

## First Release

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# PERSONS IN PAID EMPLOYMENT, BY ACTIVITIES, NOVEMBER 2025

In November 2025, the total number of persons in employment in the Republic of Croatia was 1 735 230, out of which 807 020 were women. Compared to October 2025, the total number of persons in employment decreased by **1.1%** and the number of employed women by 1.0%. Compared to the same month of the previous year, the total number of persons in employment decreased in November 2025 by 0.2%, while the number of employed women increased by 0.1%. In the period from January to November 2025, as compared to the same period of the previous year, the total number of persons in employment increased by 0.8% and the number of employed women by 1.2%.

In November 2025, the total number of persons in paid employment in legal entities in the Republic of Croatia amounted to 1 502 833, out of which 711 515 were women. Compared to October 2025, the number of persons in paid employment in legal entities decreased by **1.0%** and the number of employed women by 0.9%. The number of persons in paid employment in legal entities in November 2025, as compared to the same month of the previous year, decreased by 0.5% and the number of employed women by 0.1%. In the period from January to November 2025, as compared to the same period of the previous year, the number of persons in paid employment in legal entities increased by 0.6% and the number of employed women by 1.0%.

In November 2025, as compared to the previous month, the number of persons in employment in trade and crafts and free lances decreased by 1.8% and the number of employed women by 2.1%. The total number of employed insured persons – private farmers remained at the same level, while the number of employed female farmers decreased by 0.4%.

In November 2025, as compared to October 2025, the total number of unemployed persons as well as the number of unemployed women increased by 4.2%. The total registered unemployment rate in November 2025 was **4.5%** and for women it was 5.1%.

Detailed data by activities can be downloaded from the link [Statistics in Line](#).

# 1 LABOUR FORCE OF REPUBLIC OF CROATIA, ACCORDING TO ADMINISTRATIVE SOURCES AND BY SEX

	X 2025		XI 2025		Indices					
					<u>XI 2025</u> X 2025		<u>XI 2025</u> XI 2024		<u>I – XI 2025</u> I – XI 2024	
	Total	Women	Total	Women	Total	Women	Total	Women	Total	Women
Active population (labour force)	1 832 686	856 747	1 816 342	850 242	99,1	99,2	99,4	99,5	100,0	99,9
Total persons in employment	1 754 861	815 256	1 735 230	807 020	98,9	99,0	99,8	100,1	100,8	101,2
Persons in paid employment in legal entities <sup>1)</sup>	1 518 445	717 779	1 502 833	711 515	99,0	99,1	99,5	99,9	100,6	101,0
Persons in employment in crafts and trades and free lances <sup>2)</sup>	218 445	91 931	214 430	89 981	98,2	97,9	102,1	101,9	102,8	102,4
Employed insured persons – private farmers <sup>2)</sup>	17 971	5 546	17 967	5 524	100,0	99,6	100,9	99,5	99,6	98,9
Unemployed persons <sup>3)</sup>	77 825	41 491	81 112	43 222	104,2	104,2	90,2	89,3	84,7	80,7
Registered unemployment rate <sup>4)</sup> , %	4,2	4,8	4,5	5,1						

1) The results of processing data from JOPPD forms. The data for October and November 2025 are provisional.

2) The data were taken over from the records of active insured persons kept at the Croatian Pension Insurance Institute.

3) The data were taken over from the Croatian Employment Service.

4) The registered unemployment rate is calculated as the ratio of unemployed persons to the total active population (labour force).

