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ACADEMIC STAFF AT INSTITUTIONS OF HIGHER EDUCATION, 2024/2025 ACADEMIC YEAR

**ISPRAVAK
CORRECTION**

In the 2024/2025 academic year, there are **19 585** members of academic staff working at institutions of higher education on employment contract or contractual agreement basis. Expressed by the full-time equivalent, the total number of members of academic staff amounts to **13 585.4**, out of which the share of those working on the employment contract basis is 81.7% and of those working on the contractual agreement basis 18.3%.

Out of the total number of academic staff working on the employment contract basis, there were 72.2% of doctors of science and 15.9% of masters of science and masters/specialists. The share of women in the total number of academic staff working on the employment contract basis is 51.9% (the share of women holding a degree of doctor of science is 72.1%, while **15.3%** of women hold a degree of master of science and master/specialist).

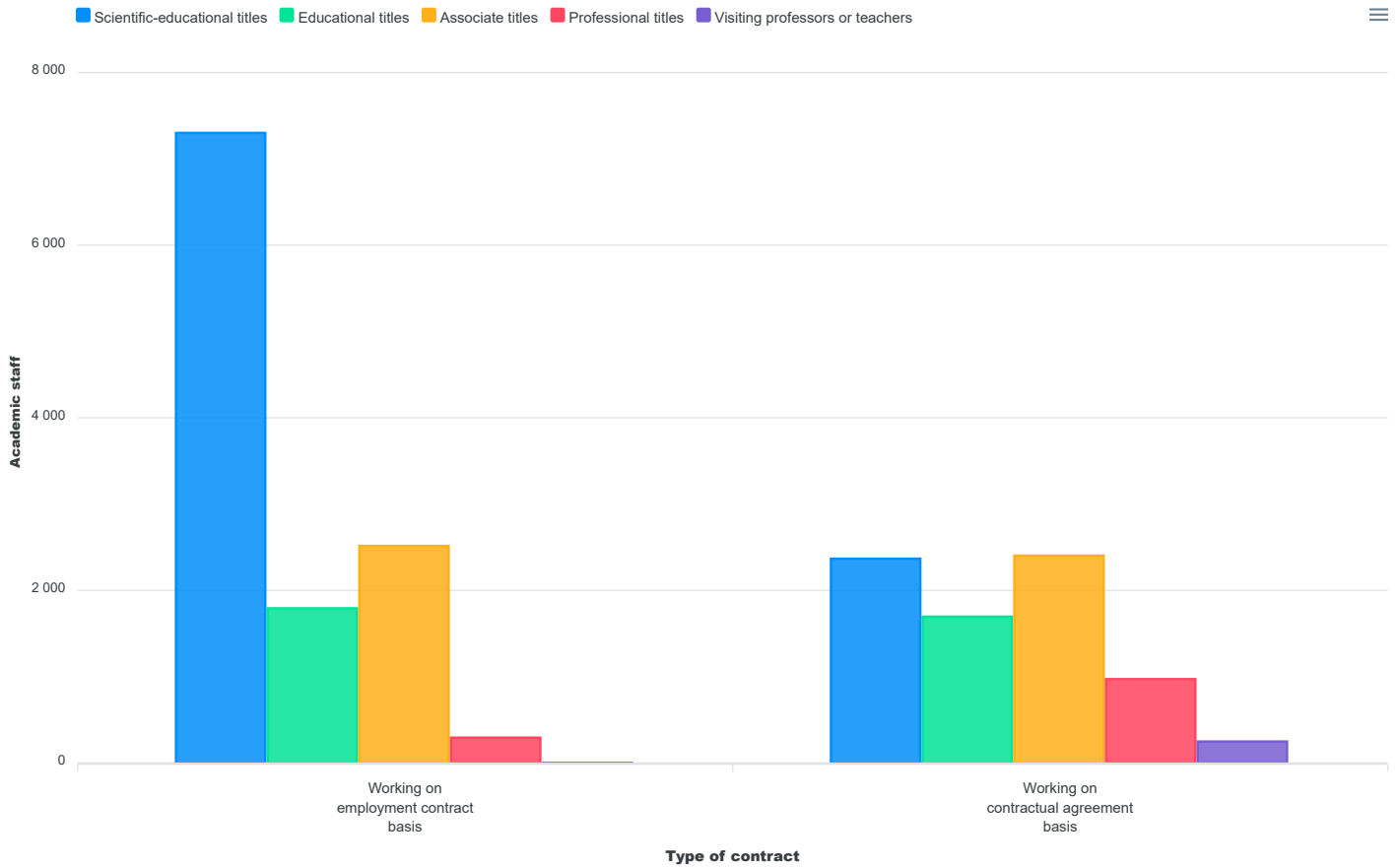
The share of women in the total number of academic staff working on the contractual agreement basis is **53.6%**. There are **49.8%** of doctors of science among academic staff working on the contractual agreement basis (the share of women holding a degree of doctor of science is **47.9%**), while **21.6%** of them hold a degree of master of science and master/specialist (the share of women is **17.3%**).

