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## ACADEMIC STAFF AT INSTITUTIONS OF HIGHER EDUCATION, 2023/2024 ACADEMIC YEAR

**ISPRAVAK  
CORRECTION**

In the 2023/2024 academic year, there were 18 693 members of academic staff working at institutions of higher education on employment contract or contractual agreement basis. Expressed by the full-time equivalent, the total number of members of academic staff amounted to 13 087.0, out of which the share of those working on the employment contract basis was 83.5% and of those working on the contractual agreement basis 16.5%.

Out of the total number of academic staff working on the employment contract basis, there were 70.6% of doctors of science and 15.7% of masters of science and masters/specialists. The share of women in the total number of academic staff working on the employment contract basis was 51.6% (the share of women holding a degree of doctor of science was 70.0%, while 15.4% of women held a degree of master of science and master/specialist).

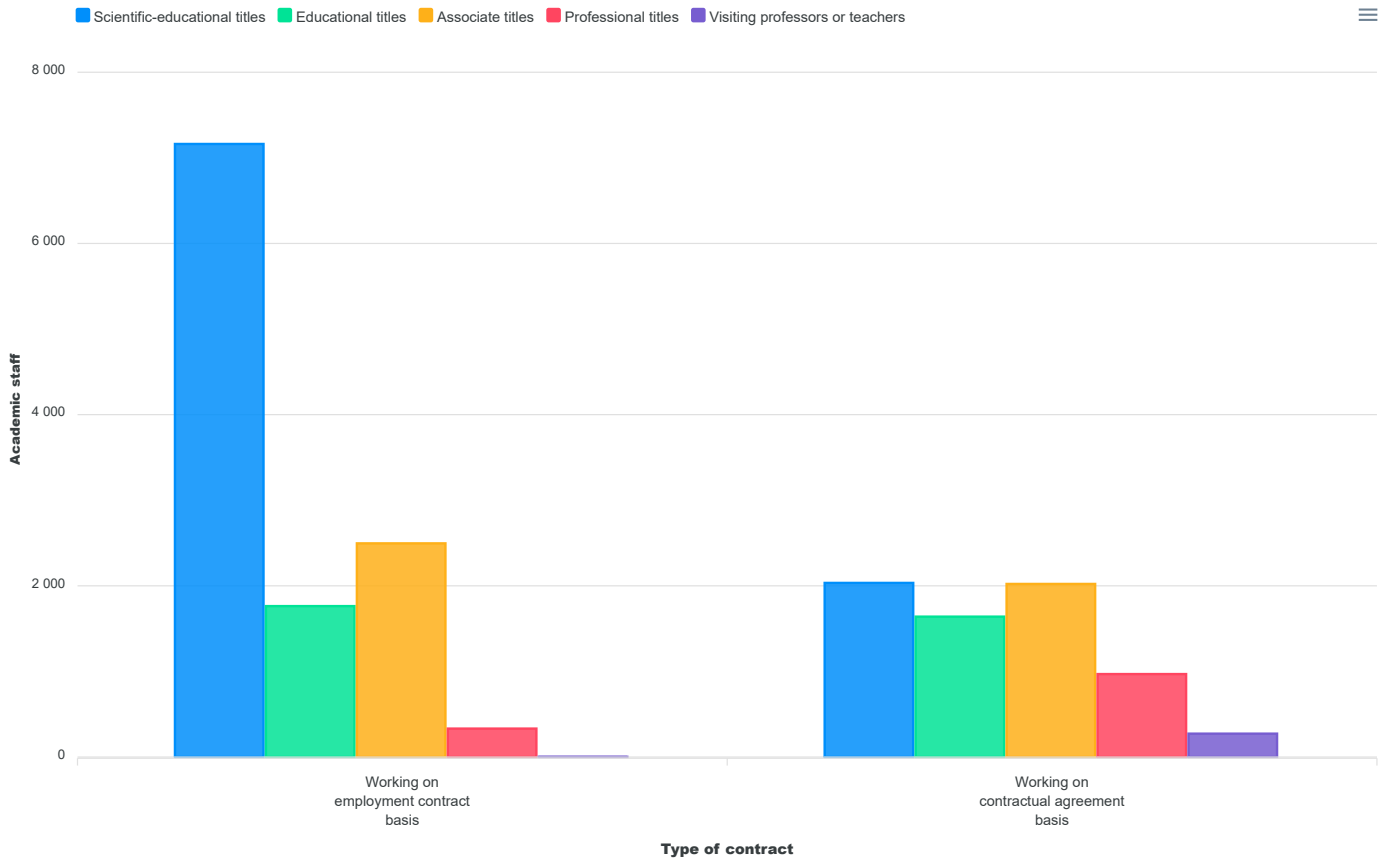
The share of women in the total number of academic staff working on the contractual agreement basis was 52.7%. There were 39.5% of doctors of science among academic staff working on the contractual agreement basis (the share of women holding a degree of doctor of science was 35.3%), while 24.5% of them held a degree of master of science and master/specialist (the share of women was 20.0%).

