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AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, 2022

The average monthly gross earnings of persons in employment in legal entities in the Republic of Croatia who worked for all 12 months of 2022 amounted to 10 322 kuna.

The average monthly gross earnings of women employed in legal entities in the Republic of Croatia amounted to 9 750 kuna in 2022 and that of employed men to 10 812 kuna.

The average monthly paid off net earnings of persons in employment in legal entities in the Republic of Croatia who worked for all 12 months of 2022 amounted to 7 429 kuna.

The average monthly paid off net earnings of women employed in legal entities in the Republic of Croatia amounted to 7 022 kuna in 2022 and that of employed men to 7 783 kuna.

In 2022, women had a higher average gross earnings per person in employment in three activity sections: Electricity, gas, steam and air conditioning supply, 0.5%, Construction, 7.6%, and Water supply; sewerage, waste management and remediation activities, while men had a higher average gross earnings per person in employment in the remaining sixteen activity sections, ranging from 29.9% in Financial and insurance activities to 6.7% in Transportation and storage.

In 2022, men had the highest average gross earnings in Financial and insurance activities, which amounted to 18 392 kuna, and the lowest one in Administrative and support service activities, which amounted to 7 941 kuna. The average gross earnings for women was the highest in the Information and communication, which amounted to 13 065 kuna, and the lowest one in Administrative and support service activities, which amounted to 7 045 kuna.

In 2022, women had a higher average net earnings per person than men in two activity sections: Construction, 5.7%, and Water supply; sewerage, waste management and remediation activities, 0.3%, while in the remaining seventeen activity sections men had a higher average net earnings per than women, ranging from 28.5% in Financial and insurance activities and 1.2% in Electricity, gas, steam and air conditioning supply.

In 2022, men had the highest average net earnings in Financial and insurance activities, amounting to 12 635 kuna, and the lowest one in Administrative and support service activities, amounting to 5 892 kuna. The average net earnings for women was the highest in the in Financial and insurance activities, amounting to 9 034 kuna, and the lowest one in Administrative and support service activities, amounting to 5 244 kuna.

1 AVERAGE MONTHLY GROSS AND NET EARNINGS, BY SEX, 2022

	Ø 2022		Kuna
	Average monthly gross earnings	Average monthly net earnings	
Total	10 322	7 429	
Women	9 750	7 022	
Men	10 812	7 783	

