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PERSONS IN PAID EMPLOYMENT, BY SEX AND BY COUNTIES, FOURTH QUARTER OF 2024

Data on persons in employment in legal entities, by counties, were obtained by processing data from the JOPPD form. The processing was performed according to the predominant NKD 2007 activity and place of permanent/temporary residence. Therefore, the data by activities are not comparable with the monthly data published so far.

In December 2024, the largest number of persons in employment was in the City of Zagreb, 379 180, which accounted for **22.2%** of the total number of persons in employment in the Republic of Croatia. The lowest number of persons in employment was in the County of Lika-Senj, 17 668, which accounted for **1.0%** of the total number of persons in employment in the Republic of Croatia. The largest number of employed women was in the City of Zagreb, 187 037, which accounted for 23.3%, and the lowest in the County of Lika-Senj, 7 953, which accounted for 1.0% of the total number of employed women in the Republic of Croatia.

In December 2024 compared to December 2023, the number of persons in employment in legal entities increased in 20 counties, with the largest increase being recorded in the County of Virovitica-Podravina, of 3.6%. The number of employed women in legal entities increased in 20 counties, with the largest increase being recorded in the County of Virovitica-Podravina, of 7.7%.

For the period from October to December 2024, compared to the same period of the previous year, the number of persons in employment in legal entities increased in all counties, with the largest increase being recorded in the counties of Slavonski Brod-Posavina and Vukovar-Srijem, of 3.5%.

The number of employed women in legal entities increased in 20 counties, ranging from 0.3% in the County of Međimurje to 7.2% in the County of Virovitica-Podravina. A decrease in the number of employed women was recorded in one County: Varaždin, of 0.2%.

The highest registered unemployment rate in December 2024 was recorded in the County of Virovitica-Podravina, of **10.2%**, which was 5.1 percentage points higher than the registered unemployment rate in the Republic of Croatia. The lowest one was recorded in the City of Zagreb, of **2.6%**, which was 2.5 percentage points lower than the registered unemployment rate in the Republic of Croatia. The highest registered unemployment rate for women was recorded in the County of Osijek-Baranja, of 12.4%, which was 6.6 percentage points higher than the registered unemployment rate for women in the Republic of Croatia. The lowest one was recorded in the City of Zagreb, of 2.7%, which was 3.1 percentage points lower than the registered unemployment rate for women in the Republic of Croatia.

Detailed data can be downloaded from the link [Statistics in Line](#).

