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AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, SECOND QUARTER OF 2025

Data on average earnings, by sex, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007 activity, which is why data by activities are not comparable with hitherto published monthly data.

The average monthly paid net earnings per person in employment in legal entities of the Republic of Croatia in the second quarter of 2025 amounted to **1 414 euro** for women and to **1 470 euro** for men.

Compared to the same period of the previous year, the average net earnings increased by 9.4% for women and by 9.3% for men. The greatest increase in the average net earnings was recorded in Electricity, gas, steam and air conditioning supply, of 15.0% for women, and of 16.4% for men.

In the second quarter of 2025, women had the highest net earnings in activity Electricity, gas, steam and air conditioning supply, which amounted to 1 772 euro, and the lowest net earnings in Other service activities, which amounted to 1 077 euro. The highest average net earnings for men were recorded in Human health and social work activities, 2 261 euro, while the lowest net earnings were recorded in Administrative and support service activities, 1 140 euro.

The average monthly gross earnings per person in employment in the second quarter of 2025 amounted to **1 964 euro** for women and to **2 046 euro** for men.

Compared to the same period of the previous year, the average gross earnings increased by 9.9% both for women and for men. The greatest increase in the average gross earnings for women was recorded in Water supply; sewerage, waste management and remediation activities, of 16.4%, while for men it was recorded in Electricity, gas, steam and air conditioning supply, of 18.2%.

In the second quarter of 2025, women had the highest average gross earnings in Human health and social work activities, which amounted to 2 481 euro, and the lowest gross earnings in Other service activities, which amounted to 1 455 euro. The highest average gross earnings for men were recorded in Human health and social work activities, 3 249 euro, while the lowest gross earnings were recorded in Other service activities, 1 558 euro.

In the second quarter of 2025, women had 171 paid hours on average and men 172 paid hours on average. The average monthly paid net earnings per hour in the second quarter of 2025 amounted to **8.06 euro** for women and to **8.34 euro** for men. The average monthly gross earnings per hour in the second quarter of 2025 amounted to **11.19 euro** for women and to **11.61 euro** for men.

In the second quarter of 2025, women had higher average gross earnings per hour than men in four activity sections, ranging from 12.9% in Construction to 0.1% in Electricity, gas, steam and air conditioning supply, while men had higher average gross earnings per hour than women in the remaining fifteen activity sections, ranging from 25.2% in Financial and insurance activities to 3.3% in Administrative and support service activities.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY PAID NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES,
ACCORDING TO NKD 2007¹⁾ AND BY SEX

