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# AVERAGE MONTHLY PAID NET AND GROSS EARNINGS, BY PROFESSIONAL ATTAINMENT AND ACTIVITIES, 2023

1 AVERAGE MONTHLY PAID NET EARNINGS, BY LEVEL OF PROFESSIONAL ATTAINMENT  
AND ACCORDING TO NKD 2007<sup>1)</sup>, 2023

Euro

	Total persons in employment <sup>2)</sup>	Professional attainment for employment							
		University degree	Non-university college degree	Secondary school education	Basic school education	Highly skilled	Skilled	Semi-skilled	Unskilled
<b>Total</b>	<b>1 115</b>	<b>1 569</b>	<b>1 242</b>	<b>942</b>	<b>757</b>	<b>1 100</b>	<b>863</b>	<b>803</b>	<b>745</b>
<b>A Agriculture, forestry and fishing</b>	<b>975</b>	<b>1 365</b>	<b>1 057</b>	<b>912</b>	<b>745</b>	<b>1 010</b>	<b>858</b>	<b>850</b>	<b>848</b>
01 Crop and animal production, hunting and related service activities	903	1 343	1 072	842	731	1 009	764	833	784
02 Forestry and logging	1 077	1 380	1 027	1 016	832	1 038	967	930	923
03 Fishing and aquaculture	912	1 374	1 061	891	771	983	731	759	774
<b>B Mining and quarrying</b>	<b>1 169</b>	<b>1 696</b>	<b>1 315</b>	<b>1 119</b>	<b>881</b>	<b>858</b>	<b>911</b>	<b>992</b>	<b>798</b>
06 Extraction of crude petroleum and natural gas	1 475	1 968	1 303	1 308	-	-	1 267	-	-
08 Other mining and quarrying	1 008	1 417	1 313	976	881	858	908	992	798
09 Mining support service activities	1 324	1 734	1 334	1 240	-	-	1 027	-	-
<b>C Manufacturing</b>	<b>1 001</b>	<b>1 694</b>	<b>1 275</b>	<b>911</b>	<b>775</b>	<b>1 016</b>	<b>859</b>	<b>803</b>	<b>734</b>
10 Manufacture of food products	893	1 565	1 077	824	737	984	777	753	707
11 Manufacture of beverages	1 241	2 093	1 398	998	991	1 058	959	821	734
12 Manufacture of tobacco products	1 315	2 128	1 403	1 047	852	-	872	946	824
13 Manufacture of textiles	800	1 256	941	772	664	1 236	697	734	700
14 Manufacture of wearing apparel	678	1 115	1 109	676	619	613	635	595	610
15 Manufacture of leather and related products	719	1 237	985	714	659	856	707	653	666
16 Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	817	1 366	1 068	807	732	931	773	720	730
17 Manufacture of paper and paper products	1 031	1 706	1 383	951	824	1 302	941	743	764
18 Printing and reproduction of recorded media	1 029	1 496	1 306	938	757	726	843	717	722
19 Manufacture of coke and refined petroleum products	1 468	1 715	1 486	1 279	-	-	-	-	-
20 Manufacture of chemicals and chemical products	1 002	1 431	1 168	921	740	879	824	791	747
21 Manufacture of basic pharmaceutical products and pharmaceutical preparations	1 644	2 038	1 401	1 209	889	1 409	1 184	1 123	1 057
22 Manufacture of rubber and plastic products	894	1 341	1 168	862	787	987	774	759	717