1 ACADEMIC STAFF, BY UNIVERSITY TITLES, WORKING ON EMPLOYMENT CONTRACT AND CONTRACTUAL AGREEMENT BASIS, AND BY SEX, 2024/2025 ACADEMIC YEAR

	Total		FTE ¹⁾		Working on employment contract basis				Working on contractual agreement basis			
	All	Women	All	Women	Total		FTE ¹⁾		Total		FTE ¹⁾	
					All	Women	All	Women	All	Women	All	Women
Total	19 585	10 288	13 585,4	7 093,8	11 902	6 172	11 104,9	5 782,0	7 683	4 116	2 480,5	1 311,8
Full professors	3 463	1 546	2 854,6	1 294,9	2 823	1 291	2 654,0	1 221,6	640	255	200,6	73,3
Associate professors	3 054	1 556	2 466,6	1 270,1	2 478	1 274	2 298,8	1 194,1	576	282	167,8	76,0
Assistant professors	3 151	1 679	2 126,3	1 147,0	2 000	1 083	1 788,4	972,1	1 151	596	337,9	174,9
College professors	427	193	304,1	149,0	291	146	265,4	137,9	136	47	38,7	11,1
Senior lecturers	1 165	616	842,3	464,7	750	433	712,9	415,4	415	183	129,4	49,3
Lecturers	1 652	802	837,0	391,6	576	273	522,5	246,8	1 076	529	314,5	144,8
Senior language instructors	123	81	120,4	78,4	98	71	98,0	71,0	25	10	22,4	7,4
Language instructors	52	40	48,4	36,7	46	35	46,0	35,0	6	5	2,4	1,7
Senior artistic associates	15	5	14,1	4,1	14	4	14,0	4,0	1	1	0,1	0,1
Artistic associates	53	27	40,2	19,3	17	7	17,0	7,0	36	20	23,2	12,3
Senior assistants	865	474	712,2	397,1	672	378	647,7	364,0	193	96	64,5	33,1
Assistants	4 052	2 360	2 654,2	1 514,7	1 843	1 014	1 747,2	950,1	2 209	1 346	907,0	564,6
Senior professional associates	167	105	98,2	61,7	78	49	78,0	49,0	89	56	20,2	12,7
Professional associates	915	516	303,4	153,0	132	52	131,0	52,0	783	464	172,4	101,0
Professional advisers	182	143	112,8	85,7	83	62	83,0	62,0	99	81	29,8	23,7
Visiting professors or teachers	249	145	50,6	25,8	1	-	1,0	-	248	145	49,6	25,8

1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of academic staff expressed by a full-time unit.