		Average monthly paid net earnings per person in employment, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
		IV	V	VI	IV – VI	IV 2025 IV 2024	V 2025 V 2024	VI 2025 VI 2024	IV – VI 2025 IV – VI 2024
	Total	1 439	1 451	1 444	1 445	108,8	109,6	109,8	109,4
	Women	1 408	1 421	1 414	1 414	109,1	109,7	109,4	109,4
	Men	1 465	1 477	1 469	1 470	108,5	109,4	110,0	109,3
A	Agriculture, forestry and fishing	1 278	1 248	1 264	1 263	108,0	106,1	112,0	108,7
	Women	1 184	1 184	1 193	1 187	110,3	108,9	112,8	110,7
	Men	1 312	1 271	1 289	1 291	107,2	105,1	111,6	107,9
B	Mining and quarrying	1 447	1 464	1 471	1 460	109,8	107,0	113,6	109,9
	Women	1 346	1 335	1 370	1 351	115,1	111,3	111,2	112,6
	Men	1 459	1 481	1 483	1 474	109,2	106,6	113,8	109,8
C	Manufacturing	1 328	1 321	1 328	1 326	111,1	110,4	112,4	111,3
	Women	1 203	1 192	1 201	1 199	111,9	111,2	112,8	112,0
	Men	1 389	1 383	1 390	1 387	110,9	110,0	112,3	111,0
D	Electricity, gas, steam and air conditioning supply	1 828	1 848	1 761	1 812	115,9	113,2	119,5	116,1
	Women	1 780	1 806	1 732	1 772	114,2	112,0	119,3	115,0
	Men	1 842	1 860	1 769	1 824	116,5	113,6	119,5	116,4
E	Water supply; sewerage, waste management and remediation activities	1 302	1 344	1 331	1 326	113,4	114,0	116,5	114,7
	Women	1 303	1 333	1 322	1 319	114,4	113,4	116,9	114,9
	Men	1 302	1 347	1 333	1 328	113,2	114,2	116,4	114,6
F	Construction	1 152	1 170	1 163	1 162	110,2	111,2	112,0	111,2
	Women	1 267	1 268	1 263	1 266	111,8	111,9	112,6	112,1
	Men	1 139	1 159	1 152	1 150	110,0	111,1	112,0	111,0
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	1 278	1 286	1 305	1 290	109,5	111,2	111,3	110,7
	Women	1 179	1 195	1 214	1 196	110,5	111,8	111,7	111,4
	Men	1 391	1 389	1 407	1 396	108,3	110,5	110,6	109,8
H	Transportation and storage	1 304	1 350	1 345	1 333	107,5	108,7	113,2	109,8
	Women	1 300	1 330	1 326	1 319	110,4	109,6	115,1	111,7
	Men	1 305	1 355	1 351	1 337	106,7	108,3	112,7	109,2
I	Accommodation and food service activities	1 135	1 185	1 176	1 167	109,2	110,7	110,9	110,4
	Women	1 102	1 152	1 147	1 135	109,5	111,3	111,7	110,9
	Men	1 168	1 218	1 205	1 198	108,9	110,0	110,1	109,7
J	Information and communication	1 930	1 851	1 824	1 868	110,0	109,8	109,5	109,8
	Women	1 707	1 670	1 636	1 671	108,6	111,2	109,4	109,7
	Men	2 042	1 942	1 918	1 967	110,5	109,1	109,5	109,7
K	Financial and insurance activities	1 809	1 982	1 747	1 846	111,5	113,8	107,9	111,1
	Women	1 653	1 759	1 601	1 671	114,5	112,6	109,6	112,2
	Men	2 120	2 427	2 037	2 195	106,8	115,2	105,1	109,2
L	Real estate activities	1 272	1 287	1 287	1 282	108,9	109,4	108,2	108,8
	Women	1 240	1 243	1 242	1 242	109,3	109,0	109,4	109,2
	Men	1 301	1 328	1 329	1 319	108,8	110,1	107,3	108,6
M	Professional, scientific and technical activities	1 543	1 560	1 540	1 548	110,0	111,7	110,8	110,9
	Women	1 466	1 477	1 469	1 471	110,1	111,6	111,2	111,0
	Men	1 613	1 638	1 606	1 619	109,8	111,9	110,5	110,7
N	Administrative and support service activities	1 124	1 124	1 123	1 124	109,6	110,7	110,2	110,2
	Women	1 109	1 101	1 095	1 101	110,0	110,5	110,6	110,4
	Men	1 134	1 141	1 144	1 140	109,2	110,9	109,9	110,0
O	Public administration and defence; compulsory social security	1 790	1 805	1 810	1 802	106,3	107,6	107,3	107,1

	Women	1 651	1 665	1 664	1 660	106,0	107,8	108,0	107,3
	Men	1 939	1 956	1 968	1 955	107,1	107,9	107,1	107,4
P	Education	1 592	1 603	1 592	1 596	107,1	107,2	105,2	106,5
	Women	1 545	1 557	1 544	1 549	107,9	108,0	105,8	107,3
	Men	1 776	1 784	1 782	1 781	104,7	104,6	103,4	104,3
Q	Human health and social work activities	1 852	1 882	1 908	1 881	104,8	106,7	105,2	105,6
	Women	1 740	1 765	1 785	1 763	104,8	106,6	105,4	105,6
	Men	2 216	2 260	2 307	2 261	105,3	107,2	105,1	105,9
R	Arts, entertainment and recreation	1 363	1 379	1 388	1 377	111,2	111,1	112,0	111,5
	Women	1 314	1 330	1 339	1 328	112,1	112,4	112,8	112,4
	Men	1 421	1 438	1 446	1 435	110,2	109,7	111,2	110,3
S	Other service activities	1 145	1 151	1 148	1 148	109,5	110,5	111,1	110,4
	Women	1 075	1 080	1 078	1 077	108,7	109,8	110,5	109,6
	Men	1 289	1 297	1 288	1 291	112,4	112,6	113,2	112,8

