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PERSONS IN PAID EMPLOYMENT, BY SEX AND BY COUNTIES, SECOND QUARTER OF 2026

Data on persons in employment in legal entities, by counties, were obtained by processing data from the JOPPD form. The processing was performed according to the predominant NKD 2025 activity and place of permanent/temporary residence. Therefore, the data by activities are not comparable with the monthly data published so far.

In June 2026, the largest number of persons in employment was in the City of Zagreb, 378 082, which accounted for **21.5%** of the total number of persons in employment in the Republic of Croatia. The lowest number of persons in employment was in the County of Lika-Senj, 18 933, which accounted for **1.1%** of the total number of persons in employment in the Republic of Croatia. The largest number of employed women was in the City of Zagreb, 185 502, which accounted for 22.7% of the total number of employed women in the Republic of Croatia, and the lowest in the County of Lika-Senj, 8 523, which accounted for 1.0% of the total number of employed women in the Republic of Croatia.

In June 2026 compared to June 2025, the number of persons in employment in legal entities decreased in all counties, with the largest decrease recorded in the City of Zagreb, of 3.4%. In the same period, the number of employed women in legal entities increased in three counties, with the largest increase recorded in the County of Slavonski Brod-Posavina, of 1.0%, whereas it decreased in 18 counties, with the largest decrease recorded in City of Zagreb, of 2.5%.

For the period from April to June 2026, compared to the same period of the previous year, the number of persons in employment in legal entities decreased in all counties, with the largest decrease recorded in the City of Zagreb, of 3.1%.

The number of employed women increased in two counties: the County of Slavonski Brod-Posavina, by 0.8%, and the County of Istria, by 0.2%. A decrease in the number of employed women was recorded in 19 counties, ranging from 0.1% in the County of Požega-Slavonia to 2.1% in the City of Zagreb.

The highest registered unemployment rate in June 2026 was recorded in the County of Virovitica-Podravina, of **8.0%**, which was 4.7 percentage points higher than the registered unemployment rate in the Republic of Croatia. The lowest one was recorded in the County of Istria, of **1.0%**, which was 2.3 percentage points lower than the registered unemployment rate in the Republic of Croatia. The highest registered unemployment rate for women was recorded in the County of Virovitica-Podravina, of 9.4%, which was 5.7 percentage points higher than the registered unemployment rate for women in the Republic of Croatia. The lowest one was recorded in the County of Istria, of 1.2%, which was 2.5 percentage points lower than the registered unemployment rate for women in the Republic of Croatia.

Detailed data by activities can be downloaded from the link [Statistics in Line](#).

