



## PERSONS IN PAID EMPLOYMENT, BY ACTIVITIES AND COUNTIES, SITUATION AS ON 31 MARCH 2025

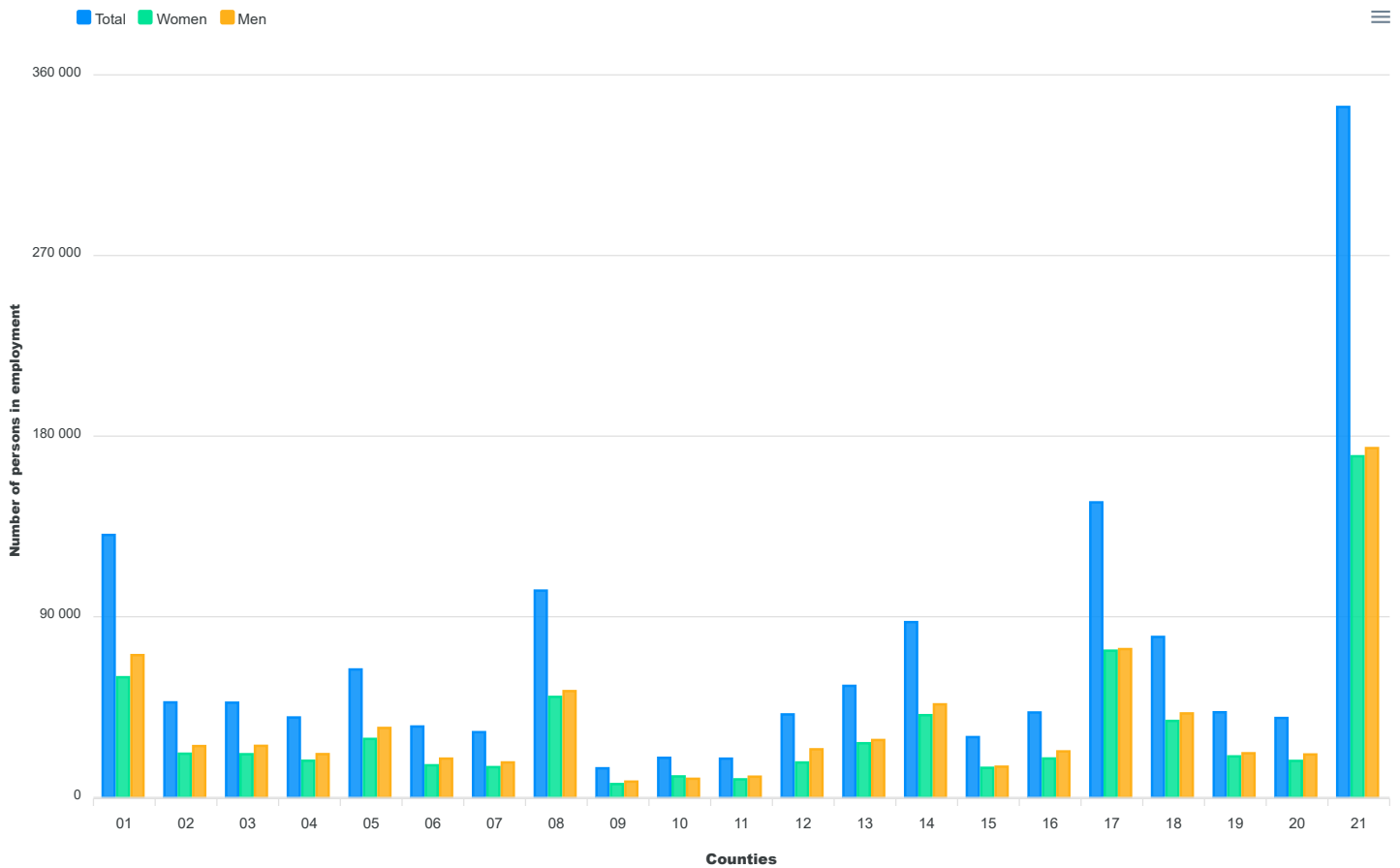
Data on the number of persons in employment in legal entities in the Republic of Croatia by counties were obtained by processing data from administrative sources, by matching data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form) of the Tax Administration, and the insured persons database of the Croatian Pension Insurance Institute. The processing was performed according to the predominant NKD 2007 activity and place of permanent/temporary residence.