1) Activity sections T (Activities of households as employers; undifferentiated goods-and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

		Average monthly gross earnings per person in employment, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
		IV	V	VI	IV – VI	IV 2025 IV 2024	V 2025 V 2024	VI 2025 VI 2024	IV – VI 2025 IV – VI 2024
	Total	1 998	2 019	2 008	2 008	109,2	110,2	110,4	109,9
	Women	1 952	1 974	1 964	1 964	109,4	110,3	109,8	109,9
	Men	2 038	2 057	2 044	2 046	109,1	110,1	110,7	109,9
A	Agriculture, forestry and fishing	1 729	1 684	1 708	1 707	108,7	106,5	113,1	109,4
	Women	1 607	1 609	1 622	1 613	111,6	109,9	114,3	111,9
	Men	1 773	1 711	1 739	1 741	107,8	105,4	112,7	108,5
B	Mining and quarrying	2 007	2 029	2 040	2 025	110,3	107,2	114,3	110,5
	Women	1 891	1 868	1 921	1 893	117,0	112,2	111,7	113,6
	Men	2 020	2 049	2 055	2 041	109,5	106,7	114,7	110,1
C	Manufacturing	1 831	1 817	1 830	1 826	112,1	111,2	113,6	112,3
	Women	1 649	1 630	1 643	1 641	113,3	112,4	114,2	113,3
	Men	1 918	1 908	1 921	1 916	111,5	110,7	113,3	111,9
D	Electricity, gas, steam and air conditioning supply	2 512	2 544	2 406	2 488	117,4	114,3	121,6	117,6
	Women	2 480	2 524	2 408	2 470	114,8	112,5	121,0	115,9
	Men	2 522	2 550	2 406	2 493	118,2	114,8	121,9	118,2
E	Water supply; sewerage, waste management and remediation activities	1 774	1 841	1 821	1 812	114,8	115,5	118,4	116,2
	Women	1 794	1 842	1 826	1 821	115,9	114,6	118,6	116,4
	Men	1 769	1 841	1 819	1 810	114,6	115,7	118,3	116,2
F	Construction	1 574	1 602	1 592	1 589	111,3	112,4	113,4	112,4
	Women	1 766	1 765	1 757	1 763	112,8	112,9	113,6	113,2
	Men	1 553	1 584	1 573	1 570	111,2	112,4	113,3	112,3
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	1 760	1 771	1 801	1 777	110,1	112,2	112,1	111,4
	Women	1 604	1 629	1 661	1 632	111,5	113,0	112,8	112,5
	Men	1 936	1 932	1 961	1 943	108,5	111,2	111,2	110,3
H	Transportation and storage	1 792	1 866	1 857	1 838	108,1	109,4	114,7	110,7
	Women	1 799	1 846	1 839	1 828	111,2	110,3	116,8	112,7
	Men	1 790	1 871	1 862	1 841	107,2	109,0	114,1	110,0
I	Accommodation and food service activities	1 544	1 626	1 612	1 596	110,3	111,8	111,9	111,4
	Women	1 493	1 574	1 566	1 547	110,7	112,5	112,8	112,0
	Men	1 594	1 677	1 657	1 645	109,8	111,1	111,0	110,6
J	Information and communication	2 814	2 676	2 634	2 708	109,8	109,7	109,4	109,6
	Women	2 473	2 407	2 353	2 411	108,2	111,3	109,2	109,5
	Men	2 986	2 811	2 775	2 858	110,5	108,9	109,4	109,7
K	Financial and insurance activities	2 589	2 886	2 489	2 655	111,5	114,2	107,6	111,2
	Women	2 350	2 538	2 267	2 385	115,1	113,1	109,6	112,6
	Men	3 067	3 582	2 933	3 194	106,1	115,4	104,3	108,8
L	Real estate activities	1 765	1 789	1 787	1 781	109,4	110,2	108,6	109,4
	Women	1 721	1 725	1 720	1 722	109,9	109,7	110,0	109,9
	Men	1 806	1 850	1 851	1 836	109,2	111,0	107,7	109,3
M	Professional, scientific and technical activities	2 189	2 215	2 183	2 196	110,2	112,3	111,2	111,2
	Women	2 078	2 094	2 083	2 085	110,4	112,2	111,7	111,4
	Men	2 291	2 328	2 277	2 299	110,0	112,4	110,9	111,1
N	Administrative and support service activities	1 532	1 534	1 530	1 532	110,6	112,0	111,2	111,3
	Women	1 509	1 496	1 483	1 496	111,1	111,6	111,9	111,6
	Men	1 549	1 560	1 564	1 558	110,4	112,1	110,6	111,0
O	Public administration and defence; compulsory social security	2 500	2 528	2 539	2 523	106,9	108,6	108,0	107,8