23	Manufacture of other non-metallic mineral products	1 134	1 953	1 485	1 015	876	1 164	988	951	810
24	Manufacture of basic metals	941	1 403	1 201	948	846	992	773	848	745
25	Manufacture of fabricated metal products, except machinery and equipment	1 012	1 426	1 257	979	886	1 078	939	829	827
26	Manufacture of computer, electronic and optical products	1 252	1 794	1 267	911	783	990	831	632	703
27	Manufacture of electrical equipment	1 302	2 168	1 575	1 073	758	1 457	1 104	1 258	905
28	Manufacture of machinery and equipment n. e. c.	1 095	1 752	1 365	983	914	1 047	935	888	828
29	Manufacture of motor vehicles, trailers and semi-trailers	1 097	2 343	1 780	850	751	1 081	952	800	743
30	Manufacture of other transport equipment	1 007	1 428	1 250	938	784	995	893	794	789
31	Manufacture of furniture	822	1 192	1 010	799	727	763	752	769	664
32	Other manufacturing	865	1 180	1 026	833	625	949	853	706	696
33	Repair and installation of machinery and equipment	1 155	1 603	1 465	1 061	902	947	1 070	1 045	863
<b>D</b>	<b>Electricity, gas, steam and air conditioning supply</b>	<b>1 269</b>	<b>1 657</b>	<b>1 262</b>	<b>1 093</b>	<b>792</b>	<b>1 246</b>	<b>1 019</b>	<b>859</b>	<b>802</b>
35	Electricity, gas, steam and air conditioning supply	1 269	1 657	1 262	1 093	792	1 246	1 019	859	802
<b>E</b>	<b>Water supply; sewerage, waste management and remediation activities</b>	<b>961</b>	<b>1 346</b>	<b>1 145</b>	<b>918</b>	<b>786</b>	<b>1 033</b>	<b>936</b>	<b>775</b>	<b>779</b>
36	Water collection, treatment and supply	1 018	1 357	1 172	915	879	1 095	960	795	807
37	Sewerage	1 135	1 479	1 362	1 123	758	968	888	760	805
38	Waste collection, treatment and disposal activities; materials recovery	912	1 324	1 099	882	776	898	922	772	774
39	Remediation activities and other waste management services	1 192	1 425	1 301	1 182	947	1 012	1 119	752	775
<b>F</b>	<b>Construction</b>	<b>927</b>	<b>1 411</b>	<b>1 202</b>	<b>886</b>	<b>762</b>	<b>997</b>	<b>815</b>	<b>823</b>	<b>752</b>
41	Construction of buildings	856	1 234	1 128	831	735	870	790	828	726
42	Civil engineering	1 079	1 699	1 331	989	825	1 079	889	840	799
43	Specialised construction activities	888	1 224	1 124	867	735	979	804	773	757
<b>G</b>	<b>Wholesale and retail trade; repair of motor vehicles and motorcycles</b>	<b>1 023</b>	<b>1 704</b>	<b>1 275</b>	<b>902</b>	<b>766</b>	<b>1 100</b>	<b>825</b>	<b>740</b>	<b>766</b>

45	Wholesale and retail trade and repair of motor vehicles and motorcycles	1 113	1 757	1 447	1 053	800	1 047	872	731	770
46	Wholesale trade, except of motor vehicles and motorcycles	1 214	1 855	1 389	1 020	821	1 380	870	824	813
47	Retail trade, except of motor vehicles and motorcycles	879	1 466	1 072	811	724	874	798	693	744
<b>H</b>	<b>Transportation and storage</b>	<b>1 086</b>	<b>1 641</b>	<b>1 692</b>	<b>966</b>	<b>913</b>	<b>1 185</b>	<b>879</b>	<b>862</b>	<b>842</b>
49	Land transport and transport via pipelines	950	1 472	1 131	924	877	1 192	794	820	745
50	Water transport	1 193	1 681	1 541	1 083	918	971	1 001	927	741
51	Air transport	1 833	1 958	2 384	1 388	-	1 388	895	-	-
52	Warehousing and support activities for transportation	1 337	1 777	2 129	1 120	1 010	1 204	1 085	922	934
53	Postal and courier activities	809	1 243	908	765	705	787	735	764	720
<b>I</b>	<b>Accommodation and food service activities</b>	<b>924</b>	<b>1 413</b>	<b>1 144</b>	<b>858</b>	<b>774</b>	<b>1 229</b>	<b>827</b>	<b>784</b>	<b>770</b>
55	Accommodation	1 058	1 526	1 210	967	788	1 275	911	766	826
56	Food and beverage service activities	769	949	896	763	744	852	743	812	691
<b>J</b>	<b>Information and communication</b>	<b>1 572</b>	<b>1 847</b>	<b>1 547</b>	<b>1 175</b>	<b>795</b>	<b>1 102</b>	<b>892</b>	<b>810</b>	<b>1 547</b>
58	Publishing activities	1 185	1 431	1 200	991	686	976	754	805	777
59	Motion picture, video and television programme production, sound recording and music publishing activities	1 072	1 290	1 113	928	696	610	875	-	596
60	Programming and broadcasting activities	1 133	1 418	1 112	962	889	686	819	-	823
61	Telecommunications	1 282	1 724	1 275	992	903	981	810	817	1 572
62	Computer programming, consultancy and related activities	1 769	1 945	1 644	1 385	823	1 613	1 048	807	1 299
63	Information service activities	1 869	1 960	2 204	1 548	765	1 581	698	-	1 264
<b>K</b>	<b>Financial and insurance activities</b>	<b>1 455</b>	<b>1 863</b>	<b>1 253</b>	<b>1 074</b>	<b>1 034</b>	<b>1 486</b>	<b>1 013</b>	<b>1 310</b>	<b>760</b>
64	Financial service activities, except insurance and pension funding	1 526	1 916	1 244	1 076	880	1 736	1 087	792	812
65	Insurance, reinsurance and pension funding, except compulsory social security	1 346	1 710	1 294	1 154	1 221	1 336	991	1 357	736
66	Activities auxiliary to financial services and insurance activities	1 314	1 762	1 226	917	704	1 228	663	723	717