G-1 ACADEMIC STAFF, BY UNIVERSITY TITLE, WORKING ON EMPLOYMENT CONTRACT AND CONTRACTUAL AGREEMENT BASIS, 2024/2025 ACADEMIC YEAR



2 ACADEMIC STAFF WORKING ON EMPLOYMENT CONTRACT BASIS, BY TYPE OF WORKING HOURS AND BY SEX, BY UNIVERSITIES AND TYPES OF INSTITUTIONS OF HIGHER EDUCATION, 2024/2025 ACADEMIC YEAR

	Working on employment contract basis									
	Total				Full-time		Part-time			
	Total		FTE ¹⁾				Total		FTE ¹⁾	
	All	Women	All	Women	All	Women	All	Women	All	Women
Institutions of higher education – total	11 902	6 172	11 104,9	5 782,0	10 716	5 605	1 186	567	388,9	177,0
Universities – public	10 705	5 570	10 028,1	5 232,5	9 695	5 079	1 010	491	333,1	153,5
Faculties	8 571	4 502	8 022,3	4 218,7	7 737	4 085	834	417	285,3	133,7
University departments	309	177	277,0	156,6	263	148	46	29	14,0	8,6
University centre	5	3	5,0	3,0	5	3	-	-	-	-
Universities	1 257	638	1 163,2	606,1	1 131	596	126	42	32,2	10,1
Art academies	563	250	560,6	248,1	559	247	4	3	1,6	1,1
University of Dubrovnik	140	85	131,9	80,1	130	79	10	6	1,9	1,1
University	140	85	131,9	80,1	130	79	10	6	1,9	1,1
University North, Koprivnica	233	93	170,0	73,8	151	68	82	25	19,0	5,8
University	233	93	170,0	73,8	151	68	82	25	19,0	5,8
University of Osijek	1 388	785	1 190,0	675,5	1 137	645	251	140	53,0	30,5
Faculties	1 145	651	950,0	543,0	900	514	245	137	50,0	29,0
University departments	125	71	123,5	70,5	122	70	3	1	1,5	0,5
Art academy	118	63	116,5	62,0	115	61	3	2	1,5	1,0
University of Pula – Pola	177	96	175,0	96,0	173	96	4	-	2,0	-
University	177	96	175,0	96,0	173	96	4	-	2,0	-
University of Rijeka	1 336	787	1 135,9	674,7	1 055	631	281	156	80,9	43,7
Faculties	1 271	751	1 072,2	639,5	992	596	279	155	80,2	43,5
University	12	9	10,7	8,2	10	8	2	1	0,7	0,2
Art academy	53	27	53,0	27,0	53	27	-	-	-	-
University of Slavonski Brod	91	43	90,4	43,0	90	43	1	-	0,4	-
University	91	43	90,4	43,0	90	43	1	-	0,4	-
University of Split	1 323	664	1 215,0	616,9	1 160	591	163	73	55,0	25,9
Faculties	1 050	523	972,5	495,8	930	478	120	45	42,5	17,8
University departments	168	94	137,5	74,1	125	66	43	28	12,5	8,1
University	13	6	13,0	6,0	13	6	-	-	-	-
Art academy	92	41	92,0	41,0	92	41	-	-	-	-
University of Zadar	472	293	453,2	286,0	445	283	27	10	8,2	3,0
University department	16	12	16,0	12,0	16	12	-	-	-	-
University	456	281	437,2	274,0	429	271	27	10	8,2	3,0
University of Zagreb	5 545	2 724	5 466,7	2 686,5	5 354	2 643	191	81	112,7	43,5
Faculties	5 105	2 577	5 027,6	2 540,4	4 915	2 497	190	80	112,6	43,4
University centre	5	3	5,0	3,0	5	3	-	-	-	-
University	135	25	135,0	25,0	135	25	-	-	-	-
Art academies	300	119	299,1	118,1	299	118	1	1	0,1	0,1
Schools of professional higher education	3	1	3,0	1,0	3	1	-	-	-	-
Polytechnics	898	453	823,5	427,3	790	414	108	39	33,5	13,3
Universities – private	296	148	250,3	121,2	228	111	68	37	22,3	10,2

1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of academic staff expressed by a full-time unit.

