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AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, SECOND QUARTER OF 2024

Data on average earnings, by sex, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007 activity, which is why data by activities are not comparable with hitherto published monthly data.

The average monthly paid net earnings per person in employment in legal entities of the Republic of Croatia in the second quarter of 2024 amounted to 1 293 euro for women and to 1 345 euro for men.

Compared to the same period of the previous year, the average net earnings increased by 18.7% for women and by 14.5% for men. The greatest increase in the average net earnings for women was recorded in Human health and social work activities, of 28.8%, while for men it was recorded in Public administration and defence; compulsory social security, of 29.2%.

In the second quarter of 2024, women had the highest net earnings in the Human health and social work activities, which amounted to 1 670 euro, and the lowest net earnings in Other service activities, which amounted to 983 euro. The highest average net earnings for men were recorded in Human health and social work activities, 2 136 euro, while the lowest net earnings were recorded in Construction and Administrative and support service activities, 1 036 euro.

The average monthly gross earnings per person in employment in the second quarter of 2024 amounted to 1 787 euro for women and to 1 861 euro for men.

Compared to the same period of the previous year, the average gross earnings increased by 19.4% for women and by 14.5% for men. The greatest increase in the average gross earnings for women was recorded in Human health and social work activities, of 31.2%, while for men it was recorded in Public administration and defence; compulsory social security, of 31.3%.

In the second quarter of 2024, women had the highest average gross earnings in the Human health and social work activities, which amounted to 2 355 euro, and the lowest gross earnings in Other service activities, which amounted to 1 313 euro. The highest average gross earnings for men were recorded in Human health and social work activities, 3 082 euro, while the lowest gross earnings were recorded in Construction, 1 398 euro.

In the second quarter of 2024, women had 171 paid hours on average and men 172 paid hours on average. The average monthly paid net earnings per hour in the second quarter of 2024 amounted to 7.37 euro for women and to 7.62 euro for men. The average monthly gross earnings per hour in the second quarter of 2024 amounted to 10.19 euro for women and to 10.55 euro for men.

