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ACADEMIC STAFF AT INSTITUTIONS OF HIGHER EDUCATION, 2025/2026 ACADEMIC YEAR

In the 2025/2026 academic year, there are **19 471** members of academic staff working at institutions of higher education on employment contract or contractual agreement basis. Expressed by the full-time equivalent, the total number of members of academic staff amounts to **13 578.0**, out of which the share of those working on the employment contract basis is **82.7%** and of those working on the contractual agreement basis **17.3%**.

Out of the total number of academic staff working on the employment contract basis, there were 75.0% of doctors of science and 13.5% of masters of science and masters/specialists. The share of women in the total number of academic staff working on the employment contract basis is 52.4% (the share of women holding a degree of doctor of science is 74.2%, while 13.0% of women hold a degree of master of science and master/specialist).

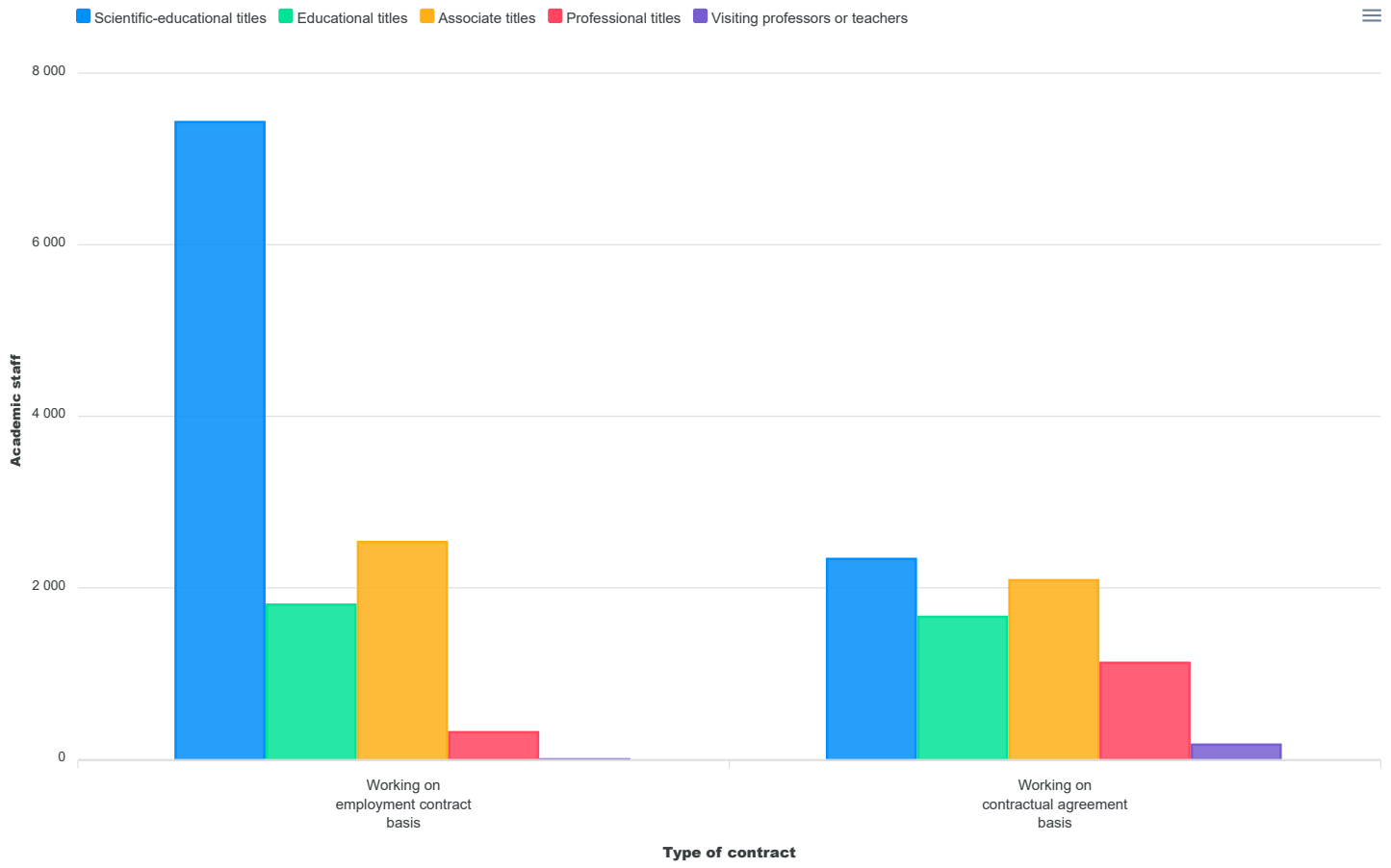
The share of women in the total number of academic staff working on the contractual agreement basis is 54.1%. There are 45.1% of doctors of science among academic staff working on the contractual agreement basis (the share of women holding a degree of doctor of science is 41.2%), while 22.7% of them hold a degree of master of science and master/specialist (the share of women is 19.9%).

