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AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, 2021

The average monthly gross earnings of persons in employment in legal entities in the Republic of Croatia who worked for all 12 months of 2021 amounted to 9 700 kuna.

The average monthly gross earnings of women employed in legal entities in the Republic of Croatia amounted to 9 177 kuna in 2021 and that of employed men to 10 153 kuna.

The average monthly paid net earnings of persons in employment in legal entities in the Republic of Croatia who worked for all 12 months of 2021 amounted to 7 035 kuna.

The average monthly paid net earnings of women employed in legal entities in the Republic of Croatia amounted to 6 654 kuna in 2021 and that of employed men to 7 364 kuna.

In 2021, women had higher average gross earnings per person than men in two activity sections, in the activity section Electricity, gas, steam and air conditioning supply by 0.7%, and in Construction by 10.0%, while in the remaining 17 activity sections men had higher average gross earnings than women, ranging from 30.2% in Financial and insurance activities to 0.9% in Water supply; sewerage, waste management and remediation activities.

In 2021, men had the highest average gross earnings in Financial and insurance activities, amounting to 17 369 kuna, and the lowest in Administrative and support service activities, amounting to 7 206 kuna. The average gross earnings for women were the highest in Electricity, gas, steam and air conditioning supply, amounting to 12 188 kuna, and the lowest in Administrative and support service activities, amounting to 6 223 kuna.

In 2021, women had higher average net earnings per person than men only in Construction by 7.7%, while in the remaining 18 activity sections, men had higher average net earnings per hour than women, in the range of 28.7% in Financial and insurance activities up to 1.3% in Electricity, gas, steam and air conditioning supply.

In 2021, men had the highest average net earnings in Financial and insurance activities, amounting to 11 993 kuna, and the lowest in Administrative and support service activities, amounting to 5 404 kuna. The average net earnings for women were the highest in Electricity, gas, steam and air conditioning supply, amounting to 8 641 kuna, and the lowest in Administrative and support service activities, amounting to 4 705 kuna.

1 AVERAGE MONTHLY GROSS AND NET EARNINGS, BY SEX, 2021

	Ø 2021	
	Average monthly gross earnings, kuna	Average monthly net earnings, kuna
Total	9 700	7 035
Women	9 177	6 654
Men	10 153	7 364

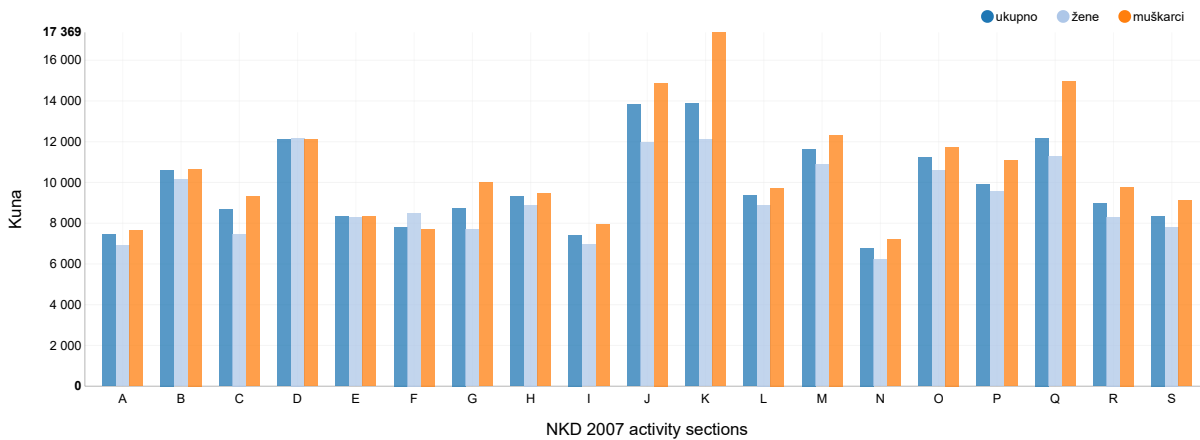
2 AVERAGE MONTHLY GROSS AND NET EARNINGS, BY SEX AND ACCORDING TO NKD 2007 ¹⁾, 2021

