

## First Release

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# PERSONS IN PAID EMPLOYMENT, BY SEX AND ACTIVITIES, SITUATION AS ON 31 MARCH 2025

Data on persons in employment in legal entities in the Republic of Croatia are obtained according to the level of educational attainment, type of working hours, type of employment, and age by processing files from administrative sources and matching the records from the JOPPD form of the Tax Administration with the insured persons database of the Croatian Pension Insurance Institute. The processing was performed according to the predominant NKD 2007 activity.

Considering the change in data sources and data processing, data by activities are not comparable with previously published data obtained from the Annual Survey on Persons in Employment and Earnings (RAD-1G form).

On 31 March 2025, there were **1 463 274** persons in employment in legal entities in the Republic of Croatia, which was **2.5%** more as compared to the situation on the same day of the previous year. Out of the total number, there were **696 014** women and **767 260** men. As compared to the situation on 31 March 2024, the number of employed women increased by **3.2%**, and the number of employed men by **1.8%**.

As regards the age structure, the highest number of persons in employment was in the age group from 40 to 44, with a total of 202 124 persons employed (13.8%), out of which there were 97 426 women and 104 698 men. There were 254 341 (17.4%) young persons employed, up to the age of 29, out of which there were 108 245 women and 146 096 men. At the same time, there were 128 985 (8.8%) persons in employment older than 60 years, out of which there were 59 168 women and 69 817 men.

## 1 NUMBER OF PERSONS IN EMPLOYMENT IN LEGAL ENTITIES

	31 III 2024	31 III 2025	Chain indices
Total	1 427 755	1 463 274	102,5
Women	674 413	696 014	103,2
Men	753 342	767 260	101,8

## 2 NUMBER OF PERSONS IN EMPLOYMENT IN LEGAL ENTITIES, BY SEX AND ACCORDING TO NKD 2007<sup>1)</sup> ACTIVITIES, SITUATION AS ON 31 MARCH 2025

		Number of persons in employment		
		Total	Women	Men
	Total	1 463 274	696 014	767 260
A	Agriculture, forestry and fishing	25 138	7 053	18 085
	01 Crop and animal production, hunting and related service activities	13 560	4 608	8 952
	02 Forestry and logging	9 211	1 785	7 426
	03 Fishing and aquaculture	2 367	660	1 707
B	Mining and quarrying	2 662	298	2 364
	06 Extraction of crude petroleum and natural gas	8	5	3
	08 Other mining and quarrying	1 893	258	1 635
	09 Mining support service activities	761	35	726
C	Manufacturing	233 575	80 128	153 447
	10 Manufacture of food products	44 393	22 428	21 965
	11 Manufacture of beverages	6 199	2 042	4 157
	12 Manufacture of tobacco products	979	354	625
	13 Manufacture of textiles	2 773	1 833	940
	14 Manufacture of wearing apparel	7 082	6 217	865
	15 Manufacture of leather and related products	6 571	5 165	1 406
	16 Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	15 202	4 484	10 718
	17 Manufacture of paper and paper products	4 916	1 792	3 124
	18 Printing and reproduction of recorded media	6 326	2 541	3 785
	19 Manufacture of coke and refined petroleum products	3 062	849	2 213
	20 Manufacture of chemicals and chemical products	5 724	2 357	3 367
	21 Manufacture of basic pharmaceutical products and pharmaceutical preparations	6 274	3 828	2 446
	22 Manufacture of rubber and plastic products	11 077	3 424	7 653
	23 Manufacture of other non-metallic mineral products	12 147	2 453	9 694
	24 Manufacture of basic metals	4 085	920	3 165
	25 Manufacture of fabricated metal products, except machinery and equipment	33 076	4 483	28 593
	26 Manufacture of computer, electronic and optical products	3 678	1 336	2 342
	27 Manufacture of electrical equipment	10 834	3 067	7 767
	28 Manufacture of machinery and equipment n. e. c.	11 443	1 790	9 653
	29 Manufacture of motor vehicles, trailers and semi-trailers	2 694	770	1 924
	30 Manufacture of other transport equipment	6 806	1 264	5 542
	31 Manufacture of furniture	9 364	2 953	6 411
	32 Other manufacturing	3 435	1 941	1 494
	33 Repair and installation of machinery and equipment	15 435	1 837	13 598
D	Electricity, gas, steam and air conditioning supply	14 766	3 502	11 264
	35 Electricity, gas, steam and air conditioning supply	14 766	3 502	11 264
E	Water supply; sewerage, waste management and remediation activities	31 698	6 941	24 757
	36 Water collection, treatment and supply	8 530	1 878	6 652
	37 Sewerage	352	76	276
	38 Waste collection, treatment and disposal activities; materials recovery	21 480	4 777	16 703
	39 Remediation activities and other waste management services	1 336	210	1 126
F	Construction	124 307	13 297	111 010
	41 Construction of buildings	51 661	5 652	46 009
	42 Civil engineering	22 196	2 510	19 686