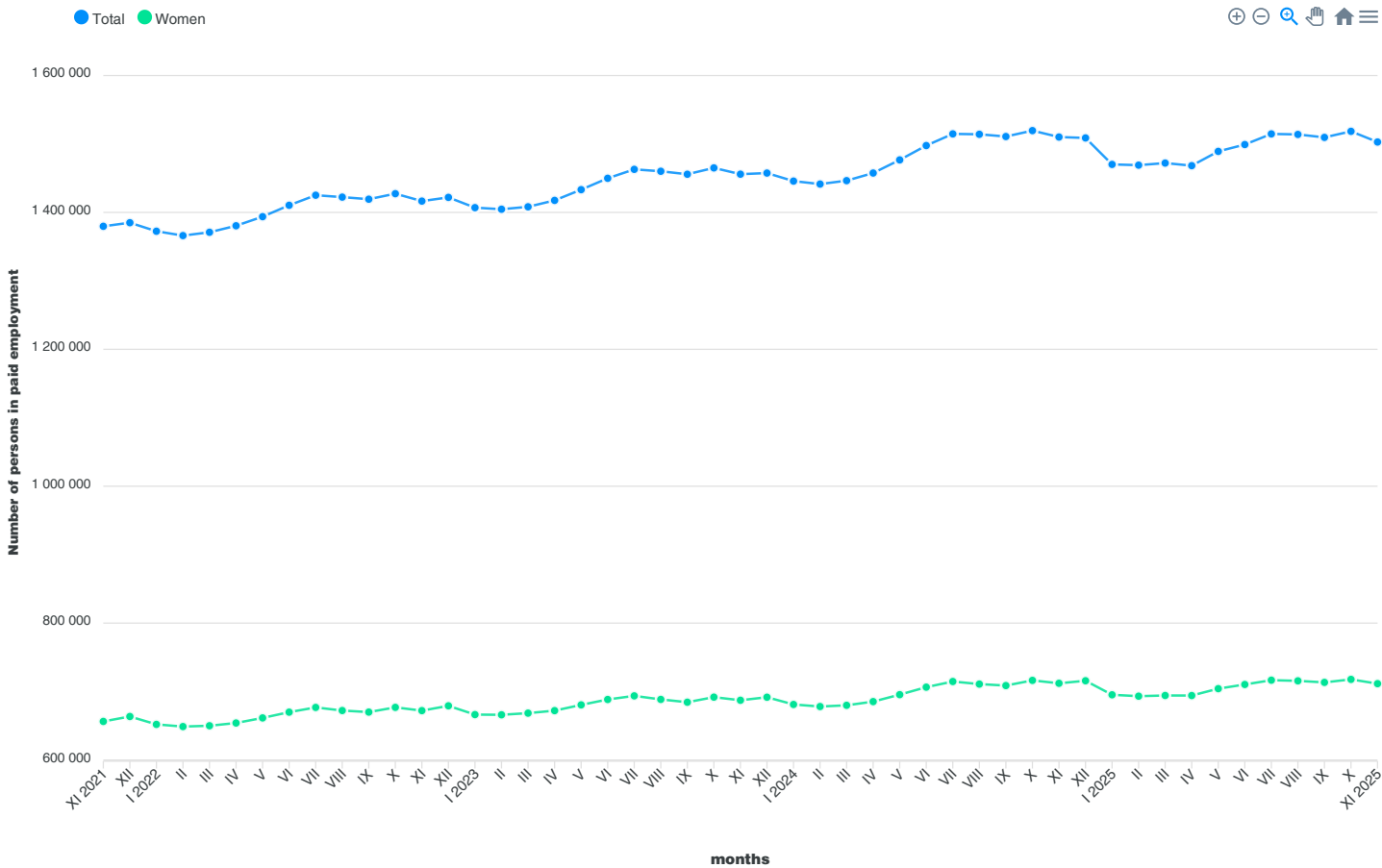
## 2 INDICES OF CHANGE IN NUMBER OF PERSONS IN PAID EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007<sup>1)</sup> AND BY SEX, NOVEMBER 2025