1 LABOUR FORCE ACCORDING TO ADMINISTRATIVE SOURCES, BY COUNTIES
AND BY SEX, 2026

County	Active population (labour force) ¹⁾			Total persons in employment ¹⁾²⁾			Unemployed persons			Registered unemployment rate, % ¹⁾		
	IV	V	VI	IV	V	VI	IV	V	VI	IV	V	VI
Republic of Croatia	1 769 814	1 801 176	1 815 377	1 702 293	1 739 878	1 755 954	67 521	61 298	59 423	3,8	3,4	3,3
Women	830 178	841 394	850 549	794 495	809 174	818 925	35 683	32 220	31 624	4,3	3,8	3,7
Zagreb	150 778	151 907	151 665	146 960	148 251	147 996	3 818	3 656	3 669	2,5	2,4	2,4
Women	68 002	67 992	68 011	66 046	66 151	66 137	1 956	1 841	1 874	2,9	2,7	2,8
Krapina-Zagorje	55 588	55 923	55 543	54 480	54 892	54 545	1 108	1 031	998	2,0	1,8	1,8
Women	24 859	24 989	24 825	24 312	24 481	24 328	547	508	497	2,2	2,0	2,0
Sisak-Moslavina	57 620	58 076	57 707	54 327	54 982	54 689	3 293	3 094	3 018	5,7	5,3	5,2
Women	26 257	26 379	26 255	24 541	24 752	24 654	1 716	1 627	1 601	6,5	6,2	6,1
Karlovac	46 808	47 242	47 040	45 606	46 142	45 961	1 202	1 100	1 079	2,6	2,3	2,3
Women	21 664	21 885	21 733	21 015	21 300	21 154	649	585	579	3,0	2,7	2,7
Varaždin	73 892	74 216	73 933	72 184	72 620	72 277	1 708	1 596	1 656	2,3	2,2	2,2
Women	33 668	33 686	33 672	32 756	32 840	32 791	912	846	881	2,7	2,5	2,6
Koprivnica-Križevci	41 617	41 967	41 746	40 651	41 036	40 820	966	931	926	2,3	2,2	2,2
Women	18 831	19 012	18 916	18 368	18 549	18 442	463	463	474	2,5	2,4	2,5
Bjelovar-Bilogora	39 613	40 017	39 824	38 100	38 643	38 522	1 513	1 374	1 302	3,8	3,4	3,3
Women	18 260	18 389	18 289	17 455	17 660	17 595	805	729	694	4,4	4,0	3,8
Primorje-Gorski Kotar	126 284	129 109	131 620	122 521	125 689	128 286	3 763	3 420	3 334	3,0	2,6	2,5
Women	59 914	61 178	62 559	57 887	59 343	60 763	2 027	1 835	1 796	3,4	3,0	2,9
Lika-Senj	18 350	19 051	19 550	17 614	18 392	18 933	736	659	617	4,0	3,5	3,2
Women	8 198	8 476	8 811	7 852	8 170	8 523	346	306	288	4,2	3,6	3,3
Virovitica-Podravina	26 827	27 544	27 451	24 656	25 426	25 259	2 171	2 118	2 192	8,1	7,7	8,0
Women	12 368	12 511	12 602	11 193	11 385	11 418	1 175	1 126	1 184	9,5	9,0	9,4
Požega-Slavonia	24 276	24 392	24 270	23 087	23 311	23 226	1 189	1 081	1 044	4,9	4,4	4,3
Women	11 092	11 142	11 043	10 485	10 590	10 508	607	552	535	5,5	5,0	4,8
Slavonski Brod-Posavina	53 343	53 998	54 136	49 756	50 624	50 774	3 587	3 374	3 362	6,7	6,2	6,2
Women	22 816	22 986	23 169	20 785	21 077	21 258	2 031	1 909	1 911	8,9	8,3	8,2
Zadar	71 050	74 032	75 905	68 604	72 019	74 025	2 446	2 013	1 880	3,4	2,7	2,5
Women	33 433	34 735	35 813	32 103	33 681	34 849	1 330	1 054	964	4,0	3,0	2,7
Osijek-Baranja	109 375	109 969	110 559	100 692	101 876	102 617	8 683	8 093	7 942	7,9	7,4	7,2
Women	51 762	51 849	52 063	46 839	47 260	47 554	4 923	4 589	4 509	9,5	8,9	8,7
Šibenik-Knin	40 172	41 463	42 645	37 732	39 475	40 948	2 440	1 988	1 697	6,1	4,8	4,0

Women	18 854	19 393	20 064	17 706	18 463	19 265	1 148	930	799	6,1	4,8	4,0
Vukovar-Srijem	55 491	55 454	55 782	51 814	52 082	52 455	3 677	3 372	3 327	6,6	6,1	6,0
Women	25 327	25 213	25 508	23 257	23 294	23 573	2 070	1 919	1 935	8,2	7,6	7,6
Split-Dalmatia	188 978	195 349	200 929	178 233	186 229	192 263	10 745	9 120	8 666	5,7	4,7	4,3
Women	90 864	93 532	96 439	85 342	88 902	91 940	5 522	4 630	4 499	6,1	5,0	4,7
Istria	102 585	108 162	112 515	101 186	106 940	111 354	1 399	1 222	1 161	1,4	1,1	1,0
Women	47 387	50 006	52 299	46 658	49 396	51 665	729	610	634	1,5	1,2	1,2
Dubrovnik-Neretva	55 245	57 944	60 126	52 535	55 812	58 341	2 710	2 132	1 785	4,9	3,7	3,0
Women	25 485	26 521	27 778	24 038	25 405	26 818	1 447	1 116	960	5,7	4,2	3,5
Međimurje	45 269	45 474	45 459	43 817	44 074	44 072	1 452	1 400	1 387	3,2	3,1	3,1
Women	20 665	20 627	20 791	19 889	19 885	20 049	776	742	742	3,8	3,6	3,6
City of Zagreb	386 130	389 341	386 463	377 215	380 817	378 082	8 915	8 524	8 381	2,3	2,2	2,2
Women	190 333	190 767	189 770	185 829	186 464	185 502	4 504	4 303	4 268	2,4	2,3	2,2