# 1 ACADEMIC STAFF, BY UNIVERSITY TITLES, WORKING ON EMPLOYMENT CONTRACT AND CONTRACTUAL AGREEMENT BASIS, AND BY SEX, 2023/2024 ACADEMIC YEAR

	Total		FTE <sup>1)</sup>		Working on employment contract basis				Working on contractual agreement basis			
	All	Women	All	Women	Total		FTE <sup>1)</sup>		Total		FTE <sup>1)</sup>	
					All	Women	All	Women	All	Women	All	Women
Total	18 693	9 726	13 087,0	6 764,5	11 755	6 069	10 922,4	5 688,7	6 938	3 657	2 164,6	1 075,8
Full professors	3 355	1 451	2 719,2	1 208,5	2 716	1 228	2 518,5	1 147,5	639	223	200,7	61,0
Associate professors	2 801	1 393	2 309,6	1 150,3	2 339	1 162	2 174,9	1 087,9	462	231	134,7	62,4
Assistant professors	3 040	1 628	2 156,0	1 173,5	2 107	1 141	1 889,9	1 040,0	933	487	266,1	133,5
College professors	412	184	293,6	136,3	266	128	240,8	118,9	146	56	52,8	17,4
Senior lecturers	1 113	590	836,5	460,9	745	430	710,0	414,3	368	160	126,5	46,6
Lecturers	1 653	842	844,9	420,6	582	289	523,5	266,0	1 071	553	321,4	154,6
Senior language instructors	84	67	81,6	66,2	83	66	81,4	66,0	1	1	0,2	0,2
Language instructors	61	48	58,2	45,6	56	44	56,0	44,0	5	4	2,2	1,6
Senior artistic associates	15	4	14,1	3,1	14	3	14,0	3,0	1	1	0,1	0,1
Artistic associates	65	33	51,1	24,0	17	6	17,0	6,0	48	27	34,1	18,0
Senior assistants	839	464	683,4	382,3	664	373	630,2	356,5	175	91	53,2	25,8
Assistants	3 679	2 121	2 406,3	1 366,6	1 832	1 032	1 732,9	971,6	1 847	1 089	673,4	395,0
Senior professional associates	214	121	103,7	51,5	65	31	65,0	31,0	149	90	38,7	20,5
Professional associates	934	506	384,4	178,9	203	86	203,0	86,0	731	420	181,4	92,9
Professional advisers	153	124	87,0	68,5	64	50	64,0	50,0	89	74	23,0	18,5
Visiting professors or teachers	275	150	57,4	27,7	2	-	1,3	-	273	150	56,1	27,7

1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of academic staff expressed by a full-time unit.

**G-1 ACADEMIC STAFF, BY UNIVERSITY TITLE, WORKING ON EMPLOYMENT CONTRACT AND CONTRACTUAL AGREEMENT BASIS, 2023/2024 ACADEMIC YEAR**



2 ACADEMIC STAFF WORKING ON EMPLOYMENT CONTRACT BASIS, BY TYPE OF WORKING HOURS AND BY SEX, BY UNIVERSITIES AND TYPE OF INSTITUTIONS OF HIGHER EDUCATION, 2023/2024 ACADEMIC YEAR