		Average gross earnings per person in employment, kuna			Average net earnings per person in employment, kuna		
		Total	Women	Men	Total	Women	Men
	Total	9 700	9 177	10 153	7 035	6 654	7 364
A	Agriculture, forestry and fishing	7 449	6 919	7 644	5 616	5 207	5 766
01	Crop and animal production, hunting and related service activities	7 117	6 463	7 457	5 387	4 909	5 635
02	Forestry and logging	7 657	7 668	7 655	5 768	5 706	5 783
03	Fishing and aquaculture	7 988	7 228	8 311	5 952	5 381	6 195
B	Mining and quarrying	10 607	10 146	10 665	7 757	7 269	7 819
06	Extraction of crude petroleum and natural gas	13 822	13 382	13 903	9 904	9 375	10 001
08	Other mining and quarrying	9 008	8 248	9 120	6 612	6 029	6 698
09	Mining support service activities	10 876	10 878	10 876	8 104	7 780	8 116
C	Manufacturing	8 664	7 468	9 326	6 354	5 509	6 822
10	Manufacture of food products	7 545	6 753	8 344	5 624	5 062	6 191
11	Manufacture of beverages	11 599	11 108	11 827	8 281	7 846	8 483
12	Manufacture of tobacco products	11 812	11 308	12 042	8 461	7 998	8 672
13	Manufacture of textiles	6 825	5 960	8 363	5 151	4 578	6 170
14	Manufacture of wearing apparel	5 453	5 134	7 915	4 140	3 929	5 769
15	Manufacture of leather and related products	5 752	5 493	6 808	4 466	4 293	5 169
16	Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	6 719	5 878	7 079	5 091	4 515	5 337
17	Manufacture of paper and paper products	8 611	7 648	9 053	6 354	5 671	6 667
18	Printing and reproduction of recorded media	8 824	8 060	9 312	6 438	5 889	6 788
19	Manufacture of coke and refined petroleum products	13 521	13 641	13 465	9 639	9 651	9 634
20	Manufacture of chemicals and chemical products	9 180	8 593	9 511	6 724	6 267	6 982
21	Manufacture of basic pharmaceutical products and pharmaceutical preparations	16 200	16 435	15 869	11 043	11 105	10 955
22	Manufacture of rubber and plastic products	7 432	6 577	7 790	5 530	4 934	5 778
23	Manufacture of other non-metallic mineral products	9 744	9 700	9 754	7 109	6 975	7 140
24	Manufacture of basic metals	8 041	7 060	8 335	6 088	5 373	6 303
25	Manufacture of fabricated metal products, except machinery and equipment	8 607	7 704	8 735	6 343	5 666	6 440
26	Manufacture of computer, electronic and optical products	12 987	10 127	14 517	9 162	7 286	10 165
27	Manufacture of electrical equipment	10 771	8 263	11 811	7 775	6 030	8 498
28	Manufacture of machinery and equipment n. e. c.	9 623	8 808	9 741	7 044	6 430	7 134
29	Manufacture of motor vehicles, trailers and semi-trailers	7 887	6 639	8 449	5 789	4 883	6 197
30	Manufacture of other transport equipment	8 373	8 380	8 371	6 091	6 111	6 088
31	Manufacture of furniture	6 836	6 122	7 176	5 136	4 617	5 383
32	Other manufacturing	7 062	6 303	7 959	5 280	4 769	5 885
33	Repair and installation of machinery and equipment	11 823	12 463	11 706	8 398	8 692	8 344
D	Electricity, gas, steam and air conditioning supply	12 116	12 188	12 098	8 728	8 641	8 751
35	Electricity, gas, steam and air conditioning supply	12 116	12 188	12 098	8 728	8 641	8 751
E	Water supply; sewerage, waste management and remediation activities	8 327	8 269	8 342	6 249	6 134	6 279
36	Water collection, treatment and supply	9 123	9 410	9 048	6 853	6 983	6 818
37	Sewerage	10 436	11 667	10 110	7 623	8 330	7 435
38	Waste collection, treatment and disposal activities; materials recovery	7 684	7 563	7 716	5 784	5 630	5 825
39	Remediation activities and other waste management services	10 667	8 927	10 955	7 804	6 405	8 036
F	Construction	7 806	8 500	7 726	5 792	6 191	5 746
41	Construction of buildings	6 928	7 840	6 827	5 187	5 736	5 126
42	Civil engineering	9 398	10 457	9 270	6 888	7 495	6 815
43	Specialised construction activities	7 433	7 494	7 426	5 536	5 534	5 536
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	8 740	7 684	9 992	6 375	5 656	7 228
45	Wholesale and retail trade and repair of motor vehicles and motorcycles	9 506	8 888	9 643	6 923	6 433	7 032
46	Wholesale trade, except of motor vehicles and motorcycles	10 948	10 389	11 261	7 795	7 365	8 037

