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AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, THIRD QUARTER 2023

Data on average earnings, by sex, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007 activity, which is why data by activities are not comparable with hitherto published monthly data.

The average monthly paid net earnings per person in employment in legal entities of the Republic of Croatia for the third quarter of 2023 amounted to 1 113 euro for women and to 1 188 euro for men.

Compared to the same period last year, the average net earnings increased by 14.5% for women and by 13.5% for men. The greatest increase in the average net earnings was recorded in Human health and social work activities (18.7% for women and 17.7% for men).

For the third quarter of 2023, women had the highest net earnings in activity Information and communication, which amounted to 1 399 euro, while they had the lowest net earnings in Administrative and support service activities, which amounted to 900 euro. The highest average net earnings for men were recorded in Financial and insurance activities and amounted to 1 765 euro, while the lowest net earnings were recorded in Administrative and support service activities and amounted to 933 euro.

The average monthly gross earnings per person in employment for the third quarter of 2023 amounted to 1 539 euro for women and to 1 646 euro for men.

Compared to the same period last year, the average gross earnings increased by 16.8% for women and by 15.4% for men. The greatest increase in the average gross earnings was recorded in Human health and social work activities (21.9% for women and 20.4% for men).

For the third quarter of 2023, women had the highest average gross earnings in activity Information and communication, which amounted to 2 030 euro, while they had the lowest gross earnings in Administrative and support service activities, which amounted to 1 224 euro. The highest average gross earnings for men were recorded in Financial and insurance activities and amounted to 2 567 euro, while the lowest gross earnings were recorded in Administrative and support service activities and amounted to 1 278 euro.

In the third quarter of 2023, women had 171 paid hours on average and men had 173 paid hours on average. The average monthly paid net earnings per hour for the third quarter of 2023 amounted to 6.32 euro for women and to 6.72 euro for men. The average monthly gross earnings per hour for the third quarter of 2023 amounted to 8.75 euro for women and to 9.31 euro for men.