1) Provisional data.

2) Data on non-residents are not presented. See Notes on Methodology.

2 PERSONS IN PAID EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES AND BY SEX, 2026

County	Persons in paid employment in legal entities ¹⁾²⁾				Indices ¹⁾			
	IV	V	VI	IV – VI	<u>IV 2026</u> IV 2025	<u>V 2026</u> V 2025	<u>VI 2026</u> VI 2025	<u>IV – VI 2026</u> IV – VI 2025
Republic of Croatia	1 465 514	1 494 078	1 501 188	1 486 927	97,5	98,5	98,0	98,0
Women	697 177	707 847	713 251	706 092	98,8	99,1	98,9	98,9
Zagreb	132 620	133 873	133 577	133 357	98,9	99,7	99,3	99,3
Women	60 092	60 190	60 157	60 146	99,0	99,1	98,9	99,0
Krapina-Zagorje	47 051	47 423	47 082	47 185	97,7	98,5	97,9	98,0
Women	21 627	21 779	21 635	21 680	98,7	99,2	98,6	98,8
Sisak-Moslavina	47 234	47 909	47 645	47 596	97,7	98,8	98,0	98,2
Women	21 648	21 856	21 785	21 763	99,5	100,0	99,3	99,6
Karlovac	39 728	40 219	40 025	39 991	98,1	98,7	98,1	98,3
Women	18 307	18 560	18 407	18 425	99,3	99,8	98,7	99,2
Varaždin	62 976	63 395	63 075	63 149	97,0	97,8	97,6	97,5
Women	28 947	29 039	29 007	28 998	98,8	99,0	99,1	99,0
Koprivnica-Križevci	34 727	35 112	34 901	34 913	96,8	97,8	97,1	97,2
Women	15 917	16 111	16 007	16 012	98,8	99,7	98,7	99,1
Bjelovar-Bilogora	32 529	33 047	32 924	32 833	97,6	98,8	98,0	98,1
Women	15 163	15 356	15 297	15 272	99,1	99,8	98,8	99,2
Primorje-Gorski Kotar	103 349	105 120	106 613	105 027	97,8	98,2	98,1	98,0
Women	50 249	51 105	51 956	51 103	98,9	99,2	99,3	99,1
Lika-Senj	14 548	15 113	15 369	15 010	97,7	99,6	98,1	98,5
Women	6 595	6 801	7 014	6 803	97,8	98,5	98,1	98,1
Virovitica-Podravina	19 468	20 276	20 091	19 945	94,8	99,1	98,6	97,5
Women	9 146	9 353	9 378	9 292	96,8	99,9	100,5	99,1
Požega-Slavonia	19 320	19 548	19 446	19 438	98,3	98,8	97,4	98,2
Women	9 069	9 173	9 084	9 109	100,3	100,7	98,8	99,9
Slavonski Brod-Posavina	41 791	42 622	42 729	42 381	99,0	100,3	99,9	99,7
Women	17 601	17 866	18 034	17 834	100,3	101,1	101,0	100,8
Zadar	55 648	57 942	58 648	57 413	97,0	99,0	98,1	98,0
Women	27 067	28 124	28 649	27 947	98,4	99,8	99,4	99,2
Osijek-Baranja	86 685	87 816	88 429	87 643	97,1	97,9	98,2	97,7
Women	40 985	41 391	41 633	41 336	99,0	99,4	99,5	99,3
Šibenik-Knin	30 414	31 492	32 127	31 344	97,8	99,3	99,0	98,7
Women	14 932	15 402	15 755	15 363	98,8	99,6	99,3	99,2
Vukovar-Srijem	42 955	43 194	43 478	43 209	98,9	98,7	98,6	98,7
Women	19 807	19 833	20 057	19 899	100,4	99,5	99,5	99,8
Split-Dalmatia	148 126	153 447	156 401	152 658	97,5	98,7	98,3	98,2
Women	73 460	75 856	77 453	75 590	98,5	99,4	99,3	99,1