	Working on employment contract basis									
	Total				Full-time		Part-time			
	Total		FTE <sup>1)</sup>				Total		FTE <sup>1)</sup>	
	All	Women	All	Women	All	Women	All	Women	All	Women
Institutions of higher education – total	11 755	6 069	10 922,4	5 688,7	10 499	5 494	1 256	575	423,4	194,7
Universities – public	10 555	5 467	9 839,8	5 132,6	9 473	4 957	1 082	510	366,8	175,6
Faculties	8 466	4 426	7 880,2	4 143,6	7 561	3 988	905	438	319,2	155,6
University departments	308	183	278,6	164,3	265	156	43	27	13,6	8,3
University centre	5	2	5,0	2,0	5	2	-	-	-	-
Universities	1 225	615	1 130,9	585,6	1 102	577	123	38	28,9	8,6
Art academies	551	241	545,1	237,1	540	234	11	7	5,1	3,1
University of Dubrovnik	140	80	132,0	76,0	130	75	10	5	2,0	1,0
University	140	80	132,0	76,0	130	75	10	5	2,0	1,0
University North, Koprivnica	233	93	166,9	73,6	148	68	85	25	18,9	5,6
University	233	93	166,9	73,6	148	68	85	25	18,9	5,6
University of Osijek	1 399	753	1 184,8	658,0	1 124	631	275	122	60,8	27,0
Faculties	1 156	620	944,0	526,5	886	501	270	119	58,0	25,5
University departments	123	75	122,3	74,5	121	74	2	1	1,3	0,5
Art academy	120	58	118,5	57,0	117	56	3	2	1,5	1,0
University of Pula – Pola	177	96	175,0	96,0	173	96	4	-	2,0	-
University	177	96	175,0	96,0	173	96	4	-	2,0	-
University of Rijeka	1 324	781	1 127,3	665,4	1 009	597	315	184	118,3	68,4
Faculties	1 261	747	1 064,3	631,4	946	563	315	184	118,3	68,4
University	12	7	12,0	7,0	12	7	-	-	-	-
Art academy	51	27	51,0	27,0	51	27	-	-	-	-
University of Slavonski Brod	89	41	88,4	41,0	88	41	1	-	0,4	-
University	89	41	88,4	41,0	88	41	1	-	0,4	-
University of Split	1 319	657	1 200,0	602,8	1 145	576	174	81	55,0	26,8
Faculties	1 052	520	962,2	484,5	920	466	132	54	42,2	18,5
University departments	169	96	140,3	77,8	128	70	41	26	12,3	7,8
University	4	3	4,0	3,0	4	3	-	-	-	-
Art academy	94	38	93,5	37,5	93	37	1	1	0,5	0,5
University of Zadar	462	281	444,6	275,0	439	273	23	8	5,6	2,0
University department	16	12	16,0	12,0	16	12	-	-	-	-
University	446	269	428,6	263,0	423	261	23	8	5,6	2,0
University of Zagreb	5 412	2 685	5 320,8	2 644,8	5 217	2 600	195	85	103,8	44,8
Faculties	4 997	2 539	4 909,7	2 501,2	4 809	2 458	188	81	100,7	43,2
University centre	5	2	5,0	2,0	5	2	-	-	-	-
University	124	26	124,0	26,0	124	26	-	-	-	-
Art academies	286	118	282,1	115,6	279	114	7	4	3,1	1,6
Schools of professional higher education	<b>9</b>	<b>1</b>	<b>2,5</b>	<b>1,0</b>	<b>1</b>	<b>1</b>	<b>8</b>	<b>-</b>	<b>1,5</b>	<b>-</b>
Polytechnics	<b>893</b>	<b>456</b>	<b>820,6</b>	<b>429,5</b>	<b>787</b>	<b>419</b>	<b>106</b>	<b>37</b>	<b>33,6</b>	<b>10,5</b>
Universities – private	<b>298</b>	<b>145</b>	<b>259,5</b>	<b>125,6</b>	<b>238</b>	<b>117</b>	<b>60</b>	<b>28</b>	<b>21,5</b>	<b>8,6</b>

1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of academic staff expressed by a full-time unit.