43	Specialised construction activities	50 450	5 135	45 315
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	222 025	124 453	97 572
45	Wholesale and retail trade and repair of motor vehicles and motorcycles	20 313	3 674	16 639
46	Wholesale trade, except of motor vehicles and motorcycles	76 516	29 262	47 254
47	Retail trade, except of motor vehicles and motorcycles	125 196	91 517	33 679
H	Transportation and storage	79 936	18 037	61 899
49	Land transport and transport via pipelines	40 196	5 782	34 414
50	Water transport	3 658	798	2 860
51	Air transport	1 371	658	713
52	Warehousing and support activities for transportation	23 333	6 548	16 785
53	Postal and courier activities	11 378	4 251	7 127
I	Accommodation and food service activities	83 230	42 757	40 473
55	Accommodation	38 134	21 065	17 069
56	Food and beverage service activities	45 096	21 692	23 404
J	Information and communication	60 365	21 490	38 875
58	Publishing activities	4 325	2 337	1 988
59	Motion picture, video and television programme production, sound recording and music publishing activities	1 523	651	872
60	Programming and broadcasting activities	4 531	2 114	2 417
61	Telecommunications	10 189	3 773	6 416
62	Computer programming, consultancy and related activities	35 096	10 647	24 449
63	Information service activities	4 701	1 968	2 733
K	Financial and insurance activities	35 786	24 509	11 277
64	Financial service activities, except insurance and pension funding	21 053	15 233	5 820
65	Insurance, reinsurance and pension funding, except compulsory social security	8 702	5 543	3 159
66	Activities auxiliary to financial services and insurance activities	6 031	3 733	2 298
L	Real estate activities	9 697	4 781	4 916
68	Real estate activities	9 697	4 781	4 916
M	Professional, scientific and technical activities	73 324	36 223	37 101
69	Legal and accounting activities	13 918	10 464	3 454
70	Activities of head offices; management consultancy activities	10 714	5 255	5 459
71	Architectural and engineering activities; technical testing and analysis	29 481	10 290	19 191
72	Scientific research and development	6 597	3 495	3 102
73	Advertising and market research	6 358	3 435	2 923
74	Other professional, scientific and technical activities	4 010	2 092	1 918
75	Veterinary activities	2 246	1 192	1 054
N	Administrative and support service activities	56 868	25 106	31 762
77	Rental and leasing activities	5 477	1 778	3 699
78	Employment activities	15 912	6 415	9 497
79	Travel agency, tour operator reservation service and related activities	5 004	2 919	2 085
80	Security and investigation activities	11 822	2 375	9 447
81	Services to buildings and landscape activities	12 973	8 041	4 932
82	Office administrative, office support and other business support activities	5 680	3 578	2 102
O	Public administration and defence; compulsory social security	114 011	61 353	52 658
84	Public administration and defence; compulsory social security	114 011	61 353	52 658
P	Education	130 976	105 988	24 988
85	Education	130 976	105 988	24 988

Q	Human health and social work activities	113 084	88 355	24 729
86	Human health activities	86 904	66 139	20 765
87	Residential care activities	16 208	13 840	2 368
88	Social work activities without accommodation	9 972	8 376	1 596
R	Arts, entertainment and recreation	30 067	16 746	13 321
90	Creative, arts and entertainment activities	4 499	2 212	2 287
91	Libraries, archives, museums and other cultural activities	7 612	4 907	2 705
92	Gambling and betting activities	8 154	5 674	2 480
93	Sports activities and amusement and recreation activities	9 802	3 953	5 849
S	Other service activities	21 759	14 997	6 762
94	Activities of membership organisations	11 027	7 852	3 175
95	Repair of computers and personal and household goods	1 856	437	1 419
96	Other personal service activities	8 876	6 708	2 168

1) Activity sections T (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

### 3 STRUCTURE OF PERSONS IN EMPLOYMENT, BY ACTIVITY SECTORS, SITUATION AS ON 31 MARCH 2025

	Number of persons in employment			Structure, %		
	Total	Women	Men	Total	Women	Men
Total	1 463 274	696 014	767 260	100,0	100,0	100,0
Agricultural activities	25 138	7 053	18 085	1,7	1,0	2,4
Non-agricultural activities	407 008	104 166	302 842	27,8	15,0	39,5
Service activities	1 031 128	584 795	446 333	70,5	84,0	58,1

## 4 PERSONS IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007<sup>1)</sup>, BY SEX AND TYPE OF EMPLOYMENT, SITUATION AS ON 31 MARCH 2025<sup>2)</sup>