1 LABOUR FORCE ACCORDING TO ADMINISTRATIVE SOURCES, BY COUNTIES AND BY SEX, 2024

County	Active population (labour force) ¹⁾			Total persons in employment ¹⁾²⁾			Unemployed persons			Registered unemployment rate, % ¹⁾		
	X	XI	XII	X	XI	XII	X	XI	XII	X	XI	XII
Republic of Croatia	1 817 359	1 802 076	1 802 346	1 731 090	1 712 179	1 710 783	86 269	89 897	91 563	4,7	5,0	5,1
Women	851 940	845 290	850 197	805 489	796 873	801 122	46 451	48 417	49 075	5,5	5,7	5,8
Zagreb	148 282	148 399	149 559	143 986	144 134	145 316	4 296	4 265	4 243	2,9	2,9	2,8
Women	67 070	67 272	68 239	64 943	65 151	66 115	2 127	2 121	2 124	3,2	3,2	3,1
Krapina-Zagorje	55 944	56 029	56 558	54 273	54 425	54 990	1 671	1 604	1 568	3,0	2,9	2,8
Women	25 057	25 031	25 432	24 196	24 191	24 621	861	840	811	3,4	3,4	3,2
Sisak-Moslavina	59 734	59 496	59 603	54 783	54 556	54 739	4 951	4 940	4 864	8,3	8,3	8,2
Women	27 267	27 137	27 387	24 590	24 472	24 786	2 677	2 665	2 601	9,8	9,8	9,5
Karlovac	47 486	47 672	47 823	45 860	46 001	46 105	1 626	1 671	1 718	3,4	3,5	3,6
Women	21 862	22 011	22 160	20 977	21 085	21 217	885	926	943	4,0	4,2	4,3
Varaždin	75 498	75 343	76 093	73 249	73 130	73 886	2 249	2 213	2 207	3,0	2,9	2,9
Women	34 201	34 175	34 627	32 938	32 952	33 425	1 263	1 223	1 202	3,7	3,6	3,5
Koprivnica-Križevci	42 583	42 774	42 901	41 268	41 470	41 544	1 315	1 304	1 357	3,1	3,0	3,2
Women	19 063	19 124	19 325	18 408	18 452	18 639	655	672	686	3,4	3,5	3,5
Bjelovar-Bilogora	40 842	40 729	40 828	38 521	38 399	38 523	2 321	2 330	2 305	5,7	5,7	5,6
Women	18 662	18 577	18 801	17 444	17 360	17 595	1 218	1 217	1 206	6,5	6,6	6,4
Primorje-Gorski kotar	130 437	128 153	127 433	125 692	123 238	122 566	4 745	4 915	4 867	3,6	3,8	3,8
Women	61 845	60 827	60 631	59 290	58 167	57 988	2 555	2 660	2 643	4,1	4,4	4,4
Lika-Senj	19 689	18 858	18 827	18 697	17 737	17 668	992	1 121	1 159	5,0	5,9	6,2
Women	8 866	8 488	8 567	8 357	7 897	7 953	509	591	614	5,7	7,0	7,2
Virovitica-Podravina	28 150	28 133	28 438	25 332	25 352	25 543	2 818	2 781	2 895	10,0	9,9	10,2
Women	12 852	12 848	13 117	11 355	11 401	11 639	1 497	1 447	1 478	11,6	11,3	11,3
Požega-Slavonia	25 092	24 966	25 067	23 311	23 186	23 296	1 781	1 780	1 771	7,1	7,1	7,1
Women	11 481	11 428	11 496	10 514	10 439	10 549	967	989	947	8,4	8,7	8,2
Slavonski Brod-Posavina	53 723	53 561	53 666	49 624	49 421	49 499	4 099	4 140	4 167	7,6	7,7	7,8
Women	22 950	22 889	23 167	20 608	20 525	20 811	2 342	2 364	2 356	10,2	10,3	10,2
Zadar	73 532	71 697	71 436	70 548	68 469	68 139	2 984	3 228	3 297	4,1	4,5	4,6
Women	34 683	33 912	34 021	33 034	32 092	32 162	1 649	1 820	1 859	4,8	5,4	5,5
Osijek-Baranja	114 127	114 057	114 100	102 700	102 489	102 531	11 427	11 568	11 569	10,0	10,1	10,1
Women	53 968	53 941	54 214	47 226	47 130	47 488	6 742	6 811	6 726	12,5	12,6	12,4
Šibenik-Knin	41 980	41 056	40 898	39 060	37 799	37 447	2 920	3 257	3 451	7,0	7,9	8,4
Women	19 842	19 429	19 476	18 441	17 871	17 792	1 401	1 558	1 684	7,1	8,0	8,6
Vukovar-Srijem	56 386	56 310	56 403	52 158	51 915	52 019	4 228	4 395	4 384	7,5	7,8	7,8
Women	25 755	25 680	25 842	23 294	23 144	23 326	2 461	2 536	2 516	9,6	9,9	9,7
Split-Dalmatia	200 070	197 374	195 666	185 836	181 462	179 078	14 234	15 912	16 588	7,1	8,1	8,5
Women	96 254	95 151	95 088	88 706	86 677	86 224	7 548	8 474	8 864	7,8	8,9	9,3
Istria	109 228	105 303	103 817	106 831	102 532	100 811	2 397	2 771	3 006	2,2	2,6	2,9
Women	50 663	48 740	48 158	49 454	47 338	46 622	1 209	1 402	1 536	2,4	2,9	3,2
Dubrovnik-Neretva	59 980	58 518	57 141	57 010	54 900	52 984	2 970	3 618	4 157	5,0	6,2	7,3
Women	27 911	27 292	26 850	26 380	25 428	24 708	1 531	1 864	2 142	5,5	6,8	8,0
Međimurje	46 083	46 028	46 231	44 136	44 121	44 281	1 947	1 907	1 950	4,2	4,1	4,2
Women	21 089	21 099	21 257	20 023	20 056	20 212	1 066	1 043	1 045	5,1	4,9	4,9
City of Zagreb	387 848	386 950	389 220	377 550	376 773	379 180	10 298	10 177	10 040	2,7	2,6	2,6
Women	190 360	190 006	192 129	185 072	184 812	187 037	5 288	5 194	5 092	2,8	2,7	2,7