For the third quarter of 2023, women had higher average gross earnings per hour than men in three activity sections, ranging from 12.7% in Construction to 1.6% in Electricity, gas, steam and air conditioning supply, while men had higher average gross earnings per hour than women in the remaining sixteen activity sections, ranging from 25.8% in Financial and insurance activities to 1.9% in Transportation and storage.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY PAID NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly paid net earnings per person in employment, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
	VII	VIII	IX	VII – IX	VII 2023 VII 2022	VIII 2023 VIII 2022	IX 2023 IX 2022	VII – IX 2023 VII – IX 2022
Total	1 141	1 163	1 156	1 153	113,4	114,1	114,2	113,9
Women	1 101	1 119	1 119	1 113	114,0	114,5	115,0	114,5
Men	1 176	1 201	1 188	1 188	113,1	113,8	113,7	113,5
A Agriculture, forestry and fishing	1 018	1 049	1 020	1 029	115,7	115,4	115,4	115,5
Women	935	972	944	950	115,1	115,3	113,9	114,7
Men	1 049	1 078	1 048	1 058	115,7	115,2	115,7	115,5
B Mining and quarrying	1 184	1 234	1 170	1 196	114,2	117,0	113,9	115,0
Women	1 070	1 091	1 080	1 081	102,8	111,9	112,4	108,9
Men	1 199	1 252	1 182	1 211	115,7	117,4	114,1	115,8
C Manufacturing	1 049	1 066	1 065	1 060	112,8	112,9	113,5	113,1
Women	940	948	947	945	113,3	113,1	113,5	113,3
Men	1 104	1 125	1 123	1 118	112,4	112,6	113,2	112,8
D Electricity, gas, steam and air conditioning supply	1 283	1 418	1 321	1 341	109,4	105,7	102,6	105,8
Women	1 243	1 397	1 308	1 316	106,9	105,5	101,1	104,4
Men	1 294	1 424	1 325	1 348	110,0	105,9	103,0	106,1
E Water supply; sewerage, waste management and remediation activities	1 019	1 059	1 019	1 032	110,9	111,2	111,0	111,0
Women	1 007	1 043	1 013	1 021	110,2	110,1	109,5	109,9
Men	1 022	1 063	1 020	1 035	111,0	111,5	111,4	111,3
F Construction	941	951	956	949	115,9	115,3	116,3	115,7
Women	1 017	1 032	1 031	1 027	116,8	116,0	116,2	116,3
Men	933	942	948	941	115,9	115,3	116,3	115,9
G Wholesale and retail trade; repair of motor vehicles and motorcycles	1 030	1 047	1 045	1 040	112,2	112,7	113,5	112,8
Women	949	961	965	958	112,2	111,4	113,4	112,3
Men	1 127	1 148	1 138	1 138	112,5	114,0	113,5	113,3
H Transportation and storage	1 085	1 126	1 086	1 099	113,5	112,6	112,2	112,7
Women	1 055	1 083	1 054	1 064	112,4	111,1	110,6	111,3
Men	1 093	1 140	1 096	1 110	113,7	113,2	112,8	113,3
I Accommodation and food service activities	955	969	963	962	109,6	112,3	116,3	112,6
Women	913	933	924	924	111,5	112,4	116,4	113,4
Men	997	1 005	1 002	1 001	107,7	112,0	115,8	111,6
J Information and communication	1 551	1 570	1 570	1 564	109,3	109,2	109,3	109,3
Women	1 388	1 406	1 404	1 399	109,7	109,3	109,8	109,6
Men	1 634	1 653	1 653	1 647	109,1	109,0	109,0	109,1
K Financial and insurance activities	1 446	1 525	1 464	1 478	109,2	114,9	110,0	111,4
Women	1 310	1 357	1 346	1 338	109,1	112,2	110,4	110,6
Men	1 725	1 870	1 702	1 765	109,6	119,3	109,2	112,7
L Real estate activities	1 052	1 080	1 069	1 067	113,7	112,9	111,9	112,9
Women	1 009	1 036	1 025	1 023	114,1	114,5	113,1	113,9
Men	1 091	1 118	1 107	1 105	113,6	111,6	111,0	112,1
M Professional, scientific and technical activities	1 245	1 246	1 251	1 247	112,5	111,9	111,6	111,9
Women	1 178	1 179	1 182	1 179	112,6	112,7	111,8	112,4
Men	1 306	1 308	1 314	1 309	112,5	111,3	111,5	111,8
N Administrative and support service activities	926	922	910	919	116,9	115,1	117,0	116,2
Women	906	906	887	900	119,1	117,4	117,8	118,1
Men	940	933	927	933	115,1	113,4	116,3	114,9
O Public administration and defence; compulsory social security	1 368	1 417	1 392	1 392	115,2	119,1	117,8	117,4
Women	1 284	1 324	1 313	1 307	116,3	119,8	118,4	118,2
Men	1 449	1 506	1 466	1 474	114,2	117,9	117,5	116,6
P Education	1 200	1 218	1 250	1 223	112,8	113,2	113,6	113,2

	Women	1 158	1 175	1 203	1 179	113,0	113,4	113,6	113,3
	Men	1 353	1 376	1 428	1 386	112,9	113,3	114,5	113,6
Q	Human health and social work activities	1 445	1 458	1 440	1 448	117,6	118,0	119,9	118,5
	Women	1 357	1 371	1 355	1 361	117,7	118,4	120,1	118,7
	Men	1 729	1 736	1 711	1 725	117,4	116,6	119,2	117,7
R	Arts, entertainment and recreation	1 065	1 066	1 087	1 073	114,8	113,0	116,6	114,8
	Women	1 010	1 009	1 041	1 020	114,6	113,1	118,2	115,3
	Men	1 132	1 136	1 143	1 137	114,9	113,0	115,2	114,4
S	Other service activities	941	954	956	950	113,5	114,0	114,1	113,8
	Women	900	915	912	909	114,8	115,1	115,3	115,1
	Men	1 005	1 012	1 022	1 013	111,2	111,8	111,8	111,7

