	116,8	102,9	109,7
	Women	12,38	13,72	12,95	13,00	110,0	117,7	102,4	109,9
	Men	15,93	17,26	16,58	16,57	109,3	115,1	103,6	109,2
L	Real estate activities	9,85	10,59	10,34	10,25	111,4	114,4	106,6	110,7
	Women	9,54	10,19	9,95	9,88	112,2	114,2	106,9	111,0
	Men	10,15	10,98	10,70	10,60	110,9	114,7	106,6	110,8
M	Professional, scientific and technical activities	11,87	12,85	12,61	12,43	109,6	115,0	106,6	110,4

	Women	11,31	12,26	12,06	11,86	110,0	115,7	107,7	111,0
	Men	12,39	13,40	13,13	12,96	109,2	114,6	105,7	109,8
N	Administrative and support service activities	8,35	9,01	8,66	8,67	110,3	115,8	107,6	111,3
	Women	8,18	8,78	8,50	8,48	109,9	115,1	107,9	111,0
	Men	8,47	9,17	8,78	8,80	110,6	116,2	107,3	111,4
O	Public administration and defence; compulsory social security	13,27	14,75	14,12	14,02	107,6	112,7	103,8	107,9
	Women	12,41	13,71	13,28	13,11	107,9	113,1	104,7	108,5
	Men	14,19	15,85	15,02	14,99	107,5	112,4	103,2	107,6
P	Education	11,82	13,06	12,81	12,54	105,3	109,7	103,1	106,0
	Women	11,48	12,64	12,41	12,16	106,0	110,1	103,6	106,5
	Men	13,16	14,70	14,38	14,06	103,9	108,8	102,0	104,8
Q	Human health and social work activities	13,68	15,53	14,47	14,54	105,4	111,1	102,3	106,2
	Women	12,86	14,55	13,61	13,65	105,6	111,1	102,4	106,3
	Men	16,27	18,63	17,18	17,34	105,0	111,3	102,1	106,1
R	Arts, entertainment and recreation	10,43	11,38	11,03	10,94	112,2	116,1	104,8	111,1
	Women	10,01	10,96	10,65	10,53	112,3	117,0	105,0	111,4
	Men	10,92	11,88	11,47	11,42	111,8	115,2	104,6	110,6
S	Other service activities	8,48	9,25	9,00	8,90	113,1	118,6	109,2	113,7
	Women	7,97	8,70	8,43	8,36	112,7	118,2	108,5	113,1
	Men	9,46	10,31	10,09	9,94	114,7	120,2	110,9	115,2

1) Activity sections T (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised payments in the current for the previous month, which is in line with the payment dynamics in most legal entities, so the average earnings refer to the month for which the pay has been received. It does not apply to paid non-taxable incomes.

Data are presented on the basis of a dominant, main activity according to NKD 2007, while the monthly data published to date were presented on the basis of a "pure" activity. This means that the processing, in addition to

the main activity, was performed by auxiliary activities as well, which is why the data by activities are not comparable with hitherto published monthly data.

Definitions

Average monthly paid net earnings comprise income of a person in employment earned for the work done during regular working hours as well as annual leave, paid leave, public holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Number of paid hours is a number of hours for which persons in employment were paid. They include hours actually worked (hours done during regular working time and overtime hours) and hours not actually worked (annual leave, holidays, sick leave lasting less than 42 days and other paid hours not actually done). Paid hours do not include working hours not actually worked which are paid outside a legal entity (sick leave hours lasting over 42 days, maternity leave hours, hours of shorter working time done by parents, etc.).

Average monthly net and gross earnings per person in employment are calculated by dividing the total of payments with the number of persons in employment expressed in full-time equivalent.

Average monthly net and gross earnings per paid hour are calculated by dividing the total of payments with the total number of paid hours.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and years.

Abbreviations

NKD 2007 National Classification of Activities, 2007 version

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