	Total	Women	Men	Employment for unspecified period of time			Employment for fixed period of time			Share in total number of persons in employment, %	
				All	Women	Men	All	Women	Men	Employment for unspecified period of time	Employment for a fixed period of time
Total	1 463 274	696 014	767 260	1 143 911	556 984	586 927	319 363	139 030	180 333	78,2	21,8
A Agriculture, forestry and fishing	25 138	7 053	18 085	19 973	5 858	14 115	5 165	1 195	3 970	79,5	20,5
B Mining and quarrying	2 662	298	2 364	2 188	249	1 939	474	49	425	82,2	17,8
C Manufacturing	233 575	80 128	153 447	181 839	64 741	117 098	51 736	15 387	36 349	77,9	22,1
D Electricity, gas, steam and air conditioning supply	14 766	3 502	11 264	13 953	3 328	10 625	813	174	639	94,5	5,5
E Water supply; sewerage, waste management and remediation activities	31 698	6 941	24 757	26 546	6 030	20 516	5 152	911	4 241	83,7	16,3
F Construction	124 307	13 297	111 010	78 218	10 754	67 464	46 089	2 543	43 546	62,9	37,1
G Wholesale and retail trade; repair of motor vehicles and motorcycles	222 025	124 453	97 572	178 240	100 427	77 813	43 785	24 026	19 759	80,3	19,7
H Transportation and storage	79 936	18 037	61 899	62 929	15 560	47 369	17 007	2 477	14 530	78,7	21,3
I Accommodation and food service activities	83 230	42 757	40 473	55 750	29 903	25 847	27 480	12 854	14 626	67,0	33,0
J Information and communication	60 365	21 490	38 875	55 469	19 445	36 024	4 896	2 045	2 851	91,9	8,1
K Financial and insurance activities	35 786	24 509	11 277	31 996	21 893	10 103	3 790	2 616	1 174	89,4	10,6
L Real estate activities	9 697	4 781	4 916	7 967	3 963	4 004	1 730	818	912	82,2	17,8
M Professional, scientific and technical activities	73 324	36 223	37 101	64 327	32 143	32 184	8 997	4 080	4 917	87,7	12,3
N Administrative and support service activities	56 868	25 106	31 762	36 486	16 475	20 011	20 382	8 631	11 751	64,2	35,8
O Public administration and defence; compulsory social security	114 011	61 353	52 658	101 849	53 431	48 418	12 162	7 922	4 240	89,3	10,7
P Education	130 976	105 988	24 988	94 959	76 866	18 093	36 017	29 122	6 895	72,5	27,5
Q Human health and social work activities	113 084	88 355	24 729	92 205	72 048	20 157	20 879	16 307	4 572	81,5	18,5
R Arts, entertainment and recreation	30 067	16 746	13 321	23 899	13 663	10 236	6 168	3 083	3 085	79,5	20,5
S Other service activities	21 759	14 997	6 762	15 118	10 207	4 911	6 641	4 790	1 851	69,5	30,5

1) Activity sections T (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

2) See Notes on Methodology.

## 5 PERSONS IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007<sup>1)</sup>, BY SEX AND TYPE OF EMPLOYMENT, SITUATION AS ON 31 MARCH 2025<sup>2)</sup>

	Total	Women	Men	Full-time employment			Part-time employment			Share in total number of persons in employment, %	
				All	Women	Men	All	Women	Men	Full-time employment	Part-time employment
Total	1 463 274	696 014	767 260	1 370 382	646 422	723 960	92 892	49 592	43 300	93,7	6,3
A Agriculture, forestry and fishing	25 138	7 053	18 085	24 315	6 756	17 559	823	297	526	96,7	3,3
B Mining and quarrying	2 662	298	2 364	2 547	279	2 268	115	19	96	95,7	4,3
C Manufacturing	233 575	80 128	153 447	226 108	77 452	148 656	7 467	2 676	4 791	96,8	3,2
D Electricity, gas, steam and air conditioning supply	14 766	3 502	11 264	14 449	3 412	11 037	317	90	227	97,9	2,1
E Water supply; sewerage, waste management and remediation activities	31 698	6 941	24 757	31 023	6 743	24 280	675	198	477	97,9	2,1
F Construction	124 307	13 297	111 010	117 218	11 857	105 361	7 089	1 440	5 649	94,3	5,7
G Wholesale and retail trade; repair of motor vehicles and motorcycles	222 025	124 453	97 572	209 903	117 197	92 706	12 122	7 256	4 866	94,5	5,5
H Transportation and storage	79 936	18 037	61 899	73 646	17 147	56 499	6 290	890	5 400	92,1	7,8
I Accommodation and food service activities	83 230	42 757	40 473	76 945	39 497	37 448	6 285	3 260	3 025	92,4	7,6
J Information and communication	60 365	21 490	38 875	58 465	20 684	37 781	1 900	806	1 094	96,9	3,1
K Financial and insurance activities	35 786	24 509	11 277	35 067	24 101	10 966	719	408	311	98,0	2,0
L Real estate activities	9 697	4 781	4 916	8 499	4 140	4 359	1 198	641	557	87,6	12,4
M Professional, scientific and technical activities	73 324	36 223	37 101	65 626	32 662	32 964	7 698	3 561	4 137	89,5	10,5
N Administrative and support service activities	56 868	25 106	31 762	49 215	21 083	28 132	7 653	4 023	3 630	86,5	13,5
O Public administration and defence; compulsory social security	114 011	61 353	52 658	113 395	60 924	52 471	616	429	187	99,5	0,5
P Education	130 976	105 988	24 988	110 875	90 136	20 739	20 101	15 852	4 249	84,7	15,3
Q Human health and social work activities	113 084	88 355	24 729	105 632	83 227	22 405	7 452	5 128	2 324	93,4	6,6
R Arts, entertainment and recreation	30 067	16 746	13 321	28 158	15 863	12 295	1 909	883	1 026	93,7	6,3
S Other service activities	21 759	14 997	6 762	19 296	13 262	6 034	2 463	1 735	728	88,7	11,3

1) Activity sections T (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

2) See Notes on Methodology.