2 AVERAGE MONTHLY GROSS AND NET EARNINGS, BY SEX AND ACCORDING TO NKD 2007¹⁾, 2022

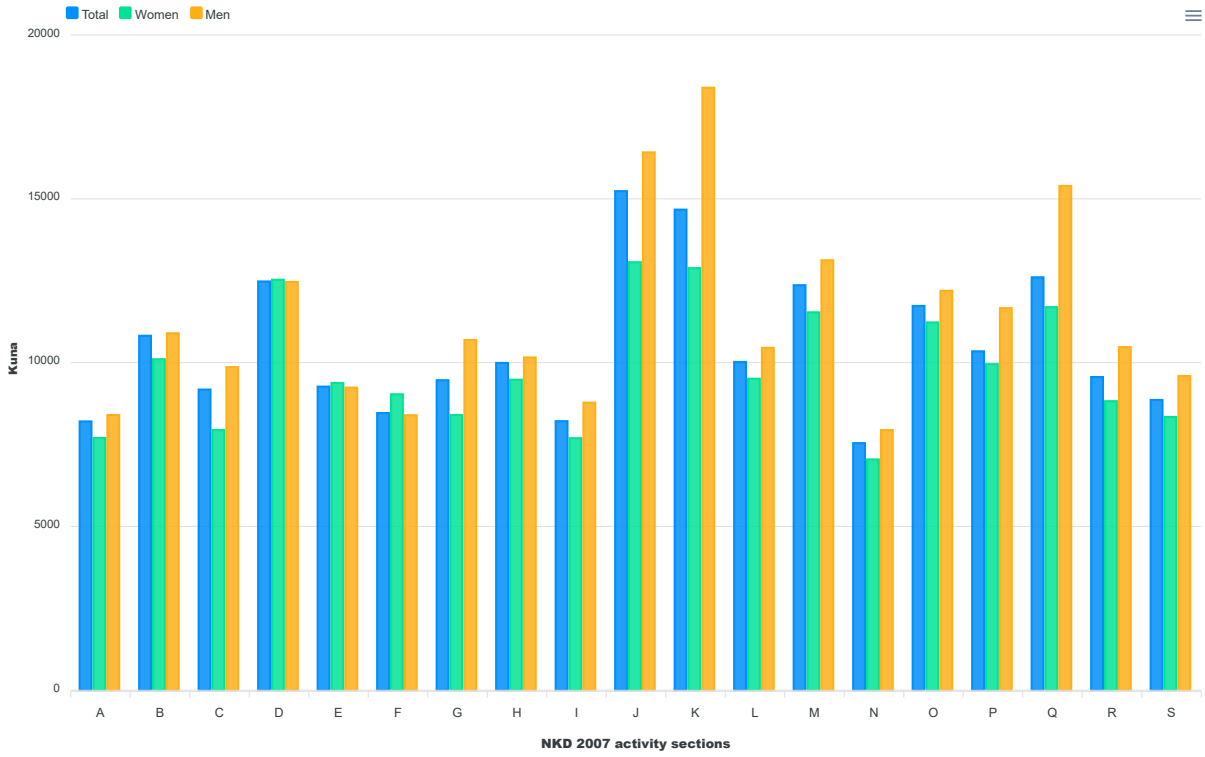
Kuna

		Average gross earnings per person in employment			Average net earnings per person in employment		
		Total	Women	Men	Total	Women	Men
Total		10 322	9 750	10 812	7 429	7 022	7 783
A	Agriculture, forestry and fishing	8 205	7 700	8 401	6 103	5 719	6 254
01	Crop and animal production, hunting and related service activities	7 994	7 369	8 326	5 952	5 493	6 193
02	Forestry and logging	8 295	7 926	8 386	6 163	5 824	6 246
03	Fishing and aquaculture	8 740	8 717	8 748	6 495	6 495	6 502
B	Mining and quarrying	10 820	10 104	10 895	7 874	7 248	7 941
06	Extraction of crude petroleum and natural gas	13 517	14 022	13 442	9 689	9 848	9 667
08	Other mining and quarrying	9 380	8 650	9 478	6 841	6 284	6 917
09	Mining support service activities	11 822	10 691	11 867	8 665	7 678	8 702
C	Manufacturing	9 177	7 941	9 863	6 691	5 839	7 158
10	Manufacture of food products	8 077	7 248	8 913	5 960	5 395	6 540
11	Manufacture of beverages	11 324	10 699	11 618	8 182	7 663	8 431
12	Manufacture of tobacco products	12 040	11 565	12 251	8 800	8 363	8 989
13	Manufacture of textiles	7 188	6 404	8 619	5 387	4 875	6 329
14	Manufacture of wearing apparel	6 013	5 726	8 326	4 558	4 370	6 110
15	Manufacture of leather and related products	6 442	6 110	7 791	4 935	4 709	5 877
16	Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	7 678	6 849	8 039	5 764	5 221	5 997
17	Manufacture of paper and paper products	9 373	8 476	9 795	6 856	6 246	7 143
18	Printing and reproduction of recorded media	9 720	8 815	10 292	7 015	6 374	7 421
19	Manufacture of coke and refined petroleum products	13 653	14 180	13 434	9 704	9 961	9 591
20	Manufacture of chemicals and chemical products	9 840	9 087	10 285	7 150	6 593	7 482
21	Manufacture of basic pharmaceutical products and pharmaceutical preparations	16 357	16 403	16 290	11 144	11 113	11 189
22	Manufacture of rubber and plastic products	7 851	7 097	8 167	5 802	5 244	6 043
23	Manufacture of other non-metallic mineral products	10 450	10 187	10 511	7 580	7 324	7 640
24	Manufacture of basic metals	8 604	7 542	8 943	6 329	5 598	6 563
