



AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY COUNTIES, SECOND QUARTER OF 2024

Data on average earnings, by counties, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007 activity and place of permanent/temporary residence.

The average monthly paid net earnings per person in employment in legal entities in the second quarter of 2024, compared to the same period of 2023, increased in all counties. The highest increase was recorded in the County of Vukovar-Srijem, of 19.8%, and the lowest one in the County of Istria and in the County of Međimurje, of 14.7% in each.

The highest average monthly paid net earnings per person in employment in legal entities in the second quarter of 2024 were paid in the City of Zagreb, amounting to 1 537 euro, while the lowest ones were paid in the County of Virovitica-Podravina, amounting to 1 168 euro.

The average monthly gross earnings per person in employment in legal entities in the second quarter of 2024, compared to the same quarter of 2023, increased in all counties. The highest increase was recorded in the County of Lika-Senj, of 20.7%, and the lowest one in the County of Zagreb, of 14.3%.

The highest average monthly gross earnings per person in employment in legal entities in the second quarter of 2024 were recorded in the City of Zagreb, amounting to 2 226 euro, and the lowest ones in the County of Virovitica-Podravina, amounting to 1 554 euro.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY PAID NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES

County	Average monthly paid net earnings per person in employment, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
	IV 2024	V 2024	VI 2024	IV – VI 2024	IV 2024 IV 2023	V 2024 V 2023	VI 2024 VI 2023	IV – VI 2024 IV – VI 2023
Republic of Croatia	1 323	1 324	1 315	1 321	117,9	116,9	114,3	116,4
Zagreb	1 323	1 332	1 323	1 326	116,1	115,7	113,5	115,1
Krapina-Zagorje	1 270	1 285	1 274	1 276	118,7	117,6	114,6	116,8
Sisak-Moslavina	1 236	1 240	1 231	1 235	117,4	119,5	116,0	117,5
Karlovac	1 302	1 303	1 297	1 301	120,3	117,4	115,0	117,5
Varaždin	1 221	1 236	1 230	1 229	118,9	116,9	115,3	116,9
Koprivnica-Križevci	1 211	1 201	1 199	1 204	117,6	117,5	115,4	116,9
Bjelovar-Bilogora	1 194	1 201	1 195	1 196	119,3	119,1	116,6	118,2
Primorje-Gorski kotar	1 319	1 324	1 321	1 322	117,6	116,8	114,9	116,4
Lika-Senj	1 228	1 223	1 219	1 223	122,1	119,3	116,4	119,2
Virovitica-Podravina	1 168	1 171	1 165	1 168	120,8	119,0	117,0	118,8
Požega-Slavonia	1 205	1 210	1 197	1 204	121,2	119,9	116,1	119,0
Slavonski Brod-Posavina	1 190	1 188	1 185	1 188	119,2	116,6	113,7	116,5
Zadar	1 229	1 254	1 250	1 244	119,3	118,9	114,8	117,6
Osijek-Baranja	1 258	1 252	1 249	1 253	120,8	119,2	117,1	119,0
Šibenik-Knin	1 237	1 245	1 245	1 242	120,2	118,9	116,6	118,5
Vukovar-Srijem	1 200	1 200	1 199	1 200	121,7	120,2	117,4	119,8
Split-Dalmatia	1 273	1 278	1 267	1 273	119,8	118,4	114,9	117,7
Istria	1 227	1 247	1 220	1 231	116,9	115,5	112,3	114,7
Dubrovnik-Neretva	1 227	1 232	1 230	1 230	117,9	116,9	114,3	116,3
Međimurje	1 215	1 220	1 193	1 209	118,4	114,7	111,4	114,7
City of Zagreb	1 548	1 536	1 527	1 537	116,6	115,7	113,9	115,3

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES

County	Average monthly gross earnings per person in employment, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
	IV 2024	V 2024	VI 2024	IV – VI 2024	IV 2024 IV 2023	V 2024 V 2023	VI 2024 VI 2023	IV – VI 2024 IV – VI 2023
Republic of Croatia	1 830	1 832	1 819	1 827	118,3	117,3	114,4	116,7
Zagreb	1 806	1 820	1 808	1 811	115,4	115,1	112,6	114,3
Krapina-Zagorje	1 718	1 742	1 728	1 730	119,6	118,7	115,2	117,8
Sisak-Moslavina	1 676	1 684	1 672	1 677	117,4	120,5	116,4	118,1
Karlovac	1 761	1 763	1 757	1 760	121,3	118,0	115,1	118,0
Varaždin	1 663	1 689	1 681	1 678	120,2	118,1	116,0	118,1
Koprivnica-Križevci	1 639	1 622	1 621	1 627	118,3	118,1	115,6	117,3
Bjelovar-Bilogora	1 592	1 605	1 598	1 599	119,3	119,6	116,6	118,4
Primorje-Gorski kotar	1 829	1 838	1 836	1 834	118,2	117,6	115,4	117,0
Lika-Senj	1 665	1 657	1 654	1 659	124,3	120,9	117,3	120,7
Virovitica-Podravina	1 553	1 558	1 551	1 554	121,0	119,0	116,5	118,8
Požega-Slavonia	1 614	1 622	1 603	1 613	121,4	120,1	115,5	119,0
Slavonski Brod-Posavina	1 592	1 592	1 589	1 591	119,2	116,8	113,3	116,4
Zadar	1 657	1 697	1 694	1 683	119,6	119,2	114,5	117,6
Osijek-Baranja	1 699	1 689	1 687	1 692	120,8	119,1	116,6	118,7
Šibenik-Knin	1 679	1 692	1 695	1 689	120,6	119,3	116,4	118,7
Vukovar-Srijem	1 585	1 587	1 588	1 586	122,1	120,7	117,5	120,0
Split-Dalmatia	1 745	1 753	1 739	1 746	120,2	118,9	114,8	117,9
Istria	1 671	1 703	1 662	1 679	116,9	115,6	112,0	114,8
Dubrovnik-Neretva	1 658	1 668	1 669	1 665	117,6	116,5	113,7	115,8
Međimurje	1 628	1 640	1 595	1 621	119,6	115,3	111,5	115,4
City of Zagreb	2 246	2 223	2 210	2 226	117,5	116,4	114,5	116,1

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised pays in the current for the previous month, which is in line with the pay dynamics in most legal entities, so the average earnings refer to the month for which the pay has been received. It does not apply to paid non-taxable incomes.

Data on counties are presented according to the place of permanent/temporary residence by the territorial constitution in accordance with the Act on the Territories of Counties, Towns and Municipalities in the Republic of Croatia (NN, Nos 86/06, 125/06, 16/07, 95/08, 46/10, 145/10, 37/13, 44/13, 45/13 and 110/15).

Definitions

Average monthly paid net earnings comprise income of a person in employment earned for the work done during regular working hours as well as annual leave, paid leave, public holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and year.

Abbreviations

NKD 2007 National Classification of Activities, 2007 version

NN Narodne novine, official gazette of the Republic of Croatia

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