## 6 PERSONS IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007<sup>1)</sup>, BY SEX AND EDUCATIONAL ATTAINMENT, SITUATION AS ON 31 MARCH 2025<sup>2)</sup>

	Total	Educational attainment								
		University degree	Non-university college degree	Secondary school education	Basic school education	Highly skilled	Skilled	Semi-skilled	Unskilled	Unknown
Total	1 463 274	342 927	118 588	800 785	27 268	3 236	57 541	6 976	73 965	31 988
Women	696 014	206 880	71 924	347 181	13 165	571	219	2 237	29 982	23 855
Men	767 260	136 047	46 587	453 604	14 103	2 665	57 322	4 739	43 983	8 210
A Agriculture, forestry and fishing	25 138	3 975	951	13 768	1 679	46	1 215	143	2 789	572
Women	7 053	1 652	462	3 542	360	3	-	13	698	323
Men	18 085	2 323	489	10 226	1 319	43	1 215	130	2 091	249
B Mining and quarrying	2 662	347	92	1 715	40	7	245	32	131	53
Women	298	94	23	156	6	-	-	-	8	11
Men	2 364	253	69	1 559	34	7	245	32	123	42
C Manufacturing	233 575	26 762	11 730	146 246	5 600	805	16 972	1 658	18 514	5 288
Women	80 128	12 732	4 617	46 554	2 652	82	21	528	7 654	5 288
Men	153 447	14 030	7 113	99 692	2 948	723	16 951	1 130	10 860	-
D Electricity, gas, steam and air conditioning supply	14 766	4 008	1 171	8 119	137	227	674	22	208	200
Women	3 502	1 472	373	1 482	42	1	-	2	44	86
Men	11 264	2 536	798	6 637	95	226	674	20	164	114
E Water supply; sewerage, waste management and remediation activities	31 698	3 450	1 697	18 071	1 735	133	2 254	329	3 303	726
Women	6 941	1 834	706	3 222	261	5	-	25	556	332
Men	24 757	1 616	991	14 849	1 474	128	2 254	304	2 747	394
F Construction	124 307	9 349	4 644	71 166	3 093	345	14 001	2 288	15 560	3 861
Women	13 297	3 191	1 350	7 167	151	17	-	31	785	605
Men	111 010	6 158	3 294	63 999	2 942	328	14 001	2 257	14 775	3 256
G Wholesale and retail trade; repair of motor vehicles and motorcycles	222 025	26 803	12 394	163 281	3 250	355	4 409	339	6 644	4 550
Women	124 453	15 785	6 586	92 785	1 620	121	-	144	3 275	4 137
Men	97 572	11 018	5 808	70 496	1 630	234	4 409	195	3 369	413
H Transportation and storage	79 936	7 090	4 660	57 535	1 822	241	3 887	251	2 136	2 314
Women	18 037	3 416	1 773	11 513	272	19	-	39	430	575
Men	61 899	3 674	2 887	46 022	1 550	222	3 887	212	1 706	1 739
I Accommodation and food service activities	83 230	6 743	2 999	58 178	1 791	284	4 125	275	6 132	2 703
Women	42 757	4 337	1 721	28 943	1 177	80	57	152	3 587	2 703
Men	40 473	2 406	1 278	29 235	614	204	4 068	123	2 545	-
J Information and communication	60 365	29 389	8 942	20 645	101	113	169	10	313	683
Women	21 490	11 796	2 688	6 552	41	10	-	1	84	318
Men	38 875	17 593	6 254	14 093	60	103	169	9	229	365
K Financial and insurance activities	35 786	15 478	4 851	14 720	81	14	80	9	154	399
Women	24 509	10 040	3 259	10 681	69	7	-	6	95	352
Men	11 277	5 438	1 592	4 039	12	7	80	3	59	47
L Real estate activities	9 697	2 413	801	5 383	103	27	220	20	533	197
Women	4 781	1 321	422	2 540	60	7	-	9	276	146

	Men	4 916	1 092	379	2 843	43	20	220	11	257	51
M	Professional, scientific and technical activities	73 324	38 666	7 458	24 254	223	88	564	32	942	1 097
	Women	36 223	19 473	3 741	11 884	139	15	-	10	312	649
	Men	37 101	19 193	3 717	12 370	84	73	564	22	630	448
N	Administrative and support service activities	56 868	6 679	2 995	36 483	1 267	80	2 179	130	4 996	2 059
	Women	25 106	4 053	1 595	14 531	799	21	-	47	2 739	1 321
	Men	31 762	2 626	1 400	21 952	468	59	2 179	83	2 257	738
O	Public administration and defence; compulsory social security	114 011	46 656	9 162	50 660	1 209	69	2 201	103	2 326	1 625
	Women	61 353	29 549	5 232	22 733	954	13	-	40	1 507	1 325
	Men	52 658	17 107	3 930	27 927	255	56	2 201	63	819	300
P	Education	130 976	72 765	21 851	27 556	1 756	180	1 201	137	3 025	2 505
	Women	105 988	56 341	20 211	22 100	1 706	83	21	124	2 897	2 505
	Men	24 988	16 424	1 640	5 456	50	97	1 180	13	128	-
Q	Human health and social work activities	113 084	29 639	18 667	52 642	2 579	129	1 954	1 103	4 092	2 279
	Women	88 355	21 491	15 187	42 242	2 290	61	75	1 006	3 724	2 279
	Men	24 729	8 148	3 480	10 400	289	68	1 879	97	368	-
R	Arts, entertainment and recreation	30 067	8 206	2 147	17 119	466	58	434	49	1 002	586
	Women	16 746	5 095	1 123	9 110	298	11	-	26	551	532
	Men	13 321	3 111	1 024	8 009	168	47	434	23	451	54
S	Other service activities	21 759	4 509	1 299	13 244	336	35	757	46	1 165	368
	Women	14 997	3 208	855	9 444	268	15	45	34	760	368
	Men	6 762	1 301	444	3 800	68	20	712	12	405	-

1) Activity sections T (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

2) See Notes on Methodology.

