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AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, SECOND QUARTER OF 2022

Data on average earnings, by sex, were obtained by processing data from the JOPPD form and is published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007. activity, which is why data by activities are not comparable with hitherto published monthly data.

The average monthly paid off net earnings per person in employment in legal entities of the Republic of Croatia for the second quarter of 2022 amounted to 7 919 kuna for men and to 7 337 kuna for women.

Compared to the same period last year, the average net earnings increased by 7.7% for men and by 7.1% for women. The greatest increase in the average net earnings was recorded in Accommodation and food service activities (14.4% for men and 13.5% for women).

For the second quarter of 2022, men had the highest net earnings in Financial and insurance activities, which amounted to 13 346 kuna, while they had the lowest net earnings in Construction, which amounted to 6 018 kuna. The highest average net earnings for women were recorded in Financial and insurance activities and amounted to 9 689 kuna, while the lowest net earnings were recorded in Administrative and support service activities and amounted to 5 679 kuna.

The average monthly gross earnings per person in employment for the second quarter of 2022 amounted to 10 789 kuna for men and to 9 933 kuna for women.

Compared to the same period last year, the average gross earnings increased by 8.9% for men and by 7.9% for women. The greatest increase in the average gross earnings was recorded in Accommodation and food service activities (16.9% for men and 15.8% for women).

For the second of 2022, men had the highest gross earnings in Financial and insurance activities, which amounted to 19 558 kuna, while they had the lowest gross earnings in Construction, which amounted to 7 986 kuna. The highest average gross earnings for women were recorded in Financial and insurance activities and amounted to 13 799 kuna, while the lowest gross earnings were recorded in Administrative and support service activities for women and amounted to 7 529 kuna.

In the second quarter of 2022, men had 173 paid hours on average and women 171 paid hours on average. The average monthly paid off net earnings per hour for the second quarter of 2022 amounted to 44.92 kuna for men and to 41.76 kuna for women. The average monthly gross earnings per hour for the second quarter of 2022 amounted to 61.21 kuna for men and to 56.53 kuna for women.

For the second quarter of 2022, women had higher average gross earnings per hour than men in four activity sections, ranging between 13.2% in Construction and 0.5% in Transportation and storage , while men had higher average gross earnings per hour than women in the remaining fifteen activity sections, ranging between 29.4% in Financial and insurance activities and 5.6% in Administrative and support service activities.

Detailed data can be downloaded on the link [Statistics In Line](#).

