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PERSONS IN PAID EMPLOYMENT, BY ACTIVITIES, JANUARY 2026

Since January 2026, data are presented according to the National Classification of Activities – NKD 2025 (NN, No. 47/24), and the information on the application of the new classification is provided in the Notes on Methodology.

In January 2026, the total number of persons in employment in the Republic of Croatia was 1 703 843, out of which 792 300 were women. Compared to December 2025, the total number of persons in employment decreased by **0.8%** and the number of employed women by 1.5%. Compared to the same month of the previous year, the total number of persons in employment increased in January 2026 by 0.6%, as did the number of employed women.

In January 2026, the total number of persons in paid employment in legal entities in the Republic of Croatia amounted to 1 476 487, out of which 699 055 were women. Compared to December 2025, the number of persons in paid employment in legal entities decreased by **0.7%** and the number of employed women decreased by 1.6%. The number of persons in paid employment in legal entities in January 2026, as compared to the same month of the previous year, increased by 0.4%, while the number of employed women increased by 0.5%.

In January 2026, as compared to the previous month, the number of persons in employment in crafts and trades and free lances decreased by 1.2% and the number of employed women by 1.5%. The total number of employed insured persons – private farmers decreased by 0.5% and the number of employed female farmers decreased by 0.7%.

The total number of unemployed persons increased by 6.4% and the number of unemployed women by 5.6% in January 2026, as compared to December 2025. The total registered unemployment rate in January 2026 was **4.9%** and for women it was 5.5%.

Detailed data by activities can be downloaded from the link [Statistics in Line](#).

1 LABOUR FORCE OF REPUBLIC OF CROATIA, ACCORDING TO ADMINISTRATIVE SOURCES AND BY SEX

| | XII 2025 | | I 2026 | | Indices | | | |
|--|-----------|---------|-----------|---------|--------------------|-------|------------------|-------|
| | Total | Women | Total | Women | I 2026 XII 2025 | | I 2026 I 2025 | |
| | | | | | Total | Women | Total | Women |
| Active population (labour force) | 1 799 927 | 848 630 | 1 791 778 | 838 674 | 99,5 | 98,8 | 100,0 | 99,9 |
| Total persons in employment | 1 717 302 | 804 697 | 1 703 843 | 792 300 | 99,2 | 98,5 | 100,6 | 100,6 |
| Persons in paid employment in legal entities ¹⁾ | 1 487 287 | 710 087 | 1 476 487 | 699 055 | 99,3 | 98,4 | 100,4 | 100,5 |
| Persons in employment in crafts and trades and free lances ²⁾ | 212 126 | 89 129 | 209 554 | 87 805 | 98,8 | 98,5 | 101,6 | 101,1 |
| Employed insured persons – private farmers ²⁾ | 17 889 | 5 481 | 17 802 | 5 440 | 99,5 | 99,3 | 100,6 | 98,8 |
| Unemployed persons ³⁾ | 82 625 | 43 933 | 87 935 | 46 374 | 106,4 | 105,6 | 90,3 | 89,7 |
| Registered unemployment rate ⁴⁾ , % | 4,6 | 5,2 | 4,9 | 5,5 | | | | |

1) The results of processing data from JOPPD forms. The data for December 2025 and January 2026 are provisional.

2) The data were taken over from the records of active insured persons kept at the Croatian Pension Insurance Institute.

3) The data were taken over from the Croatian Employment Service.

4) The registered unemployment rate is calculated as the ratio of unemployed persons to the total active population (labour force).