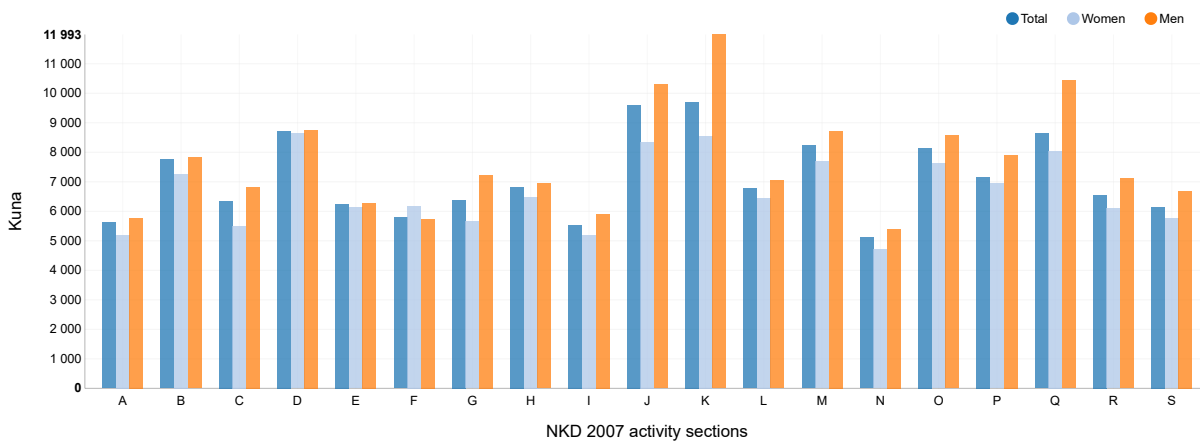
47	Retail trade, except of motor vehicles and motorcycles	7 249	6 787	8 391	5 408	5 088	6 196
H	Transportation and storage	9 320	8 896	9 456	6 831	6 490	6 940
49	Land transport and transport via pipelines	8 202	8 171	8 208	6 097	5 997	6 114
50	Water transport	9 937	8 130	10 393	7 287	6 027	7 606
51	Air transport	14 939	10 884	18 097	10 437	7 791	12 496
52	Warehousing and support activities for transportation	11 478	10 697	11 774	8 245	7 658	8 468
53	Postal and courier activities	7 247	7 100	7 356	5 468	5 341	5 562
I	Accommodation and food service activities	7 425	6 945	7 942	5 542	5 207	5 903
55	Accommodation	8 816	8 022	9 801	6 465	5 919	7 142
56	Food and beverage service activities	5 971	5 650	6 269	4 578	4 351	4 787
J	Information and communication	13 826	11 953	14 882	9 597	8 344	10 303
58	Publishing activities	10 904	9 913	12 053	7 728	7 063	8 498
59	Motion picture, video and television programme production, sound recording and music publishing activities	9 476	9 604	9 383	6 804	6 854	6 767
60	Programming and broadcasting activities	10 351	10 361	10 344	7 475	7 433	7 509
61	Telecommunications	12 450	11 305	13 115	8 799	7 948	9 293
62	Computer programming, consultancy and related activities	15 731	13 549	16 654	10 767	9 312	11 384
63	Information service activities	16 447	13 409	18 160	11 182	9 231	12 283
K	Financial and insurance activities	13 867	12 119	17 369	9 695	8 549	11 993
64	Financial service activities, except insurance and pension funding	14 750	12 833	19 083	10 259	9 010	13 084
65	Insurance, reinsurance and pension funding, except compulsory social security	12 727	11 091	15 346	8 974	7 869	10 743
66	Activities auxiliary to financial services and insurance activities	11 876	10 348	14 537	8 413	7 427	10 130
L	Real estate activities	9 361	8 897	9 737	6 773	6 441	7 042
68	Real estate activities	9 361	8 897	9 737	6 773	6 441	7 042
M	Professional, scientific and technical activities	11 637	10 881	12 327	8 228	7 692	8 718
69	Legal and accounting activities	8 954	8 512	10 149	6 500	6 205	7 298
70	Activities of head offices; management consultancy activities	12 874	11 590	14 186	8 958	8 118	9 817
71	Architectural and engineering activities; technical testing and analysis	11 035	9 838	11 648	7 896	7 059	8 324
72	Scientific research and development	15 307	14 763	15 924	10 546	10 160	10 983
73	Advertising and market research	17 496	17 780	17 170	11 788	11 918	11 640
74	Other professional, scientific and technical activities	9 877	11 034	8 797	7 075	7 761	6 434
75	Veterinary activities	8 717	7 434	9 669	6 443	5 550	7 106
N	Administrative and support service activities	6 792	6 223	7 206	5 110	4 705	5 404
77	Rental and leasing activities	9 168	8 698	9 358	6 670	6 306	6 817
78	Employment activities	7 331	6 515	8 076	5 470	4 896	5 993
79	Travel agency, tour operator reservation service and related activities	8 065	7 673	8 591	5 975	5 713	6 326
80	Security and investigation activities	5 503	5 353	5 536	4 259	4 151	4 283
81	Services to buildings and landscape activities	6 102	4 992	7 608	4 641	3 856	5 706
82	Office administrative, office support and other business support activities	9 033	8 250	10 308	6 611	6 117	7 415
O	Public administration and defence; compulsory social security	11 213	10 578	11 739	8 138	7 625	8 564
84	Public administration and defence; compulsory social security	11 213	10 578	11 739	8 138	7 625	8 564
P	Education	9 912	9 555	11 068	7 171	6 941	7 916
85	Education	9 912	9 555	11 068	7 171	6 941	7 916
Q	Human health and social work activities	12 175	11 275	14 952	8 632	8 048	10 432
86	Human health activities	13 336	12 324	16 151	9 383	8 727	11 209
87	Residential care activities	7 837	7 721	8 457	5 855	5 781	6 254
88	Social work activities without accommodation	7 857	7 912	7 629	5 786	5 817	5 657
R	Arts, entertainment and recreation	8 964	8 299	9 782	6 551	6 098	7 108
90	Creative, arts and entertainment activities	10 067	10 142	9 996	7 289	7 316	7 265
91	Libraries, archives, museums and other cultural activities	9 569	9 547	9 609	6 992	6 946	7 075
92	Gambling and betting activities	8 123	6 562	11 556	5 956	4 942	8 186
93	Sports activities and amusement and recreation activities	8 518	7 887	8 891	6 248	5 801	6 513
S	Other service activities	8 347	7 810	9 111	6 139	5 759	6 680
94	Activities of membership organisations	9 660	9 163	10 516	6 994	6 641	7 602
95	Repair of computers and personal and household goods	8 171	7 399	8 339	6 075	5 474	6 206
96	Other personal service activities	6 190	5 598	7 251	4 720	4 319	5 436