Considering the change in data sources and data processing, data by activities and counties are not comparable to previously published data obtained from the Annual Survey on Persons in Employment and Earnings (RAD-1G form).

On 31 March 2025, the highest number of persons in employment was in the City of Zagreb, 344 009, which accounted for **23.5%** of the total number of persons in employment in the Republic of Croatia. The lowest number of persons in employment was in the County of Lika-Senj, 14 498, which accounted for **1.0%** of the total number of persons in employment in the Republic of Croatia. The highest number of employed women was in the City of Zagreb, 169 965, which accounted for 24.4% of the total number of employed women in the Republic of Croatia. The lowest number of employed women was in the County of Lika-Senj, 6 635, which accounted for 1.0% of the total number of employed women in the Republic of Croatia.

An increase in the number of persons in employment in legal entities by counties, situation as on 31 March 2025, compared to the same period of the previous year, was realised in all counties, ranging from **0.6%** in the County of Varaždin to **5.9%** in the County of Lika-Senj.

## G-1 PERSONS IN EMPLOYMENT, BY COUNTIES AND BY SEX, SITUATION AS ON 31 MARCH 2025



### Counties

01	County of Zagreb	08	County of Primorje-Gorski kotar	15	County of Šibenik-Knin
02	County of Krapina-Zagorje	09	County of Lika-Senj	16	County of Vukovar-Srijem
03	County of Sisak-Moslavina	10	County of Virovitica-Podravina	17	County of Split-Dalmatia
04	County of Karlovac	11	County of Požega-Slavonija	18	County of Istria
05	County of Varaždin	12	County of Slavonski Brod-Posavina	19	County of Dubrovnik-Neretva
06	County of Koprivnica-Križevci	13	County of Zadar	20	County of Međimurje
07	County of Bjelovar-Bilogora	14	County of Osijek-Baranja	21	City of Zagreb

1 PERSONS EMPLOYED IN LEGAL ENTITIES, BY COUNTIES, BY SEX AND ACCORDING TO  
NKD 2007<sup>1)</sup> ACTIVITIES, SITUATION AS ON 31 MARCH 2025