25	Manufacture of fabricated metal products, except machinery and equipment	9 290	8 409	9 426	6 789	6 141	6 887
26	Manufacture of computer, electronic and optical products	12 854	9 833	14 685	9 004	7 037	10 194
27	Manufacture of electrical equipment	11 588	8 838	12 741	8 265	6 419	9 041
28	Manufacture of machinery and equipment n. e. c.	10 277	9 433	10 405	7 429	6 834	7 519
29	Manufacture of motor vehicles, trailers and semi-trailers	9 614	7 964	10 413	6 894	5 824	7 406
30	Manufacture of other transport equipment	9 509	8 936	9 614	6 811	6 404	6 887
31	Manufacture of furniture	7 535	6 563	7 979	5 621	4 943	5 930
32	Other manufacturing	7 761	7 082	8 604	5 756	5 312	6 329
33	Repair and installation of machinery and equipment	10 330	9 200	10 503	7 459	6 653	7 580
D	Electricity, gas, steam and air conditioning supply	12 477	12 530	12 462	8 989	8 906	9 011
35	Electricity, gas, steam and air conditioning supply	12 477	12 530	12 462	8 989	8 906	9 011
E	Water supply; sewerage, waste management and remediation activities	9 267	9 380	9 237	6 887	6 909	6 887
36	Water collection, treatment and supply	9 237	9 365	9 200	6 879	6 902	6 879
37	Sewerage	11 422	12 477	11 128	8 228	8 815	8 062
38	Waste collection, treatment and disposal activities; materials recovery	9 041	9 283	8 981	6 743	6 856	6 713
39	Remediation activities and other waste management services	11 791	9 765	12 146	8 506	7 030	8 763
F	Construction	8 461	9 034	8 393	6 231	6 547	6 193
41	Construction of buildings	7 610	8 446	7 504	5 651	6 148	5 591
42	Civil engineering	10 134	11 008	10 028	7 384	7 843	7 324
43	Specialised construction activities	8 062	8 077	8 054	5 960	5 930	5 967
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	9 463	8 401	10 691	6 849	6 133	7 670
45	Wholesale and retail trade and repair of motor vehicles and motorcycles	10 096	9 290	10 277	7 293	6 706	7 429
46	Wholesale trade, except of motor vehicles and motorcycles	11 618	11 076	11 927	8 220	7 806	8 461
47	Retail trade, except of motor vehicles and motorcycles	7 949	7 459	9 124	5 877	5 545	6 676
H	Transportation and storage	9 991	9 478	10 157	7 256	6 856	7 391