### 3 ACADEMIC STAFF, WORKING ON CONTRACTUAL AGREEMENT BASIS, BY TYPE OF ENGAGEMENT AND BY SEX, BY UNIVERSITIES AND TYPE OF INSTITUTIONS OF HIGHER EDUCATION, 2023/2024 ACADEMIC YEAR

	Working on contractual agreement basis									
	Total				Full-time		Part time			
	Total		FTE <sup>1)</sup>				Total		FTE <sup>1)</sup>	
	All	Women	All	Women	All	Women	All	Women	All	Women
Institutions of higher education – total	6 938	3 657	2 164,6	1 075,8	419	179	6 519	3 478	1 745,6	896,8
Universities – public	4 492	2 437	1 463,5	724,3	271	127	4 221	2 310	1 192,5	597,3
Faculties	3 008	1 656	883,0	444,4	103	42	2 905	1 614	780,0	402,4
University departments	412	199	112,6	50,1	-	-	412	199	112,6	50,1
University centre	21	8	6,6	1,0	-	-	21	8	6,6	1,0
Universities	643	353	233,4	113,8	34	21	609	332	199,4	92,8
Art academies	408	221	227,9	115,0	134	64	274	157	93,9	51,0
University of Dubrovnik	103	39	35,1	11,6	-	-	103	39	35,1	11,6
University	103	39	35,1	11,6	-	-	103	39	35,1	11,6
University North, Koprivnica	255	104	116,3	45,7	13	7	242	97	103,3	38,7
University	255	104	116,3	45,7	13	7	242	97	103,3	38,7
University of Osijek	674	394	178,7	91,9	68	31	606	363	110,7	60,9
Faculties	562	331	104,3	55,3	1	-	561	331	103,3	55,3
University departments	45	32	7,4	5,6	-	-	45	32	7,4	5,6
Art academy	67	31	67,0	31,0	67	31	-	-	-	-
University of Pula – Pola	191	159	38,2	31,8	-	-	191	159	38,2	31,8
University	191	159	38,2	31,8	-	-	191	159	38,2	31,8
University of Rijeka	806	499	295,5	171,5	3	2	803	497	292,5	169,5
Faculties	776	476	281,1	161,2	3	2	773	474	278,1	159,2
Art academy	30	23	14,4	10,3	-	-	30	23	14,4	10,3
University of Slavonski Brod	73	37	22,8	10,7	-	-	73	37	22,8	10,7
University	73	37	22,8	10,7	-	-	73	37	22,8	10,7
University of Split	1 070	535	337,9	163,4	95	49	975	486	242,9	114,4
Faculties	575	294	189,3	93,2	74	35	501	259	115,3	58,2
University departments	365	166	104,3	44,0	-	-	365	166	104,3	44,0
University	21	14	21,0	14,0	21	14	-	-	-	-
Art academy	109	61	23,3	12,2	-	-	109	61	23,3	12,2
University of Zadar	2	1	0,9	0,5	-	-	2	1	0,9	0,5
University	2	1	0,9	0,5	-	-	2	1	0,9	0,5
University of Zagreb	1 318	669	438,1	197,2	92	38	1 226	631	346,1	159,2
Faculties	1 095	555	308,3	134,7	25	5	1 070	550	283,3	129,7
University centre	21	8	6,6	1,0	-	-	21	8	6,6	1,0
Art academies	202	106	123,2	61,5	67	33	135	73	56,2	28,5
Schools of professional higher education	<b>9</b>	<b>3</b>	<b>1,2</b>	<b>0,3</b>	-	-	<b>9</b>	<b>3</b>	<b>1,2</b>	<b>0,3</b>
Polytechnics	<b>1 723</b>	<b>899</b>	<b>569,1</b>	<b>297,3</b>	143	52	<b>1 580</b>	<b>847</b>	<b>426,1</b>	<b>245,3</b>
Universities – private	<b>682</b>	<b>312</b>	<b>114,8</b>	<b>51,9</b>	-	-	<b>682</b>	<b>312</b>	<b>114,8</b>	<b>51,9</b>
Institute	32	6	16,0	2,0	5	-	27	6	11,0	2,0

