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AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, 2023

The average monthly gross earnings of persons in employment in legal entities in the Republic of Croatia who worked for all 12 months of 2023 amounted to **1 567 euro**.

The average monthly gross earnings of women employed in legal entities in the Republic of Croatia amounted to **1 482 euro** in 2023 and those of employed men to **1 641 euro**.

The average monthly paid off net earnings of persons in employment in legal entities in the Republic of Croatia who worked for all 12 months of 2023 amounted to **1 115 euro**.

The average monthly paid off net earnings of women employed in legal entities in the Republic of Croatia amounted to **1 054 euro** in 2023 and those of employed men to **1 167 euro**.

In 2023, women had higher average gross earnings per person in employment in two activity sections: Electricity, gas, steam and air conditioning supply, 0.2%, and Construction, 7.2%, while men had higher average gross earnings per person in employment in the remaining seventeen activity sections, ranging from 29.0% in Financial and insurance activities to 0,8% in Water supply; sewerage, waste management and remediation activities.

In 2023, men had the highest average gross earnings in Financial and insurance activities, which amounted to 2 619 euro, and the lowest ones in Administrative and support service activities, which amounted to 1 192 euro. The highest average gross earnings for women were recorded in the Information and communication, which amounted to 1 958 euro, and the lowest ones in Administrative and support service activities, which amounted to 1 052 euro.

In 2023, women had higher average net earnings per employed person than men in one activity section: Construction, 5.0%, while in the remaining eighteen activity sections men had higher average net earnings per employed person than women, ranging from 27.6% in Financial and insurance activities and 1.7% in Electricity, gas, steam and air conditioning supply.

In 2023, men had the highest average net earnings in Financial and insurance activities, amounting to 1 788 euro, and the lowest ones in Administrative and support service activities, amounting to 870 euro. The highest average net earnings for women were recorded in Information and communication activities, amounting to 1 342 euro, and the lowest ones in Administrative and support service activities, amounting to 774 euro.

1 AVERAGE MONTHLY GROSS AND NET EARNINGS, BY SEX, 2023

Euro

	Ø 2023	
	Average monthly gross earnings	Average monthly net earnings
Total	1 567	1 115
Women	1 482	1 054
Men	1 641	1 167