	Women	2 315	2 339	2 340	2 332	105,8	107,9	107,9	107,3
	Men	2 699	2 732	2 754	2 728	108,4	109,6	108,4	108,8
P	Education	2 199	2 218	2 204	2 207	107,1	107,4	105,1	106,5
	Women	2 130	2 150	2 132	2 138	108,0	108,4	105,9	107,4
	Men	2 470	2 484	2 486	2 480	104,4	104,4	103,0	103,9
Q	Human health and social work activities	2 612	2 665	2 710	2 662	104,4	106,6	104,8	105,3
	Women	2 440	2 484	2 519	2 481	104,5	106,6	105,0	105,4
	Men	3 171	3 247	3 327	3 249	104,7	106,9	104,5	105,4
R	Arts, entertainment and recreation	1 892	1 920	1 932	1 915	112,0	112,0	112,8	112,3
	Women	1 820	1 846	1 861	1 843	113,0	113,5	113,8	113,4
	Men	1 977	2 006	2 015	2 000	110,8	110,2	111,7	110,9
S	Other service activities	1 554	1 564	1 559	1 559	110,4	111,6	112,4	111,4
	Women	1 450	1 459	1 455	1 455	109,6	110,9	111,8	110,8
	Men	1 767	1 780	1 768	1 772	113,4	114,0	114,5	114,0

1) Activity sections T (Activities of households as employers; undifferentiated goods-and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