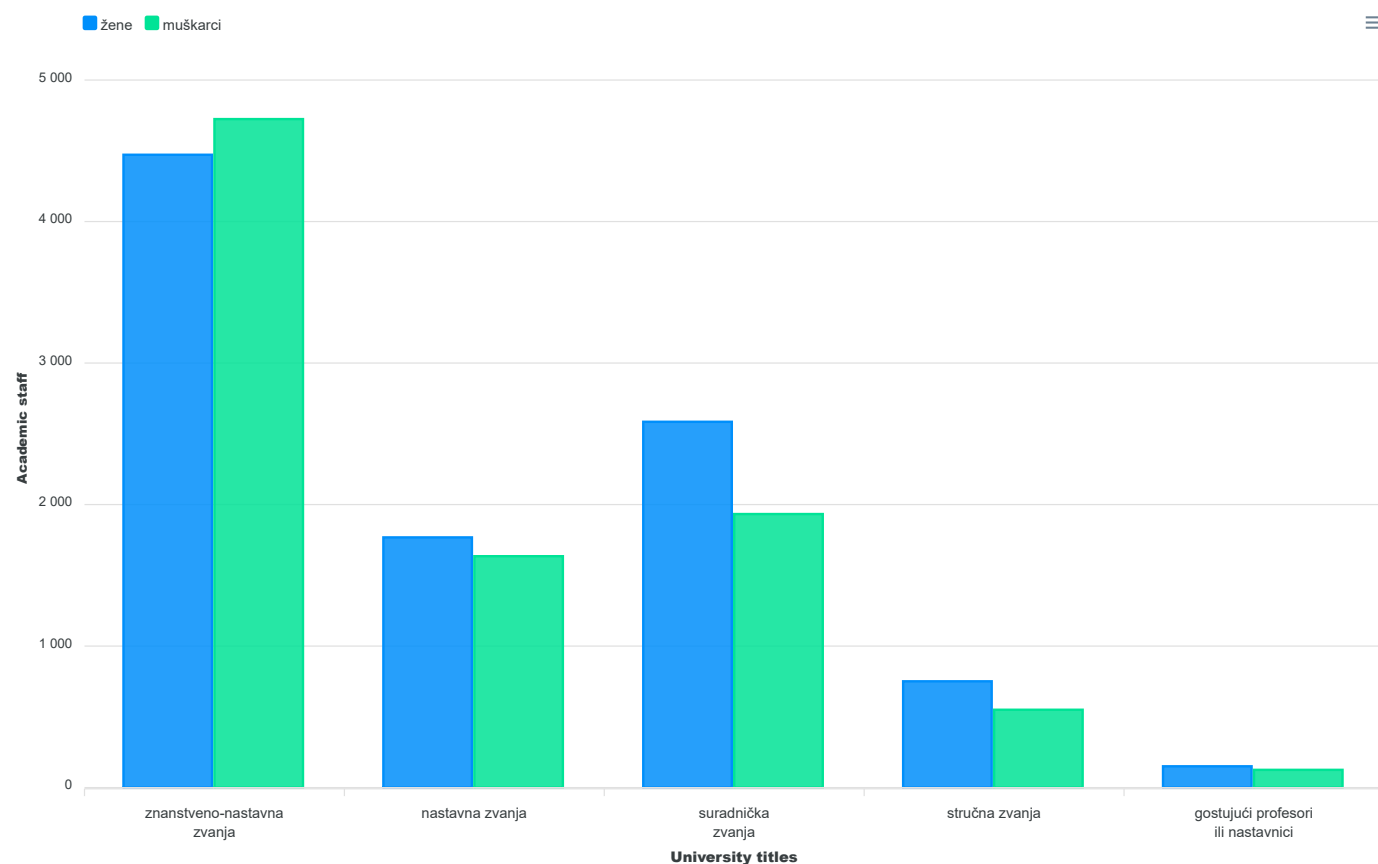
1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of academic staff expressed by a full-time unit.

## 4 ACADEMIC STAFF, BY ACADEMIC AND PROFESSIONAL TITLE AND ACADEMIC DEGREE, SEX AND TYPE OF CONTRACT, 2023/2024 ACADEMIC YEAR

		Academic and professional title and academic degree					
		Doctors of science		Masters of science and masters/specialists		Holding no academic title and degree	
		All	Women	All	Women	All	Women
Total	All	11 040	5 537	3 542	1 663	4 111	2 526
	FTE <sup>1)</sup>	8 406,3	4 281,2	2 277,7	1 110,6	2 403,0	1 372,7
Working on employment contract basis	All	8 297	4 246	1 842	933	1 616	890
	FTE <sup>1)</sup>	7 632,4	3 954,7	1 785,0	907,9	1 505,0	826,1
Working on contractual agreement basis	All	2 743	1 291	1 700	730	2 495	1 636
	FTE <sup>1)</sup>	773,9	326,5	492,7	202,7	898,0	546,6

1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of academic staff expressed by a full-time unit.

