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AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY COUNTIES, SECOND QUARTER OF 2023

Data on average earnings, by counties, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007 activity and place of permanent/temporary residence.

The average monthly paid net earnings per person in employment in legal entities in the second quarter of 2023, compared to the same period of 2022, increased in all counties. The highest increase was recorded in the County of Slavonski Brod-Posavina, of 13.6%, and the lowest in the County of Primorje-Gorski kotar and City of Zagreb, of 10.3%.

The highest average monthly paid net earnings per person in employment in legal entities in the second quarter of 2023 were paid in the City of Zagreb, amounting to 1 333 euro, while the lowest were paid in the County of Virovitica-Podravina, amounting to 983 euro.

The average monthly gross earnings per person in employment in legal entities in the second quarter of 2023, compared to the same quarter of 2022, increased in all counties. The highest increase was recorded in the County of Šibenik-Knin, of 15.9%, and the lowest in the City of Zagreb, of 11.6%.

The highest average monthly gross earnings per person in employment in legal entities in the second quarter of 2023 were recorded in the City of Zagreb, amounting to 1 917 euro, and the lowest in the County of Virovitica-Podravina, amounting to 1 308 euro.

Detailed data can be downloaded on the link Statistics in Line.

1 AVERAGE MONTHLY PAID NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES

County	Average monthly paid net earnings per person in employment, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
	IV 2023	V 2023	VI 2023	IV – VI 2023	<u>IV 2023</u> IV 2022	<u>V 2023</u> V 2022	<u>VI 2023</u> VI 2022	<u>IV – VI 2023</u> IV – VI 2022
Republic of Croatia	1 122	1 133	1 150	1 135	112,0	111,0	112,4	111,8
Zagreb	1 140	1 151	1 166	1 152	112,6	112,3	112,8	112,5
Krapina-Zagorje	1 070	1 093	1 112	1 092	111,6	112,2	113,2	112,3
Sisak-Moslavina	1 053	1 038	1 061	1 051	113,2	111,7	114,5	113,3
Karlovac	1 082	1 110	1 128	1 107	112,6	112,5	114,4	113,2
Varaždin	1 027	1 057	1 067	1 051	111,8	112,2	112,7	112,3
Koprivnica-Križevci	1 030	1 022	1 039	1 030	112,6	110,0	112,4	111,6
Bjelovar-Bilogora	1 001	1 008	1 025	1 012	113,4	112,0	114,3	113,3
Primorje-Gorski kotar	1 122	1 134	1 150	1 136	112,2	106,4	112,3	110,3
Lika-Senj	1 006	1 025	1 047	1 026	111,4	110,6	113,8	111,9
Virovitica-Podravina	967	984	996	983	112,8	111,9	114,0	113,0
Požega-Slavonia	994	1 009	1 031	1 012	112,4	111,5	113,5	112,6
Slavonski Brod-Posavina	998	1 019	1 042	1 020	113,3	111,6	115,8	113,6
Zadar	1 030	1 055	1 089	1 058	113,1	112,4	113,7	113,0
Osijek-Baranja	1 041	1 050	1 067	1 053	113,0	110,9	112,8	112,3
Šibenik-Knin	1 029	1 047	1 068	1 048	113,5	112,7	114,1	113,4
Vukovar-Sirmium	986	998	1 021	1 002	112,9	110,5	113,8	112,5
Split-Dalmatia	1 063	1 079	1 103	1 082	113,0	112,4	114,2	113,2
Istria	1 050	1 080	1 086	1 073	111,0	110,8	111,4	111,1
Dubrovnik-Neretva	1 041	1 054	1 076	1 058	113,6	111,1	113,3	112,7
Međimurje	1 026	1 064	1 071	1 054	112,3	112,8	113,9	113,1
City of Zagreb	1 328	1 328	1 341	1 333	110,5	110,4	109,6	110,3

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES

County	Average monthly gross earnings per person in employment, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
	IV 2023	V 2023	VI 2023	IV – VI 2023	<u>IV 2023</u> IV 2022	<u>V 2023</u> V 2022	<u>VI 2023</u> VI 2022	<u>IV – VI 2023</u> IV – VI 2022
Republic of Croatia	1 547	1 562	1 590	1 566	113,8	112,7	114,1	113,6
Zagreb	1 565	1 581	1 606	1 584	114,6	114,2	114,8	114,5
Krapina-Zagorje	1 436	1 468	1 500	1 468	113,3	114,3	115,5	114,4
Sisak-Moslavina	1 428	1 398	1 436	1 420	115,3	113,4	116,6	115,0
Karlovac	1 452	1 494	1 527	1 491	114,2	114,1	116,5	115,0
Varaždin	1 384	1 430	1 449	1 421	113,4	113,9	114,7	114,0
Koprivnica-Križevci	1 386	1 373	1 402	1 387	114,1	111,4	114,4	113,2
Bjelovar-Bilogora	1 335	1 342	1 371	1 350	115,1	113,5	116,3	115,0
Primorje-Gorski kotar	1 547	1 563	1 591	1 568	114,0	107,9	114,2	112,0
Lika-Senj	1 339	1 371	1 410	1 375	112,8	112,5	116,2	113,9
Virovitica-Podravina	1 283	1 309	1 331	1 308	114,3	113,8	116,3	114,8
Požega-Slavonia	1 329	1 350	1 388	1 356	114,0	113,1	115,5	114,2
Slavonski Brod-Posavina	1 336	1 363	1 403	1 367	115,4	113,2	118,2	115,6
Zadar	1 385	1 424	1 480	1 431	114,8	114,2	115,7	114,9
Osijek-Baranja	1 407	1 418	1 447	1 425	115,0	112,5	114,8	114,1
Šibenik-Knin	1 392	1 418	1 456	1 423	115,9	114,9	116,8	115,9
Vukovar-Sirmium	1 298	1 315	1 352	1 322	114,9	112,4	116,1	114,4
Split-Dalmatia	1 452	1 474	1 515	1 481	115,1	114,3	116,4	115,3
Istria	1 429	1 473	1 484	1 463	113,0	112,8	113,4	113,1
Dubrovnik-Neretva	1 410	1 432	1 468	1 438	115,4	112,7	115,0	114,4
Međimurje	1 361	1 422	1 431	1 405	114,0	114,8	116,0	115,0
City of Zagreb	1 912	1 910	1 930	1 917	111,9	111,9	110,9	111,6

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

 $Persons\ in\ part-time\ employment\ who\ received\ earnings\ are\ expressed\ in\ full-time\ equivalent.$

Data on monthly net and gross earnings are presented according to realised pay-offs in the current for the previous month, which is in line with the pay-off dynamics in most legal entities, so the average earnings refer to the month for which the pay-off has been received. It does not apply to paid-off non-taxable incomes.

Data on counties are presented according to the place of permanent/temporary residence by the territorial constitution in accordance with the Act on the Territories of Counties, Towns and Municipalities in the Republic of Croatia (NN, Nos 86/06, 125/06, 16/07, 95/08, 46/10, 145/10, 37/13, 44/13, 45/13 and 110/15).

Definitions

Average monthly paid net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, public holidays and day-offs as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and year.

Abbreviations

NKD 2007 National Classification of Activities, 2007 version

NN Narodne novine, official gazette of the Republic of Croatia

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