County	Persons in employment – total	Persons in employment, by activity sections									
		A	B	C	D	E	F	G	H	I	J
		Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply; sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; repair of motor vehicles and motorcycles	Transportation and storage	Accommodation and food service activities	Information and communication
Republic of Croatia	1 462 721	25 133	2 662	233 555	14 761	31 698	124 181	221 827	79 873	83 216	60 357
Women	697 006	7 887	399	81 295	3 694	7 141	14 401	123 834	18 521	42 689	21 567
Men	765 715	17 246	2 263	152 260	11 067	24 557	109 780	97 993	61 352	40 527	38 790
Zagreb	130 756	1 095	221	23 164	1 145	3 155	11 972	24 423	9 274	4 378	5 838
Women	59 868	354	19	7 726	285	645	1 266	12 597	2 232	2 422	2 001
Men	70 888	741	202	15 438	860	2 510	10 706	11 826	7 042	1 956	3 837
Krapina-Zagorje	47 332	162	163	13 179	509	1 580	4 510	6 473	2 422	1 340	1 134
Women	21 765	58	21	4 453	76	248	331	4 021	513	813	348
Men	25 567	104	142	8 726	433	1 332	4 179	2 452	1 909	527	786
Sisak-Moslavina	47 189	1 090	224	8 890	663	1 387	4 267	6 578	2 483	1 338	1 222
Women	21 514	268	10	2 399	113	316	359	4 052	503	808	314
Men	25 675	822	214	6 491	550	1 071	3 908	2 526	1 980	530	908
Karlovac	39 818	1 013	21	9 182	494	868	3 411	4 996	2 529	1 485	887
Women	18 258	266	1	2 899	83	204	287	3 097	466	1 002	288
Men	21 560	747	20	6 283	411	664	3 124	1 899	2 063	483	599
Varaždin	63 741	345	220	21 297	528	1 106	6 485	7 735	3 190	1 588	1 737
Women	29 139	112	20	8 421	106	257	541	4 445	852	946	507
Men	34 602	233	200	12 876	422	849	5 944	3 290	2 338	642	1 230
Koprivnica-Križevci	35 314	1 042	214	10 494	308	772	3 647	4 722	1 452	885	696
Women	15 993	295	13	4 000	63	186	281	2 740	264	562	181
Men	19 321	747	201	6 494	245	586	3 366	1 982	1 188	323	515
Bjelovar-Bilogora	32 499	1 550	165	7 147	390	628	2 716	4 134	1 322	1 114	743
Women	15 084	366	18	2 483	50	147	235	2 478	250	664	246
Men	17 415	1 184	147	4 664	340	481	2 481	1 656	1 072	450	497
Primorje-Gorski Kotar	103 035	1 219	73	12 020	1 074	2 790	8 685	16 361	7 485	9 252	2 994
Women	50 078	369	13	3 457	242	609	1 023	9 271	1 924	4 912	1 118
Men	52 957	850	60	8 563	832	2 181	7 662	7 090	5 561	4 340	1 876
Lika-Senj	14 498	881	34	1 251	468	667	1 214	1 865	917	933	122
Women	6 635	155	4	359	79	138	99	1 257	179	453	44
Men	7 863	726	30	892	389	529	1 115	608	738	480	78
Virovitica-Podravina	19 720	1 298	123	4 118	298	472	1 320	2 519	757	518	261
Women	10 452	1 067	112	2 644	246	336	1 215	1 002	623	228	170
Men	9 268	231	11	1 474	52	136	105	1 517	134	290	91

Požega-Slavonia	19 303	805	133	4 073	196	462	1 501	2 236	896	677	264
Women	8 988	174	15	1 414	28	86	131	1 377	145	384	71
Men	10 315	631	118	2 659	168	376	1 370	859	751	293	193
Slavonski Brod-Posavina	41 347	813	83	11 877	429	688	3 810	4 689	2 205	1 039	957
Women	17 388	179	10	3 123	80	142	351	2 872	316	617	279
Men	23 959	634	73	8 754	349	546	3 459	1 817	1 889	422	678
Zadar	55 568	1 864	175	4 597	409	1 660	5 351	10 130	3 670	4 592	991
Women	26 984	548	45	1 562	69	345	625	6 371	756	2 244	368
Men	28 584	1 316	130	3 035	340	1 315	4 726	3 759	2 914	2 348	623
Osijek-Baranja	87 329	5 477	102	13 319	1 340	2 029	6 936	11 485	3 970	3 057	3 353
Women	40 968	1 666	4	4 778	309	480	719	6 445	684	1 644	1 104
Men	46 361	3 811	98	8 541	1 031	1 549	6 217	5 040	3 286	1 413	2 249
Šibenik-Knin	30 034	257	45	3 780	366	1 044	2 402	4 502	1 606	2 345	494
Women	14 735	69	4	833	78	252	257	2 871	347	1 245	147
Men	15 299	188	41	2 947	288	792	2 145	1 631	1 259	1 100	347
Vukovar-Srijem	42 300	2 640	16	6 698	539	999	3 720	5 372	2 308	1 139	807
Women	19 380	688	-	2 307	145	248	303	3 250	412	588	235
Men	22 920	1 952	16	4 391	394	751	3 417	2 122	1 896	551	572
Split-Dalmatia	146 997	878	310	14 368	1 482	2 887	13 335	26 816	8 534	11 982	5 223
Women	73 101	307	31	4 905	338	624	1 608	15 855	1 969	6 257	1 885
Men	73 896	571	279	9 463	1 144	2 263	11 727	10 961	6 565	5 725	3 338
Istria	79 950	1 018	57	11 186	627	2 079	8 252	11 460	2 741	11 963	2 087
Women	38 102	270	16	3 939	118	463	926	6 334	669	6 215	726
Men	41 848	748	41	7 247	509	1 616	7 326	5 126	2 072	5 748	1 361
Dubrovnik-Neretva	42 417	271	83	2 082	353	1 060	3 956	5 466	3 657	7 469	819
Women	20 430	90	10	697	77	198	377	3 378	915	3 496	304
Men	21 987	181	73	1 385	276	862	3 579	2 088	2 742	3 973	515
Međimurje	39 565	295	28	15 397	313	639	3 888	4 460	1 102	1 254	921
Women	18 179	125	4	5 725	64	149	411	2 646	280	742	260
Men	21 386	170	24	9 672	249	490	3 477	1 814	822	512	661
City of Zagreb	344 009	1 120	172	35 436	2 830	4 726	22 803	55 405	17 353	14 868	28 807
Women	169 965	461	29	13 171	1 045	1 068	3 056	27 475	4 222	6 447	10 971
Men	174 044	659	143	22 265	1 785	3 658	19 747	27 930	13 131	8 421	17 836