<b>L</b>	<b>Real estate activities</b>	<b>1 074</b>	<b>1 455</b>	<b>1 363</b>	<b>891</b>	<b>814</b>	<b>1 157</b>	<b>971</b>	<b>766</b>	<b>750</b>
	68 Real estate activities	1 074	1 455	1 363	891	814	1 157	971	766	750
<b>M</b>	<b>Professional, scientific and technical activities</b>	<b>1 291</b>	<b>1 506</b>	<b>1 242</b>	<b>973</b>	<b>755</b>	<b>1 182</b>	<b>856</b>	<b>704</b>	<b>733</b>
	69 Legal and accounting activities	1 026	1 190	955	824	824	899	771	729	674
	70 Activities of head offices; management consultancy activities	1 419	1 738	1 357	993	675	1 195	788	505	752
	71 Architectural and engineering activities; technical testing and analysis	1 258	1 407	1 310	1 037	808	1 264	900	672	743
	72 Scientific research and development	1 599	1 744	1 501	1 103	683	957	816	718	703
	73 Advertising and market research	1 693	2 173	1 406	1 061	712	649	898	1 204	853
	74 Other professional, scientific and technical activities	1 199	1 477	1 024	901	854	680	705	676	683
	75 Veterinary activities	996	1 170	960	747	681	786	665	630	617
<b>N</b>	<b>Administrative and support service activities</b>	<b>828</b>	<b>1 266</b>	<b>1 073</b>	<b>778</b>	<b>602</b>	<b>1 043</b>	<b>769</b>	<b>690</b>	<b>589</b>
	77 Rental and leasing activities	1 103	1 356	1 214	1 043	905	1 874	802	681	845
	78 Employment activities	829	1 322	1 048	769	652	1 173	713	713	629
	79 Travel agency, tour operator reservation service and related activities	1 053	1 199	1 162	949	689	807	893	844	626
	80 Security and investigation activities	696	987	851	684	601	692	646	643	642
	81 Services to buildings and landscape activities	712	1 187	1 043	713	565	875	794	672	560
	82 Office administrative, office support and other business support activities	1 039	1 450	1 079	882	567	746	1 171	606	868
<b>O</b>	<b>Public administration and defence; compulsory social security</b>	<b>1 296</b>	<b>1 549</b>	<b>1 235</b>	<b>1 116</b>	<b>704</b>	<b>1 114</b>	<b>1 156</b>	<b>818</b>	<b>851</b>
	84 Public administration and defence; compulsory social security	1 296	1 549	1 235	1 116	704	1 114	1 156	818	851
<b>P</b>	<b>Education</b>	<b>1 116</b>	<b>1 264</b>	<b>1 024</b>	<b>787</b>	<b>659</b>	<b>1 069</b>	<b>736</b>	<b>664</b>	<b>655</b>
	85 Education	1 116	1 264	1 024	787	659	1 069	736	664	655
<b>Q</b>	<b>Human health and social work activities</b>	<b>1 360</b>	<b>2 072</b>	<b>1 286</b>	<b>1 061</b>	<b>765</b>	<b>1 143</b>	<b>859</b>	<b>825</b>	<b>721</b>
	86 Human health activities	1 470	2 198	1 313	1 130	757	1 184	937	796	708
	87 Residential care activities	941	1 290	1 054	874	816	965	815	869	752
	88 Social work activities without accommodation	804	1 188	884	644	593	997	580	670	563
<b>R</b>	<b>Arts, entertainment and recreation</b>	<b>1 022</b>	<b>1 295</b>	<b>1 111</b>	<b>892</b>	<b>733</b>	<b>1 038</b>	<b>823</b>	<b>813</b>	<b>766</b>
	90 Creative, arts and entertainment activities	1 098	1 263	1 056	943	723	1 032	835	1 040	863