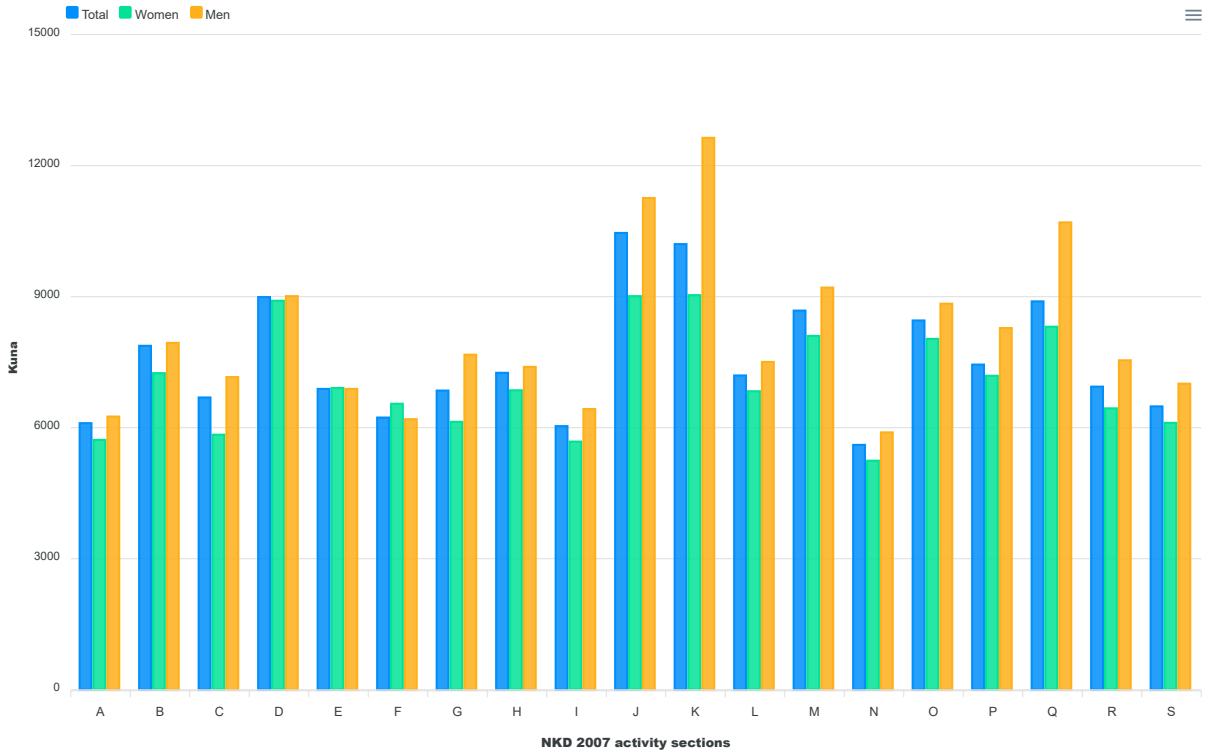
49	Land transport and transport via pipelines	8 537	8 506	8 544	6 314	6 223	6 329
50	Water transport	10 714	8 619	11 234	7 768	6 306	8 130
51	Air transport	17 653	12 620	21 662	12 093	8 861	14 662
52	Warehousing and support activities for transportation	12 681	11 648	13 080	9 026	8 258	9 313
53	Postal and courier activities	7 565	7 361	7 708	5 666	5 508	5 779
I	Accommodation and food service activities	8 213	7 693	8 778	6 035	5 681	6 427
55	Accommodation	9 509	8 695	10 518	6 887	6 337	7 580
56	Food and beverage service activities	6 751	6 404	7 090	5 078	4 837	5 304
J	Information and communication	15 235	13 065	16 418	10 458	9 011	11 257
58	Publishing activities	11 294	10 413	12 289	7 874	7 308	8 514
59	Motion picture, video and television programme production, sound recording and music publishing activities	10 345	10 812	9 991	7 369	7 640	7 165
60	Programming and broadcasting activities	10 978	11 015	10 940	7 866	7 851	7 874
61	Telecommunications	12 040	10 804	12 748	8 514	7 610	9 034
62	Computer programming, consultancy and related activities	17 548	15 190	18 542	11 912	10 330	12 575
63	Information service activities	18 354	14 783	20 690	12 326	9 976	13 871
K	Financial and insurance activities	14 670	12 884	18 392	10 202	9 034	12 635
64	Financial service activities, except insurance and pension funding	15 642	13 645	20 554	10 820	9 516	14 029
65	Insurance, reinsurance and pension funding, except compulsory social security	13 329	11 678	15 898	9 350	8 250	11 068
66	Activities auxiliary to financial services and insurance activities	12 696	11 121	15 385	8 921	7 911	10 639
L	Real estate activities	10 021	9 509	10 450	7 195	6 834	7 504
68	Real estate activities	10 021	9 509	10 450	7 195	6 834	7 504
M	Professional, scientific and technical activities	12 364	11 535	13 125	8 680	8 100	9 207
69	Legal and accounting activities	9 712	9 283	10 850	6 984	6 706	7 730
70	Activities of head offices; management consultancy activities	13 329	12 115	14 609	9 245	8 454	10 081
71	Architectural and engineering activities; technical testing and analysis	11 889	10 518	12 605	8 424	7 482	8 913
72	Scientific research and development	16 418	15 687	17 262	11 219	10 691	11 822
73	Advertising and market research	16 395	16 847	15 898	11 091	11 339	10 827
74	Other professional, scientific and technical activities	11 151	12 228	10 081	7 889	8 529	7 248
75	Veterinary activities	9 267	8 085	10 202	6 796	5 967	7 452
N	Administrative and support service activities	7 542	7 045	7 941	5 606	5 244	5 892
77	Rental and leasing activities	10 028	9 614	10 209	7 203	6 879	7 339
78	Employment activities	8 182	7 452	8 846	6 058	5 515	6 547
79	Travel agency, tour operator reservation service and related activities	9 893	9 411	10 594	7 113	6 796	7 572
80	Security and investigation activities	6 050	5 960	6 073	4 626	4 573	4 641
81	Services to buildings and landscape activities	6 472	5 410	7 934	4 905	4 159	5 930
82	Office administrative, office support and other business support activities	9 426	8 876	10 367	6 841	6 472	7 459
O	Public administration and defence; compulsory social security	11 731	11 226	12 191	8 454	8 032	8 838
84	Public administration and defence; compulsory social security	11 731	11 226	12 191	8 454	8 032	8 838
P	Education	10 345	9 953	11 663	7 444	7 188	8 280
85	Education	10 345	9 953	11 663	7 444	7 188	8 280
Q	Human health and social work activities	12 605	11 694	15 393	8 891	8 311	10 699
86	Human health activities	13 803	12 794	16 614	9 674	9 019	11 490
87	Residential care activities	8 235	8 130	8 815	6 080	6 013	6 472
88	Social work activities without accommodation	8 062	8 122	7 821	5 915	5 945	5 771
R	Arts, entertainment and recreation	9 561	8 823	10 473	6 939	6 442	7 542
90	Creative, arts and entertainment activities	10 435	10 330	10 533	7 512	7 437	7 580
91	Libraries, archives, museums and other cultural activities	9 946	9 961	9 915	7 211	7 203	7 241
92	Gambling and betting activities	8 846	7 158	12 605	6 457	5 357	8 898
93	Sports activities and amusement and recreation activities	9 373	8 785	9 704	6 804	6 404	7 037
S	Other service activities	8 861	8 341	9 591	6 487	6 110	7 007
94	Activities of membership organisations	10 209	9 787	10 895	7 354	7 045	7 858
95	Repair of computers and personal and household goods	8 446	7 489	8 665	6 216	5 530	6 374
96	Other personal service activities	6 743	6 095	7 941	5 123	4 671	5 960