1 ACADEMIC STAFF, BY UNIVERSITY TITLES, WORKING ON EMPLOYMENT CONTRACT AND CONTRACTUAL AGREEMENT BASIS, AND BY SEX, 2025/2026 ACADEMIC YEAR

	Total		FTE ¹⁾		Working on employment contract basis				Working on contractual agreement basis			
					Total		FTE ¹⁾		Total		FTE ¹⁾	
	All	Women	All	Women	All	Women	All	Women	All	Women	All	Women
Total	19 471	10 331	13 578,0	7 173,3	12 085	6 335	11 235,0	5 929,5	7 386	3 996	2 343,0	1 243,8
Full professors	3 610	1 643	2 974,4	1 376,4	2 956	1 373	2 774,0	1 304,6	654	270	200,4	71,8
Associate professors	3 000	1 546	2 430,0	1 259,7	2 450	1 271	2 274,2	1 188,1	550	275	155,8	71,6
Assistant professors	3 156	1 672	2 123,5	1 122,3	2 023	1 079	1 777,1	953,6	1 133	593	346,4	168,7
College professors	447	209	332,1	167,2	324	163	296,1	154,6	123	46	36,0	12,6
Senior lecturers	1 109	588	803,7	447,8	725	422	681,6	399,7	384	166	122,1	48,1
Lecturers	1 661	827	838,8	397,3	579	283	522,5	257,6	1 082	544	316,3	139,7
Senior language instructors	118	85	111,7	80,3	93	75	90,4	74,0	25	10	21,3	6,3
Language instructors	55	44	52,9	42,1	51	41	51,0	41,0	4	3	1,9	1,1
Senior artistic associates	18	6	17,7	5,7	15	4	15,0	4,0	3	2	2,7	1,7
Artistic associates	58	30	41,8	22,0	17	10	16,5	9,5	41	20	25,3	12,5
Senior assistants	928	503	783,3	435,9	745	415	719,6	402,8	183	88	63,7	33,1
Assistants	3 695	2 183	2 439,9	1 443,1	1 789	1 022	1 700,0	963,5	1 906	1 161	739,9	479,6
Senior professional associates	176	104	105,6	58,8	80	41	80,0	41,0	96	63	25,6	17,8
Professional associates	951	547	332,6	183,6	136	68	135,5	67,5	815	479	197,1	116,1
Professional advisers	316	244	153,7	111,0	101	67	100,5	67,0	215	177	53,2	44,0
Visiting professors or teachers	173	100	36,3	20,1	1	1	1,0	1,0	172	99	35,3	19,1

1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of

G-1 ACADEMIC STAFF, BY UNIVERSITY TITLE, WORKING ON EMPLOYMENT CONTRACT AND CONTRACTUAL AGREEMENT BASIS, 2025/2026 ACADEMIC YEAR



2 ACADEMIC STAFF WORKING ON EMPLOYMENT CONTRACT BASIS, BY TYPE OF WORKING HOURS AND BY SEX, BY UNIVERSITIES AND TYPES OF INSTITUTIONS OF HIGHER EDUCATION, 2025/2026 ACADEMIC YEAR