91	Libraries, archives, museums and other cultural activities	1 070	1 248	1 019	896	723	1 041	807	712	691
92	Gambling and betting activities	961	1 830	1 372	870	744	1 527	826	840	748
93	Sports activities and amusement and recreation activities	991	1 272	1 051	901	747	810	825	789	776
<b>S</b>	<b>Other service activities</b>	<b>963</b>	<b>1 269</b>	<b>1 082</b>	<b>825</b>	<b>753</b>	<b>1 087</b>	<b>736</b>	<b>816</b>	<b>720</b>
94	Activities of membership organisations	1 091	1 281	1 091	894	678	1 066	820	827	691
95	Repair of computers and personal and household goods	954	1 287	1 133	906	628	-	650	1 158	756
96	Other personal service activities	759	1 097	967	727	774	1 108	720	789	730

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

2) Data relate only to persons in employment in legal entities having worked all 12 months in 2023.

## 2 AVERAGE MONTHLY GROSS EARNINGS, BY LEVEL OF PROFESSIONAL ATTAINMENT AND ACCORDING TO NKD 2007<sup>1)</sup>, 2023

Euro

	Total persons in employment <sup>2)</sup>	Professional attainment for employment							
		University degree	Non-university college degree	Secondary school education	Basic school education	Highly skilled	Skilled	Semi-skilled	Unskilled
<b>Total</b>	<b>1 567</b>	<b>2 289</b>	<b>1 760</b>	<b>1 293</b>	<b>1 008</b>	<b>1 538</b>	<b>1 167</b>	<b>1 079</b>	<b>993</b>
<b>A Agriculture, forestry and fishing</b>	<b>1 322</b>	<b>1 928</b>	<b>1 455</b>	<b>1 226</b>	<b>980</b>	<b>1 387</b>	<b>1 133</b>	<b>1 121</b>	<b>1 126</b>
01 Crop and animal production, hunting and related service activities	1 223	1 911	1 483	1 129	962	1 374	1 007	1 098	1 040
02 Forestry and logging	1 462	1 935	1 399	1 369	1 091	1 448	1 276	1 224	1 223
03 Fishing and aquaculture	1 243	1 970	1 471	1 202	1 021	1 336	975	1 023	1 052
<b>B Mining and quarrying</b>	<b>1 630</b>	<b>2 445</b>	<b>1 869</b>	<b>1 549</b>	<b>1 209</b>	<b>1 141</b>	<b>1 240</b>	<b>1 346</b>	<b>1 063</b>
06 Extraction of crude petroleum and natural gas	2 077	2 830	1 804	1 824	-	-	1 752	-	-
08 Other mining and quarrying	1 402	2 063	1 890	1 353	1 209	1 141	1 236	1 346	1 063
09 Mining support service activities	1 830	2 476	1 849	1 697	-	-	1 457	-	-
<b>C Manufacturing</b>	<b>1 388</b>	<b>2 489</b>	<b>1 815</b>	<b>1 246</b>	<b>1 033</b>	<b>1 405</b>	<b>1 166</b>	<b>1 078</b>	<b>975</b>
10 Manufacture of food products	1 220	2 278	1 496	1 110	974	1 358	1 039	999	934
11 Manufacture of beverages	1 765	3 133	2 006	1 373	1 342	1 465	1 312	1 126	969
12 Manufacture of tobacco products	1 782	2 972	1 904	1 389	1 090	-	1 150	1 290	1 080
13 Manufacture of textiles	1 081	1 798	1 317	1 036	854	1 822	917	950	926
14 Manufacture of wearing apparel	891	1 572	1 556	886	914	798	826	767	782
15 Manufacture of leather and related products	948	1 725	1 359	944	848	1 162	925	847	869
16 Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	1 101	1 942	1 487	1 085	967	1 256	1 037	944	969
17 Manufacture of paper and paper products	1 433	2 494	1 977	1 308	1 125	1 925	1 280	985	1 014
18 Printing and reproduction of recorded media	1 443	2 172	1 890	1 295	1 016	950	1 225	960	955
19 Manufacture of coke and refined petroleum products	2 100	2 486	2 123	1 806	-	-	-	-	-
20 Manufacture of chemicals and chemical products	1 387	2 065	1 642	1 261	977	1 180	1 109	1 044	987
21 Manufacture of basic pharmaceutical products and pharmaceutical preparations	2 453	3 086	2 030	1 761	1 222	2 085	1 657	1 598	1 490
22 Manufacture of rubber and plastic products	1 227	1 944	1 669	1 173	1 056	1 357	1 039	1 047	959