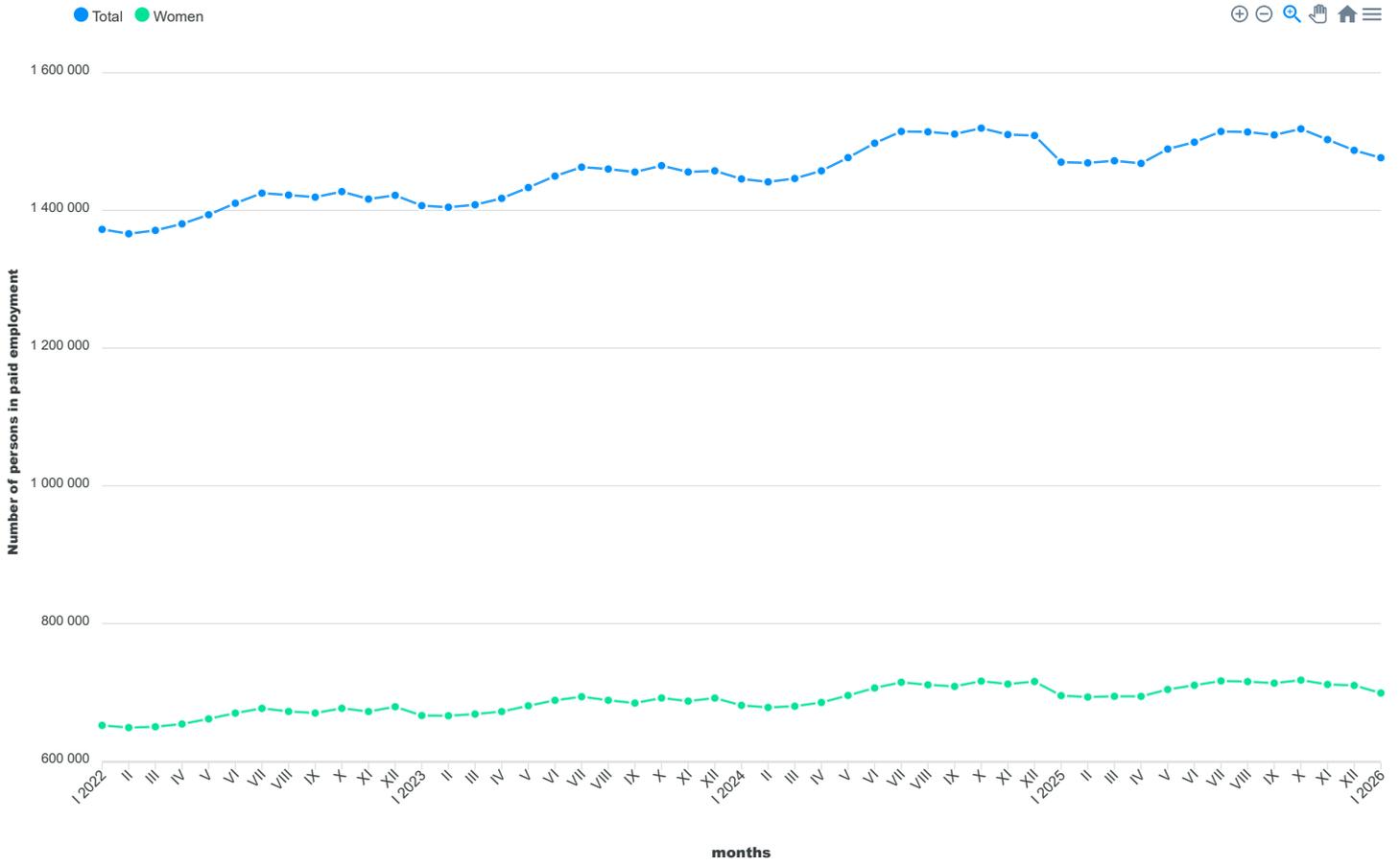
2 INDICES OF CHANGE IN NUMBER OF PERSONS IN PAID EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2025¹⁾ AND BY SEX, JANUARY 2026