2 AVERAGE MONTHLY GROSS AND NET EARNINGS, BY SEX AND ACCORDING TO NKD 2007¹⁾, 2023

Euro

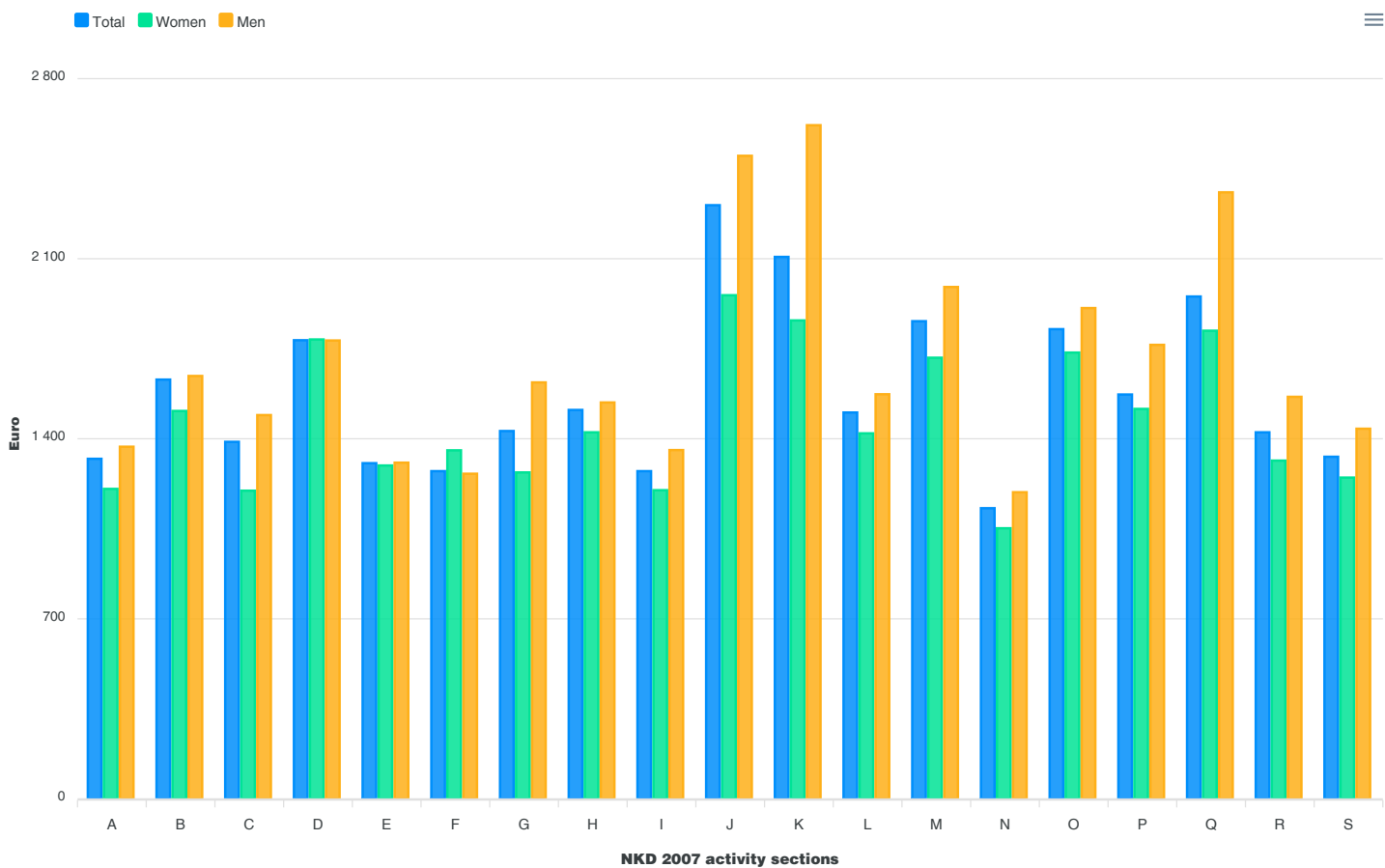
		Average gross earnings per person in employment			Average net earnings per person in employment		
		Total	Women	Men	Total	Women	Men
Total		1 567	1 482	1 641	1 115	1 054	1 167
A	Agriculture, forestry and fishing	1 322	1 205	1 369	975	883	1 011
01	Crop and animal production, hunting and related service activities	1 223	1 118	1 276	903	826	942
02	Forestry and logging	1 462	1 418	1 474	1 077	1 027	1 091
03	Fishing and aquaculture	1 243	1 102	1 311	912	806	964
B	Mining and quarrying	1 630	1 508	1 644	1 169	1 068	1 181
06	Extraction of crude petroleum and natural gas	2 077	2 042	2 082	1 475	1 417	1 482
08	Other mining and quarrying	1 402	1 279	1 419	1 008	918	1 020
09	Mining support service activities	1 830	1 914	1 827	1 324	1 339	1 324
C	Manufacturing	1 388	1 198	1 492	1 001	870	1 072
10	Manufacture of food products	1 220	1 097	1 344	893	808	979
11	Manufacture of beverages	1 765	1 657	1 820	1 241	1 159	1 283
12	Manufacture of tobacco products	1 782	1 654	1 839	1 315	1 211	1 360
13	Manufacture of textiles	1 081	969	1 298	800	726	944
14	Manufacture of wearing apparel	891	852	1 235	678	652	905
15	Manufacture of leather and related products	948	911	1 098	719	694	818
16	Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	1 101	932	1 177	817	701	869
17	Manufacture of paper and paper products	1 433	1 286	1 508	1 031	932	1 082
18	Printing and reproduction of recorded media	1 443	1 328	1 517	1 029	949	1 080
19	Manufacture of coke and refined petroleum products	2 100	2 106	2 097	1 468	1 460	1 471
20	Manufacture of chemicals and chemical products	1 387	1 294	1 448	1 002	932	1 047
21	Manufacture of basic pharmaceutical products and pharmaceutical preparations	2 453	2 457	2 447	1 644	1 636	1 657
22	Manufacture of rubber and plastic products	1 227	1 121	1 274	894	824	925
23	Manufacture of other non-metallic mineral products	1 580	1 571	1 582	1 134	1 116	1 138
24	Manufacture of basic metals	1 286	1 116	1 335	941	822	975
25	Manufacture of fabricated metal products, except machinery and equipment	1 403	1 258	1 427	1 012	907	1 029
26	Manufacture of computer, electronic and optical products	1 786	1 358	2 051	1 252	977	1 423
27	Manufacture of electrical equipment	1 857	1 407	2 051	1 302	1 003	1 432
28	Manufacture of machinery and equipment n. e. c.	1 533	1 445	1 547	1 095	1 032	1 105
29	Manufacture of motor vehicles, trailers and semi-trailers	1 560	1 169	1 746	1 097	845	1 217
30	Manufacture of other transport equipment	1 406	1 311	1 423	1 007	942	1 019
31	Manufacture of furniture	1 110	993	1 167	822	740	862
32	Other manufacturing	1 187	1 074	1 329	865	790	959
33	Repair and installation of machinery and equipment	1 615	1 404	1 648	1 155	998	1 180

