

### First Release

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# AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, 2020

The average monthly gross earnings of persons in employment in legal entities in the Republic of Croatia who worked for all 12 months of 2020 amounted to 9 187 kuna.

The average monthly gross earnings of women employed in legal entities in the Republic of Croatia amounted to 8 659 kuna in 2020 and that of employed men to 9 642 kuna.

The average monthly paid off net earnings of persons in employment in legal entities in the Republic of Croatia who worked for all 12 months of 2020 amounted to 6 590 kuna.

The average monthly paid off net earnings of women employed in legal entities in the Republic of Croatia amounted to 6 214 kuna in 2020 and that of employed men to 6 914 kuna.

## 1 AVERAGE MONTHLY GROSS AND NET EARNINGS, BY SEX, 2020

	Ø 2020				
	Average monthly gross earnings, kuna	Average monthly net earnings, kuna			
Total	9 187	6 590			
Men	9 642	6 914			
Women	8 659	6 214			

# 2 AVERAGE MONTHLY GROSS AND NET EARNINGS, BY SEX AND ACCORDING TO NKD 2007.<sup>1)</sup>, 2020

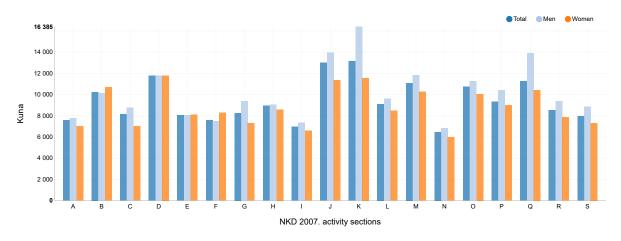
		Average gross earnings per person in employment, kuna		Average net earnings per person in employment, kuna			
		Total	Men	Women	Total	Men	Women
	Total	9 187	9 642	8 659	6 590	6 914	6 214
Α	Agriculture, forestry and fishing	7 573	7 783	7 007	5 667	5 834	5 214
01	Crop and animal production, hunting and related service activities	7 008	7 321	6 376	5 257	5 481	4 806
02	Forestry and logging	8 120	8 119	8 127	6 088	6 118	5 966
03	Fishing and aquaculture	7 855	8 166	7 068	5 778	6 013	5 181
В	Mining and quarrying	10 244	10 153	10 695	7 366	7 345	7 467
06	Extraction of crude petroleum and natural gas	12 862	13 145	12 322	8 970	9 218	8 497
80	Other mining and quarrying	8 901	8 974	8 436	6 451	6 514	6 045
	Mining support service activities	10 368	10 282	11 581	7 611	7 583	8 002
С	Manufacturing	8 146	8 777	7 010	5 933	6 363	5 158
	Manufacture of food products	7 214	7 912	6 509	5 345	5 818	4 866
	Manufacture of beverages	10 517	10 742	10 015	7 457	7 653	7 019
	Manufacture of tobacco products	12 260	11 880	13 331	8 617	8 400	9 228
	Manufacture of textiles	6 238	7 459	5 513	4 733	5 536	4 257
14	Manufacture of wearing apparel	5 122	7 296	4 853	3 953	5 360	3 778
15	Manufacture of leather and related products	5 486	6 346	5 262	4 253	4 829	4 104
16	Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	6 325	6 699	5 443	4 780	5 035	4 175
17	Manufacture of paper and paper products	8 085	8 494	7 221	5 900	6 190	5 286
18	Printing and reproduction of recorded media	8 030	8 492	7 307	5 839	6 160	5 339
19	Manufacture of coke and refined petroleum products	12 039	12 101	11 847	8 486	8 572	8 218
20	Manufacture of chemicals and chemical products	8 894	9 264	8 194	6 448	6 730	5 913
21	Manufacture of basic pharmaceutical products and pharmaceutical preparations	15 457	15 208	15 629	10 352	10 263	10 414
22	Manufacture of rubber and plastic products	7 239	7 459	6 706	5 345	5 506	4 954
23	Manufacture of other non-metallic mineral products	9 222	9 228	9 193	6 661	6 685	6 555
	Manufacture of basic metals	7 704	7 958	6 824	5 661	5 816	5 124
25	Manufacture of fabricated metal products, except machinery and equipment	8 105	8 202	7 453	5 933	6 005	5 450
26	Manufacture of computer, electronic and optical products	11 370	12 893	8 705	7 931	8 890	6 255
27	Manufacture of electrical equipment	10 345	11 298	7 869	7 304	7 945	5 638
28	Manufacture of machinery and equipment n. e. c.	9 072	9 173	8 378	6 585	6 664	6 040
29	Manufacture of motor vehicles, trailers and semi-trailers	8 027	8 522	6 879	5 844	6 175	5 076
30	Manufacture of other transport equipment	8 146	8 163	8 030	5 926	5 946	5 787
31	Manufacture of furniture	6 615	6 994	5 780	4 990	5 254	4 409
32	Other manufacturing	6 579	7 359	5 860	4 895	5 406	4 424
33	Repair and installation of machinery and equipment	10 737	10 657	11 191	7 548	7 519	7 714
D	Electricity, gas, steam and air conditioning supply	11 778	11 774	11 792	8 347	8 386	8 198
35	Electricity, gas, steam and air conditioning supply	11 778	11 774	11 792	8 347	8 386	8 198
E	Water supply; sewerage, waste management and remediation activities	8 045	8 036	8 084	5 983	5 998	5 922
36	Water collection, treatment and supply	8 688	8 596	9 043	6 457	6 421	6 596
37	Sewerage	10 043	9 732	11 353	7 206	7 033	7 931
38	Waste collection, treatment and disposal activities; materials recovery	7 483	7 496	7 430	5 596	5 625	5 481
39	Remediation activities and other waste management services	10 247	10 424	9 118	7 337	7 477	6 447
F	Construction	7 577	7 494	8 291	5 580	5 536	5 960
41	Construction of buildings	6 559	6 442	7 595	4 888	4 819	5 498