3 AVERAGE MONTHLY PAID NET EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

		Average monthly paid net earnings per paid hour, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
		IV	V	VI	IV – VI	IV 2025 IV 2024	V 2025 V 2024	VI 2025 VI 2024	IV – VI 2025 IV – VI 2024
	Total	8,08	8,11	8,45	8,21	108,9	113,9	105,1	109,3
	Women	7,92	7,96	8,30	8,06	108,9	114,0	104,9	109,4
	Men	8,21	8,24	8,58	8,34	108,7	113,8	105,4	109,4
A	Agriculture, forestry and fishing	7,22	7,03	7,46	7,24	108,1	110,5	107,3	108,9
	Women	6,70	6,67	7,04	6,80	110,7	113,2	108,1	110,7
	Men	7,41	7,16	7,61	7,39	107,4	109,5	106,9	108,0
B	Mining and quarrying	8,15	8,16	8,55	8,28	110,0	109,7	109,1	109,7
	Women	7,61	7,51	8,10	7,74	115,3	115,5	106,3	112,7
	Men	8,21	8,24	8,60	8,35	109,5	109,1	109,3	109,4
C	Manufacturing	7,44	7,37	7,76	7,52	111,4	114,8	107,8	111,4
	Women	6,77	6,68	7,05	6,83	112,1	115,6	108,0	112,0
	Men	7,76	7,70	8,10	7,85	111,0	114,4	107,6	111,2
D	Electricity, gas, steam and air conditioning supply	10,29	10,40	10,36	10,35	116,1	118,2	114,1	116,2
	Women	10,10	10,24	10,28	10,21	114,1	116,9	113,6	115,0
	Men	10,35	10,44	10,38	10,39	116,7	118,5	114,2	116,5
E	Water supply; sewerage, waste management and remediation activities	7,28	7,46	7,74	7,49	113,8	118,4	111,7	114,7
	Women	7,34	7,47	7,78	7,53	114,5	117,8	111,9	115,0
	Men	7,27	7,46	7,73	7,48	113,6	118,6	111,7	114,7
F	Construction	6,50	6,59	6,86	6,65	110,4	116,2	107,2	111,4
	Women	7,18	7,18	7,49	7,28	111,8	116,7	107,6	112,0
	Men	6,43	6,52	6,79	6,58	110,3	116,0	107,1	111,1
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	7,24	7,22	7,69	7,38	109,5	115,2	107,1	110,6
	Women	6,69	6,71	7,17	6,85	110,6	115,3	108,1	111,4
	Men	7,86	7,81	8,28	7,98	108,3	114,9	106,0	109,8
H	Transportation and storage	7,27	7,49	7,82	7,53	107,5	112,8	108,6	109,8
	Women	7,35	7,50	7,81	7,55	110,5	114,3	109,8	111,7
	Men	7,25	7,49	7,82	7,52	106,8	112,5	108,2	109,3
I	Accommodation and food service activities	6,43	6,66	6,91	6,68	109,2	114,8	106,8	110,2
	Women	6,24	6,47	6,74	6,50	109,5	115,3	107,5	110,7
	Men	6,62	6,84	7,08	6,86	108,9	114,0	106,1	109,6
J	Information and communication	10,90	10,46	10,80	10,72	110,0	114,4	104,7	109,8
	Women	9,66	9,46	9,71	9,61	108,5	116,1	104,5	109,7
	Men	11,52	10,97	11,35	11,28	110,6	113,9	104,6	109,8
K	Financial and insurance activities	10,25	11,21	10,35	10,61	111,5	118,6	102,9	111,1
	Women	9,37	9,96	9,49	9,61	114,4	117,5	104,5	112,1
	Men	11,99	13,72	12,05	12,60	106,8	120,2	100,2	109,2
L	Real estate activities	7,20	7,27	7,61	7,36	108,8	114,1	103,5	108,9
	Women	7,02	7,02	7,35	7,13	109,0	113,4	104,9	109,2
	Men	7,36	7,49	7,86	7,57	108,7	114,7	102,7	108,8
M	Professional, scientific and technical activities	8,70	8,82	9,11	8,87	109,6	116,5	105,7	110,6
	Women	8,27	8,36	8,70	8,44	109,7	116,4	106,1	110,8
	Men	9,11	9,24	9,49	9,28	109,6	116,5	105,4	110,6
N	Administrative and support service activities	6,31	6,27	6,54	6,37	109,7	115,0	105,8	110,2
	Women	6,25	6,16	6,41	6,28	110,0	114,7	106,0	110,4
	Men	6,35	6,34	6,64	6,44	109,7	115,1	105,6	110,1
O	Public administration and defence; compulsory social security	9,96	9,99	10,50	10,15	106,6	112,1	102,3	107,2

	Women	9,26	9,31	9,75	9,43	106,2	112,4	103,0	107,2
	Men	10,71	10,71	11,30	10,90	107,5	112,3	102,3	107,4
P	Education	8,93	8,98	9,39	9,10	106,9	111,8	100,6	106,7
	Women	8,67	8,73	9,11	8,83	107,7	112,8	101,2	107,3
	Men	9,94	9,97	10,49	10,13	104,7	109,3	99,0	104,4
Q	Human health and social work activities	10,15	10,23	10,85	10,41	105,1	110,6	101,0	105,7
	Women	9,60	9,67	10,22	9,83	104,9	110,6	101,1	105,6
	Men	11,88	12,00	12,81	12,23	105,4	110,8	101,0	105,9
R	Arts, entertainment and recreation	7,70	7,75	8,13	7,86	111,0	115,2	107,0	111,0
	Women	7,44	7,48	7,86	7,59	111,9	116,1	108,0	112,1
	Men	8,01	8,08	8,45	8,18	110,0	114,0	105,6	109,9
S	Other service activities	6,46	6,47	6,77	6,57	109,5	114,9	106,6	110,4
	Women	6,10	6,10	6,38	6,20	108,7	114,0	105,8	109,5
	Men	7,19	7,21	7,51	7,31	112,5	117,2	108,4	112,6