1) Activity sections T (Activities of households as employers; undifferentiated goods - and services - producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly gross earnings per person in employment, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
	VII	VIII	IX	VII – IX	VII 2023 VII 2022	VIII 2023 VIII 2022	IX 2023 IX 2022	VII – IX 2023 VII – IX 2022
Total	1 580	1 614	1 596	1 597	115,5	116,2	116,5	116,1
Women	1 523	1 551	1 542	1 539	116,2	116,7	117,4	116,8
Men	1 630	1 668	1 642	1 646	115,0	115,8	115,7	115,4
A Agriculture, forestry and fishing	1 370	1 420	1 371	1 387	117,9	117,5	117,4	117,6
Women	1 259	1 317	1 273	1 283	117,6	117,6	116,0	117,1
Men	1 411	1 459	1 407	1 425	117,8	117,4	117,6	117,5
B Mining and quarrying	1 634	1 716	1 611	1 654	116,3	119,2	115,7	117,1
Women	1 492	1 523	1 503	1 506	102,7	113,3	114,1	109,8
Men	1 652	1 740	1 625	1 672	118,1	119,8	115,9	118,0
C Manufacturing	1 432	1 460	1 454	1 449	114,7	114,9	115,6	115,1
Women	1 275	1 289	1 284	1 282	115,3	115,1	115,9	115,4
Men	1 511	1 546	1 538	1 532	114,2	114,4	115,2	114,7
D Electricity, gas, steam and air conditioning supply	1 802	1 920	1 763	1 829	110,7	107,3	103,4	107,1
Women	1 767	1 931	1 784	1 828	108,1	107,0	101,6	105,6
Men	1 813	1 916	1 757	1 829	111,5	107,3	103,9	107,5
E Water supply; sewerage, waste management and remediation activities	1 372	1 434	1 371	1 392	112,5	112,9	112,7	112,7
Women	1 371	1 428	1 380	1 393	111,6	111,5	110,9	111,4
Men	1 372	1 435	1 368	1 392	112,6	113,3	113,2	113,1
F Construction	1 281	1 297	1 305	1 295	118,5	117,8	119,3	118,6
Women	1 416	1 440	1 438	1 431	119,2	118,2	118,6	118,7
Men	1 266	1 282	1 290	1 280	118,4	117,8	119,3	118,6
G Wholesale and retail trade; repair of motor vehicles and motorcycles	1 413	1 440	1 437	1 430	114,0	114,6	115,6	114,8
Women	1 288	1 309	1 314	1 303	114,0	113,2	115,6	114,2
Men	1 562	1 596	1 581	1 580	114,3	116,0	115,5	115,2
H Transportation and storage	1 490	1 555	1 490	1 511	115,6	114,4	114,0	114,6
Women	1 456	1 499	1 451	1 469	114,4	112,5	112,1	113,0
Men	1 500	1 572	1 502	1 524	115,9	114,9	114,6	115,1
I Accommodation and food service activities	1 308	1 330	1 318	1 319	111,0	114,4	119,1	114,7
Women	1 244	1 275	1 258	1 259	113,5	114,7	119,1	115,6
Men	1 373	1 386	1 380	1 380	108,5	113,9	118,8	113,5
J Information and communication	2 262	2 287	2 285	2 278	110,4	110,3	110,4	110,4
Women	2 016	2 038	2 034	2 030	111,0	110,5	111,1	110,9
Men	2 386	2 413	2 412	2 404	110,2	110,1	110,0	110,1
K Financial and insurance activities	2 069	2 198	2 093	2 120	110,3	117,0	111,1	112,8
Women	1 856	1 936	1 912	1 901	110,0	114,1	111,6	111,9
Men	2 504	2 737	2 460	2 567	110,6	121,8	110,3	114,2
L Real estate activities	1 467	1 512	1 492	1 490	115,8	114,6	113,5	114,6
Women	1 402	1 447	1 428	1 426	116,1	116,7	115,0	115,9
Men	1 525	1 570	1 549	1 548	115,7	113,1	112,3	113,7
M Professional, scientific and technical activities	1 766	1 769	1 773	1 769	114,2	113,4	113,1	113,5
Women	1 669	1 671	1 671	1 670	114,5	114,5	113,3	114,1
Men	1 854	1 860	1 865	1 860	114,1	112,7	112,8	113,2
N Administrative and support service activities	1 265	1 260	1 240	1 255	119,7	117,5	119,7	119,0
Women	1 234	1 235	1 203	1 224	122,1	120,0	120,5	120,8
Men	1 288	1 278	1 267	1 278	117,7	115,7	119,1	117,5
O Public administration and defence; compulsory social security	1 883	1 961	1 910	1 918	117,8	122,0	120,7	120,2
Women	1 788	1 855	1 828	1 824	118,7	122,8	121,2	121,0
Men	1 974	2 064	1 989	2 009	116,9	121,0	120,5	119,5
P Education	1 664	1 695	1 711	1 690	114,8	115,0	116,1	115,3
Women	1 603	1 629	1 640	1 624	115,1	115,3	116,0	115,4