23	Manufacture of other non-metallic mineral products	1 580	2 853	2 118	1 397	1 177	1 610	1 347	1 305	1 085
24	Manufacture of basic metals	1 286	2 025	1 695	1 287	1 129	1 385	1 040	1 151	994
25	Manufacture of fabricated metal products, except machinery and equipment	1 403	2 057	1 785	1 350	1 214	1 518	1 290	1 113	1 117
26	Manufacture of computer, electronic and optical products	1 786	2 645	1 810	1 245	1 016	1 389	1 127	838	938
27	Manufacture of electrical equipment	1 857	3 244	2 278	1 491	1 005	2 030	1 534	1 771	1 244
28	Manufacture of machinery and equipment n. e. c.	1 533	2 575	1 962	1 352	1 232	1 471	1 288	1 216	1 120
29	Manufacture of motor vehicles, trailers and semi-trailers	1 560	3 551	2 656	1 166	1 009	1 551	1 322	1 089	989
30	Manufacture of other transport equipment	1 406	2 076	1 787	1 294	1 104	1 378	1 240	1 062	1 058
31	Manufacture of furniture	1 110	1 705	1 402	1 069	953	1 089	1 006	1 044	868
32	Other manufacturing	1 187	1 691	1 434	1 138	800	1 253	1 151	955	911
33	Repair and installation of machinery and equipment	1 615	2 341	2 112	1 464	1 220	1 291	1 461	1 425	1 179
<b>D</b>	<b>Electricity, gas, steam and air conditioning supply</b>	<b>1 783</b>	<b>2 397</b>	<b>1 757</b>	<b>1 506</b>	<b>1 054</b>	<b>1 757</b>	<b>1 382</b>	<b>1 149</b>	<b>1 060</b>
35	Electricity, gas, steam and air conditioning supply	1 783	2 397	1 757	1 506	1 054	1 757	1 382	1 149	1 060
<b>E</b>	<b>Water supply; sewerage, waste management and remediation activities</b>	<b>1 305</b>	<b>1 902</b>	<b>1 582</b>	<b>1 235</b>	<b>1 046</b>	<b>1 410</b>	<b>1 266</b>	<b>1 031</b>	<b>1 034</b>
36	Water collection, treatment and supply	1 379	1 898	1 607	1 218	1 180	1 501	1 291	1 057	1 066
37	Sewerage	1 574	2 105	1 952	1 550	1 060	1 237	1 188	1 006	1 062
38	Waste collection, treatment and disposal activities; materials recovery	1 235	1 878	1 520	1 185	1 031	1 212	1 250	1 027	1 029
39	Remediation activities and other waste management services	1 677	2 123	1 873	1 651	1 314	1 360	1 531	1 004	1 024
<b>F</b>	<b>Construction</b>	<b>1 274</b>	<b>2 044</b>	<b>1 699</b>	<b>1 206</b>	<b>1 011</b>	<b>1 367</b>	<b>1 100</b>	<b>1 114</b>	<b>1 003</b>
41	Construction of buildings	1 172	1 781	1 602	1 128	980	1 190	1 064	1 131	966
42	Civil engineering	1 496	2 481	1 879	1 350	1 086	1 488	1 206	1 122	1 065
43	Specialised construction activities	1 215	1 756	1 584	1 182	975	1 327	1 083	1 032	1 012
<b>G</b>	<b>Wholesale and retail trade; repair of motor vehicles and motorcycles</b>	<b>1 430</b>	<b>2 523</b>	<b>1 828</b>	<b>1 237</b>	<b>1 031</b>	<b>1 560</b>	<b>1 114</b>	<b>987</b>	<b>1 028</b>