1) Activity sections T (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

1 PERSONS EMPLOYED IN LEGAL ENTITIES, BY COUNTIES, BY SEX AND ACCORDING TO  
NKD 2007<sup>1)</sup> ACTIVITIES, SITUATION AS ON 31 MARCH 2025

(continued)

County	Persons in employment, by activity sections								
	K	L	M	N	O	P	Q	R	S
	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities
Republic of Croatia	35 784	9 693	73 320	56 849	113 992	130 924	113 072	30 066	21 758
Women	24 407	4 807	36 291	25 146	61 379	104 805	87 229	16 641	14 873
Men	11 377	4 886	37 029	31 703	52 613	26 119	25 843	13 425	6 885
Zagreb	3 329	808	5 958	5 376	8 102	9 884	8 956	1 845	1 833
Women	2 370	405	3 033	2 296	4 431	8 295	7 170	1 058	1 263
Men	959	403	2 925	3 080	3 671	1 589	1 786	787	570
Krapina-Zagorje	765	258	1 395	1 193	2 850	3 599	4 924	464	412
Women	527	74	624	530	1 575	2 965	4 001	310	277
Men	238	184	771	663	1 275	634	923	154	135
Sisak-Moslavina	764	167	1 408	1 815	4 994	4 111	4 359	641	788
Women	582	83	685	755	2 426	3 383	3 464	423	571
Men	182	84	723	1 060	2 568	728	895	218	217
Karlovac	716	323	1 294	1 034	3 858	3 178	3 197	896	436
Women	547	119	602	473	2 001	2 603	2 531	501	288
Men	169	204	692	561	1 857	575	666	395	148
Varaždin	1 112	202	2 092	1 684	3 450	5 295	4 600	654	421
Women	729	104	985	796	1 729	4 298	3 616	393	282
Men	383	98	1 107	888	1 721	997	984	261	139
Koprivnica-Križevci	627	52	1 117	851	2 339	2 925	2 439	358	374
Women	401	22	501	413	1 256	2 345	2 002	215	253
Men	226	30	616	438	1 083	580	437	143	121
Bjelovar-Bilogora	868	116	1 028	907	3 018	2 912	2 957	357	427
Women	539	47	472	351	1 577	2 374	2 274	218	295
Men	329	69	556	556	1 441	538	683	139	132
Primorje-Gorski Kotar	2 070	762	6 125	4 468	5 899	9 101	9 034	2 221	1 402
Women	1 549	426	2 753	2 172	3 537	7 468	7 039	1 231	965
Men	521	336	3 372	2 296	2 362	1 633	1 995	990	437
Lika-Senj	179	87	329	509	2 012	1 188	998	699	145
Women	134	30	156	222	1 054	993	766	424	89
Men	45	57	173	287	958	195	232	275	56
Virovitica-Podravina	322	47	604	547	1 934	2 007	1 993	293	289
Women	110	37	337	296	983	431	438	94	83
Men	212	10	267	251	951	1 576	1 555	199	206
Požega-Slavonia	259	23	532	392	2 200	2 028	2 158	228	240
Women	179	11	211	152	1 016	1 587	1 669	157	181
Men	80	12	321	240	1 184	441	489	71	59
Slavonski Brod-Posavina	493	44	1 415	1 441	3 697	3 488	3 235	476	468
Women	317	16	590	539	1 904	2 799	2 564	337	353
Men	176	28	825	902	1 793	689	671	139	115
Zadar	1 362	431	2 142	2 431	4 584	5 436	3 873	1 238	632
Women	950	206	1 067	955	2 181	4 508	3 080	688	416

