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AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY ACCOUNTING PERIODS, 2025

The average monthly paid net earnings per person in paid employment in legal entities in the Republic of Croatia amounted to **1 466 euro** for the second half of 2025 and to 1 432 euro for the first half of 2025, which means that the average monthly paid net earnings for the second half of 2025 showed a nominal increase of **2.4%** and a real one of 0.4%, as compared to the first half of 2025.

The average monthly gross earnings per person in paid employment in legal entities in the Republic of Croatia amounted to **2 043 euro** for the second half of 2025 and to 1 988 euro for the first half of 2025, which means that the average monthly gross earnings for the second half of 2025 showed a nominal increase of **2.8%** and a real one of 0.8%, as compared to the first half of 2025.

For the fourth quarter of 2025, the average monthly paid net earnings per person in paid employment in legal entities in the Republic of Croatia amounted to **1 487 euro**, which represented a nominal increase of 2.8% and a real one of 1.7%, as compared to the third quarter of 2025.

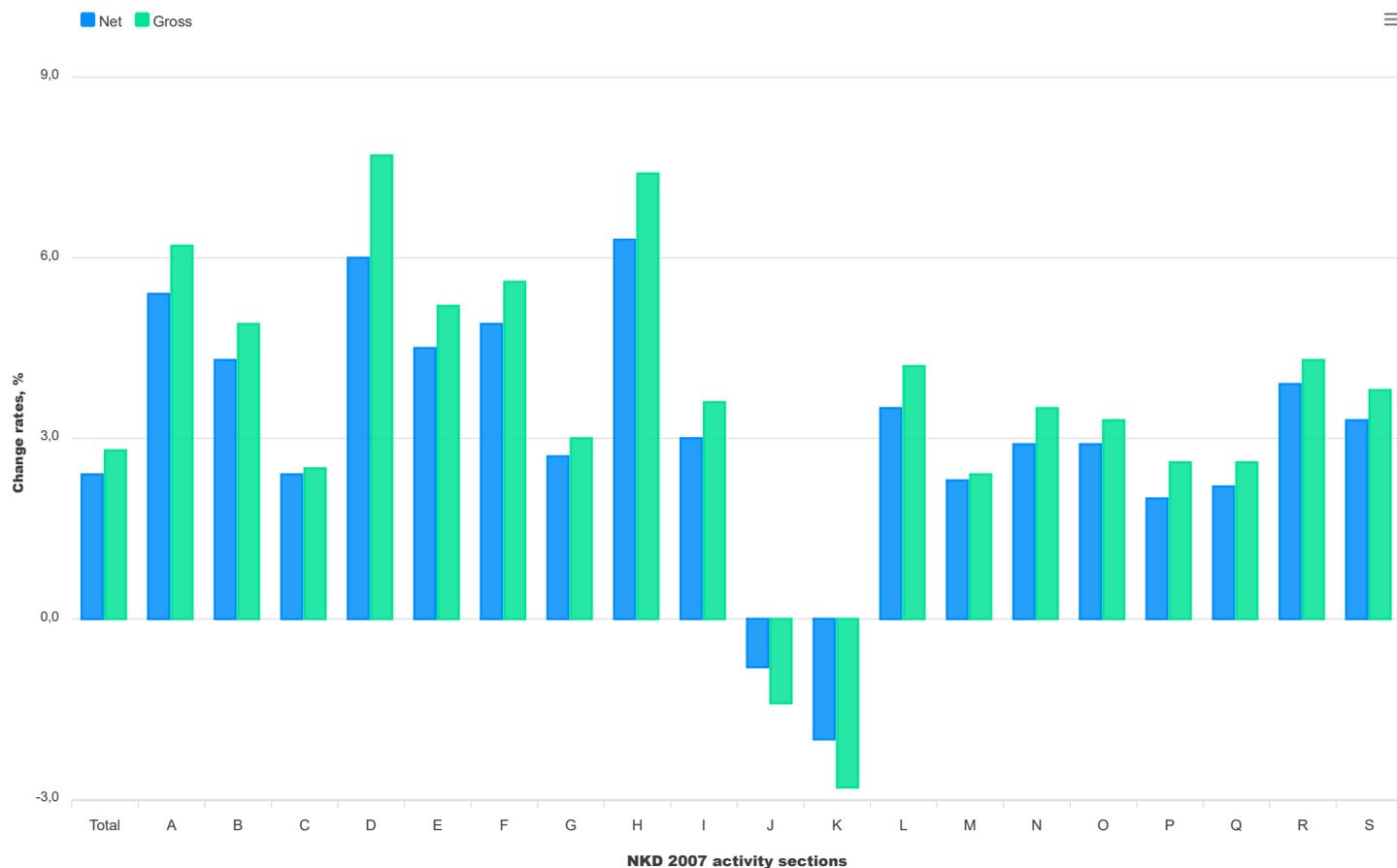
For the fourth quarter of 2025, the average monthly gross earnings per person in paid employment in legal entities in the Republic of Croatia amounted to **2 075 euro**, which represented a nominal increase of 3.1% and a real one of 2.0%, as compared to the third quarter of 2025.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY NET AND GROSS EARNINGS, QUARTERLY AND SEMI-ANNUAL DATA, 2025

	I – VI 2025	VII – XII 2025	VII – IX 2025	X – XII 2025	Indices	
					VII – XII 2025	X – XII 2025
					I – VI 2025	VII – IX 2025
Net earnings						
Average monthly paid net earnings per employee, euro	1 432	1 466	1 446	1 487	102,4	102,8
Real net earnings per employee					100,4	101,7
Gross earnings						
Average monthly gross earnings per employee, euro	1 988	2 043	2 013	2 075	102,8	103,1
Real gross earnings per employee					100,8	102,0

G-1 CHANGE RATES OF AVERAGE MONTHLY NET AND GROSS EARNINGS, ACCORDING TO NKD 2007, SECOND HALF-YEAR OF 2025, I – VI 2025 = 100



NKD 2007 activity sections

- A Agriculture, forestry and fishing
- B Mining and quarrying
- C Manufacturing
- D Electricity, gas, steam and air conditioning supply
- E Water supply; sewerage, waste management and remediation activities
- F Construction
- G Wholesale and retail trade; repair of motor vehicles and motorcycles
- H Transportation and storage
- I Accommodation and food service activities
- J Information and communication
- K Financial and insurance activities
- L Real estate activities
- M Professional, scientific and technical activities
- N Administrative and support service activities
- O Public administration and defence; compulsory social security
- P Education
- Q Human health and social work activities
- R Arts, entertainment and recreation
- S Other service activities

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised pay-offs in the current for the previous month, which is in line with the pay-off dynamics in most legal entities, so the average earnings refer to the month for which the pay-off has been received.

Data from January 2016 and onwards are not comparable to previously published monthly data.

Definitions

Average monthly paid off net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, public holidays and day-offs as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Average monthly net and gross earnings per person in employment are calculated by dividing the total of pay-offs with the number of persons in employment expressed in full-time equivalent.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and year.

Real indices of net and gross earnings are calculated by dividing index of nominal net and gross earnings with a consumer price index for the respective month and year.

Abbreviations

NKD 2007 National Classification of Activities, 2007 version

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