## 7 PERSONS IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007<sup>1)</sup>, BY SEX AND AGE, SITUATION AS ON 31 MARCH 2025<sup>2)</sup>

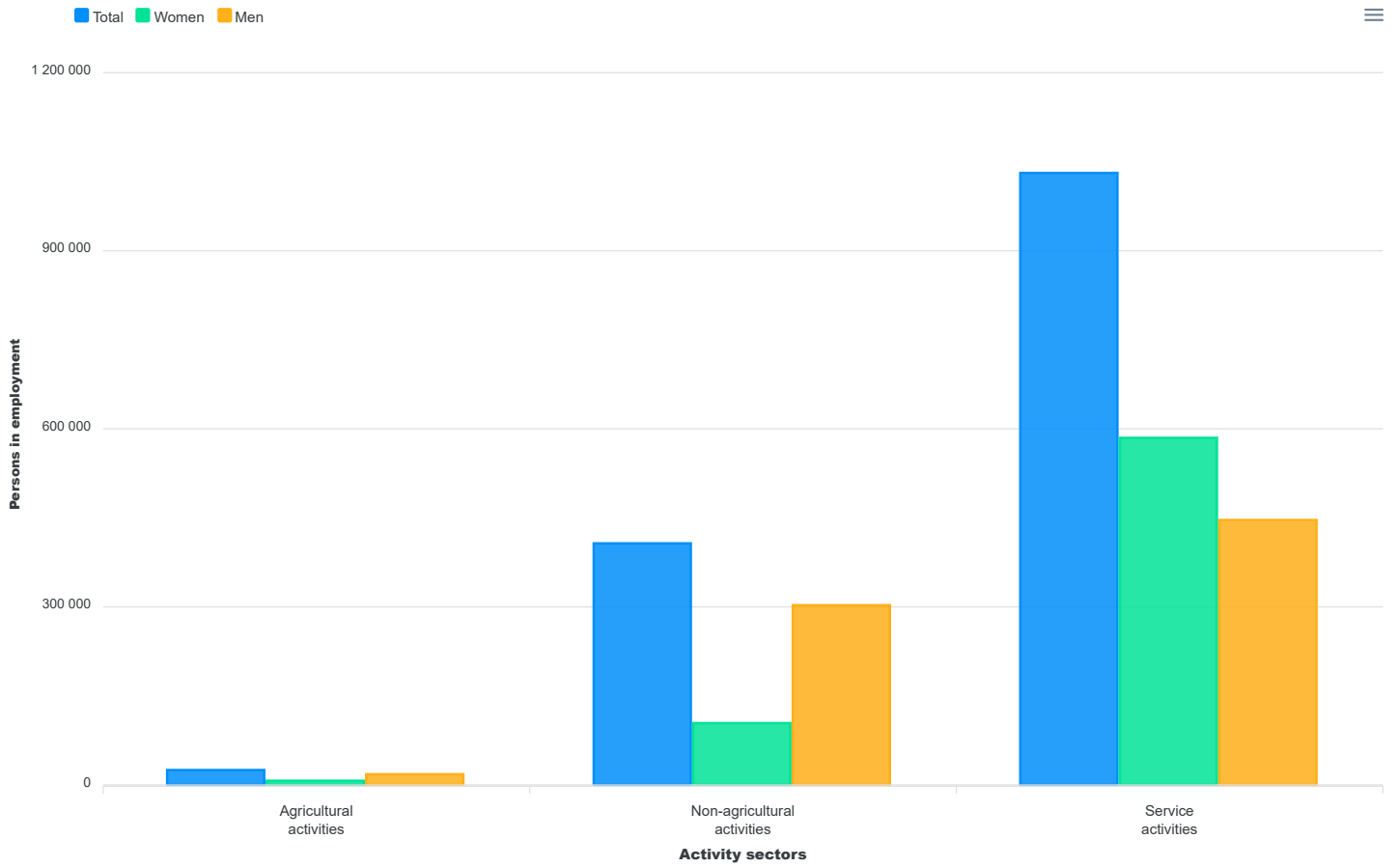
	Total	Age										
		Up to 18	19 – 24	25 – 29	30 – 34	35 – 39	40 – 44	45 – 49	50 – 54	55 – 59	60 – 64	65 and over
Total	1 463 274	3 665	88 744	161 932	173 449	187 468	202 124	193 629	170 260	153 018	99 513	29 472
Women	696 014	850	33 510	73 885	80 534	88 462	97 426	95 327	86 815	80 037	49 075	10 093
Men	767 260	2 815	55 234	88 047	92 915	99 006	104 698	98 302	83 445	72 981	50 438	19 379
A Agriculture, forestry and fishing	25 138	56	1 334	2 463	2 920	3 098	3 443	3 160	2 831	3 250	2 142	441
Women	7 053	6	236	641	778	798	940	967	898	1 017	653	119
Men	18 085	50	1 098	1 822	2 142	2 300	2 503	2 193	1 933	2 233	1 489	322
B Mining and quarrying	2 662	7	115	232	263	301	405	374	289	356	235	85
Women	298	-	6	29	33	37	42	33	42	37	29	10
Men	2 364	7	109	203	230	264	363	341	247	319	206	75
C Manufacturing	233 575	925	16 065	24 940	26 749	29 579	32 808	31 745	27 234	25 813	13 994	3 723
Women	80 128	100	3 383	7 279	8 431	9 769	11 586	12 048	11 533	10 823	4 395	781
Men	153 447	825	12 682	17 661	18 318	19 810	21 222	19 697	15 701	14 990	9 599	2 942
D Electricity, gas, steam and air conditioning supply	14 766	27	447	1 103	1 409	1 726	1 812	2 136	2 154	2 179	1 687	86
Women	3 502	-	36	229	372	460	499	490	462	531	412	11
Men	11 264	27	411	874	1 037	1 266	1 313	1 646	1 692	1 648	1 275	75
E Water supply; sewerage, waste management and remediation activities	31 698	46	980	1 888	2 771	3 667	4 669	5 152	4 669	4 543	2 877	436
Women	6 941	1	126	407	661	872	972	1 105	1 050	1 049	627	71
Men	24 757	45	854	1 481	2 110	2 795	3 697	4 047	3 619	3 494	2 250	365
F Construction	124 307	676	11 004	14 979	15 283	16 538	17 458	15 688	11 841	10 483	7 119	3 238