In the second quarter of 2024, women had higher average gross earnings per hour than men in three activity sections, ranging from 12.1% in Construction to 1.8% in Water supply; sewerage, waste management and remediation activities, while men had higher average gross earnings per hour than women in the remaining sixteen activity sections, ranging from 27.7% in Financial and insurance activities to 1.3% in Transportation and storage.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY PAID NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly paid net earnings per person in employment, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
	IV	V	VI	IV – VI	IV 2024 IV 2023	V 2024 V 2023	VI 2024 VI 2023	IV – VI 2024 IV – VI 2023
Total	1 323	1 324	1 315	1 321	117,9	116,9	114,3	116,4
Women	1 291	1 295	1 293	1 293	120,3	119,5	116,7	118,7
Men	1 350	1 350	1 335	1 345	116,0	114,8	112,6	114,5
A Agriculture, forestry and fishing	1 183	1 176	1 129	1 162	121,6	116,2	110,8	116,0
Women	1 073	1 087	1 058	1 072	120,0	114,8	111,4	115,1
Men	1 224	1 209	1 155	1 196	122,2	116,7	110,6	116,3
B Mining and quarrying	1 318	1 368	1 295	1 328	90,0	115,3	107,6	103,3
Women	1 169	1 200	1 232	1 200	102,4	109,0	113,4	108,1
Men	1 336	1 389	1 303	1 343	88,8	116,0	106,9	102,8
C Manufacturing	1 195	1 197	1 181	1 191	112,8	113,8	111,7	112,8
Women	1 075	1 072	1 065	1 071	113,3	115,3	113,8	114,2
Men	1 253	1 257	1 238	1 249	112,6	112,9	110,8	112,1
D Electricity, gas, steam and air conditioning supply	1 577	1 632	1 474	1 561	126,1	116,7	108,0	116,7
Women	1 559	1 612	1 452	1 541	125,7	117,2	106,7	116,2
Men	1 581	1 637	1 480	1 567	126,1	116,5	108,3	116,8
E Water supply; sewerage, waste management and remediation activities	1 148	1 179	1 142	1 156	118,4	114,9	111,2	114,7
Women	1 139	1 175	1 131	1 148	118,2	114,5	111,5	114,6
Men	1 150	1 180	1 145	1 159	118,4	114,9	111,1	114,8
F Construction	1 045	1 052	1 038	1 045	114,7	112,2	110,7	112,5
Women	1 133	1 133	1 122	1 129	111,5	111,2	109,8	110,8
Men	1 035	1 043	1 029	1 036	115,0	112,3	110,8	112,6
G Wholesale and retail trade; repair of motor vehicles and motorcycles	1 167	1 156	1 173	1 165	114,3	113,1	112,7	113,3
Women	1 067	1 069	1 087	1 074	115,1	113,7	113,5	114,0
Men	1 284	1 257	1 272	1 271	113,4	112,3	111,6	112,5