	Number of persons in paid employment, November 2025 <sup>2)</sup>		Indices					
			<u>XI 2025</u> X 2025		<u>XI 2025</u> XI 2024		<u>I – XI 2025</u> I – XI 2024	
	Total	Women	Total	Women	Total	Women	Total	Women
Total	1 502 833	711 515	99,0	99,1	99,5	99,9	100,6	101,0
A Agriculture, forestry and fishing	25 126	6 945	98,3	98,6	95,5	95,3	96,2	94,2
B Mining and quarrying	3 847	491	100,4	99,2	103,7	104,9	101,2	100,0
C Manufacturing	226 896	76 392	99,7	99,6	95,9	95,0	97,2	95,9
D Electricity, gas, steam and air conditioning supply	14 649	3 389	100,2	100,1	100,5	99,9	100,8	102,2
E Water supply; sewerage, waste management and remediation activities	27 778	6 077	99,9	99,6	100,6	99,7	101,3	100,9
F Construction	129 329	14 237	99,5	99,4	98,9	101,3	101,0	102,6
G Wholesale and retail trade; repair of motor vehicles and motorcycles	228 855	125 503	99,5	99,7	100,2	100,0	100,5	100,3
H Transportation and storage	85 605	19 178	98,3	98,6	99,6	98,8	102,1	100,7
I Accommodation and food service activities	102 946	52 662	90,7	91,5	99,7	99,0	99,5	98,6
J Information and communication	60 295	21 461	100,1	100,2	98,8	98,2	100,2	99,6
K Financial and insurance activities	35 701	24 318	99,8	99,7	99,3	98,8	99,7	99,2
L Real estate activities	10 628	5 278	99,0	98,3	101,9	105,6	98,9	101,5
M Professional, scientific and technical activities	73 162	36 739	100,1	99,9	98,6	99,3	99,2	99,5
N Administrative and support service activities	61 006	26 682	98,8	97,3	99,5	97,3	98,8	97,1
O Public administration and defence; compulsory social security	115 039	61 937	99,7	99,8	100,3	101,3	102,9	105,7
P Education	133 809	108 172	100,9	101,0	102,8	102,9	103,4	103,8
Q Human health and social work activities	114 799	89 530	100,1	100,0	102,4	102,2	104,0	104,1
R Arts, entertainment and recreation	30 422	16 823	98,6	98,9	101,6	101,5	102,5	102,5
S Other service activities	22 941	15 701	98,0	99,3	99,0	98,7	103,1	104,7

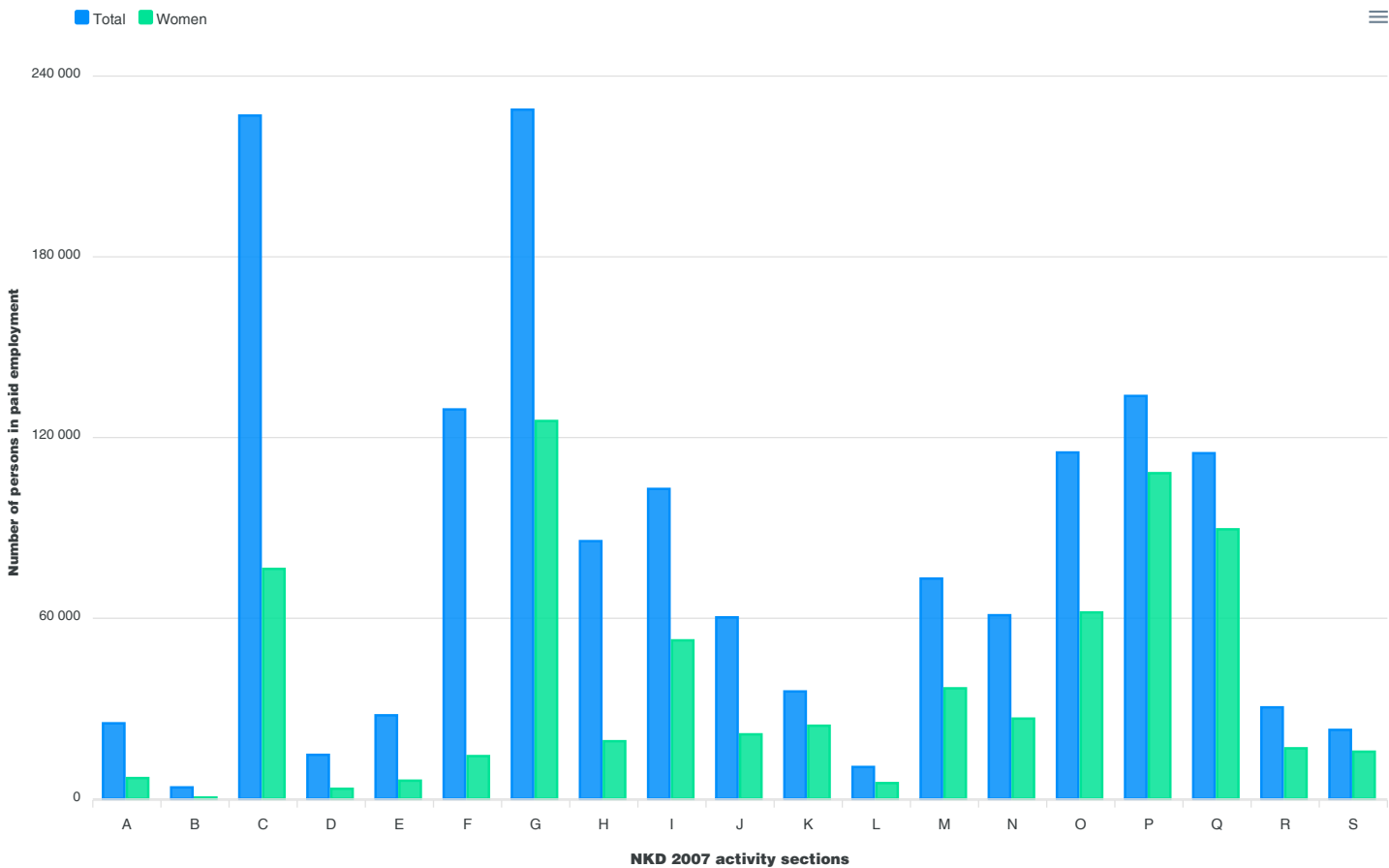
1) Activity sections T (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

