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# AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY COUNTIES, THIRD QUARTER OF 2022

Data on average earnings, by counties, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007. activity and place of permanent/temporary residence.

The average monthly paid off net earnings per person in employment in legal entities for the third quarter of 2022, compared to the same period of 2021, increased in all counties. The highest increase was recorded in the County of Krapina-Zagorje, of 9.2%, and the lowest in the City of Zagreb, of 6.1%.

The highest average monthly paid off net earnings per person in employment in legal entities for the third quarter of 2022 were paid off in the City of Zagreb, amounting to 8 968 kuna, and the lowest in the County of Virovitica-Podravina, amounting to 6 577 kuna.

The average monthly gross earnings per person in employment in legal entities for the third quarter of 2022, compared to the same quarter of 2021, increased in all counties. The highest increase was recorded in the County of Istria, of 10.5% and the lowest in the City of Zagreb, of 7.0%.

The highest average monthly gross earnings per person in employment in legal entities for the third quarter of 2022 were recorded in the City of Zagreb, amounting to 12 702 kuna, and the lowest in the County of Virovitica-Podravina, amounting to 8 621 kuna.

Detailed data can be downloaded on the link [Statistics in Line](#).

## 1 AVERAGE MONTHLY PAID OFF NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES

County	Average monthly paid off net earnings per person in employment, kuna				Nominal indices of change in average monthly paid off net earnings according to payoffs for month			
	VII 2022	VIII 2022	IX 2022	VII - IX 2022	$\frac{VII\ 2022}{VII\ 2021}$	$\frac{VIII\ 2022}{VIII\ 2021}$	$\frac{IX\ 2022}{IX\ 2021}$	$\frac{VII - IX\ 2022}{VII - IX\ 2021}$
Republic of Croatia	7 576	7 679	7 623	7 626	107,5	107,9	107,2	107,5
Zagreb	7 674	7 763	7 742	7 726	107,7	107,9	107,8	107,8
Krapina-Zagorje	7 301	7 409	7 405	7 372	108,8	110,0	108,9	109,2
Sisak-Moslavina	6 932	7 068	6 959	6 986	107,5	108,7	107,4	107,9
Karlovac	7 374	7 530	7 495	7 466	107,9	109,8	108,6	108,8
Varaždin	7 078	7 161	7 147	7 129	107,6	109,5	108,4	108,5
Koprivnica-Križevci	6 900	6 995	6 971	6 956	107,1	108,5	108,1	107,9
Bjelovar-Bilogora	6 708	6 782	6 768	6 753	108,2	109,0	108,2	108,5
Primorje-Gorski kotar	7 570	7 730	7 593	7 631	107,7	108,9	107,2	107,9
Lika-Senj	6 865	7 018	6 932	6 939	106,1	107,5	106,4	106,7
Virovitica-Podravina	6 514	6 617	6 599	6 577	108,5	110,4	108,5	109,1
Požega-Slavonia	6 719	6 886	6 893	6 833	106,5	110,1	108,9	108,5
Slavonski Brod-Posavina	6 700	6 786	6 752	6 746	107,2	108,4	107,8	107,8
Zadar	7 076	7 174	7 107	7 119	107,1	107,7	106,7	107,1
Osijek-Baranja	6 959	7 092	7 080	7 044	107,2	108,5	107,7	107,8
Šibenik-Knin	6 982	7 113	7 017	7 038	108,0	108,1	107,9	108,0
Vukovar-Sirmium	6 633	6 770	6 688	6 697	107,9	109,2	107,8	108,3
Split-Dalmatia	7 182	7 295	7 191	7 223	107,4	108,1	107,1	107,5
Istria	7 463	7 445	7 229	7 380	111,2	109,2	106,9	109,1
Dubrovnik-Neretva	7 183	7 223	7 074	7 160	110,3	108,5	107,4	108,7
Međimurje	7 044	7 156	7 100	7 100	106,6	108,3	106,6	107,2
City of Zagreb	8 900	9 002	9 001	8 968	106,3	105,7	106,3	106,1

## 2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES

County	Average monthly gross earnings per person in employment, kuna				Nominal indices of change in average monthly gross earnings according to payoffs for month			
	VII 2022	VIII 2022	IX 2022	VII – IX 2022	VII 2022 VII 2021	VIII 2022 VIII 2021	IX 2022 IX 2021	VII – IX 2022 VII – IX 2021
Republic of Croatia	10 306	10 466	10 325	10 366	108,6	108,9	108,1	108,6
Zagreb	10 394	10 528	10 447	10 456	108,8	108,9	108,8	108,8
Krapina-Zagorje	9 678	9 840	9 744	9 754	109,8	111,1	109,6	110,2
Sisak-Moslavina	9 232	9 442	9 209	9 294	108,6	110,0	108,5	109,0
Karlovac	9 820	10 068	9 911	9 933	108,7	110,7	109,2	109,6
Varaždin	9 456	9 590	9 495	9 513	109,1	111,2	109,7	110,0
Koprivnica-Križevci	9 169	9 322	9 237	9 242	108,2	109,7	109,3	109,1
Bjelovar-Bilogora	8 836	8 955	8 863	8 885	109,3	110,1	109,1	109,5
Primorje-Gorski kotar	10 312	10 559	10 293	10 389	108,5	109,9	107,9	108,8
Lika-Senj	9 090	9 301	9 089	9 161	106,8	108,3	106,6	107,2
Virovitica-Podravina	8 548	8 703	8 611	8 621	109,5	111,5	109,4	110,1
Požega-Slavonia	8 912	9 154	9 087	9 051	107,5	111,0	109,7	109,4
Slavonski Brod-Posavina	8 840	8 967	8 850	8 886	107,9	109,0	108,1	108,3
Zadar	9 443	9 598	9 423	9 488	108,2	108,8	107,3	108,1
Osijek-Baranja	9 291	9 484	9 405	9 393	108,1	109,6	108,7	108,8
Šibenik-Knin	9 342	9 529	9 340	9 404	109,3	109,3	109,1	109,3
Vukovar-Sirmium	8 629	8 843	8 666	8 712	108,8	110,1	108,6	109,2
Split-Dalmatia	9 682	9 855	9 645	9 727	108,5	109,2	108,0	108,6
Istria	10 083	10 060	9 664	9 937	113,2	110,6	107,8	110,5
Dubrovnik-Neretva	9 690	9 739	9 465	9 632	112,2	109,8	108,4	110,1
Međimurje	9 270	9 448	9 285	9 334	108,5	110,5	108,4	109,1
City of Zagreb	12 601	12 770	12 737	12 702	107,3	106,5	107,2	107,0

## NOTES ON METHODOLOGY

### Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

### Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised pay-offs in the current for the previous month, which is in line with the pay-off dynamics in most legal entities, so the average earnings refer to the month for which the pay-off has been received. It does not apply to paid-off non-taxable incomes.

Data on counties are presented according to the place of permanent/temporary residence by the territorial constitution in accordance with the Act on the Territories of Counties, Towns and Municipalities in the Republic of Croatia (NN, Nos 86/06, 125/06, 16/07, 95/08, 46/10, 145/10, 37/13, 44/13, 45/13 and 110/15).

### Definitions

**Average monthly paid off net earnings** comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, public holidays and day-offs as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

**Average monthly gross earnings** include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

**Indices of nominal net and gross earnings** are calculated from the data on average monthly net and gross earnings for the respective months and year.

### Abbreviations

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