1) Provisional data.

2) Data on non-residents are not presented. See Notes on Methodology.

2 PERSONS IN PAID EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES AND BY SEX, 2024

County	Persons in paid employment in legal entities ¹⁾²⁾				Indices ¹⁾			
	X	XI	XII	X – XII	X 2024 X 2023	XI 2024 XI 2023	XII 2024 XII 2023	X – XII 2024 X – XII 2023
Republic of Croatia	1 499 539	1 484 416	1 484 343	1 489 433	102,4	102,0	101,8	102,1
Women	709 772	703 008	707 568	706 783	102,6	102,3	102,3	102,4
Zagreb	130 016	130 096	131 275	130 462	103,0	102,5	102,1	102,5
Women	59 181	59 317	60 275	59 591	102,1	101,9	101,9	102,0
Krapina-Zagorje	47 043	47 164	47 748	47 318	102,2	102,0	101,9	102,0
Women	21 566	21 561	21 983	21 703	102,6	102,1	102,3	102,3
Sisak-Moslavina	47 529	47 308	47 470	47 436	101,6	101,4	101,5	101,5
Women	21 607	21 505	21 789	21 634	103,8	103,7	103,8	103,8
Karlovac	39 921	40 084	40 228	40 078	101,7	102,2	102,0	102,0
Women	18 248	18 371	18 527	18 382	102,6	103,4	103,0	103,0
Varaždin	63 998	63 825	64 661	64 161	101,4	100,6	101,1	101,0
Women	29 146	29 136	29 631	29 304	100,0	99,5	99,9	99,8
Koprivnica-Križevci	35 331	35 522	35 624	35 492	102,3	102,6	102,0	102,3
Women	15 950	16 005	16 184	16 046	102,7	102,8	102,5	102,6
Bjelovar-Bilogora	32 820	32 704	32 895	32 806	102,2	102,4	101,7	102,1
Women	15 083	15 003	15 256	15 114	103,2	104,0	103,0	103,4
Primorje-Gorski kotar	107 003	105 056	104 548	105 536	102,9	102,4	102,1	102,5
Women	51 852	50 946	50 800	51 199	102,3	101,9	101,5	101,9
Lika-Senj	15 518	14 656	14 640	14 938	103,6	103,2	102,5	103,1
Women	7 100	6 692	6 761	6 851	104,0	104,1	102,8	103,6
Virovitica-Podravina	20 090	20 138	20 402	20 210	103,2	103,3	103,6	103,4
Women	9 272	9 320	9 565	9 386	106,8	107,0	107,7	107,2
Požega-Slavonia	19 607	19 482	19 608	19 566	101,8	101,6	101,8	101,7
Women	9 093	9 019	9 120	9 077	104,2	103,6	103,8	103,9
Slavonski Brod-Posavina	41 974	41 719	41 806	41 833	104,1	103,4	103,0	103,5
Women	17 488	17 382	17 656	17 509	107,4	106,8	106,8	107,0
Zadar	58 231	56 464	56 287	56 994	103,6	103,0	103,0	103,2
Women	28 228	27 431	27 555	27 738	103,1	102,9	103,2	103,1
Osijek-Baranja	89 045	88 802	88 897	88 915	102,1	102,0	101,5	101,9
Women	41 431	41 325	41 685	41 480	104,4	104,2	103,9	104,2
Šibenik-Knin	32 190	31 190	30 891	31 424	103,8	103,1	103,1	103,3
Women	15 796	15 327	15 266	15 463	105,6	104,9	104,9	105,1
Vukovar-Srijem	43 549	43 303	43 413	43 422	104,0	103,3	103,1	103,5
Women	19 856	19 698	19 879	19 811	107,2	106,4	105,9	106,5
Split-Dalmatia	156 098	153 021	150 911	153 343	102,5	102,5	102,6	102,5
Women	76 929	75 557	75 189	75 892	102,9	102,9	102,9	102,9
Istria	87 430	83 843	82 120	84 464	102,5	101,9	102,0	102,1
Women	41 766	40 050	39 334	40 383	102,0	101,7	101,6	101,8
Dubrovnik-Neretva	47 589	46 316	44 587	46 164	102,6	102,3	103,1	102,6
Women	22 899	22 353	21 686	22 313	102,5	102,2	103,2	102,6
Međimurje	39 752	39 743	39 918	39 804	100,5	100,2	100,0	100,2
Women	18 104	18 130	18 301	18 178	100,3	100,4	100,2	100,3
City of Zagreb	344 140	343 310	345 776	344 409	101,7	101,0	100,9	101,2
Women	168 938	168 647	170 913	169 499	101,2	100,6	100,8	100,9
Non-residents	665	670	638	658	100,0	97,0	93,1	96,7
Women	239	233	213	228	123,8	112,6	106,5	114,2