	Men	1 891	1 936	1 976	1 935	114,7	114,8	116,6	115,4
Q	Human health and social work activities	2 036	2 053	2 014	2 034	120,6	120,8	123,3	121,5
	Women	1 898	1 918	1 882	1 899	120,7	121,5	123,7	121,9
	Men	2 477	2 485	2 432	2 465	120,1	119,1	122,0	120,4
R	Arts, entertainment and recreation	1 472	1 475	1 500	1 482	117,2	115,1	119,4	117,2
	Women	1 390	1 388	1 432	1 403	117,2	115,2	121,2	117,8
	Men	1 573	1 580	1 583	1 579	117,6	115,2	117,7	116,8
S	Other service activities	1 278	1 299	1 301	1 292	115,4	116,0	116,2	115,8
	Women	1 219	1 244	1 238	1 234	116,9	117,2	117,5	117,3
	Men	1 368	1 380	1 394	1 381	112,7	113,4	113,6	113,3

1) Activity sections T (Activities of households as employers; undifferentiated goods - and services - producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

3 AVERAGE MONTHLY PAID NET EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly paid net earnings per paid hour, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
	VII	VIII	IX	VII – IX	VII 2023 VII 2022	VIII 2023 VIII 2022	IX 2023 IX 2022	VII – IX 2023 VII – IX 2022
Total	6,65	6,25	6,75	6,54	113,4	114,1	118,8	115,3
Women	6,43	6,03	6,54	6,32	114,0	114,4	119,3	115,8
Men	6,83	6,43	6,92	6,72	112,9	113,6	118,3	114,9
A Agriculture, forestry and fishing	5,98	5,66	6,00	5,83	115,4	115,3	120,0	116,9
Women	5,47	5,24	5,55	5,42	114,9	115,2	118,3	116,3
Men	6,16	5,82	6,17	6,04	115,4	115,2	120,5	116,8
B Mining and quarrying	6,85	6,70	6,82	7,21	114,0	118,6	118,4	116,9
Women	6,30	5,90	6,37	6,18	102,6	112,2	117,1	110,2
Men	6,92	6,80	6,87	6,86	115,5	119,3	118,4	117,7
C Manufacturing	6,09	5,72	6,19	5,97	112,8	113,0	118,1	114,5
Women	5,47	5,11	5,52	5,36	113,3	113,3	118,2	115,0
Men	6,40	6,03	6,52	6,31	112,3	112,7	117,7	114,1
D Electricity, gas, steam and air conditioning supply	7,44	7,63	7,78	7,60	107,8	105,5	107,5	106,9
Women	7,37	7,59	7,77	7,58	107,0	105,7	106,1	106,3
Men	7,46	7,65	7,79	7,63	108,1	105,5	107,9	107,0
E Water supply; sewerage, waste management and remediation activities	5,87	5,64	5,91	5,71	110,3	111,2	115,4	112,2
Women	5,90	5,62	5,96	5,82	109,9	110,0	114,0	111,3
Men	5,86	5,64	5,90	5,80	110,6	111,7	115,7	112,6
F Construction	5,52	5,13	5,62	5,43	115,5	115,0	121,4	117,3
Women	6,02	5,61	6,10	5,90	116,7	115,9	121,3	117,8
Men	5,47	5,08	5,57	5,37	115,6	115,2	121,4	117,5