| | Number of persons in paid employment, January 2026 ²⁾ | | Indices | | | |
|--|--|---------|--------------------|-------|------------------|-------|
| | | | I 2026 XII 2025 | | I 2026 I 2025 | |
| | Total | Women | Total | Women | Total | Women |
| Total | 1 476 487 | 699 055 | 99,3 | 98,4 | 100,4 | 100,5 |
| A Agriculture, forestry and fishing | 24 583 | 6 864 | 99,1 | 98,9 | 97,2 | 97,8 |
| B Mining and quarrying | 3 826 | 498 | 100,6 | 102,5 | 102,3 | 106,4 |
| C Manufacturing | 224 011 | 75 370 | 100,0 | 98,9 | 96,5 | 95,5 |
| D Electricity, gas, steam and air conditioning supply | 14 751 | 3 413 | 101,1 | 100,8 | 100,7 | 100,2 |
| E Water supply; sewerage, waste management and remediation activities | 27 568 | 6 044 | 99,8 | 99,5 | 101,4 | 101,4 |
| F Construction | 127 983 | 13 577 | 101,4 | 99,5 | 102,6 | 104,8 |
| G Wholesale and retail trade | 221 457 | 123 918 | 100,7 | 99,7 | 101,4 | 100,9 |
| H Transportation and storage | 83 961 | 18 599 | 99,0 | 97,4 | 100,9 | 98,8 |
| I Accommodation and food service activities | 87 544 | 44 780 | 88,6 | 86,9 | 101,9 | 101,0 |
| J Publishing, broadcasting, and content production and distribution activities | 10 249 | 5 034 | 97,8 | 95,2 | 94,2 | 94,3 |
| K Telecommunication, computer programming, consulting, computing infrastructure and other information service activities | 49 940 | 16 350 | 100,2 | 101,0 | 100,5 | 100,0 |
| L Financial and insurance activities | 35 794 | 24 405 | 101,3 | 101,4 | 99,5 | 99,0 |
| M Real estate activities | 11 776 | 5 625 | 98,3 | 97,6 | 101,7 | 106,4 |
| N Professional, scientific and technical activities | 72 503 | 36 515 | 100,9 | 100,4 | 99,0 | 100,2 |
| O Administrative and support service activities | 57 101 | 25 067 | 95,0 | 94,3 | 98,0 | 97,2 |
| P Public administration and defence; compulsory social security | 115 004 | 61 957 | 100,2 | 100,1 | 100,3 | 101,0 |
| Q Education | 134 051 | 108 117 | 100,8 | 100,0 | 103,3 | 103,0 |
| R Human health and social work activities | 115 066 | 89 734 | 100,1 | 99,2 | 102,4 | 102,3 |
| S Arts, sports and recreation | 30 054 | 16 665 | 99,5 | 99,6 | 101,9 | 101,9 |
| T Other service activities | 29 265 | 16 523 | 98,0 | 98,2 | 101,6 | 101,5 |

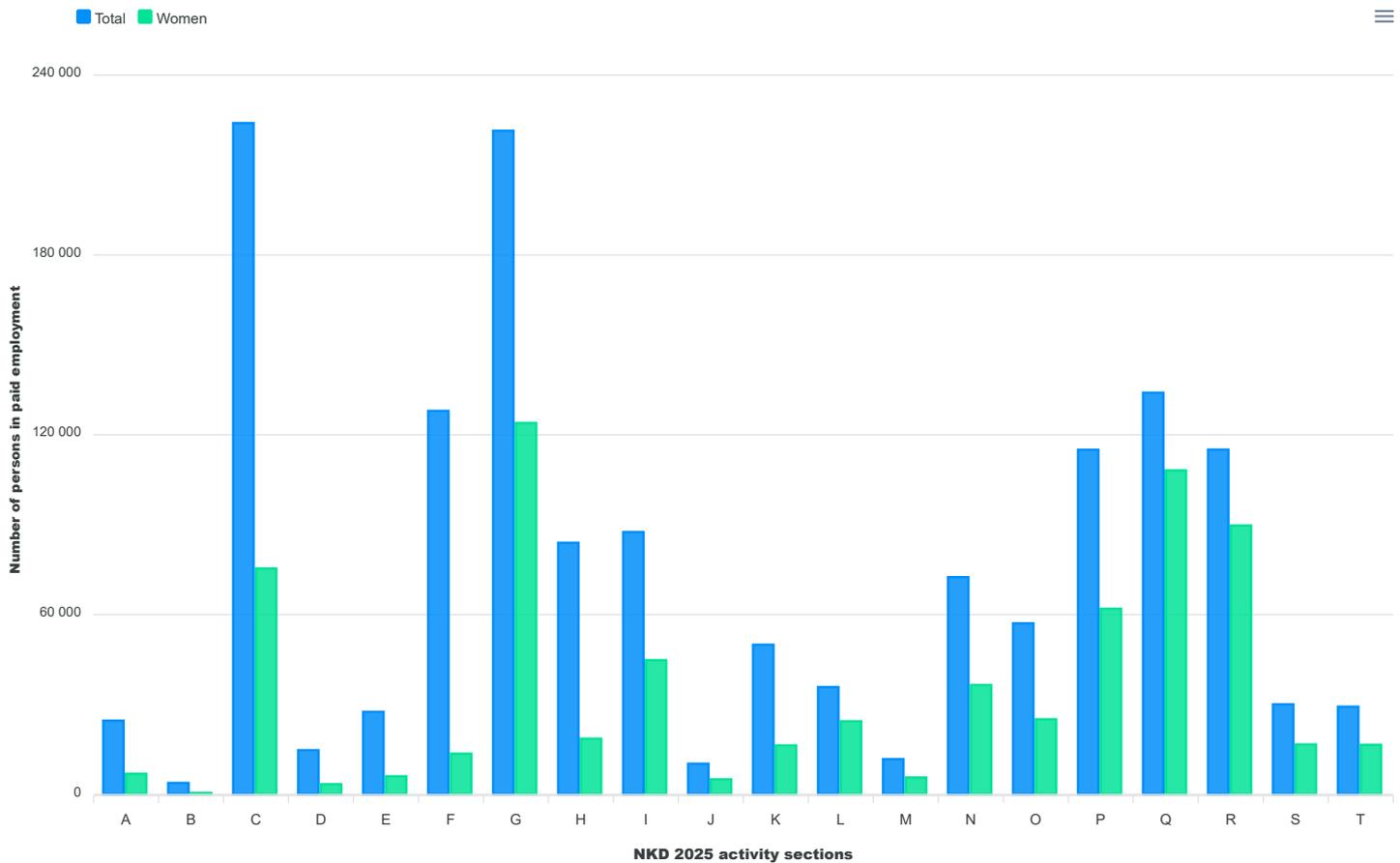
1) Activity sections U (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and V (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