D	Electricity, gas, steam and air conditioning supply	1 783	1 786	1 782	1 269	1 252	1 274
35	Electricity, gas, steam and air conditioning supply	1 783	1 786	1 782	1 269	1 252	1 274
E	Water supply; sewerage, waste management and remediation activities	1 305	1 296	1 307	961	945	965
36	Water collection, treatment and supply	1 379	1 414	1 369	1 018	1 031	1 015
37	Sewerage	1 574	1 664	1 547	1 135	1 186	1 120
38	Waste collection, treatment and disposal activities; materials recovery	1 235	1 221	1 239	912	893	917
39	Remediation activities and other waste management services	1 677	1 466	1 714	1 192	1 020	1 222
F	Construction	1 274	1 355	1 264	927	968	922
41	Construction of buildings	1 172	1 280	1 159	856	919	849
42	Civil engineering	1 496	1 646	1 478	1 079	1 154	1 070
43	Specialised construction activities	1 215	1 214	1 215	888	879	889
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	1 430	1 269	1 619	1 023	915	1 149
45	Wholesale and retail trade and repair of motor vehicles and motorcycles	1 558	1 427	1 588	1 113	1 018	1 134
46	Wholesale trade, except of motor vehicles and motorcycles	1 732	1 645	1 783	1 214	1 148	1 252
47	Retail trade, except of motor vehicles and motorcycles	1 204	1 131	1 387	879	830	1 000
H	Transportation and storage	1 512	1 425	1 541	1 086	1 019	1 107
49	Land transport and transport via pipelines	1 299	1 294	1 300	950	937	953
50	Water transport	1 674	1 323	1 763	1 193	958	1 253
51	Air transport	2 715	1 924	3 333	1 833	1 331	2 225
52	Warehousing and support activities for transportation	1 903	1 741	1 966	1 337	1 220	1 383
53	Postal and courier activities	1 091	1 062	1 111	809	787	825
I	Accommodation and food service activities	1 274	1 200	1 356	924	874	980
55	Accommodation	1 478	1 359	1 627	1 058	977	1 159
56	Food and beverage service activities	1 037	986	1 084	769	735	800
J	Information and communication	2 308	1 958	2 500	1 572	1 342	1 699
58	Publishing activities	1 708	1 538	1 900	1 185	1 075	1 309
59	Motion picture, video and television programme production, sound recording and music publishing activities	1 525	1 645	1 432	1 072	1 139	1 022
60	Programming and broadcasting activities	1 595	1 600	1 591	1 133	1 130	1 136
61	Telecommunications	1 824	1 620	1 949	1 282	1 136	1 372
62	Computer programming, consultancy and related activities	2 625	2 255	2 780	1 769	1 524	1 872
63	Information service activities	2 803	2 255	3 181	1 869	1 521	2 109
K	Financial and insurance activities	2 107	1 860	2 619	1 455	1 294	1 788
64	Financial service activities, except insurance and pension funding	2 219	1 953	2 863	1 526	1 352	1 944
65	Insurance, reinsurance and pension funding, except compulsory social security	1 934	1 709	2 301	1 346	1 197	1 591
66	Activities auxiliary to financial services and insurance activities	1 889	1 638	2 298	1 314	1 154	1 575
L	Real estate activities	1 502	1 421	1 573	1 074	1 020	1 122

