

First Release

Year: LXI.

Zagreb, 27 February 2025

RAD-2024-1-6/4

ISSN 1334-0557



AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY COUNTIES, FOURTH QUARTER OF 2024

Data on average earnings, by counties, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007 activity and place of permanent/temporary residence.

The average monthly paid net earnings per person in employment in legal entities in the fourth quarter of 2024, compared to the same period of 2023, increased in all counties. The highest increase was recorded in the County of Požega-Slavonia, of **14.9%**, and the lowest one in the County of Međimurje, of **13.0%**.

The highest average monthly paid net earnings per person in employment in legal entities in the fourth quarter of 2024 were paid in the City of Zagreb, amounting to **1 563 euro**, while the lowest ones were paid in the County of Virovitica-Podravina, amounting to **1 189 euro**.

The average monthly gross earnings per person in employment in legal entities in the fourth quarter of 2024, compared to the same quarter of 2023, increased in all counties. The highest increase was recorded in the County of Lika-Senj, of **16.0%**, and the lowest one in the County of Dubrovnik-Neretva, of **13.1%**.

The highest average monthly gross earnings per person in employment in legal entities in the fourth quarter of 2024 were recorded in the City of Zagreb, amounting to **2 260 euro**, and the lowest ones in the County of Virovitica-Podravina, amounting to **1 584 euro**.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY PAID NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES

County	Average monthly paid net earnings per person in employment, euro				Nominal indices of change in average monthly paid net earnings according to payments for month			
	X 2024	XI 2024	XII 2024	X - XII 2024	$\frac{X\ 2024}{X\ 2023}$	$\frac{XI\ 2024}{XI\ 2023}$	$\frac{XII\ 2024}{XII\ 2023}$	$\frac{X - XII\ 2024}{X - XII\ 2023}$
Republic of Croatia	1 340	1 366	1 361	1 356	113,8	113,1	114,3	113,8
Zagreb	1 352	1 387	1 387	1 375	113,9	114,0	114,6	114,1
Krapina-Zagorje	1 311	1 331	1 327	1 323	114,5	114,0	115,0	114,4
Sisak-Moslavina	1 252	1 265	1 280	1 266	114,7	114,0	115,0	114,6
Karlovac	1 325	1 351	1 343	1 339	114,4	114,4	115,1	114,5
Varaždin	1 259	1 275	1 257	1 264	114,7	113,3	114,1	114,1
Koprivnica-Križevci	1 222	1 232	1 243	1 232	114,2	113,8	113,0	113,7
Bjelovar-Bilogora	1 221	1 227	1 236	1 228	114,4	114,0	114,9	114,4
Primorje-Gorski kotar	1 346	1 368	1 376	1 363	113,3	113,6	115,2	114,1
Lika-Senj	1 261	1 249	1 267	1 259	114,1	114,7	115,2	114,7
Virovitica-Podravina	1 186	1 184	1 196	1 189	114,4	113,7	113,9	114,0
Požega-Slavonia	1 232	1 233	1 246	1 237	115,4	113,7	115,5	114,9
Slavonski Brod-Posavina	1 218	1 221	1 221	1 220	113,8	112,6	114,9	113,8
Zadar	1 264	1 285	1 283	1 277	114,1	113,6	113,6	113,7
Osijek-Baranja	1 270	1 281	1 290	1 280	115,1	113,0	114,6	114,2
Šibenik-Knin	1 263	1 275	1 285	1 274	114,9	113,7	113,1	113,9
Vukovar-Srijem	1 213	1 223	1 226	1 220	114,7	113,6	114,0	114,0
Split-Dalmatia	1 294	1 319	1 313	1 309	114,3	113,2	115,2	114,3
Istria	1 261	1 290	1 282	1 277	113,2	113,3	113,9	113,4
Dubrovnik-Neretva	1 248	1 277	1 287	1 270	112,4	113,0	113,9	113,1
Međimurje	1 249	1 267	1 248	1 255	113,8	111,6	113,6	113,0
City of Zagreb	1 543	1 585	1 559	1 563	113,4	112,6	113,8	113,3