## G-2 ACADEMIC STAFF, BY UNIVERSITY TITLE AND SEX, 2023/2024 ACADEMIC YEAR



## NOTES ON METHODOLOGY

### Sources and methods of data collection

The data are the result of statistical processing of data collected from the institutions of higher education in the Republic of Croatia through the Annual Report on Academic Staff (ŠV-60 form) at the beginning of an academic year.

### Coverage and comparability

The survey covers institutions of higher education in the Republic of Croatia and data are comparable to those from the previous academic years.

### Data revision

The data published on 17 April 2024 in the First Release Academic Staff at Institutions of Higher Education, 2023/2024 Academic Year have been partially revised due to the complexity of the population coverage, as the data of one reporting unit were submitted subsequently. The data revised in this First Release are not specifically highlighted, whereas the data resulting from the calculation error are marked in red.

### Definitions and explanations

**Institutions of higher education** are universities as well as faculties and art academies as their component part, polytechnics and schools of professional higher education.

Institutions of higher education can be public and private.

**University** is an institution that establishes and conducts university and interdisciplinary studies in at least two areas of scientific or artistic activity in a number of fields, as an autonomous and integrated process, directly or through its faculties, art academies and departments.

University comprises the following: faculties, art academies, departments and institutes and other units according to the law.

Professional studies can also be taught at universities and their units.

**Faculty** is an institution of higher education, a component part of a university, where university studies are organised and conducted and where scientific and professional work in one or more scientific or professional fields are developed. Professional studies can also be conducted there.

**Art academy** is an institution of higher education, a component part of a university, where artistic studies are organised and conducted and where top artistic endeavours and scientific and research activity in the field of art are nourished. Professional studies can also be conducted there.

**University department** is a component part of a university, where university courses are taught and where scientific, artistic or professional work in a particular field of science or an interdisciplinary area is developed.

**Polytechnic and school of professional higher education** are institutions that establish and conduct professional studies. Polytechnic is a school of higher education that conducts at least three different studies in at least three different fields and cannot have schools of professional higher education as its component parts.

**Academic year** starts on 1 October of the current year and ends on 30 September of the following calendar year.

At the institutions of higher education, teachers are elected to scientific-educational, artistic-educational, educational, associate and professional titles.

The institutions of higher education may entrust the teaching to visiting professors or teachers without election to the scientific-educational title.

**Scientific-educational titles and artistic-educational titles** are assistant professor, associate professor and full professor.

**Educational titles** are lecturer, senior lecturer, college professor, language instructor, senior language instructor, artistic associate and senior artistic associate.

**Associate titles** are assistant and senior assistant.

**Professional titles** are professional associate, senior professional associate and professional adviser.

**Visiting professors or teachers** are persons (scientists, artists or professionals) who can teach at institutions of higher education without the obligation of concluding an employment contract with them, and in conformity with the provisions of the statute without election to the scientific-educational title.

The total number of teachers is not an actual number of physical persons; the number of teachers expressed as a full-time equivalent would correspond to the actual number of physical persons.

**Full-time equivalent (FTE)** is expressed in person-years and presents time as a share of full working time in which persons in employment are engaged in work.

~~Data on academic staff teaching foreign languages (Table 4) refer to the previous academic year. The total number of teachers does not represent the actual number of persons; one teacher teaching two or more foreign languages or working, either on employment contract basis or contractual agreement basis, at two or more institutions of higher education counts for two or more.~~

## Abbreviations

FTE full-time equivalent

## Symbols

- no occurrence

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## CORRECTION

In the First Release [OBR-2024-4-1 Academic Staff at Institutions of Higher Education, 2023/2024 Academic Year](#), of 17 April 2024, errors have occurred in the calculation of data.

Therefore, users are kindly requested to use the corrected data presented here.

Thank you for your understanding.

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Phone: (+385 1) 48 06 111  
Press corner: [press@dzs.hr](mailto:press@dzs.hr)

Persons responsible:  
Dubravka Rogić Hadžalić, Director of Demographic and Social Statistics Directorate  
Lidija Brković, Director General

Prepared by:  
Marija Gojević and Ana Šojat

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Customer Relations and Data Protection Department

Information and user requests  
Phone: (+385 1) 48 06 138, 48 06 154, 48 06 115  
E-mail: [stat.info@dzs.hr](mailto:stat.info@dzs.hr)

Subscription  
Phone: (+385 1) 21 00 455  
E-mail: [prodaja@dzs.hr](mailto:prodaja@dzs.hr)