G Wholesale and retail trade; repair of motor vehicles and motorcycles	6,01	5,66	6,11	5,92	112,3	112,7	117,3	114,1
Women	5,52	5,21	5,63	5,45	112,0	111,6	117,0	113,5
Men	6,59	6,19	6,68	6,48	112,5	113,8	117,8	114,7
H Transportation and storage	6,27	6,01	6,31	6,25	113,0	112,5	116,6	114,0
Women	6,20	5,85	6,20	6,08	112,1	111,0	115,2	112,8
Men	6,29	6,06	6,34	6,23	113,1	112,8	117,0	114,5
I Accommodation and food service activities	5,55	5,22	5,60	5,45	109,5	112,3	120,2	113,8
Women	5,31	5,03	5,38	5,23	111,6	112,5	120,6	114,7
Men	5,79	5,42	5,83	5,67	107,4	112,0	120,0	112,9
J Information and communication	9,16	8,49	9,28	8,95	109,3	109,3	114,3	111,0
Women	8,21	7,62	8,32	8,04	109,8	109,3	114,9	111,4
Men	9,64	8,93	9,76	9,43	109,2	109,0	114,0	110,7
K Financial and insurance activities	8,56	8,27	8,68	8,49	109,5	115,2	115,3	113,2
Women	7,76	7,37	7,99	7,69	109,3	112,5	115,8	112,4
Men	10,19	10,13	10,07	10,13	109,7	119,5	114,4	114,6
L Real estate activities	6,21	5,85	6,31	6,08	113,9	112,9	116,6	114,6
Women	5,95	5,63	6,05	5,87	114,0	114,7	117,7	115,3
Men	6,43	6,04	6,53	6,33	113,8	111,4	115,6	113,6
M Professional, scientific and technical activities	7,36	6,76	7,41	7,18	112,4	111,9	116,9	113,7
Women	6,98	6,40	7,00	6,78	112,6	112,9	116,9	113,9
Men	7,71	7,09	7,77	7,51	112,4	111,5	116,7	113,4
N Administrative and support service activities	5,34	4,92	5,28	5,18	116,8	115,2	121,7	117,8
Women	5,25	4,85	5,17	5,08	118,5	117,1	122,5	119,2
Men	5,40	4,97	5,36	5,24	115,4	113,5	121,0	116,7
O Public administration and defence; compulsory social security	7,93	7,54	8,09	7,84	114,8	118,6	122,2	118,4
Women	7,53	7,12	7,70	7,44	115,7	119,3	123,0	119,2
Men	8,31	7,94	8,45	8,22	113,8	117,6	121,8	117,6
P Education	7,10	6,58	7,34	7,00	112,9	113,1	118,6	114,9
Women	6,86	6,35	7,07	6,75	113,0	113,2	118,6	114,8

	Men	7,99	7,42	8,34	7,91	113,0	113,1	119,1	115,1
Q	Human health and social work activities	8,18	7,64	8,23	8,02	117,4	117,9	124,5	119,9
	Women	7,74	7,23	7,79	7,58	117,6	118,3	124,6	120,1
	Men	9,56	8,92	9,56	9,33	117,2	116,8	123,5	119,0
R	Arts, entertainment and recreation	6,24	5,78	6,38	6,11	114,5	113,1	120,8	116,1
	Women	5,91	5,48	6,11	5,82	114,3	113,2	122,2	116,4
	Men	6,65	6,15	6,71	6,49	114,9	113,1	119,6	115,7
S	Other service activities	5,51	5,15	5,60	5,40	113,1	113,7	118,4	115,1
	Women	5,30	4,97	5,38	5,21	114,5	115,0	119,8	116,3
	Men	5,82	5,40	5,94	5,71	110,4	111,1	116,2	112,6