1) Activity sections T (Activities of households as employers; undifferentiated goods-and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

4 AVERAGE MONTHLY GROSS EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

		Average monthly gross earnings per paid hour, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
		IV	V	VI	IV – VI	IV 2025 IV 2024	V 2025 V 2024	VI 2025 VI 2024	IV – VI 2025 IV – VI 2024
	Total	11,22	11,28	11,75	11,42	109,3	114,5	105,8	110,0
	Women	10,98	11,06	11,53	11,19	109,4	114,6	105,4	109,8
	Men	11,42	11,47	11,94	11,61	109,3	114,6	106,0	110,0
A	Agriculture, forestry and fishing	9,77	9,48	10,08	9,78	108,9	110,9	108,4	109,5
	Women	9,09	9,06	9,57	9,24	111,9	114,2	109,5	112,0
	Men	10,01	9,64	10,26	9,97	107,9	109,8	107,9	108,6
B	Mining and quarrying	11,30	11,30	11,86	11,48	110,5	109,8	109,8	110,2
	Women	10,69	10,51	11,36	10,85	117,1	116,5	106,8	113,7
	Men	11,37	11,40	11,92	11,56	109,7	109,2	110,2	109,8
C	Manufacturing	10,25	10,14	10,69	10,36	112,3	115,6	108,9	112,5
	Women	9,27	9,13	9,65	9,35	113,3	116,8	109,4	113,3
	Men	10,72	10,62	11,20	10,84	111,8	115,1	108,6	112,0
D	Electricity, gas, steam and air conditioning supply	14,15	14,31	14,16	14,21	117,6	119,2	116,2	117,7
	Women	14,07	14,32	14,29	14,22	114,9	117,6	115,2	115,9
	Men	14,17	14,31	14,12	14,20	118,5	119,6	116,4	118,2
E	Water supply; sewerage, waste management and remediation activities	9,92	10,22	10,59	10,24	115,1	120,0	113,5	116,4
	Women	10,11	10,33	10,75	10,39	115,9	119,1	113,6	116,3
	Men	9,87	10,19	10,55	10,20	114,9	120,2	113,4	116,3
F	Construction	8,88	9,02	9,39	9,10	111,4	117,3	108,4	112,6
	Women	10,01	9,99	10,42	10,14	112,9	117,7	108,7	113,2
	Men	8,76	8,92	9,28	8,98	111,3	117,4	108,5	112,4
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	9,97	9,95	10,61	10,17	110,2	116,1	107,9	111,4
	Women	9,10	9,15	9,80	9,35	111,4	116,6	109,1	112,5
	Men	10,94	10,86	11,54	11,11	108,4	115,5	106,7	110,3
H	Transportation and storage	9,99	10,36	10,79	10,38	108,1	113,6	110,0	110,7
	Women	10,16	10,41	10,83	10,47	111,3	114,9	111,4	112,7
	Men	9,94	10,34	10,78	10,35	107,2	113,1	109,6	110,0
I	Accommodation and food service activities	8,74	9,13	9,47	9,14	110,1	115,9	107,7	111,2
	Women	8,45	8,84	9,20	8,86	110,5	116,5	108,5	112,0
	Men	9,03	9,42	9,73	9,42	109,7	115,0	106,9	110,6
J	Information and communication	15,89	15,13	15,60	15,54	109,8	114,4	104,6	109,7
	Women	14,00	13,64	13,97	13,87	108,2	116,2	104,4	109,6
	Men	16,84	15,88	16,41	16,38	110,5	113,7	104,5	109,7
K	Financial and insurance activities	14,66	16,33	14,74	15,26	111,5	119,0	102,5	111,1
	Women	13,32	14,37	13,43	13,71	115,0	117,9	104,4	112,5
	Men	17,35	20,25	17,35	18,33	106,1	120,5	99,5	108,8
L	Real estate activities	9,99	10,11	10,57	10,22	109,3	114,9	104,0	109,4
	Women	9,74	9,75	10,17	9,89	109,7	114,3	105,3	109,8
	Men	10,22	10,44	10,94	10,53	109,2	115,6	103,1	109,3
M	Professional, scientific and technical activities	12,35	12,52	12,92	12,59	109,8	117,0	106,2	111,0
	Women	11,72	11,86	12,33	11,96	109,8	117,2	106,6	111,2
	Men	12,94	13,14	13,46	13,17	109,8	117,1	105,8	110,9
N	Administrative and support service activities	8,60	8,55	8,91	8,69	110,8	116,3	106,7	111,3
	Women	8,50	8,38	8,68	8,52	111,1	116,1	107,2	111,4
	Men	8,67	8,67	9,08	8,81	110,6	116,5	106,4	111,2
O	Public administration and defence; compulsory social security	13,91	13,99	14,73	14,21	107,2	113,1	103,0	107,9