2) Provisional data.

G-1 PERSONS IN PAID EMPLOYMENT IN LEGAL ENTITIES, NOVEMBER 2021 – NOVEMBER 2025



G-2 PERSONS IN PAID EMPLOYMENT, ACCORDING TO NKD 2007, NOVEMBER 2025



NKD 2007 activity sections

- A Agriculture, forestry and fishing
- B Mining and quarrying
- C Manufacturing
- D Electricity, gas, steam and air conditioning supply
- E Water supply; sewerage, waste management and remediation activities
- F Construction
- G Wholesale and retail trade; repair of motor vehicles and motorcycles
- H Transportation and storage
- I Accommodation and food service activities
- J Information and communication
- K Financial and insurance activities
- L Real estate activities
- M Professional, scientific and technical activities
- N Administrative and support service activities
- O Public administration and defence; compulsory social security
- P Education
- Q Human health and social work activities
- R Arts, entertainment and recreation
- S Other service activities

## NOTES ON METHODOLOGY

### Data sources

Data on persons in employment in legal entities were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), which has been in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Data on persons in employment in crafts and trades and free lances are processed according to the records on pension insurance beneficiaries obtained from the Croatian Institute for Pension Insurance.

The Croatian Institute for Pension Insurance provides data on employed insured persons – private farmers.

Data on the number of unemployed persons are obtained from the Croatian Employment Service.

### Coverage and comparability

The survey on persons in paid employment in legal entities includes all persons who have signed a work contract, regardless of the type of work contract and whether they work full-time or less than full-time.

The survey on persons in crafts and trades and free lances includes owners and employees registered with the Croatian Institute for Pension Insurance.

### Definitions

**Persons in paid employment** are all persons who have signed a work contract with an employer for a fixed or an unspecified period of time, irrespective of the type of ownership and of whether they work full-time or less than full-time.

**Registered unemployment rate** is calculated as a ratio of the number of unemployed persons to the total active population (labour force).

### Abbreviations

NKD 2007            National Classification of Activities, 2007 version

**Published by the Croatian Bureau of Statistics, Zagreb, Ilica 3, P. O. B. 80**

Phone: (+385 1) 48 06 111

Press corner: [press@dzs.hr](mailto:press@dzs.hr)

Persons responsible:

Mario Vlajčević, Director of Demographic and Social Statistics Directorate

Lidija Brković, Director General

Prepared by:

Dean Maslovara, Domagoj Dujmović and Damir Novaković

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Customer Relations and Data Protection Department

Information and user requests

Phone: (+385 1) 48 06 138, 48 06 154, 48 06 115

E-mail: [stat.info@dzs.hr](mailto:stat.info@dzs.hr)

Subscription

Phone: (+385 1) 21 00 455

E-mail: [prodaja@dzs.hr](mailto:prodaja@dzs.hr)