	Civil engineering	9 188	9 070	10 143	6 677	6 618	7 159
43	Specialised construction activities	7 161	7 161	7 168	5 296	5 302	5 244
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	8 257	9 390	7 289	5 970	6 720	5 330
45	Wholesale and retail trade and repair of motor vehicles and motorcycles	8 725	8 892	8 008	6 307	6 430	5 778
46	Wholesale trade, except of motor vehicles and motorcycles	10 359	10 600	9 937	7 270	7 460	6 939
47	Retail trade, except of motor vehicles and motorcycles	6 862	7 963	6 400	5 099	5 840	4 789
Н	Transportation and storage	8 949	9 069	8 586	6 488	6 587	6 188
49	Land transport and transport via pipelines	7 938	7 932	7 966	5 869	5 882	5 797
50	Water transport	9 544	9 944	7 913	6 907	7 176	5 811
51	Air transport	15 012	18 379	10 766	10 193	12 287	7 552
52	Warehousing and support activities for transportation	11 121	11 367	10 483	7 844	8 029	7 361
53	Postal and courier activities	6 613	6 608	6 621	4 994	5 010	4 974
I	Accommodation and food service activities	6 952	7 359	6 581	5 173	5 449	4 920
55	Accommodation	8 068	8 862	7 429	5 889	6 424	5 459
56	Food and beverage service activities	5 654	5 842	5 457	4 340	4 466	4 207
J	Information and communication	13 016	13 944	11 337	8 869	9 476	7 770
58	Publishing activities	10 312	11 288	9 423	7 196	7 842	6 607
59	Motion picture, video and television programme production, sound recording and music publishing activities	9 162	8 882	9 545	6 469	6 337	6 650
60	Programming and broadcasting activities	9 882	9 778	10 011	7 045	7 022	7 075
61	Telecommunications	12 436	13 088	11 305	8 622	9 102	7 788
62	Computer programming, consultancy and related activities	14 784	15 588	12 775	9 893	10 416	8 585
63	Information service activities	14 178	15 658	11 618	9 487	10 406	7 896
K	Financial and insurance activities	13 136	16 385	11 565	8 991	11 031	8 004
64	Financial service activities, except insurance and pension funding	13 766	17 733	12 118	9 384	11 867	8 352
65	Insurance, reinsurance and pension funding, except compulsory social security	12 215	14 671	10 637	8 437	10 031	7 412
66	Activities auxiliary to financial services and insurance activities	11 915	14 646	10 363	8 201	9 853	7 262
L	Real estate activities	9 105	9 616	8 468	6 490	6 842	6 051
68	Real estate activities	9 105	9 616	8 468	6 490	6 842	6 051
М	Professional, scientific and technical activities	11 093	11 840	10 255	7 696	8 196	7 134
69	Legal and accounting activities	8 574	9 647	8 157	6 142	6 833	5 873
70	Activities of head offices; management consultancy activities	12 777	14 290	11 371	8 601	9 515	7 752
71	Architectural and engineering activities; technical testing and analysis	10 575	11 182	9 359	7 436	7 835	6 638
72	Scientific research and development	14 595	15 174	14 052	9 846	10 267	9 451
73	Advertising and market research	15 583	16 091	15 138	10 243	10 598	9 930
74	Other professional, scientific and technical activities	9 100	8 356	9 955	6 455	6 037	6 934
75	Veterinary activities	8 495	9 380	7 243	6 201	6 810	5 339
N	Administrative and support service activities	6 478	6 832	5 977	4 841	5 100	4 474
77	Rental and leasing activities	8 567	8 888	7 794	6 183	6 406	5 644
	Employment activities	6 925	7 396	6 383	5 140	5 467	4 764
79	Travel agency, tour operator reservation service and related activities	7 881	8 260	7 621	5 790	6 063	5 602
80	Security and investigation activities	5 309	5 336	5 185	4 095	4 121	3 976
81	Services to buildings and landscape	5 890	7 353	4 754	4 431	5 477	3 618
82	activities  Office administrative, office support and other business support activities	8 064	9 100	7 444	5 882	6 497	5 513
0	Public administration and defence; compulsory social security	10 724	11 271	10 056	7 692	8 136	7 151
84	Public administration and defence; compulsory social security	10 724	11 271	10 056	7 692	8 136	7 151
Р	Education	9 326	10 436	8 981	6 673	7 350	6 463
85	Education	9 326	10 436	8 981	6 673	7 350	6 463
Q	Human health and social work activities	11 268	13 908	10 435	7 876	9 524	7 356