3 ACADEMIC STAFF, WORKING ON CONTRACTUAL AGREEMENT BASIS, BY TYPE OF ENGAGEMENT AND BY SEX, BY UNIVERSITIES AND TYPES OF INSTITUTIONS OF HIGHER EDUCATION, 2024/2025 ACADEMIC YEAR

	Working on contractual agreement basis									
	Total				Full-time		Part time			
	Total		FTE ¹⁾				Total		FTE ¹⁾	
	All	Women	All	Women	All	Women	All	Women	All	Women
Institutions of higher education – total	7 683	4 116	2 480,5	1 311,8	388	165	7 295	3 951	2 092,5	1 146,8
Universities – public	5 164	2 846	1 786,0	956,0	280	123	4 884	2 723	1 506,0	833,0
Faculties	3 600	2 092	1 211,6	698,6	92	43	3 508	2 049	1 119,6	655,6
University departments	458	161	110,0	35,5	17	5	441	156	93,0	30,5
University centre	19	9	4,6	2,3	-	-	19	9	4,6	2,3
Universities	696	374	241,4	110,3	29	8	667	366	212,4	102,3
Art academies	391	210	218,4	109,3	142	67	249	143	76,4	42,3
University of Dubrovnik	101	44	35,8	13,5	-	-	101	44	35,8	13,5
University	101	44	35,8	13,5	-	-	101	44	35,8	13,5
University North, Koprivnica	255	103	116,1	45,6	13	7	242	96	103,1	38,6
University	255	103	116,1	45,6	13	7	242	96	103,1	38,6
University of Osijek	1 177	697	492,9	290,4	76	34	1 101	663	416,9	256,4
Faculties	1 056	634	410,9	252,0	1	-	1 055	634	409,9	252,0
University departments	46	29	7,0	4,4	-	-	46	29	7,0	4,4
Art academy	75	34	75,0	34,0	75	34	-	-	-	-
University of Pula – Pola	191	159	38,2	31,8	-	-	191	159	38,2	31,8
University	191	159	38,2	31,8	-	-	191	159	38,2	31,8
University of Rijeka	820	552	313,9	206,8	2	2	818	550	311,9	204,8
Faculties	801	539	308,3	202,9	2	2	799	537	306,3	200,9
Art academy	19	13	5,6	3,9	-	-	19	13	5,6	3,9
University of Slavonski Brod	70	32	22,7	11,4	-	-	70	32	22,7	11,4
University	70	32	22,7	11,4	-	-	70	32	22,7	11,4
University of Split	1 301	604	362,4	161,2	96	42	1 205	562	266,4	119,2
Faculties	723	374	226,5	110,8	79	37	644	337	147,5	73,8
University departments	411	131	102,5	30,6	17	5	394	126	85,5	25,6
University	63	35	12,6	7,0	-	-	63	35	12,6	7,0
Art academy	104	64	20,8	12,8	-	-	104	64	20,8	12,8
University of Zadar	1	1	0,5	0,5	-	-	1	1	0,5	0,5
University	1	1	0,5	0,5	-	-	1	1	0,5	0,5
University of Zagreb	1 248	654	403,5	194,8	93	38	1 155	616	310,5	156,8
Faculties	1 020	545	265,9	132,9	10	4	1 010	541	255,9	128,9
University centre	19	9	4,6	2,3	-	-	19	9	4,6	2,3
University	16	1	16,0	1,0	16	1	-	-	-	-
Art academies	193	99	117,0	58,6	67	33	126	66	50,0	25,6
Schools of professional higher education	18	3	4,8	0,8	-	-	18	3	4,8	0,8
Polytechnics	1 777	933	543,6	292,0	94	39	1 683	894	449,6	253,0
Universities – private	693	327	131,6	60,2	-	-	693	327	131,6	60,2
Institute	31	7	19,5	4,5	14	3	17	4	5,5	1,5