2) Provisional data.

G-1 PERSONS IN PAID EMPLOYMENT IN LEGAL ENTITIES, JANUARY 2022 - JANUARY 2026



G-2 PERSONS IN PAID EMPLOYMENT, ACCORDING TO NKD 2025, JANUARY 2026



NKD 2025 activity sections

- A Agriculture, forestry and fishing
- B Mining and quarrying
- C Manufacturing
- D Electricity, gas, steam and air conditioning supply
- E Water supply; sewerage, waste management and remediation activities
- F Construction
- G Wholesale and retail trade
- H Transportation and storage
- I Accommodation and food service activities
- J Publishing, broadcasting, and content production and distribution activities
- K Telecommunication, computer programming, consulting, computing infrastructure and other information service activities
- L Financial and insurance activities
- M Real estate activities
- N Professional, scientific and technical activities
- O Administrative and support service activities
- P Public administration and defence; compulsory social security
- Q Education
- R Human health and social work activities
- S Arts, sports and recreation
- T Other service activities

NOTES ON METHODOLOGY

Since January 2026, statistical data are observed, processed and presented according to the National Classification of Activities, 2025 version (NKD 2025). The classification entered into force on 1 January 2025 (NN, No. 47/24). Its content and structure are completely harmonised with the Statistical Classification of Economic Activities in the European Community (hereinafter referred to as: NACE Rev. 2.1). Its implementation ensures quality international comparability of statistical data.

In order to calculate the indices, the 2025 data were converted from NKD 2007 activities to NKD 2025 activities using the macro method of conversion.

The National Classification of Activities 2025 – NKD 2025 has a different structure compared to the NKD 2007 and a more detailed overview of the differences by sections between the new and existing classification is described in the document [Differences between NKD 2007 and NKD 2025](#).

Data sources

Data on persons in employment in legal entities were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), which has been in effect since 1 January 2014.

All persons or entities that are payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Data on persons in employment in crafts and trades and free lances are processed according to the records on pension insurance beneficiaries obtained from the Croatian Pension Insurance Institute.

The Croatian Pension Insurance Institute provides data on employed insured persons – private farmers.

Data on the number of unemployed persons are obtained from the Croatian Employment Service.

Coverage and comparability

The survey on persons in paid employment in legal entities includes all persons who have signed a work contract, regardless of the type of work contract and whether they work full-time or less than full-time.

The survey on persons in crafts and trades and free lances includes owners and employees registered with the Croatian Pension Insurance Institute.

Definitions

Persons in paid employment are all persons who have signed a work contract with an employer for a fixed or an unspecified period of time, irrespective of the type of ownership and whether they work full-time or less than full-time.

Registered unemployment rate is calculated as a ratio of the number of unemployed persons to the total active population (labour force).

Abbreviations

| | |
|----------|---|
| NKD 2007 | National Classification of Activities, 2007 version |
| NKD 2025 | National Classification of Activities, 2025 version |

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