H Transportation and storage	1 213	1 242	1 188	1 214	116,9	113,4	108,8	112,9
Women	1 178	1 213	1 152	1 181	116,1	114,8	109,7	113,4
Men	1 223	1 251	1 199	1 224	117,0	113,0	108,5	112,7
I Accommodation and food service activities	1 039	1 070	1 060	1 057	113,9	113,6	111,9	113,0
Women	1 006	1 035	1 027	1 023	114,7	114,2	112,7	113,7
Men	1 073	1 107	1 094	1 092	113,1	113,0	111,3	112,3
J Information and communication	1 755	1 686	1 666	1 702	109,3	107,4	107,6	108,1
Women	1 572	1 502	1 496	1 523	110,6	107,8	108,7	109,0
Men	1 848	1 780	1 752	1 793	108,8	107,3	107,0	107,7
K Financial and insurance activities	1 622	1 741	1 619	1 661	114,0	112,9	106,9	111,2
Women	1 444	1 562	1 461	1 489	112,5	113,2	107,3	111,0
Men	1 985	2 107	1 938	2 010	116,6	112,6	105,9	111,5
L Real estate activities	1 168	1 176	1 190	1 178	110,4	110,1	111,3	110,6
Women	1 135	1 140	1 135	1 137	110,8	111,2	111,2	111,1
Men	1 196	1 206	1 239	1 214	110,0	109,1	111,4	110,3
M Professional, scientific and technical activities	1 403	1 396	1 390	1 396	113,9	112,9	111,4	112,7
Women	1 331	1 323	1 321	1 325	114,1	114,2	112,3	113,5
Men	1 469	1 464	1 453	1 462	113,8	112,0	110,6	112,1
N Administrative and support service activities	1 026	1 015	1 019	1 020	113,6	112,2	111,9	112,6
Women	1 008	996	990	997	113,9	112,0	110,6	112,0
Men	1 038	1 029	1 041	1 036	113,3	112,3	112,8	112,7
O Public administration and defence; compulsory social security	1 684	1 677	1 687	1 683	129,1	128,9	124,3	127,4
Women	1 557	1 544	1 541	1 547	128,9	127,3	122,0	126,0
Men	1 811	1 812	1 838	1 820	129,9	130,9	126,9	129,2
P Education	1 487	1 496	1 514	1 499	128,0	127,0	122,2	125,6
Women	1 432	1 442	1 459	1 444	128,0	126,9	122,2	125,6
Men	1 696	1 706	1 723	1 708	128,6	127,9	122,5	126,2

Q	Human health and social work activities	1 767	1 763	1 813	1 781	130,3	129,4	126,4	128,7
	Women	1 660	1 655	1 694	1 670	130,9	129,7	125,9	128,8
	Men	2 105	2 108	2 195	2 136	128,7	128,8	127,8	128,4
R	Arts, entertainment and recreation	1 226	1 241	1 239	1 235	119,1	118,6	116,9	118,2
	Women	1 172	1 183	1 187	1 181	121,2	120,1	118,8	120,0
	Men	1 290	1 311	1 300	1 301	116,6	116,8	114,7	116,1
S	Other service activities	1 046	1 042	1 033	1 040	111,8	108,7	108,5	109,6
	Women	989	984	976	983	111,4	107,9	107,4	108,9
	Men	1 147	1 152	1 138	1 145	113,1	111,3	111,7	111,9