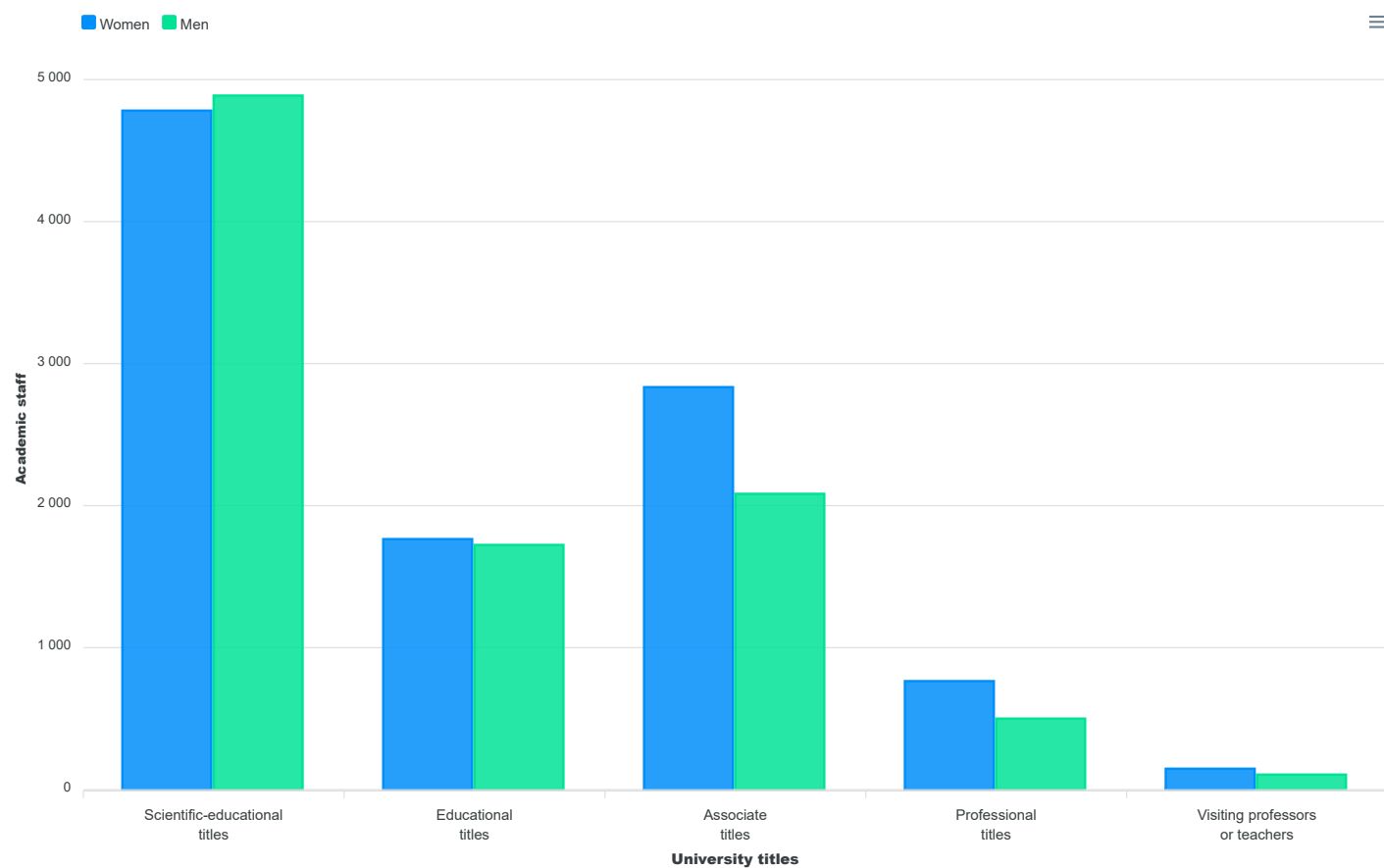
1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of academic staff expressed by a full-time unit.