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

4 AVERAGE MONTHLY GROSS EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly gross earnings per paid hour, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
	VII	VIII	IX	VII – IX	VII 2023 VII 2022	VIII 2023 VIII 2022	IX 2023 IX 2022	VII – IX 2023 VII – IX 2022
Total	9,20	8,67	9,32	9,05	115,3	116,2	121,2	117,5
Women	8,89	8,36	9,02	8,75	116,1	116,8	122,1	118,2
Men	9,47	8,93	9,57	9,31	114,8	115,7	120,4	116,8
A Agriculture, forestry and fishing	8,04	7,67	8,06	7,92	117,5	117,6	122,1	119,1
Women	7,37	7,11	7,48	7,31	117,4	117,7	120,6	118,5
Men	8,29	7,88	8,28	8,14	117,4	117,4	122,5	119,0
B Mining and quarrying	9,45	9,31	9,38	9,38	116,0	120,9	120,3	118,9
Women	8,78	8,23	8,87	8,61	102,5	113,4	119,1	111,1
Men	9,54	9,44	9,45	9,48	117,8	121,6	120,4	120,0
C Manufacturing	8,31	7,84	8,46	8,19	114,6	115,0	120,2	116,5
Women	7,41	6,95	7,49	7,27	115,2	115,4	120,6	117,1
Men	8,75	8,28	8,93	8,65	113,9	114,5	119,7	116,1
D Electricity, gas, steam and air conditioning supply	10,46	10,33	10,38	10,39	109,3	106,9	108,2	108,1
Women	10,48	10,49	10,59	10,52	108,3	107,2	106,6	107,3
Men	10,45	10,29	10,33	10,35	109,5	107,0	108,9	108,4
E Water supply; sewerage, waste management and remediation activities	7,90	7,63	7,95	7,82	111,9	112,9	117,1	113,8
Women	8,03	7,70	8,11	7,94	111,4	111,4	115,5	112,8
Men	7,86	7,62	7,91	7,79	112,0	113,4	117,5	114,2
F Construction	7,52	7,00	7,67	7,39	118,2	117,6	124,3	120,2
Women	8,38	7,82	8,52	8,23	119,0	118,3	123,8	120,3
Men	7,43	6,91	7,58	7,30	118,1	117,7	124,5	120,1
G Wholesale and retail trade; repair of motor vehicles and motorcycles	8,25	7,79	8,40	8,14	114,1	114,7	119,5	116,1
Women	7,50	7,09	7,66	7,41	114,2	113,3	119,1	115,4
Men	9,14	8,61	9,27	9,00	114,3	115,9	119,9	116,7
H Transportation and storage	8,61	8,30	8,65	8,52	115,1	114,2	118,5	115,9
Women	8,55	8,09	8,54	8,39	114,0	112,4	116,8	114,5
Men	8,63	8,36	8,68	8,55	115,4	114,8	118,9	116,3
I Accommodation and food service activities	7,61	7,17	7,67	7,47	110,9	114,4	123,3	116,0
Women	7,24	6,87	7,32	7,13	113,5	114,7	123,4	116,9
Men	7,98	7,47	8,02	7,81	108,4	113,9	122,6	114,7
J Information and communication	13,36	12,37	13,51	13,06	110,5	110,3	115,6	112,1
Women	11,93	11,05	12,05	11,66	111,0	110,6	116,3	112,5
Men	14,08	13,04	14,24	13,77	110,2	110,2	115,1	111,9
K Financial and insurance activities	12,24	11,92	12,41	12,18	110,5	117,2	116,4	114,7
Women	10,99	10,51	11,35	10,93	110,2	114,4	117,0	113,7
Men	14,80	14,83	14,55	14,73	110,9	122,0	115,4	116,1
L Real estate activities	8,65	8,19	8,81	8,54	115,8	114,5	118,3	116,2
Women	8,28	7,86	8,43	8,18	116,0	116,8	119,7	117,4
Men	8,99	8,49	9,15	8,86	115,9	113,0	117,2	115,2
M Professional, scientific and technical activities	10,45	9,59	10,49	10,16	114,2	113,4	118,1	115,2
Women	9,89	9,07	9,91	9,60	114,5	114,5	118,5	115,7
Men	10,96	10,08	11,03	10,67	114,2	112,8	118,0	114,9
N Administrative and support service activities	7,29	6,73	7,19	7,06	119,5	117,7	124,4	120,5
Women	7,15	6,61	7,01	6,92	121,4	120,0	125,2	122,3
Men	7,40	6,81	7,33	7,17	118,0	115,8	124,0	119,1
O Public administration and defence; compulsory social security	10,91	10,43	11,10	10,80	117,3	121,4	125,3	121,2
Women	10,49	9,97	10,72	10,38	118,1	122,0	126,0	122,0
Men	11,32	10,88	11,45	11,21	116,6	120,8	124,7	120,7
P Education	9,85	9,16	10,04	9,67	114,9	114,9	121,0	116,9