	Women	12,98	13,08	13,71	13,25	106,0	112,6	102,9	107,2
	Men	14,91	14,95	15,81	15,22	108,9	113,9	103,5	108,9
P	Education	12,34	12,43	13,00	12,58	107,0	112,2	100,6	106,7
	Women	11,96	12,06	12,58	12,19	107,9	113,2	101,3	107,5
	Men	13,82	13,88	14,64	14,10	104,3	109,1	98,7	104,1
Q	Human health and social work activities	14,32	14,49	15,41	14,73	104,7	110,5	100,7	105,3
	Women	13,46	13,61	14,43	13,82	104,6	110,6	100,8	105,3
	Men	17,01	17,25	18,47	17,57	104,9	110,6	100,4	105,4
R	Arts, entertainment and recreation	10,70	10,79	11,32	10,93	111,8	116,0	107,7	111,9
	Women	10,32	10,39	10,93	10,54	112,9	117,4	109,0	113,1
	Men	11,15	11,27	11,77	11,39	110,6	114,5	106,1	110,4
S	Other service activities	8,77	8,79	9,19	8,92	110,6	116,1	107,7	111,5
	Women	8,23	8,25	8,62	8,36	109,6	115,4	107,2	110,6
	Men	9,86	9,89	10,31	10,02	113,6	118,6	109,7	113,9

1) Activity sections T (Activities of households as employers; undifferentiated goods-and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised payments in the current for the previous month, which is in line with the payment dynamics in most legal entities, so the average earnings refer to the month for which the pay has been received. It does not apply to paid non-taxable incomes.

Data are presented on the basis of a dominant, main activity according to NKD 2007, while the monthly data published to date were presented on the basis of a "pure" activity. This means that the processing, in addition to the main activity, was performed by auxiliary activities as well, which is why the data by activities are not comparable with hitherto published monthly data.

Definitions

Average monthly paid net earnings comprise income of a person in employment earned for the work done during regular working hours as well as annual leave, paid leave, public holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Number of paid hours is a number of hours for which persons in employment were paid. They include hours actually worked (hours done during regular working time and overtime hours) and hours not actually worked (annual leave, holidays, sick leave lasting less than 42 days and other paid hours not actually done). Paid hours do not include working hours not actually worked which are paid outside a legal entity (sick leave hours lasting over 42 days, maternity leave hours, hours of shorter working time done by parents, etc.).

Average monthly net and gross earnings per person in employment are calculated by dividing the total of payments with the number of persons in employment expressed in full-time equivalent.

Average monthly net and gross earnings per paid hour are calculated by dividing the total of payments with the total number of paid hours.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and years.

Abbreviations

NKD 2007 National Classification of Activities, 2007 version

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