45	Wholesale and retail trade and repair of motor vehicles and motorcycles	1 558	2 591	2 089	1 460	1 095	1 407	1 183	989	1 037
46	Wholesale trade, except of motor vehicles and motorcycles	1 732	2 769	2 010	1 419	1 119	2 013	1 181	1 106	1 090
47	Retail trade, except of motor vehicles and motorcycles	1 204	2 138	1 510	1 096	962	1 203	1 073	918	998
<b>H</b>	<b>Transportation and storage</b>	<b>1 512</b>	<b>2 395</b>	<b>2 473</b>	<b>1 323</b>	<b>1 239</b>	<b>1 651</b>	<b>1 185</b>	<b>1 164</b>	<b>1 142</b>
49	Land transport and transport via pipelines	1 299	2 119	1 581	1 258	1 188	1 660	1 058	1 102	984
50	Water transport	1 674	2 440	2 202	1 505	1 237	1 344	1 373	1 254	980
51	Air transport	2 715	2 915	3 601	2 001	-	2 065	1 176	-	-
52	Warehousing and support activities for transportation	1 903	2 612	3 164	1 553	1 381	1 713	1 494	1 255	1 290
53	Postal and courier activities	1 091	1 768	1 242	1 023	934	1 046	968	1 012	956
<b>I</b>	<b>Accommodation and food service activities</b>	<b>1 274</b>	<b>2 033</b>	<b>1 610</b>	<b>1 170</b>	<b>1 046</b>	<b>1 737</b>	<b>1 125</b>	<b>1 058</b>	<b>1 036</b>
55	Accommodation	1 478	2 208	1 711	1 337	1 067	1 805	1 251	1 024	1 122
56	Food and beverage service activities	1 037	1 323	1 229	1 027	1 002	1 177	998	1 109	916
<b>J</b>	<b>Information and communication</b>	<b>2 308</b>	<b>2 751</b>	<b>2 261</b>	<b>1 670</b>	<b>1 086</b>	<b>1 582</b>	<b>1 233</b>	<b>1 083</b>	<b>2 267</b>
58	Publishing activities	1 708	2 109	1 725	1 396	899	1 360	1 010	1 077	1 032
59	Motion picture, video and television programme production, sound recording and music publishing activities	1 525	1 873	1 612	1 289	923	785	1 174	-	744
60	Programming and broadcasting activities	1 595	2 048	1 562	1 321	1 209	931	1 102	-	1 124
61	Telecommunications	1 824	2 519	1 800	1 370	1 245	1 354	1 113	1 119	2 264
62	Computer programming, consultancy and related activities	2 625	2 907	2 425	2 008	1 152	2 484	1 482	1 023	1 919
63	Information service activities	2 803	2 987	3 266	2 253	1 041	2 430	934	-	1 944
<b>K</b>	<b>Financial and insurance activities</b>	<b>2 107</b>	<b>2 760</b>	<b>1 779</b>	<b>1 501</b>	<b>1 444</b>	<b>2 129</b>	<b>1 402</b>	<b>1 880</b>	<b>1 026</b>
64	Financial service activities, except insurance and pension funding	2 219	2 846	1 757	1 502	1 210	2 555	1 517	1 089	1 111
65	Insurance, reinsurance and pension funding, except compulsory social security	1 934	2 512	1 851	1 627	1 733	1 883	1 365	1 951	986
66	Activities auxiliary to financial services and insurance activities	1 889	2 601	1 747	1 259	935	1 684	892	974	963