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly gross earnings per person in employment, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
	IV	V	VI	IV – VI	IV 2024 IV 2023	V 2024 V 2023	VI 2024 VI 2023	IV – VI 2024 IV – VI 2023
Total	1 830	1 832	1 819	1 827	118,3	117,3	114,4	116,7
Women	1 785	1 790	1 788	1 787	121,1	120,2	117,0	119,4
Men	1 868	1 868	1 846	1 861	116,1	115,0	112,4	114,5
A Agriculture, forestry and fishing	1 590	1 581	1 510	1 560	122,3	116,3	110,2	116,1
Women	1 440	1 464	1 419	1 441	120,5	114,6	110,7	115,1
Men	1 645	1 624	1 543	1 604	122,8	116,8	109,9	116,4
B Mining and quarrying	1 819	1 893	1 785	1 833	87,1	115,5	107,2	101,9
Women	1 616	1 665	1 720	1 666	100,2	107,6	113,4	106,9
Men	1 844	1 920	1 792	1 853	85,8	116,4	106,4	101,4
C Manufacturing	1 633	1 634	1 611	1 626	112,4	113,7	111,6	112,6
Women	1 456	1 450	1 439	1 448	112,5	115,2	113,6	113,7
Men	1 720	1 724	1 695	1 713	112,3	113,0	110,6	112,0
D Electricity, gas, steam and air conditioning supply	2 140	2 226	1 978	2 115	129,4	117,8	107,7	118,0
Women	2 160	2 243	1 990	2 131	129,1	118,5	106,0	117,4
Men	2 134	2 222	1 974	2 110	129,5	117,6	108,2	118,1
E Water supply; sewerage, waste management and remediation activities	1 545	1 594	1 538	1 559	119,1	115,1	111,0	115,0
Women	1 548	1 608	1 539	1 565	118,7	114,7	111,4	114,8
Men	1 544	1 591	1 538	1 558	119,2	115,3	110,9	115,0
F Construction	1 414	1 425	1 404	1 414	114,4	111,8	109,9	112,0
Women	1 565	1 564	1 546	1 558	110,8	110,3	108,5	109,8
Men	1 397	1 409	1 388	1 398	114,8	111,8	109,9	112,1
G Wholesale and retail trade; repair of motor vehicles and motorcycles	1 598	1 578	1 607	1 595	114,1	112,6	112,2	113,0
Women	1 439	1 441	1 472	1 451	114,8	113,1	113,0	113,6
Men	1 785	1 737	1 763	1 762	113,3	112,0	111,3	112,2
H Transportation and storage	1 658	1 706	1 619	1 661	117,0	113,2	107,7	112,5
Women	1 618	1 673	1 575	1 622	116,1	114,5	108,6	113,0
Men	1 670	1 716	1 632	1 673	117,3	112,8	107,4	112,4
I Accommodation and food service activities	1 400	1 454	1 440	1 433	113,3	113,2	111,4	112,5
Women	1 349	1 399	1 388	1 381	114,1	113,9	112,1	113,3
Men	1 452	1 510	1 493	1 487	112,4	112,5	110,6	111,8
J Information and communication	2 562	2 440	2 407	2 470	109,0	106,6	106,8	107,5
Women	2 285	2 163	2 154	2 201	110,6	107,1	108,4	108,7
Men	2 703	2 581	2 536	2 606	108,4	106,4	106,2	107,0
K Financial and insurance activities	2 321	2 528	2 314	2 388	114,2	113,0	105,8	111,0
Women	2 041	2 245	2 068	2 118	112,4	113,4	106,4	110,7
Men	2 890	3 105	2 811	2 935	117,0	112,6	104,8	111,3
L Real estate activities	1 613	1 624	1 646	1 628	109,4	108,9	110,2	109,6
Women	1 566	1 572	1 563	1 567	109,9	110,3	110,1	110,1
Men	1 654	1 667	1 719	1 680	109,1	107,8	110,5	109,1
M Professional, scientific and technical activities	1 987	1 973	1 963	1 974	113,7	112,7	111,0	112,4
Women	1 883	1 866	1 864	1 871	114,0	114,1	112,0	113,4
Men	2 083	2 071	2 054	2 069	113,6	111,6	110,1	111,8
N Administrative and support service activities	1 385	1 370	1 376	1 377	112,8	111,2	110,9	111,6
Women	1 358	1 340	1 325	1 341	113,3	111,0	109,1	111,1
Men	1 403	1 391	1 414	1 403	112,2	111,3	112,2	112,0
O Public administration and defence; compulsory social security	2 339	2 328	2 352	2 340	131,6	131,5	125,9	129,6
Women	2 188	2 167	2 168	2 174	131,4	129,7	123,5	128,0
Men	2 489	2 492	2 541	2 507	132,1	133,5	128,6	131,3
P Education	2 053	2 065	2 097	2 072	129,9	129,1	123,3	127,4
Women	1 972	1 984	2 014	1 990	130,0	129,2	123,4	127,4
Men	2 367	2 379	2 413	2 386	130,4	130,0	123,6	127,9