Men	412	225	1 075	1 476	2 403	928	793	550	216
Osijek-Baranja	1 512	323	3 663	3 148	7 687	9 500	7 142	1 582	1 704
Women	973	153	1 634	1 539	3 768	7 420	5 464	917	1 267
Men	539	170	2 029	1 609	3 919	2 080	1 678	665	437
Šibenik-Knin	487	190	941	1 254	2 964	2 620	2 639	1 335	763
Women	401	97	467	520	1 567	2 160	2 110	723	587
Men	86	93	474	734	1 397	460	529	612	176
Vukovar-Srijem	588	104	1 041	1 442	6 016	4 220	3 414	683	554
Women	409	41	469	669	2 743	3 364	2 680	446	383
Men	179	63	572	773	3 273	856	734	237	171
Split-Dalmatia	3 054	963	6 850	6 277	11 416	14 978	10 943	4 090	2 611
Women	2 140	486	3 345	2 939	5 579	12 308	8 653	2 137	1 735
Men	914	477	3 505	3 338	5 837	2 670	2 290	1 953	876
Istria	1 400	986	3 493	4 179	4 470	6 592	4 323	1 988	1 049
Women	1 013	474	1 778	1 857	2 645	5 556	3 414	991	698
Men	387	512	1 715	2 322	1 825	1 036	909	997	351
Dubrovnik-Neretva	689	381	1 362	2 141	3 901	3 919	2 839	1 282	687
Women	497	189	662	974	1 857	3 272	2 254	719	464
Men	192	192	700	1 167	2 044	647	585	563	223
Međimurje	516	89	1 381	784	1 744	3 376	2 388	442	548
Women	361	38	681	292	1 008	2 782	1 930	288	393
Men	155	51	700	492	736	594	458	154	155
City of Zagreb	14 672	3 337	29 150	14 976	26 857	30 567	26 661	8 294	5 975
Women	9 679	1 749	15 239	6 406	16 542	23 894	20 110	4 371	4 030
Men	4 993	1 588	13 911	8 570	10 315	6 673	6 551	3 923	1 945

## NOTES ON METHODOLOGY

Data on the number of persons in employment in legal entities in the Republic of Croatia by counties were obtained by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form) of the Tax Administration, which has been in effect since 1 January 2014, and the insured persons database of the Croatian Pension Insurance Institute.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered.

Data are presented according to the predominant, main activity of NKD 2007, while the data published so far were presented according to the "pure" activity. This means that the processing, in addition to the main activity, was also performed according to secondary activities. Therefore, the data by activities are not comparable with the data published so far.

Data on counties are presented according to the place of permanent/temporary residence by territorial constitution in compliance with the Act on the Territories of Counties, Towns and Municipalities in the Republic of Croatia (NN, Nos 86/06, 125/06, 16/07, 95/08, 46/10, 145/10, 37/13, 44/13, 45/13 and 110/15).

### Abbreviations

NKD 2007	National Classification of Activities, 2007 version
NN	Narodne novine, official gazette of the Republic of Croatia

### Symbols

–	no occurrence
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