	Working on employment contract basis									
	Total				Full-time		Part-time			
	Total		FTE ¹⁾				Total		FTE ¹⁾	
	All	Women	All	Women	All	Women	All	Women	All	Women
Institutions of higher education – total	12 085	6 335	11 235,0	5 929,5	10 878	5 774	1 207	561	357,0	155,5
Universities – public	10 824	5 722	10 140,1	5 386,5	9 840	5 249	984	473	300,1	137,5
Faculties	8 683	4 613	8 135,8	4 334,4	7 887	4 219	796	394	248,8	115,4
University departments	281	171	250,8	151,9	237	143	44	28	13,8	8,9
University centre	4	2	4,0	2,0	4	2	-	-	-	-
Universities	1 267	662	1 166,7	627,9	1 134	617	133	45	32,7	10,9
Art academies	589	274	582,8	270,3	578	268	11	6	4,8	2,3
University of Dubrovnik	146	92	136,3	87,1	134	86	12	6	2,3	1,1
University	146	92	136,3	87,1	134	86	12	6	2,3	1,1
University North, Koprivnica	266	108	196,6	86,6	175	80	91	28	21,6	6,6
University	266	108	196,6	86,6	175	80	91	28	21,6	6,6
University of Osijek	1 455	821	1 242,3	707,9	1 179	676	276	145	63,3	31,9
Faculties	1 241	699	1 030,0	586,9	969	556	272	143	61,0	30,9
University departments	90	56	89,8	56,0	89	56	1	-	0,8	-
Art academy	124	66	122,5	65,0	121	64	3	2	1,5	1,0
University of Pula – Pola	185	105	183,0	105,0	181	105	4	-	2,0	-
University	185	105	183,0	105,0	181	105	4	-	2,0	-
University of Rijeka	1 303	763	1 119,5	657,8	1 053	622	250	141	66,5	35,8
Faculties	1 246	734	1 062,5	628,8	996	593	250	141	66,5	35,8
University	7	5	7,0	5,0	7	5	-	-	-	-
Art academy	50	24	50,0	24,0	50	24	-	-	-	-
University of Slavonski Brod	90	42	89,2	42,0	89	42	1	-	0,2	-
University	90	42	89,2	42,0	89	42	1	-	0,2	-
University of Split	1 317	678	1 217,0	631,8	1 175	611	142	67	42,0	20,8
Faculties	1 017	516	947,0	488,9	918	477	99	39	29,0	11,9
University departments	175	103	145,0	83,9	132	75	43	28	13,0	8,9
University	22	13	22,0	13,0	22	13	-	-	-	-
Art academy	103	46	103,0	46,0	103	46	-	-	-	-
University of Zadar	468	288	449,6	280,2	443	277	25	11	6,6	3,2
University department	16	12	16,0	12,0	16	12	-	-	-	-
University	452	276	433,6	268,2	427	265	25	11	6,6	3,2
University of Zagreb	5 594	2 825	5 506,6	2 788,1	5 411	2 750	183	75	95,6	38,1
Faculties	5 179	2 664	5 096,3	2 629,8	5 004	2 593	175	71	92,3	36,8
University centre	4	2	4,0	2,0	4	2	-	-	-	-
University	99	21	99,0	21,0	99	21	-	-	-	-
Art academies	312	138	307,3	135,3	304	134	8	4	3,3	1,3
Schools of professional higher education	3	1	3,0	1,0	3	1	-	-	-	-
Polytechnics	910	464	833,4	435,1	802	424	108	40	31,4	11,1
Universities – private	348	148	258,5	106,9	233	100	115	48	25,5	6,9

1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of

3 ACADEMIC STAFF, WORKING ON CONTRACTUAL AGREEMENT BASIS, BY TYPE OF ENGAGEMENT AND BY SEX, BY UNIVERSITIES AND TYPES OF INSTITUTIONS OF HIGHER EDUCATION, 2025/2026 ACADEMIC YEAR

	Working on contractual agreement basis									
	Total				Full-time		Part time			
	Total		FTE ¹⁾				Total		FTE ¹⁾	
	All	Women	All	Women	All	Women	All	Women	All	Women
Institutions of higher education – total	7 386	3 996	2 343,0	1 243,8	378	168	7 008	3 828	1 965,0	1 075,8
Universities – public	4 930	2 703	1 641,6	877,9	277	128	4 653	2 575	1 364,6	749,9
Faculties	3 428	1 983	976,5	577,9	84	45	3 344	1 938	892,5	532,9
University departments	486	213	171,0	76,1	70	38	416	175	101,0	38,1
University centre	24	11	6,1	3,3	-	-	24	11	6,1	3,3
Universities	584	292	230,7	103,6	14	1	570	291	216,7	102,6
Art academies	408	204	257,3	117,0	109	44	299	160	148,3	73,0
University of Dubrovnik	102	36	36,3	11,8	-	-	102	36	36,3	11,8
University	102	36	36,3	11,8	-	-	102	36	36,3	11,8
University North, Koprivnica	198	73	90,5	32,1	11	1	187	72	79,5	31,1
University	198	73	90,5	32,1	11	1	187	72	79,5	31,1
University of Osijek	841	476	290,8	161,7	86	35	755	441	204,8	126,7
Faculties	737	428	204,2	125,7	1	-	736	428	203,2	125,7
University departments	19	13	1,6	1,0	-	-	19	13	1,6	1,0
Art academy	85	35	85,0	35,0	85	35	-	-	-	-
University of Pula – Pola	178	141	35,6	28,2	-	-	178	141	35,6	28,2
University	178	141	35,6	28,2	-	-	178	141	35,6	28,2
University of Rijeka	873	606	337,0	230,0	9	7	864	599	328,0	223,0
Faculties	847	587	323,8	221,5	5	5	842	582	318,8	216,5
Art academy	26	19	13,2	8,5	4	2	22	17	9,2	6,5
University of Slavonski Brod	103	42	65,3	31,5	-	-	103	42	65,3	31,5
University	103	42	65,3	31,5	-	-	103	42	65,3	31,5
University of Split	1 268	638	413,0	202,2	137	72	1 131	566	276,0	130,2
Faculties	719	390	227,8	117,8	67	34	652	356	160,8	83,8
University departments	465	199	168,4	74,6	70	38	395	161	98,4	36,6
Art academy	84	49	16,8	9,8	-	-	84	49	16,8	9,8
University of Zadar	2	1	1,0	0,5	-	-	2	1	1,0	0,5
University	2	1	1,0	0,5	-	-	2	1	1,0	0,5
University of Zagreb	1 365	690	372,1	179,9	34	13	1 331	677	338,1	166,9
Faculties	1 125	578	220,7	112,9	11	6	1 114	572	209,7	106,9
University centre	24	11	6,1	3,3	-	-	24	11	6,1	3,3
University	3	-	3,0	-	3	-	-	-	-	-
Art academies	213	101	142,3	63,7	20	7	193	94	122,3	56,7
Schools of professional higher education	18	3	4,8	0,8	-	-	18	3	4,8	0,8
Polytechnics	1 773	974	553,7	300,2	81	36	1 692	938	472,7	264,2
Universities – private	628	309	118,6	60,1	-	-	628	309	118,6	60,1
Institute	37	7	24,3	4,8	20	4	17	3	4,3	0,8