Istria	80 758	84 818	87 995	84 524	98,8	99,5	99,8	99,4
Women	38 498	40 439	42 153	40 363	99,8	100,0	100,6	100,2
Dubrovnik-Neretva	42 960	45 359	47 227	45 182	99,4	98,4	98,9	98,9
Women	20 590	21 586	22 660	21 612	99,7	98,0	99,4	99,0
Međimurje	39 418	39 668	39 650	39 579	97,8	98,6	98,5	98,3
Women	18 006	17 994	18 140	18 047	98,5	98,4	99,1	98,6
City of Zagreb	342 686	346 139	343 247	344 024	96,5	97,6	96,6	96,9
Women	169 332	169 907	168 851	169 363	98,0	98,3	97,5	97,9
Non-residents	523	546	509	526	82,0	84,0	73,8	79,8
Women	139	126	139	135	70,2	63,0	61,2	64,6

1) Provisional data.

2) Activity sections U (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and V (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Since January 2026, statistical data are observed, processed and presented according to the National Classification of Activities, 2025 version (NKD 2025). The classification entered into force on 1 January 2025 (NN, No. 47/24). Its content and structure are completely harmonised with the Statistical Classification of Economic Activities in the European Union (NACE Rev. 2.1). Its implementation ensures quality international comparability of statistical data.

In order to calculate the indices, the 2025 data were converted from NKD 2007 activities to NKD 2025 activities using the macro method of conversion.

The National Classification of Activities 2025 – NKD 2025 has a different structure compared to the NKD 2007 and a more detailed overview of the differences by sections between the new and the existing classification is described in the document [Differences between NKD 2007 and NKD 2025](#).

Data sources

The total number of persons in employment includes persons employed in legal entities, in trades and crafts and free lances, as well as insured persons – private farmers.

Data on persons in employment in legal entities were gathered by processing the data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), which has been in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Data on persons in employment in crafts and trades and free lances are processed according to the records on pension insurance beneficiaries obtained from the Croatian Pension Insurance Institute.

The Croatian Pension Insurance Institute provides data on employed insured persons – private farmers.

Data on the number of unemployed persons are obtained from the Croatian Employment Service.

Coverage and comparability

The survey on persons in paid employment in legal entities includes all persons who have signed a work contract, regardless of the type of work contract and whether they work full-time or less than full-time.

Non-residents are persons employed in legal entities on the territory of the Republic of Croatia who do not have permanent/temporary residence in the Republic of Croatia.

The survey on persons in crafts and trades and free lances includes owners and employees registered with the Croatian Pension Insurance Institute.

Data are presented according to the predominant, main activity of NKD 2025, while the monthly data published so far were presented according to the "pure" activity. This means that the processing, in addition to the main activity, was also performed according to secondary activities. Therefore, the data by activities are not comparable with the monthly data published so far.

Data on counties are presented according to the place of permanent/temporary residence by the territorial constitution in accordance with the Act on the Territories of Counties, Towns and Municipalities in the Republic of Croatia (NN, Nos 86/06, 125/06, 16/07, 95/08, 46/10, 145/10, 37/13, 44/13, 45/13 and 110/15).

Definitions

Persons in paid employment are all persons who have signed a work contract with an employer for a fixed or an unspecified period of time, irrespective of the type of ownership and of whether they work full-time or less than full-time.

Registered unemployment rate is calculated as a ratio of the number of unemployed persons to the total active population (labour force).

Abbreviations

NKD 2007	National Classification of Activities, 2007 version
NKD 2025	National Classification of Activities, 2025 version
NN	Narodne novine, official gazette of the Republic of Croatia

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