1) Provisional data.

2) Activity sections T (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Data sources

The total number of persons in employment includes persons employed in legal entities, in trades and crafts and free lances, as well as insured persons – private farmers.

Data on persons in employment in legal entities were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), which has been in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Data on persons in employment in crafts and trades and free lances are processed according to the records on pension insurance beneficiaries obtained from the Croatian Pension Insurance Institute.

The Croatian Pension Insurance Institute provides data on employed insured persons – private farmers.

Data on the number of unemployed persons are obtained from the Croatian Employment Service.

Coverage and comparability

The survey on persons in paid employment in legal entities includes all persons who have signed a work contract, regardless of the type of work contract and whether they work full-time or less than full-time.

Non-residents are persons employed in legal entities on the territory of the Republic of Croatia who do not have permanent/temporary residence in the Republic of Croatia.

The survey on persons in crafts and trades and free lances includes owners and employees registered with the Croatian Institute for Pension Insurance.

Data are presented according to the predominant, main activity of the NKD 2007, while the monthly data published so far were presented according to the "pure" activity. This means that the processing, in addition to the main activity, was also performed according to secondary activities. Therefore, the data by activities are not comparable with the monthly data published so far.

Data on counties are presented according to the place of permanent/temporary residence by the territorial constitution in accordance with the Act on the Territories of Counties, Towns and Municipalities in the Republic of Croatia (NN, Nos 86/06, 125/06, 16/07, 95/08, 46/10, 145/10, 37/13, 44/13, 45/13 and 110/15).

Definitions

Persons in paid employment are all persons who have signed a work contract with an employer for a fixed or an unspecified period of time, irrespective of the type of ownership and of whether they work full-time or less than full-time.

Registered unemployment rate is calculated as a ratio of the number of unemployed persons to the total active population (labour force).

Abbreviations

NKD 2007 National Classification of Activities, 2007 version
NN Narodne novine, official gazette of the Republic of Croatia

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