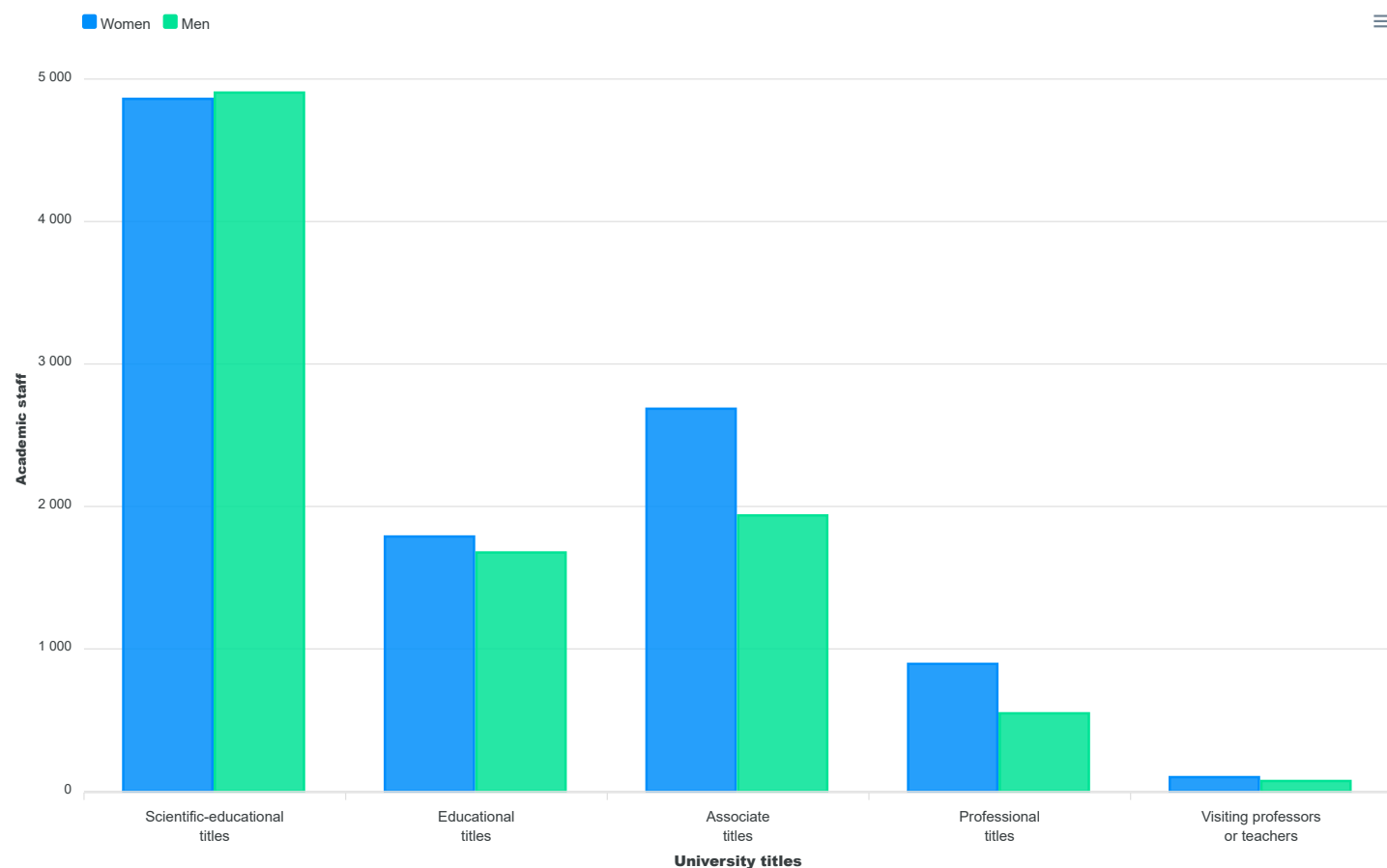
1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of