4 ACADEMIC STAFF, BY ACADEMIC AND PROFESSIONAL TITLE AND ACADEMIC DEGREE, SEX AND TYPE OF CONTRACT, 2024/2025 ACADEMIC YEAR

		Academic and professional title and academic degree					
		Doctors of science		Masters of science and masters/specialists		Holding no academic title and degree	
		All	Women	All	Women	All	Women
Total	All	12 417	6 420	3 557	1 659	3 611	2 209
	FTE ¹⁾	9 124,9	4 744,9	2 304,7	1 105,5	2 155,8	1 243,4
Working on employment contract basis	All	8 593	4 450	1 894	947	1 415	775
	FTE ¹⁾	7 939,1	4 147,6	1 847,9	920,9	1 317,9	713,5
Working on contractual agreement basis	All	3 824	1 970	1 663	712	2 196	1 434
	FTE ¹⁾	1 185,8	597,3	456,8	184,6	837,9	529,9

1) Since members of academic staff may teach at two and more institutions of higher education, the number presented in full-time equivalent approximately corresponds to the actual number of natural persons. Data were obtained as a calculation of members of academic staff expressed by a full-time unit.

G-2 ACADEMIC STAFF, BY UNIVERSITY TITLE AND SEX, 2024/2025 ACADEMIC YEAR



NOTES ON METHODOLOGY

Sources and methods of data collection

Data are the result of statistical processing of data collected from the institutions of higher education in the Republic of Croatia through the Annual Report on Academic Staff (ŠV-60 form) at the beginning of an academic year.

Coverage and comparability

The survey covers institutions of higher education in the Republic of Croatia and data are comparable to those from the previous academic years.

Definitions and explanations

Institutions of higher education are universities as well as faculties and art academies as their component part, polytechnics and schools of professional higher education.

Institutions of higher education can be public and private.

University is an institution that establishes and conducts university and interdisciplinary studies in at least two areas of scientific or artistic activity in a number of fields, as an autonomous and integrated process, directly or through its faculties, art academies and departments.

University comprises the following: faculties, art academies, departments and institutes and other units according to the law.

Professional studies can also be taught at universities and their units.

Faculty is an institution of higher education, a component part of a university, where university studies are organised and conducted and where scientific and professional work in one or more scientific or professional fields are developed. Professional studies can also be conducted there.

Art academy is an institution of higher education, a component part of a university, where artistic studies are organised and conducted and where top artistic endeavours and scientific and research activity in the field of art are nourished. Professional studies can also be conducted there.

University department is a component part of a university, where university courses are taught and where scientific, artistic or professional work in a particular field of science or an interdisciplinary area is developed.

Polytechnic and school of professional higher education are institutions that establish and conduct professional studies. Polytechnic is a school of higher education that conducts at least three different studies in at least three different fields and cannot have schools of professional higher education as its component parts.

Academic year starts on 1 October of the current year and ends on 30 September of the following calendar year.

At the institutions of higher education teachers are elected to scientific-educational, artistic-educational, educational, associate and professional titles.

The institutions of higher education may entrust the teaching to visiting professors or teachers without election to the scientific-educational title.

Scientific-educational titles and artistic-educational titles are assistant professor, associate professor and full professor.

Educational titles are lecturer, senior lecturer, college professor, language instructor, senior language instructor, artistic associate and senior artistic associate.

Associate titles are assistant and senior assistant.

Professional titles are professional associate, senior professional associate and professional adviser.

Visiting professors or teachers are persons (scientists, artists or professionals) that can teach at institutions of higher education without the obligation of concluding an employment contract with them, and in conformity with the provisions of the statute without election to the scientific-educational title.

The total number of teachers is not an actual number of physical persons; the number of teachers expressed as a full-time equivalent would correspond to the actual number of physical persons.

Full-time equivalent (FTE) is expressed in person-years and presents time as a share of full working time in which persons in employment are engaged in work.

~~Data on academic staff teaching foreign languages (Table 4) refer to the previous academic year. The total number of teachers does not represent the actual number of persons; one teacher teaching two or more foreign languages or working, either on employment contract basis or contractual agreement basis, at two or more institutions of higher education counts for two or more.~~

Abbreviations

FTE full-time equivalent

Symbols

- no occurrence

CORRECTION

In the First Release [OBR-2025-4-1 Academic Staff at Institutions of Higher Education, 2024/2025 Academic Year](#), of 11 April 2025, errors have occurred in the calculation of data.

Therefore, users are kindly requested to use the corrected data presented here.

Thank you for your understanding.

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