1 AVERAGE MONTHLY PAID OFF NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾ AND BY SEX

	Average monthly paid off net earnings per person in employment, kuna				Nominal indices of change in average monthly paid off net earnings according to payoffs for month			
	IV	V	VI	IV – VI	IV 2022 IV 2021	V 2022 V 2021	VI 2022 VI 2021	IV – VI 2022 IV – VI 2021
Total	7 547	7 690	7 711	7 650	106,6	108,2	107,5	107,4
Men	7 817	7 930	8 007	7 919	107,0	108,5	107,7	107,7
Women	7 230	7 409	7 369	7 337	106,0	108,0	107,2	107,1
A Agriculture, forestry and fishing	6 555	6 607	6 945	6 705	109,5	110,4	112,9	111,0
Men	6 765	6 815	7 127	6 904	110,3	111,0	112,7	111,4
Women	6 025	6 086	6 489	6 203	107,4	109,3	113,7	110,2
B Mining and quarrying	10 010	8 005	8 247	8 743	134,8	106,9	95,8	111,7
Men	10 216	8 078	8 320	8 861	137,1	107,2	96,6	112,8
Women	8 340	7 430	7 676	7 806	115,8	105,2	90,1	102,8
C Manufacturing	7 208	7 041	7 174	7 141	110,8	108,2	106,8	108,5
Men	7 618	7 475	7 626	7 573	110,2	108,2	106,7	108,3
Women	6 414	6 210	6 317	6 313	111,8	108,1	107,0	108,9
D Electricity, gas, steam and air conditioning supply	9 395	9 692	9 666	9 585	100,5	106,4	102,9	103,2
Men	9 390	9 752	9 693	9 613	100,1	106,4	102,9	103,1
Women	9 416	9 471	9 564	9 484	102,1	106,4	103,1	103,8
E Water supply; sewerage, waste management and remediation activities	6 792	6 947	7 002	6 914	103,8	107,4	105,1	105,4
Men	6 772	6 940	7 007	6 907	103,8	107,6	105,3	105,5
Women	6 867	6 973	6 982	6 941	104,0	106,4	104,4	104,9
F Construction	5 995	6 093	6 132	6 073	106,8	107,6	107,4	107,3
Men	5 934	6 040	6 081	6 018	106,7	107,6	107,5	107,3
Women	6 557	6 580	6 604	6 580	106,8	107,0	107,1	106,9
G Wholesale and retail trade; repair of motor vehicles and motorcycles	6 796	6 918	7 055	6 924	108,5	109,6	110,7	109,6
Men	7 521	7 569	7 759	7 617	108,6	109,3	111,2	109,7
Women	6 177	6 368	6 463	6 337	108,6	109,9	110,2	109,6
H Transportation and storage	6 983	7 218	7 325	7 176	105,1	108,7	108,8	107,5
Men	7 001	7 243	7 377	7 208	105,3	108,8	109,0	107,7
Women	6 921	7 132	7 148	7 069	104,3	108,6	108,0	107,0
I Accommodation and food service activities	6 025	6 327	6 334	6 242	113,3	116,0	112,4	113,9
Men	6 283	6 598	6 610	6 510	114,2	116,7	112,5	114,4
Women	5 780	6 075	6 074	5 989	112,6	115,6	112,3	113,5
J Information and communication	10 783	10 811	10 735	10 776	112,8	112,4	111,5	112,2
Men	11 455	11 447	11 396	11 432	113,6	113,2	112,4	113,1
Women	9 490	9 570	9 446	9 502	111,0	110,4	109,3	110,2
K Financial and insurance activities	10 901	10 342	11 449	10 898	106,1	107,3	111,2	108,2
Men	12 947	12 213	14 879	13 346	105,2	107,7	114,2	109,2
Women	9 888	9 416	9 764	9 689	106,7	107,1	109,1	107,6
L Real estate activities	6 985	7 048	7 126	7 054	106,3	106,9	108,4	107,2
Men	7 254	7 308	7 425	7 330	106,8	107,0	109,0	107,6
Women	6 668	6 745	6 780	6 732	105,8	106,8	107,7	106,8
M Professional, scientific and technical activities	8 248	8 420	8 427	8 365	105,8	107,7	106,1	106,5
Men	8 633	8 923	8 896	8 817	105,1	108,4	106,2	106,5
Women	7 821	7 862	7 909	7 864	106,7	107,0	106,0	106,6
N Administrative and support service activities	5 836	5 865	5 943	5 882	111,7	111,9	111,9	111,9
Men	5 992	6 004	6 107	6 036	111,1	110,6	110,8	110,8
Women	5 629	5 678	5 727	5 679	112,9	114,0	113,6	113,5
O Public administration and defence; compulsory social security	8 652	8 968	8 911	8 844	102,8	106,4	106,2	105,1
Men	9 183	9 558	9 482	9 408	101,3	105,1	104,9	103,8
Women	8 072	8 327	8 303	8 235	104,6	107,9	108,0	106,9
P Education	7 874	8 221	8 264	8 120	101,8	104,6	104,9	103,8

	Men	8 860	9 273	9 400	9 177	102,1	105,2	105,9	104,4
	Women	7 595	7 926	7 944	7 822	101,7	104,6	104,6	103,7
Q	Human health and social work activities	9 058	9 886	9 195	9 380	102,3	109,1	104,4	105,3
	Men	10 960	12 022	11 002	11 329	102,9	109,6	103,4	105,4
	Women	8 470	9 223	8 636	8 777	102,0	108,9	104,7	105,2
R	Arts, entertainment and recreation	7 025	7 048	7 026	7 033	106,7	104,8	105,2	105,6
	Men	7 548	7 526	7 472	7 515	106,8	105,1	104,3	105,4
	Women	6 588	6 648	6 658	6 632	106,6	104,5	106,1	105,7
S	Other service activities	6 226	6 309	6 295	6 277	110,9	112,2	112,0	111,7
	Men	6 861	6 969	6 878	6 902	106,5	108,2	107,7	107,5
	Women	5 870	5 932	5 944	5 915	112,8	113,8	114,0	113,5