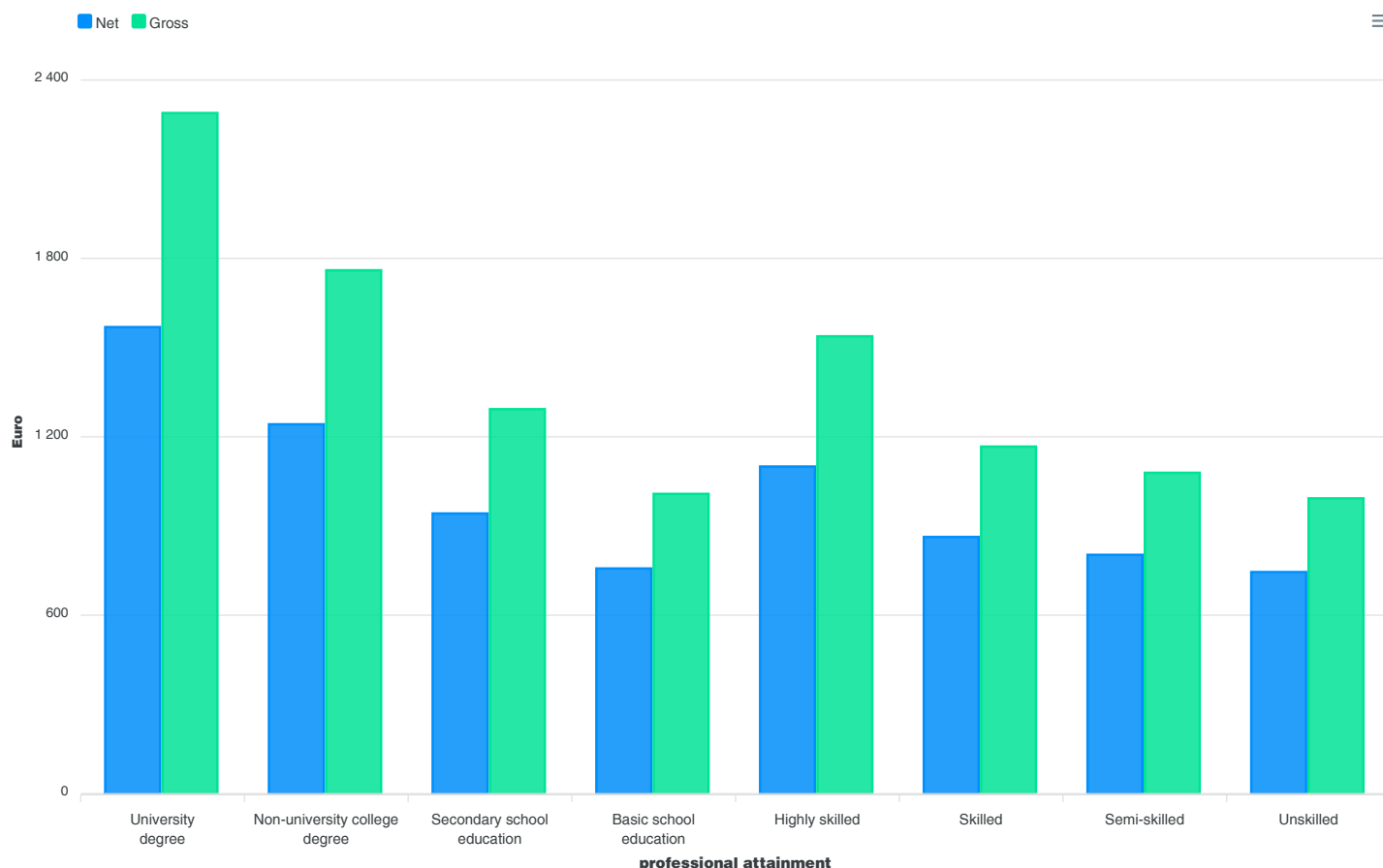
<b>L</b>	<b>Real estate activities</b>	<b>1 502</b>	<b>2 119</b>	<b>1 925</b>	<b>1 213</b>	<b>1 095</b>	<b>1 591</b>	<b>1 321</b>	<b>1 011</b>	<b>998</b>
	68 Real estate activities	1 502	2 119	1 925	1 213	1 095	1 591	1 321	1 011	998
<b>M</b>	<b>Professional, scientific and technical activities</b>	<b>1 857</b>	<b>2 202</b>	<b>1 777</b>	<b>1 347</b>	<b>1 015</b>	<b>1 692</b>	<b>1 165</b>	<b>937</b>	<b>977</b>
	69 Legal and accounting activities	1 438	1 697	1 325	1 119	1 129	1 227	1 023	927	907
	70 Activities of head offices; management consultancy activities	2 073	2 585	1 980	1 387	908	1 693	1 057	655	1 014
	71 Architectural and engineering activities; technical testing and analysis	1 796	2 034	1 877	1 441	1 097	1 825	1 236	889	985
	72 Scientific research and development	2 356	2 587	2 184	1 570	898	1 317	1 104	955	931
	73 Advertising and market research	2 519	3 295	2 053	1 495	945	874	1 218	1 723	1 163
	74 Other professional, scientific and technical activities	1 713	2 158	1 426	1 235	1 153	901	933	903	868
	75 Veterinary activities	1 370	1 633	1 302	994	885	1 083	874	888	794
<b>N</b>	<b>Administrative and support service activities</b>	<b>1 130</b>	<b>1 823</b>	<b>1 464</b>	<b>1 054</b>	<b>789</b>	<b>1 470</b>	<b>1 029</b>	<b>912</b>	<b>770</b>
	77 Rental and leasing activities	1 554	1 970	1 719	1 456	1 234	2 812	1 105	923	1 134
	78 Employment activities	1 143	1 923	1 487	1 055	859	1 641	926	950	830
	79 Travel agency, tour operator reservation service and related activities	1 477	1 700	1 647	1 319	927	1 076	1 229	1 159	826
	80 Security and investigation activities	927	1 395	1 175	907	799	907	848	826	864
	81 Services to buildings and landscape activities	953	1 688	1 451	952	730	1 214	1 073	882	728
	82 Office administrative, office support and other business support activities	1 432	2 121	1 409	1 218	730	992	1 529	764	1 154
<b>O</b>	<b>Public administration and defence; compulsory social security</b>	<b>1 826</b>	<b>2 230</b>	<b>1 725</b>	<b>1 541</b>	<b>928</b>	<b>1 560</b>	<b>1 587</b>	<b>1 099</b>	<b>1 124</b>
	84 Public administration and defence; compulsory social security	1 826	2 230	1 725	1 541	928	1 560	1 587	1 099	1 124
<b>P</b>	<b>Education</b>	<b>1 572</b>	<b>1 804</b>	<b>1 420</b>	<b>1 057</b>	<b>862</b>	<b>1 512</b>	<b>975</b>	<b>868</b>	<b>861</b>
	85 Education	1 572	1 804	1 420	1 057	862	1 512	975	868	861
<b>Q</b>	<b>Human health and social work activities</b>	<b>1 953</b>	<b>3 093</b>	<b>1 823</b>	<b>1 475</b>	<b>1 019</b>	<b>1 599</b>	<b>1 160</b>	<b>1 110</b>	<b>959</b>
	86 Human health activities	2 125	3 296	1 864	1 580	1 010	1 664	1 276	1 068	938
	87 Residential care activities	1 292	1 835	1 464	1 191	1 089	1 325	1 094	1 175	1 004
	88 Social work activities without accommodation	1 097	1 679	1 219	855	764	1 341	754	884	738
<b>R</b>	<b>Arts, entertainment and recreation</b>	<b>1 425</b>	<b>1 847</b>	<b>1 561</b>	<b>1 225</b>	<b>974</b>	<b>1 451</b>	<b>1 124</b>	<b>1 108</b>	<b>1 032</b>
	90 Creative, arts and entertainment activities	1 541	1 797	1 478	1 300	957	1 434	1 125	1 469	1 187