	Women	9,49	8,81	9,64	9,30	115,0	115,2	121,1	117,1
	Men	11,17	10,44	11,55	11,04	114,8	114,6	121,5	116,9
Q	Human health and social work activities	11,52	10,76	11,50	11,25	120,4	120,9	127,9	123,1
	Women	10,82	10,12	10,82	10,58	120,6	121,6	128,4	123,5
	Men	13,69	12,76	13,58	13,33	119,9	119,1	126,6	121,7
R	Arts, entertainment and recreation	8,63	8,00	8,81	8,47	117,1	115,3	123,7	118,6
	Women	8,13	7,55	8,41	8,02	117,0	115,4	125,3	119,2
	Men	9,24	8,55	9,29	9,01	117,4	115,2	122,1	118,1
S	Other service activities	7,47	7,00	7,62	7,36	114,7	115,5	120,6	117,0
	Women	7,18	6,75	7,30	7,07	116,7	117,2	122,1	118,6
	Men	7,92	7,37	8,10	7,78	111,9	112,9	117,9	114,1

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised pay-offs in the current for the previous month, which is in line with the pay-off dynamics in most legal entities, so the average earnings refer to the month for which the pay-off has been received. It does not apply to paid-off non-taxable incomes.

Data are presented on the basis of a dominant, main activity according to NKD 2007, while the monthly data published to date were presented on the basis of a “pure” activity. This means that the processing, in addition to the main activity, was performed by auxiliary activities as well, which is why the data by activities are not comparable with hitherto published monthly data.

Definitions

Average monthly paid net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, public holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Number of paid hours is a number of hours for which persons in employment were paid. They include hours actually worked (hours done during regular working time and overtime hours) and hours not actually worked (annual leave, holidays, sick leave lasting less than 42 days and other paid hours not actually done). Paid hours do not include working hours not actually worked which are paid outside a legal entity (sick leave hours lasting over 42 days, maternity leave hours, hours of shorter working time done by parents, etc.).

Average monthly net and gross earnings per person in employment are calculated by dividing the total of pay-offs with the number of persons in employment expressed in full-time equivalent.

Average monthly net and gross earnings per paid hour are calculated by dividing the total of pay-offs with the total number of paid hours.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and year.

Abbreviations

NKD 2007 National Classification of Activities, 2007 version

Published by the Croatian Bureau of Statistics, Zagreb, Ilica 3, P. O. B. 80

Phone: (+385 1) 48 06 111

Press corner: press@dzs.hr

Persons responsible:

Dubravka Rogić Hadžalić, Director of Demographic and Social Statistics Directorate

Lidija Brković, Director General

Prepared by:

Dean Maslovara, Zdenka Mandarić and Snježana Varga

USERS ARE KINDLY REQUESTED TO STATE THE SOURCE.

Customer Relations and Data Protection Department

Information and user requests

Phone: (+385 1) 48 06 138, 48 06 154

E-mail: stat.info@dzs.hr

Subscription

Phone: (+385 1) 48 06 115

E-mail: prodaja@dzs.hr