Women	13 297	13	598	1 650	1 809	1 805	1 864	1 731	1 386	1 211	884	346
Men	111 010	663	10 406	13 329	13 474	14 733	15 594	13 957	10 455	9 272	6 235	2 892
G Wholesale and retail trade; repair of motor vehicles and motorcycles	222 025	871	18 710	25 615	26 178	28 621	32 712	31 834	24 391	19 070	9 939	4 084
Women	124 453	325	9 766	14 229	14 408	16 126	18 577	18 338	14 463	11 453	5 265	1 503
Men	97 572	546	8 944	11 386	11 770	12 495	14 135	13 496	9 928	7 617	4 674	2 581
H Transportation and storage	79 936	119	4 369	7 413	7 958	8 879	10 311	11 002	10 739	10 276	6 817	2 053
Women	18 037	12	752	1 607	1 955	2 104	2 418	2 590	2 656	2 463	1 297	183
Men	61 899	107	3 617	5 806	6 003	6 775	7 893	8 412	8 083	7 813	5 520	1 870
I Accommodation and food service activities	83 230	537	10 360	12 595	10 941	10 126	9 662	8 686	7 339	7 045	4 463	1 476
Women	42 757	227	4 738	5 819	5 098	4 889	5 008	4 825	4 387	4 486	2 625	655
Men	40 473	310	5 622	6 776	5 843	5 237	4 654	3 861	2 952	2 559	1 838	821
J Information and communication	60 365	20	2 063	10 420	11 543	9 686	8 388	6 628	5 551	3 542	1 919	605
Women	21 490	4	550	3 753	4 332	3 492	2 931	2 335	1 938	1 321	665	169
Men	38 875	16	1 513	6 667	7 211	6 194	5 457	4 293	3 613	2 221	1 254	436
K Financial and insurance activities	35 786	3	699	3 280	3 734	4 703	6 457	6 069	5 295	3 613	1 707	226
Women	24 509	1	467	2 185	2 526	3 208	4 437	4 112	3 789	2 601	1 086	97
Men	11 277	2	232	1 095	1 208	1 495	2 020	1 957	1 506	1 012	621	129
L Real estate activities	9 697	15	374	778	973	1 196	1 361	1 336	1 230	1 196	796	442
Women	4 781	1	147	380	456	594	667	691	646	626	409	164
Men	4 916	14	227	398	517	602	694	645	584	570	387	278
M Professional, scientific and technical activities	73 324	41	2 478	9 942	10 663	10 557	10 081	9 004	7 100	5 692	4 264	3 502
Women	36 223	5	1 039	5 316	5 363	5 268	4 887	4 491	3 590	2 936	2 058	1 270