91	Libraries, archives, museums and other cultural activities	1 487	1 761	1 405	1 216	954	1 470	1 088	935	913
92	Gambling and betting activities	1 341	2 741	1 976	1 194	1 012	2 227	1 142	1 266	1 010
93	Sports activities and amusement and recreation activities	1 382	1 818	1 467	1 246	997	1 089	1 131	1 045	1 044
<b>S</b>	<b>Other service activities</b>	<b>1 330</b>	<b>1 812</b>	<b>1 517</b>	<b>1 113</b>	<b>1 002</b>	<b>1 531</b>	<b>974</b>	<b>1 088</b>	<b>952</b>
94	Activities of membership organisations	1 529	1 830	1 528	1 217	895	1 508	1 106	1 104	910
95	Repair of computers and personal and household goods	1 317	1 863	1 592	1 240	785	-	843	1 594	995
96	Other personal service activities	1 013	1 540	1 359	964	1 032	1 555	948	1 048	966

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

2) Data relate only to persons in employment in legal entities having worked all 12 months in 2023.

## G-1 AVERAGE MONTHLY PAID NET AND GROSS EARNINGS, BY LEVEL OF PROFESSIONAL ATTAINMENT IN REPUBLIC OF CROATIA, 2023



# NOTES ON METHODOLOGY

## Data sources

Data on average monthly paid net and gross earnings by professional attainment required for employment in legal entities in the Republic in Croatia are the result of the Annual Survey on Persons in Employment and Earnings (RAD-1G form).

Data are collected through the report filled in by legal entities of all forms of ownership based on the records of persons in employment and earnings. The report on persons in employment and earnings covers all persons in employment irrespective of the type of employment and the number of working hours. This survey does not include persons in employment in crafts and trades, free lances and private farmers. Since 2004, persons in employment in the police and defence have been included in the survey.

## Coverage and comparability

Data on earnings are collected through a report filled in by legal entities on the basis of records on earnings, which comprise gross and net earnings of persons in employment who signed a work contract irrespective of the type of work contract and working time, providing that they worked all 12 months in the previous year.

This survey excludes payments of persons employed in crafts and trades and free lances as well as persons who conduct their activities at private family farms.

## Definitions

**Average monthly paid net earnings** comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, holidays and day-offs as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

**Average gross earnings** include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

## Abbreviations

n. e. c.        not elsewhere classified  
NKD 2007    National Classification of Activities, 2007 version

## Symbols

–              no occurrence

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