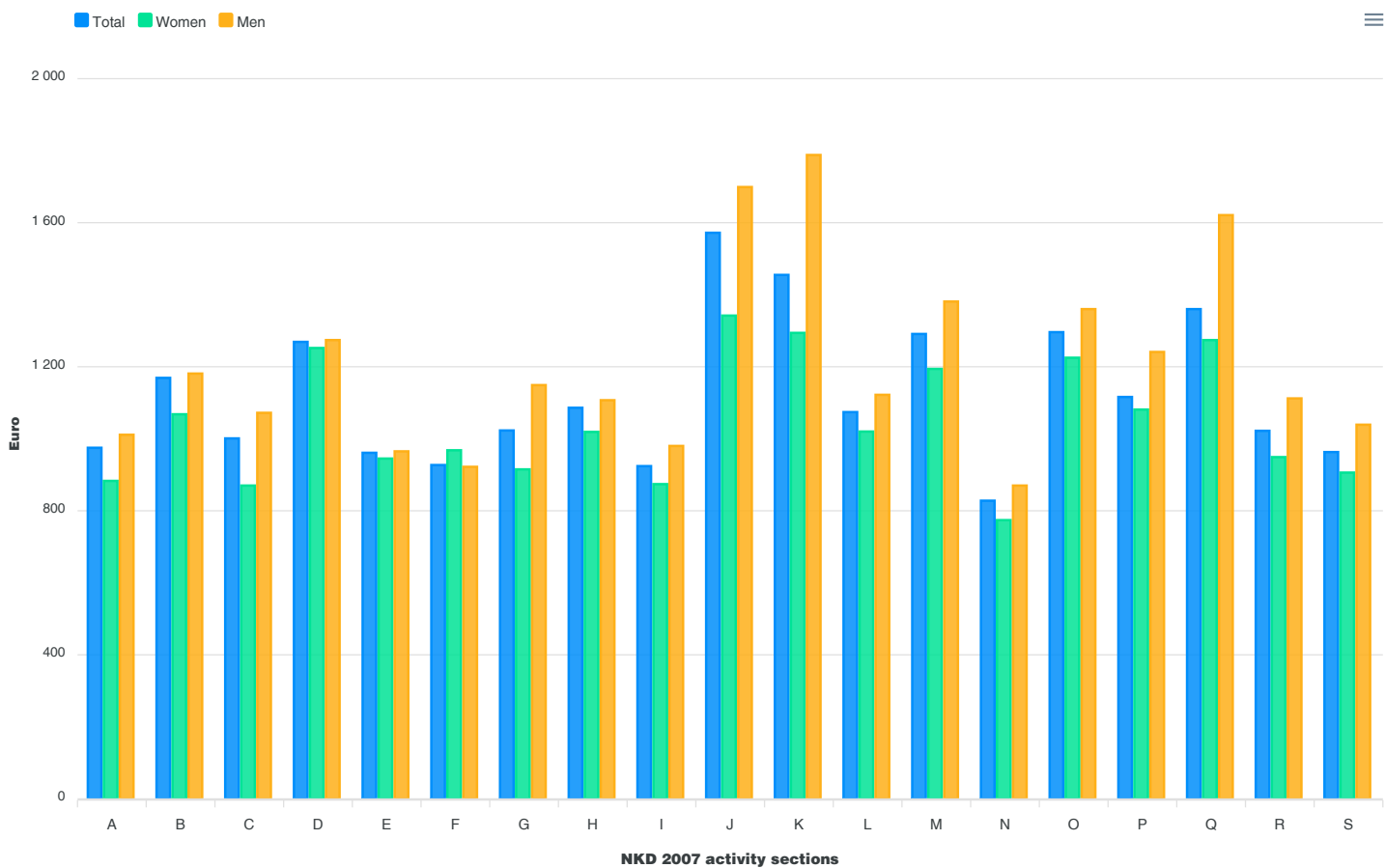
68	Real estate activities	1 502	1 421	1 573	1 074	1 020	1 122
M	Professional, scientific and technical activities	1 857	1 715	1 990	1 291	1 194	1 381
69	Legal and accounting activities	1 438	1 367	1 640	1 026	979	1 158
70	Activities of head offices; management consultancy activities	2 073	1 861	2 313	1 419	1 281	1 575
71	Architectural and engineering activities; technical testing and analysis	1 796	1 576	1 905	1 258	1 109	1 331
72	Scientific research and development	2 356	2 249	2 478	1 599	1 524	1 684
73	Advertising and market research	2 519	2 459	2 590	1 693	1 648	1 747
74	Other professional, scientific and technical activities	1 713	1 900	1 498	1 199	1 313	1 068
75	Veterinary activities	1 370	1 217	1 496	996	890	1 084
N	Administrative and support service activities	1 130	1 052	1 192	828	774	870
77	Rental and leasing activities	1 554	1 481	1 585	1 103	1 051	1 125
78	Employment activities	1 143	1 101	1 176	829	798	853
79	Travel agency, tour operator reservation service and related activities	1 477	1 407	1 578	1 053	1 007	1 118
80	Security and investigation activities	927	906	932	696	685	698
81	Services to buildings and landscape activities	953	794	1 193	712	604	875
82	Office administrative, office support and other business support activities	1 432	1 323	1 614	1 039	965	1 162
O	Public administration and defence; compulsory social security	1 826	1 735	1 908	1 296	1 225	1 360
84	Public administration and defence; compulsory social security	1 826	1 735	1 908	1 296	1 225	1 360
P	Education	1 572	1 516	1 765	1 116	1 081	1 241
85	Education	1 572	1 516	1 765	1 116	1 081	1 241
Q	Human health and social work activities	1 953	1 820	2 358	1 360	1 274	1 621
86	Human health activities	2 125	1 980	2 531	1 470	1 376	1 731
87	Residential care activities	1 292	1 278	1 370	941	932	992
88	Social work activities without accommodation	1 097	1 071	1 182	804	786	865
R	Arts, entertainment and recreation	1 425	1 315	1 563	1 022	949	1 112
90	Creative, arts and entertainment activities	1 541	1 537	1 544	1 098	1 091	1 104
91	Libraries, archives, museums and other cultural activities	1 487	1 487	1 488	1 070	1 067	1 076
92	Gambling and betting activities	1 341	1 100	1 905	961	807	1 323
93	Sports activities and amusement and recreation activities	1 382	1 276	1 446	991	921	1 033
S	Other service activities	1 330	1 249	1 439	963	906	1 039
94	Activities of membership organisations	1 529	1 464	1 630	1 091	1 044	1 164
95	Repair of computers and personal and household goods	1 317	1 148	1 360	954	835	984
96	Other personal service activities	1 013	918	1 170	759	695	866