	Men	37 101	36	1 439	4 626	5 300	5 289	5 194	4 513	3 510	2 756	2 206	2 232
N	Administrative and support service activities	56 868	91	4 234	7 157	7 015	6 802	7 005	6 644	5 786	5 376	4 201	2 557
	Women	25 106	32	1 642	3 330	3 099	3 013	3 156	2 987	2 703	2 610	1 759	775
	Men	31 762	59	2 592	3 827	3 916	3 789	3 849	3 657	3 083	2 766	2 442	1 782
O	Public administration and defence; compulsory social security	114 011	29	3 357	8 205	11 207	14 765	14 388	15 808	18 713	15 735	10 160	1 644
	Women	61 353	4	965	3 610	5 645	7 802	8 000	8 835	9 830	9 201	6 432	1 029
	Men	52 658	25	2 392	4 595	5 562	6 963	6 388	6 973	8 883	6 534	3 728	615
P	Education	130 976	19	2 906	11 740	14 148	17 338	20 276	18 520	16 545	15 721	12 428	1 335
	Women	105 988	14	2 547	9 571	11 574	14 040	16 356	15 072	13 511	12 922	9 566	815
	Men	24 988	5	359	2 169	2 574	3 298	3 920	3 448	3 034	2 799	2 862	520
Q	Human health and social work activities	113 084	24	5 740	13 644	13 559	13 061	13 755	13 044	12 734	13 920	11 104	2 499
	Women	88 355	13	4 381	10 456	10 222	9 934	10 689	10 519	10 313	11 499	8 707	1 622
	Men	24 729	11	1 359	3 188	3 337	3 127	3 066	2 525	2 421	2 421	2 397	877
R	Arts, entertainment and recreation	30 067	52	1 910	3 315	3 627	3 909	4 216	4 034	3 423	2 995	2 121	465
	Women	16 746	17	1 026	1 813	2 018	2 204	2 415	2 292	1 957	1 694	1 144	166
	Men	13 321	35	884	1 502	1 609	1 705	1 801	1 742	1 466	1 301	977	299
S	Other service activities	21 759	107	1 599	2 223	2 508	2 916	2 917	2 765	2 396	2 213	1 540	575
	Women	14 997	75	1 105	1 581	1 754	2 047	1 982	1 866	1 661	1 557	1 062	307
	Men	6 762	32	494	642	754	869	935	899	735	656	478	268

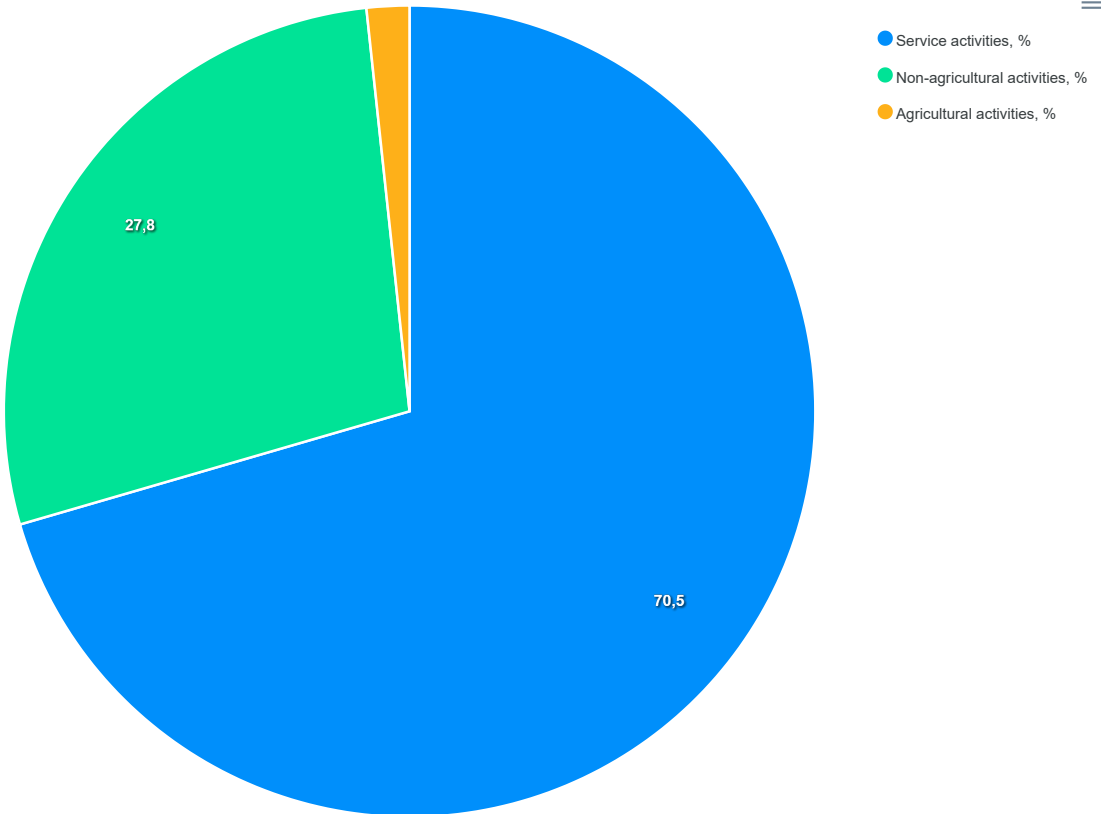
1) Activity sections T (Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release, since they were not covered by the survey.

2) See Notes on Methodology.