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

G-1 AVERAGE MONTHLY GROSS EARNINGS, BY SEX AND ACCORDING TO NKD 2007 ACTIVITY SECTIONS, 2021



G-2 AVERAGE MONTHLY PAID NET EARNINGS, BY SEX AND ACCORDING TO NKD 2007 ACTIVITY SECTIONS, 2021



NKD 2007 activity sections

- A Agriculture, forestry and fishing
- B Mining and quarrying
- C Manufacturing
- D Electricity, gas, steam and air conditioning supply
- E Water supply; sewerage, waste management and remediation activities
- F Construction
- G Wholesale and retail trade; repair of motor vehicles and motorcycles
- H Transportation and storage
- I Accommodation and food service activities
- J Information and communication
- K Financial and insurance activities
- L Real estate activities
- M Professional, scientific and technical activities
- N Administrative and support service activities
- O Public administration and defence; compulsory social security
- P Education
- Q Human health and social work activities
- R Arts, entertainment and recreation
- S Other service activities

NOTES ON METHODOLOGY

Data source

Data on average monthly paid earnings by sex are based on the regular Annual Survey on Persons in Employment and Earnings (RAD-1G form). They were surveyed for the first time in 2004.

The survey comprises persons in employment in legal entities of all types of ownership, government bodies, and units of local and regional self-government bodies on the territory of the Republic of Croatia.

Coverage and comparability

Data on earnings are collected through a report filled in by legal entities on the basis of records on earnings, which comprise gross and net earnings of persons in employment who signed a work contract irrespective of the type of work contract and working time, providing that they worked all 12 months of the previous year.

This survey excludes payments of persons employed in crafts and trades and free lances as well as persons who conduct their activities at private family farms.

Definitions

Average monthly paid net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Abbreviations

n. e. c. not elsewhere classified

NKD 2007 National Classification of Activities, 2007 version

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