Q	Human health and social work activities	2 501	2 499	2 585	2 528	132,7	132,0	128,4	130,9
	Women	2 336	2 331	2 398	2 355	133,6	132,4	127,8	131,2
	Men	3 028	3 036	3 183	3 082	130,7	130,9	129,8	130,4
R	Arts, entertainment and recreation	1 690	1 715	1 713	1 706	119,6	119,0	117,2	118,6
	Women	1 611	1 627	1 636	1 625	122,0	120,6	119,3	120,6
	Men	1 785	1 820	1 804	1 803	116,8	117,1	114,9	116,2
S	Other service activities	1 408	1 402	1 387	1 399	111,0	107,4	107,1	108,4
	Women	1 323	1 316	1 301	1 313	110,3	106,2	105,4	107,3
	Men	1 558	1 562	1 544	1 554	112,8	110,5	111,1	111,4

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

3 AVERAGE MONTHLY PAID NET EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly paid net earnings per paid hour, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
	IV	V	VI	IV – VI	IV 2024 IV 2023	V 2024 V 2023	VI 2024 VI 2023	IV – VI 2024 IV – VI 2023
Total	7,42	7,12	8,04	7,51	108,2	116,9	124,8	116,4
Women	7,27	6,98	7,91	7,37	110,5	119,5	127,0	119,1
Men	7,55	7,24	8,14	7,62	106,2	114,9	122,8	114,4
A Agriculture, forestry and fishing	6,68	6,36	6,95	6,65	111,3	116,3	121,3	116,3
Women	6,05	5,89	6,51	6,14	110,2	114,8	121,9	115,6
Men	6,90	6,54	7,12	6,84	111,5	116,8	121,1	116,3
B Mining and quarrying	7,41	7,44	7,84	7,55	83,8	116,3	115,8	103,6
Women	6,60	6,50	7,62	6,87	93,4	109,2	124,5	108,2
Men	7,50	7,55	7,87	7,63	82,9	117,1	114,9	103,1
C Manufacturing	6,68	6,42	7,20	6,75	103,4	113,8	122,0	112,9
Women	6,04	5,78	6,53	6,10	104,0	115,6	124,4	114,4
Men	6,99	6,73	7,53	7,06	103,1	113,1	121,1	112,1
D Electricity, gas, steam and air conditioning supply	8,86	8,80	9,08	8,91	114,8	116,9	118,2	116,6
Women	8,85	8,76	9,05	8,88	114,8	117,6	117,2	116,5
Men	8,87	8,81	9,09	8,92	114,9	116,7	118,7	116,8
E Water supply; sewerage, waste management and remediation activities	6,40	6,30	6,93	6,53	108,3	115,0	121,6	115,0
Women	6,41	6,34	6,95	6,55	107,7	114,6	121,9	114,5
Men	6,40	6,29	6,92	6,52	108,5	115,2	121,4	114,8
F Construction	5,89	5,67	6,40	5,97	104,8	112,3	121,2	112,6
Women	6,42	6,15	6,96	6,50	101,7	111,2	120,2	110,9
Men	5,83	5,62	6,34	5,92	105,0	112,4	121,5	113,0
G Wholesale and retail trade; repair of motor vehicles and motorcycles	6,61	6,27	7,18	6,67	105,6	113,0	122,1	113,4
Women	6,05	5,82	6,63	6,15	106,7	113,9	122,3	114,1
Men	7,26	6,80	7,81	7,27	104,2	112,4	121,7	112,5
H Transportation and storage	6,76	6,64	7,20	6,86	107,1	113,3	118,4	113,0
Women	6,65	6,56	7,11	6,76	106,2	114,7	120,1	113,6
Men	6,79	6,66	7,23	6,88	107,3	112,9	117,9	112,6
I Accommodation and food service activities	5,89	5,80	6,47	6,06	105,4	113,7	121,4	113,9
Women	5,70	5,61	6,27	5,87	106,1	114,3	122,2	114,6
Men	6,08	6,00	6,67	6,26	104,5	113,0	120,4	113,2
J Information and communication	9,91	9,14	10,32	9,76	99,6	107,5	117,4	107,8
Women	8,90	8,15	9,29	8,76	100,8	107,8	118,8	109,0
Men	10,42	9,63	10,85	10,27	99,1	107,2	116,9	107,5
K Financial and insurance activities	9,19	9,45	10,06	9,55	104,0	113,0	117,1	111,3
Women	8,19	8,48	9,08	8,57	102,6	113,2	117,6	111,0
Men	11,23	11,41	12,03	11,54	106,2	112,6	116,2	111,6
L Real estate activities	6,62	6,37	7,35	6,76	101,1	110,0	121,5	110,6
Women	6,44	6,19	7,01	6,53	101,6	111,1	121,1	111,1
Men	6,77	6,53	7,65	6,96	100,6	109,0	121,8	110,1
M Professional, scientific and technical activities	7,94	7,57	8,62	8,02	103,9	113,0	122,3	112,8
Women	7,54	7,18	8,20	7,62	104,1	114,1	123,3	113,7
Men	8,31	7,93	9,00	8,39	103,9	112,2	121,3	112,2
N Administrative and support service activities	5,75	5,45	6,18	5,78	104,7	112,4	121,9	112,9
Women	5,68	5,37	6,05	5,69	105,0	112,3	121,0	112,7
Men	5,79	5,51	6,29	5,85	104,5	112,4	122,6	113,2
O Public administration and defence; compulsory social security	9,34	8,91	10,26	9,47	117,8	128,9	135,4	127,1
Women	8,72	8,28	9,47	8,80	117,5	127,4	133,2	125,9
Men	9,96	9,54	11,05	10,15	118,6	130,7	137,8	128,8
P Education	8,35	8,03	9,33	8,53	116,6	127,1	134,1	125,6
Women	8,05	7,74	9,00	8,23	116,7	126,9	134,1	125,6
Men	9,49	9,12	10,60	9,70	117,0	127,7	134,5	126,1