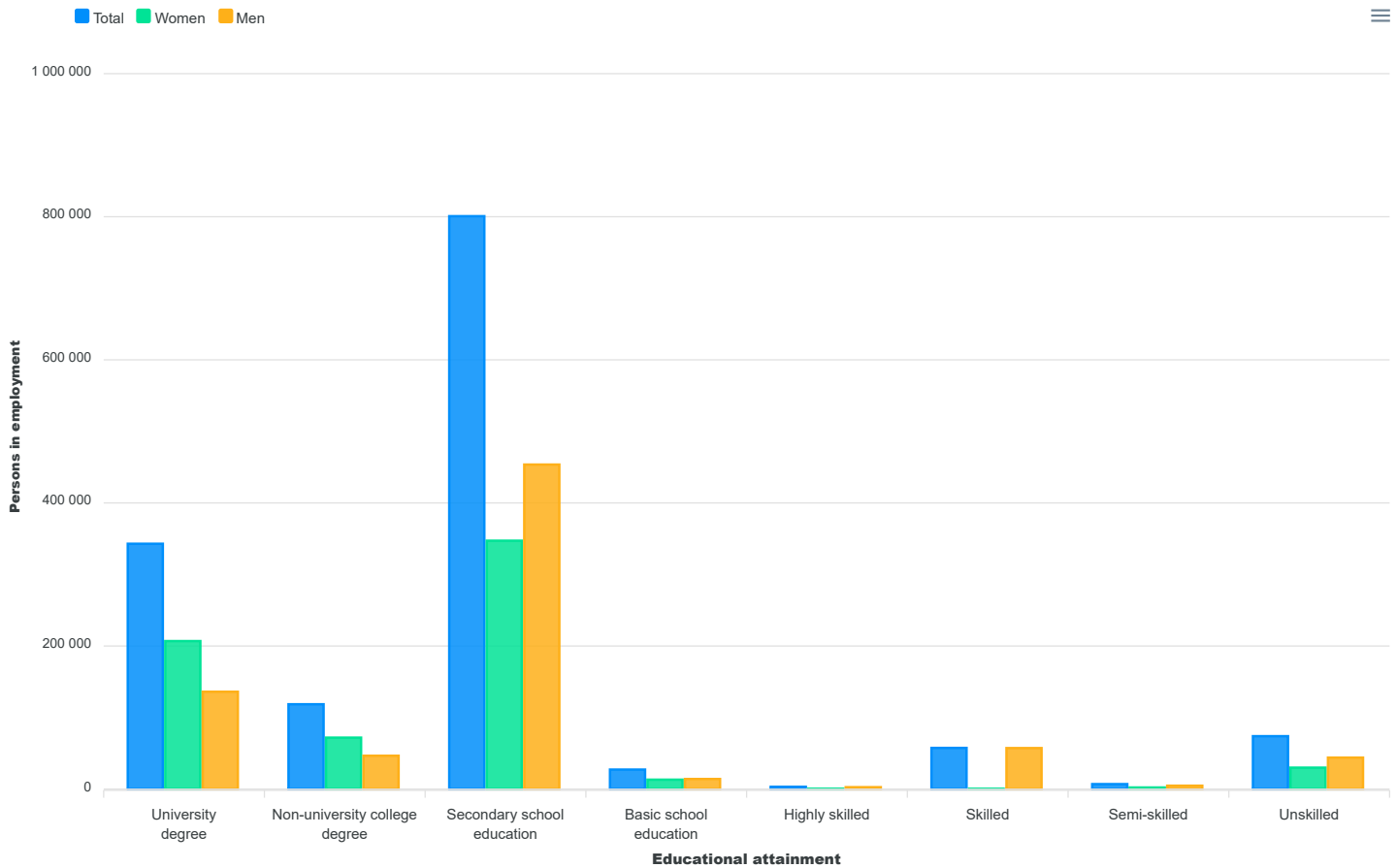
# G-1 PERSONS IN EMPLOYMENT IN LEGAL ENTITIES, BY AND SEX BY ACTIVITY SECTORS, SITUATION AS ON 31 MARCH 2025



G-2 STRUCTURE OF PERSONS IN EMPLOYMENT, BY ACTIVITY SECTORS, SITUATION AS ON 31 MARCH 2025



## G-3 PERSONS IN EMPLOYMENT IN LEGAL ENTITIES, BY SEX AND EDUCATIONAL ATTAINMENT, SITUATION AS ON 31 MARCH 2025



## NOTES ON METHODOLOGY

### Data source

Data on persons in employment in legal entities were obtained by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), which has been in effect since 1 January 2014, and the insured persons database of the Croatian Pension Insurance Institute.

### Coverage

The Annual Survey on Persons in Employment covers all legal entities of all types of ownership, government bodies and bodies of local and regional self-government units on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered.

Data are presented according to the predominant, main activity of NKD 2007, while the data published so far were presented according to the "pure" activity. This means that the processing, in addition to the main activity, was also performed according to secondary activities. Therefore, the data by activities are not comparable with the data published so far.

### Definitions

**Persons in employment** are persons who have signed a work contract with the employer for a fixed or unspecified period of time, irrespective of the number of working hours and type of ownership of a legal entity.

**Full-time work** lasts 40 hours a week, if not proscribed otherwise by law, collective agreement or work contract.

**Part-time work** is practiced in the case when the quantity of work does not require full working time to be completed.

**Educational attainment** is the highest level of education acquired by a person upon completing an appropriate school or course, sitting for exams or receiving recognition based on proving professional attainment in a business entity. The level acquired can be proved by an appropriate official document (diploma, certificate, degree).

### Abbreviations

n. e. c. not elsewhere classified  
NKD 2007 National Classification of Activities, 2007 version

### Symbols

– no occurrence

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