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

G-1 AVERAGE MONTHLY GROSS EARNINGS, BY SEX AND ACCORDING TO NKD 2007 ACTIVITY SECTIONS, 2023



G-2 AVERAGE MONTHLY PAID NET EARNINGS, BY SEX AND ACCORDING TO NKD 2007 ACTIVITY SECTIONS, 2023



NKD 2007 activity sections

- A Agriculture, forestry and fishing
- B Mining and quarrying
- C Manufacturing
- D Electricity, gas, steam and air conditioning supply
- E Water supply; sewerage, waste management and remediation activities
- F Construction
- G Wholesale and retail trade; repair of motor vehicles and motorcycles
- H Transportation and storage
- I Accommodation and food service activities
- J Information and communication
- K Financial and insurance activities
- L Real estate activities
- M Professional, scientific and technical activities
- N Administrative and support service activities
- O Public administration and defence; compulsory social security
- P Education
- Q Human health and social work activities
- R Arts, entertainment and recreation
- S Other service activities

NOTES ON METHODOLOGY

Data source

Data on average monthly paid off earnings by sex are based on the regular Annual Survey on Persons in Employment and Earnings (RAD-1G form). They have been surveyed since 2004.

The survey comprises persons in employment in legal entities of all types of ownership, government bodies and units of local and regional self-government bodies on the territory of the Republic of Croatia.

Coverage and comparability

Data on earnings are collected through a report filled in by legal entities on the basis of records on earnings, which comprise gross and net earnings of persons in employment who signed a work contract irrespective of the type of work contract and working time, providing that they worked all 12 months of the previous year.

The survey excludes payments of persons employed in crafts and trades and free lances as well as persons who conduct their activities at private family farms.

Definitions

Average monthly paid off net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Abbreviations

n. e. c.	not elsewhere classified
NKD 2007	National Classification of Activities, 2007 version

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