Q	Human health and social work activities	9,66	9,25	10,74	9,85	120,1	129,4	137,0	128,6
	Women	9,15	8,74	10,11	9,31	120,9	129,7	136,4	128,9
	Men	11,27	10,83	12,68	11,55	119,0	128,8	138,1	128,3
R	Arts, entertainment and recreation	6,94	6,73	7,60	7,08	109,8	118,5	126,9	118,4
	Women	6,65	6,44	7,28	6,77	112,1	120,1	128,6	120,0
	Men	7,28	7,09	8,00	7,44	107,1	116,8	125,2	116,3
S	Other service activities	5,90	5,63	6,35	5,95	102,4	108,7	118,5	109,8
	Women	5,61	5,35	6,03	5,66	102,2	108,1	117,1	109,3
	Men	6,39	6,15	6,93	6,49	103,1	111,2	122,0	112,3

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

4 AVERAGE MONTHLY GROSS EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007¹⁾ AND BY SEX

	Average monthly gross earnings per paid hour, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
	IV	V	VI	IV – VI	IV 2024 IV 2023	V 2024 V 2023	VI 2024 VI 2023	IV – VI 2024 IV – VI 2023
Total	10,27	9,85	11,11	10,38	108,6	117,4	124,7	116,8
Women	10,04	9,65	10,94	10,19	111,2	120,3	127,4	119,6
Men	10,45	10,01	11,26	10,55	106,3	114,9	122,7	114,5
A Agriculture, forestry and fishing	8,97	8,55	9,30	8,93	111,8	116,3	120,6	116,3
Women	8,12	7,93	8,74	8,25	110,6	114,8	121,2	115,5
Men	9,28	8,78	9,51	9,18	112,1	116,8	120,4	116,5
B Mining and quarrying	10,23	10,29	10,80	10,42	81,2	116,4	115,4	102,3
Women	9,13	9,02	10,64	9,54	91,5	107,9	124,6	107,1
Men	10,36	10,44	10,82	10,53	80,2	117,3	114,3	101,7
C Manufacturing	9,13	8,77	9,82	9,21	103,0	113,9	121,8	112,6
Women	8,18	7,82	8,82	8,25	103,3	115,5	124,1	114,1
Men	9,59	9,23	10,31	9,68	102,8	113,1	120,7	112,0
D Electricity, gas, steam and air conditioning supply	12,03	12,01	12,19	12,07	117,9	118,1	118,0	118,0
Women	12,25	12,18	12,40	12,27	117,8	118,7	116,4	117,5
Men	11,96	11,96	12,13	12,01	117,8	117,8	118,5	118,0
E Water supply; sewerage, waste management and remediation activities	8,62	8,52	9,33	8,80	109,1	115,3	121,3	115,0
Women	8,72	8,67	9,46	8,93	108,3	114,7	121,6	114,8
Men	8,59	8,48	9,30	8,77	109,3	115,5	121,3	115,2
F Construction	7,97	7,69	8,66	8,08	104,6	111,9	120,4	112,1
Women	8,87	8,49	9,59	8,96	101,1	110,3	118,8	109,9
Men	7,87	7,60	8,55	7,99	104,9	112,1	120,4	112,4
G Wholesale and retail trade; repair of motor vehicles and motorcycles	9,05	8,57	9,83	9,13	105,4	112,8	121,7	113,1
Women	8,17	7,85	8,98	8,31	106,7	113,3	121,8	113,7
Men	10,09	9,40	10,82	10,07	104,1	112,0	121,2	112,3
H Transportation and storage	9,24	9,12	9,81	9,38	107,2	113,2	117,2	112,5
Women	9,13	9,06	9,72	9,29	106,2	114,5	119,0	113,2
Men	9,27	9,14	9,84	9,41	107,5	112,7	116,7	112,3
I Accommodation and food service activities	7,94	7,88	8,79	8,22	104,7	113,4	120,7	113,4
Women	7,65	7,59	8,48	7,91	105,7	114,1	121,7	114,1
Men	8,23	8,19	9,10	8,52	103,8	112,7	119,7	112,5
J Information and communication	14,47	13,22	14,92	14,17	99,3	106,6	116,7	107,3
Women	12,94	11,74	13,38	12,65	100,9	107,1	118,5	108,6
Men	15,24	13,97	15,70	14,93	98,7	106,5	116,0	106,8
K Financial and insurance activities	13,15	13,72	14,38	13,73	104,2	113,1	116,1	111,0
Women	11,58	12,19	12,86	12,19	102,7	113,4	116,7	110,8
Men	16,35	16,81	17,44	16,85	106,7	112,5	115,0	111,4
L Real estate activities	9,14	8,80	10,16	9,34	100,0	108,8	120,2	109,5
Women	8,88	8,53	9,66	9,01	100,6	110,2	119,9	110,3
Men	9,36	9,03	10,61	9,63	99,6	107,6	120,6	108,9
M Professional, scientific and technical activities	11,25	10,70	12,17	11,34	103,9	112,9	121,7	112,6
Women	10,67	10,12	11,57	10,76	104,1	114,1	123,0	113,5
Men	11,79	11,22	12,72	11,88	103,8	111,8	120,8	112,0
N Administrative and support service activities	7,76	7,35	8,35	7,81	104,0	111,4	120,8	112,1
Women	7,65	7,22	8,10	7,65	104,2	111,2	119,3	111,7
Men	7,84	7,44	8,53	7,92	103,8	111,4	121,9	112,2
O Public administration and defence; compulsory social security	12,97	12,37	14,30	13,17	119,9	131,5	137,1	129,2
Women	12,24	11,62	13,33	12,36	119,6	129,8	134,9	128,0
Men	13,69	13,13	15,28	13,98	120,5	133,4	139,7	130,9
P Education	11,53	11,08	12,92	11,79	118,3	129,1	135,3	127,2
Women	11,08	10,65	12,42	11,34	118,4	129,1	135,3	127,4
Men	13,25	12,72	14,84	13,55	118,7	129,9	135,6	127,8