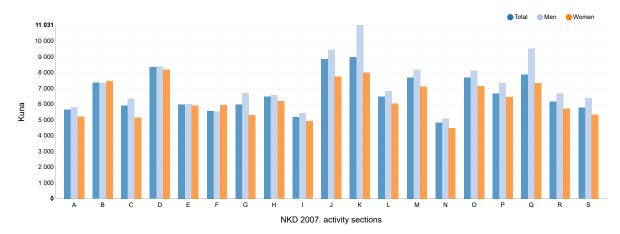
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86	Human health activities	12 343	14 971	11 414	8 544	10 182	7 966
87	Residential care activities	7 470	8 171	7 347	5 549	6 019	5 466
88	Social work activities without accommodation	7 344	7 427	7 324	5 377	5 467	5 357
R	Arts, entertainment and recreation	8 525	9 359	7 863	6 163	6 711	5 728
90	Creative, arts and entertainment activities	9 757	9 708	9 809	6 952	6 934	6 970
91	Libraries, archives, museums and other cultural activities	9 137	9 106	9 155	6 594	6 630	6 574
92	Gambling and betting activities	7 426	10 363	6 161	5 431	7 277	4 636
93	Sports activities and amusement and recreation activities	8 317	8 796	7 498	6 021	6 343	5 469
S	Other service activities	7 949	8 859	7 323	5 778	6 408	5 345
94	Activities of membership organisations	9 269	10 260	8 689	6 602	7 279	6 206
95	Repair of computers and personal and household goods	7 986	8 194	7 028	5 865	6 015	5 174
96	Other personal service activities	5 850	6 958	5 261	4 449	5 212	4 044

<sup>1)</sup> Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

#### G-1 AVERAGE MONTHLY GROSS EARNINGS, BY SEX AND ACCORDING TO NKD 2007. ACTIVITY SECTIONS, 2020



#### G-2 AVERAGE MONTHLY PAID OFF NET EARNINGS, BY SEX AND ACCORDING TO NKD 2007. ACTIVITY SECTIONS, 2020



- A Agriculture, forestry and fishing
- B Mining and quarrying
- C Manufacturing
- D Electricity, gas, steam and air conditioning supply
- Water supply; sewerage, waste management and remediation activities
- F Construction
- G Wholesale and retail trade; repair of motor vehicles and motorcycles
- H Transportation and storage
- I Accommodation and food service activities
- I Information and communication
- K Financial and insurance activities
- L Real estate activities
- M Professional, scientific and technical activities
- N Administrative and support service activities
- O Public administration and defence; compulsory social security
- P Education
- Q Human health and social work activities
- R Arts, entertainment and recreation
- S Other service activities

#### **NOTES ON METHODOLOGY**

#### Data source

Data on average monthly paid off earnings by sex are based on the regular Annual Survey on Persons in Employment and Earnings (RAD-1G form). They were surveyed for the first time in 2004.

The survey comprises persons in employment in legal entities of all types of ownership, government bodies and units of local and regional self-government bodies on the territory of the Republic of Croatia.

#### Coverage and comparability

Data on earnings are collected through a report filled in by legal entities on the basis of records on earnings, which comprise gross and net earnings of persons in employment who signed a work contract irrespective of the type of work contract and working time, providing that they worked all 12 months of the previous year.

This survey excludes payments of persons employed in crafts and trades and free lances as well as persons who conduct their activities at private family farms.

#### Definitions

**Average monthly paid off net earnings** comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

**Average gross earnings** include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

#### Abbreviations

n. e. c. not elsewhere classified

NKD 2007. National Classification of Activities, 2007 version

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