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES

County	Average monthly gross earnings per person in employment, euro				Nominal indices of change in average monthly gross earnings according to payments for month			
	X 2024	XI 2024	XII 2024	X – XII 2024	$\frac{X\ 2024}{X\ 2023}$	$\frac{XI\ 2024}{XI\ 2023}$	$\frac{XII\ 2024}{XII\ 2023}$	$\frac{X - XII\ 2024}{X - XII\ 2023}$
Republic of Croatia	1 855	1 900	1 877	1 877	113,8	113,2	115,9	114,2
Zagreb	1 851	1 909	1 894	1 885	113,3	113,4	116,3	114,3
Krapina-Zagorje	1 781	1 818	1 799	1 799	115,6	114,9	116,9	115,8
Sisak-Moslavina	1 702	1 725	1 732	1 720	115,2	114,5	116,7	115,5
Karlovac	1 795	1 843	1 810	1 816	114,7	114,8	116,7	115,4
Varaždin	1 724	1 752	1 707	1 727	115,4	113,8	115,9	115,0
Koprivnica-Križevci	1 656	1 673	1 678	1 669	114,6	114,1	114,5	114,4
Bjelovar-Bilogora	1 636	1 650	1 649	1 645	114,4	114,0	117,0	115,2
Primorje-Gorski kotar	1 872	1 908	1 906	1 896	113,7	114,0	116,9	114,9
Lika-Senj	1 711	1 698	1 712	1 707	114,8	115,7	117,4	116,0
Virovitica-Podravina	1 580	1 584	1 588	1 584	114,1	113,8	115,7	114,5
Požega-Slavonia	1 653	1 664	1 666	1 661	115,0	113,4	117,2	115,2
Slavonski Brod-Posavina	1 627	1 637	1 631	1 632	113,1	112,1	116,8	114,0
Zadar	1 711	1 749	1 732	1 730	113,7	113,4	115,5	114,1
Osijek-Baranja	1 716	1 737	1 739	1 731	114,5	112,1	116,2	114,3
Šibenik-Knin	1 720	1 743	1 745	1 736	114,7	113,8	114,7	114,4
Vukovar-Srijem	1 605	1 625	1 617	1 616	114,3	113,4	115,7	114,5
Split-Dalmatia	1 779	1 820	1 794	1 798	114,4	113,2	116,9	114,9
Istria	1 724	1 772	1 749	1 748	113,1	113,2	115,5	114,0
Dubrovnik-Neretva	1 693	1 739	1 740	1 723	111,6	112,4	115,6	113,1
Međimurje	1 679	1 710	1 669	1 686	114,4	112,1	115,5	113,9
City of Zagreb	2 232	2 305	2 244	2 260	113,9	113,1	115,1	114,0

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised pays in the current for the previous month, which is in line with the pay dynamics in most legal entities, so the average earnings refer to the month for which the pay has been received. It does not apply to paid non-taxable incomes.

Data on counties are presented according to the place of permanent/temporary residence by the territorial constitution in accordance with the Act on the Territories of Counties, Towns and Municipalities in the Republic of Croatia (NN, Nos 86/06, 125/06, 16/07, 95/08, 46/10, 145/10, 37/13, 44/13, 45/13 and 110/15).

Definitions

Average monthly paid net earnings comprise income of a person in employment earned for the work done during regular working hours as well as annual leave, paid leave, public holidays and days-off as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and year.

Abbreviations

NKD 2007 National Classification of Activities, 2007 version
NN Narodne novine, official gazette of the Republic of Croatia

Published by the Croatian Bureau of Statistics, Zagreb, Ilica 3, P. O. B. 80

Phone: (+385 1) 48 06 111
Press corner: press@dzs.hr

Persons responsible:
Mario Vlajčević, Director of Demographic and Social Statistics Directorate
Lidija Brković, Director General

Prepared by:
Dean Maslovara, Ante Mandarić and Snježana Varga

USERS ARE KINDLY REQUESTED TO STATE THE SOURCE.

Customer Relations and Data Protection Department

Information and user requests
Phone: (+385 1) 48 06 138, 48 06 154, 48 06 115
E-mail: stat.info@dzs.hr

Subscription
Phone: (+385 1) 21 00 455
E-mail: prodaja@dzs.hr