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

G-1 AVERAGE MONTHLY GROSS EARNINGS, BY SEX AND ACCORDING TO NKD 2007 ACTIVITY SECTIONS, 2022



G-2 AVERAGE MONTHLY PAID NET EARNINGS, BY SEX AND ACCORDING TO NKD 2007 ACTIVITY SECTIONS, 2022



NKD 2007 activity sections

- A Agriculture, forestry and fishing
- B Mining and quarrying
- C Manufacturing
- D Electricity, gas, steam and air conditioning supply
- E Water supply; sewerage, waste management and remediation activities
- F Construction
- G Wholesale and retail trade; repair of motor vehicles and motorcycles
- H Transportation and storage
- I Accommodation and food service activities
- J Information and communication
- K Financial and insurance activities
- L Real estate activities
- M Professional, scientific and technical activities
- N Administrative and support service activities
- O Public administration and defence; compulsory social security
- P Education
- Q Human health and social work activities
- R Arts, entertainment and recreation
- S Other service activities

NOTES ON METHODOLOGY

Data source

Data on average monthly paid off earnings by sex are based on the regular Annual Survey on Persons in Employment and Earnings (RAD-1G form). They have been surveyed since 2004.

The survey comprises persons in employment in legal entities of all types of ownership, government bodies and units of local and regional self-government bodies on the territory of the Republic of Croatia.

Coverage and comparability

Data on earnings are collected through a report filled in by legal entities on the basis of records on earnings, which comprise gross and net earnings of persons in employment who signed a work contract irrespective of the type of work contract and working time, providing that they worked all 12 months of the previous year.

The survey excludes payments of persons employed in crafts and trades and free lances as well as persons who conduct their activities at private family farms.

Definitions

Average monthly paid off net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Abbreviations

n. e. c. not elsewhere classified
NKD 2007 National Classification of Activities, 2007 version

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