4 ACADEMIC STAFF, BY ACADEMIC AND PROFESSIONAL TITLE AND ACADEMIC DEGREE, SEX AND TYPE OF CONTRACT, 2025/2026 ACADEMIC YEAR

		Academic and professional title and academic degree					
		Doctors of science		Masters of science and masters/specialists		Holding no academic title and degree	
		All	Women	All	Women	All	Women
Total	All	12 398	6 347	3 304	1 618	3 769	2 366
	FTE ¹⁾	9 288,5	4 807,6	2 043,7	1 010,8	2 245,8	1 354,9
Working on employment contract basis	All	9 063	4 699	1 626	823	1 396	813
	FTE ¹⁾	8 351,6	4 373,1	1 569,0	791,4	1 314,4	765,0
Working on contractual agreement basis	All	3 335	1 648	1 678	795	2 373	1 553
	FTE ¹⁾	936,9	434,5	474,7	219,4	931,4	589,9

1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of

G-2 ACADEMIC STAFF, BY UNIVERSITY TITLE AND SEX, 2025/2026 ACADEMIC YEAR



NOTES ON METHODOLOGY

Sources and methods of data collection

The data are the result of statistical processing of data collected from the institutions of higher education in the Republic of Croatia through the Annual Report on Academic Staff (ŠV-60 form) at the beginning of an academic year.

Coverage and comparability

The survey covers institutions of higher education in the Republic of Croatia and data are comparable to those from the previous academic years.

Definitions and explanations

Institutions of higher education are universities as well as faculties and art academies as their component part, polytechnics and schools of professional higher education.

Institutions of higher education can be public and private.

University is an institution that establishes and conducts university studies in at least two areas of scientific or artistic activity in a number of fields, as an autonomous and integrated process, directly or through its faculties, art academies and departments.

University comprises the following: faculties, art academies, departments and institutes and other units according to the law.

Professional studies can also be taught at universities and their units.

Faculty is an institution of higher education, a component part of a university, where university studies are organised and conducted and where scientific and professional work in one or more scientific or professional fields are developed. Professional studies can also be conducted there.

Art academy is an institution of higher education, a component part of a university, where artistic studies are organised and conducted and where top artistic endeavours and scientific and research activity in the field of art are nourished. Professional studies can also be conducted there.

University department is a component part of a university, where university courses are taught and where scientific, artistic or professional work in a particular field of science or an interdisciplinary area is developed.

Polytechnic and school of professional higher education are institutions that establish and conduct professional studies. Polytechnic is a school of higher education that conducts at least three different studies in at least three different fields and cannot have schools of professional higher education as its component parts.

Academic year starts on 1 October of the current year and ends on 30 September of the following calendar year.

At the institutions of higher education, teachers are elected to scientific-educational, artistic-educational, educational, associate and professional titles.

The institutions of higher education may entrust the teaching to visiting professors or teachers without election to the scientific-educational title.

Scientific-educational titles and artistic-educational titles are assistant professor, associate professor and full professor.

Educational titles are lecturer, senior lecturer, college professor, language instructor, senior language instructor, artistic associate and senior artistic associate.

Associate titles are assistant and senior assistant.

Professional titles are professional associate, senior professional associate and professional adviser.

Visiting professors or teachers are persons (scientists, artists or professionals) who can teach at institutions of higher education without the obligation of concluding an employment contract with them, and in conformity with the provisions of the statute without election to the scientific-educational title.

The total number of teachers is not an actual number of physical persons; the number of teachers expressed as a full-time equivalent would correspond to the actual number of physical persons.

Full-time equivalent (FTE) is expressed in person-years and presents time as a share of full working time in which persons in employment are engaged in work.

Abbreviations

FTE full-time equivalent

Symbols

- no occurrence

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