Q	Human health and social work activities	13,68	13,11	15,31	13,99	122,5	132,0	139,2	131,0
	Women	12,87	12,31	14,32	13,13	123,3	132,5	138,6	131,3
	Men	16,21	15,59	18,39	16,67	120,9	130,8	140,3	130,3
R	Arts, entertainment and recreation	9,57	9,30	10,51	9,77	110,4	118,8	127,2	118,7
	Women	9,14	8,85	10,03	9,32	113,0	120,4	129,3	120,7
	Men	10,08	9,84	11,09	10,32	107,2	117,0	125,2	116,5
S	Other service activities	7,93	7,57	8,53	8,00	101,5	107,4	117,0	108,7
	Women	7,51	7,15	8,04	7,56	101,2	106,4	115,2	107,5
	Men	8,68	8,34	9,40	8,80	102,8	110,3	121,4	111,7

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised payments in the current for the previous month, which is in line with the payment dynamics in most legal entities, so the average earnings refer to the month for which the pay has been received. It does not apply to paid non-taxable incomes.

Data are presented on the basis of a dominant, main activity according to NKD 2007, while the monthly data published to date were presented on the basis of a "pure" activity. This means that the processing, in addition to the main activity, was performed by auxiliary activities as well, which is why the data by activities are not comparable with hitherto published monthly data.

Definitions

Average monthly paid net earnings comprise income of a person in employment earned for the work done during regular working hours as well as annual leave, paid leave, public holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Number of paid hours is a number of hours for which persons in employment were paid. They include hours actually worked (hours done during regular working time and overtime hours) and hours not actually worked (annual leave, holidays, sick leave lasting less than 42 days and other paid hours not actually done). Paid hours do not include working hours not actually worked which are paid outside a legal entity (sick leave hours lasting over 42 days, maternity leave hours, hours of shorter working time done by parents, etc.).

Average monthly net and gross earnings per person in employment are calculated by dividing the total of payments with the number of persons in employment expressed in full-time equivalent.

Average monthly net and gross earnings per paid hour are calculated by dividing the total of payments with the total number of paid hours.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and years.

Abbreviations

NKD 2007 National Classification of Activities, 2007 version

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