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾ AND BY SEX

	Average monthly gross earnings per person in employment, kuna				Nominal indices of change in average monthly gross earnings according to payoffs for month			
	IV	V	VI	IV – VI	IV 2022 IV 2021	V 2022 V 2021	VI 2022 VI 2021	IV – VI 2022 IV – VI 2021
Total	10 245	10 440	10 492	10 394	107,5	109,3	108,5	108,4
Men	10 641	10 794	10 928	10 789	108,2	109,7	108,9	108,9
Women	9 781	10 028	9 986	9 933	106,7	108,8	108,0	107,9
A Agriculture, forestry and fishing	8 640	8 718	9 270	8 880	110,8	111,8	115,3	112,7
Men	8 920	8 996	9 513	9 146	111,8	112,4	115,0	113,1
Women	7 931	8 024	8 657	8 209	108,6	110,8	116,2	112,0
B Mining and quarrying	14 163	10 919	11 257	12 095	142,6	107,9	94,5	113,7
Men	14 452	11 000	11 342	12 247	145,2	108,2	95,3	115,0
Women	11 824	10 280	10 588	10 881	121,4	106,1	87,7	103,7
C Manufacturing	9 756	9 460	9 679	9 632	112,7	109,4	107,7	109,9
Men	10 346	10 089	10 335	10 257	112,0	109,5	107,6	109,7
Women	8 612	8 259	8 436	8 435	114,1	109,2	108,0	110,4
D Electricity, gas, steam and air conditioning supply	12 381	12 861	12 808	12 684	100,5	107,5	103,3	103,7
Men	12 284	12 883	12 769	12 647	99,9	107,5	103,3	103,6
Women	12 738	12 779	12 952	12 823	102,7	107,3	103,4	104,4
E Water supply; sewerage, waste management and remediation activities	9 003	9 247	9 316	9 190	104,3	108,5	105,7	106,2
Men	8 938	9 206	9 289	9 146	104,3	108,9	106,0	106,4
Women	9 247	9 399	9 415	9 354	104,6	107,2	104,9	105,5
F Construction	7 967	8 106	8 176	8 083	107,8	108,7	108,6	108,4
Men	7 862	8 013	8 084	7 986	107,8	108,8	108,6	108,4
Women	8 941	8 969	9 017	8 976	107,7	107,8	108,1	107,9
G Wholesale and retail trade; repair of motor vehicles and motorcycles	9 166	9 352	9 581	9 368	109,6	110,9	112,4	111,0
Men	10 286	10 352	10 672	10 438	109,8	110,7	113,2	111,3
Women	8 210	8 508	8 662	8 462	109,5	111,2	111,7	110,8
H Transportation and storage	9 373	9 729	9 905	9 671	105,8	110,1	110,3	108,8
Men	9 378	9 745	9 962	9 696	106,1	110,2	110,6	109,0
Women	9 356	9 678	9 713	9 585	104,8	110,0	109,3	108,1
I Accommodation and food service activities	7 970	8 446	8 465	8 314	115,4	118,9	114,5	116,3
Men	8 361	8 857	8 889	8 724	116,4	119,5	114,7	116,9
Women	7 597	8 062	8 067	7 929	114,6	118,4	114,4	115,8
J Information and communication	15 576	15 586	15 434	15 531	114,8	114,0	112,8	113,9
Men	16 608	16 548	16 434	16 528	115,6	114,8	113,7	114,7
Women	13 591	13 708	13 487	13 595	112,9	112,0	110,5	111,8
K Financial and insurance activities	15 718	14 778	16 607	15 702	107,0	108,2	112,8	109,4
Men	18 920	17 697	22 055	19 558	105,8	108,7	115,9	110,3
Women	14 132	13 334	13 929	13 799	107,9	107,9	110,5	108,8
L Real estate activities	9 570	9 660	9 795	9 676	107,4	107,9	109,9	108,4
Men	9 955	10 028	10 221	10 069	107,8	108,0	110,4	108,8
Women	9 116	9 233	9 301	9 218	106,8	108,0	109,2	108,0
M Professional, scientific and technical activities	11 522	11 772	11 796	11 697	106,7	108,7	106,7	107,4
Men	12 078	12 515	12 483	12 359	105,9	109,5	106,8	107,4
Women	10 905	10 948	11 037	10 964	107,8	107,9	106,7	107,5
N Administrative and support service activities	7 763	7 803	7 931	7 834	113,6	113,9	114,0	113,8
Men	7 996	8 009	8 182	8 064	112,9	112,3	112,8	112,7
Women	7 452	7 525	7 603	7 529	114,8	116,3	115,8	115,6
O Public administration and defence; compulsory social security	11 618	12 081	11 996	11 899	103,0	106,8	106,6	105,5
Men	12 210	12 734	12 626	12 524	101,6	105,5	105,1	104,0
Women	10 973	11 370	11 324	11 223	104,8	108,5	108,6	107,3
P Education	10 562	11 013	11 111	10 896	101,5	104,7	105,1	103,8

	Men	12 025	12 573	12 816	12 471	101,8	105,2	106,2	104,4
	Women	10 149	10 576	10 632	10 453	101,5	104,6	104,8	103,6
Q	Human health and social work activities	12 375	13 603	12 576	12 852	102,4	109,5	104,4	105,5
	Men	15 289	16 912	15 348	15 851	103,2	110,2	103,4	105,6
	Women	11 475	12 575	11 719	11 923	102,1	109,2	104,8	105,4
R	Arts, entertainment and recreation	9 491	9 507	9 485	9 494	107,7	105,2	105,7	106,1
	Men	10 272	10 210	10 138	10 206	107,8	105,5	104,6	105,9
	Women	8 838	8 919	8 945	8 902	107,5	104,9	106,7	106,4
S	Other service activities	8 310	8 427	8 420	8 386	112,3	113,7	113,5	113,2
	Men	9 206	9 369	9 258	9 277	107,4	109,3	108,8	108,5
	Women	7 807	7 890	7 915	7 871	114,5	115,5	115,7	115,3

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

3 AVERAGE MONTHLY PAID OFF NET EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾
AND BY SEX

		Average monthly paid off net earnings per paid hour, kuna				Nominal indices of change in average monthly paid off net earnings according to payoffs for month			
		IV	V	VI	IV – VI	IV 2022 IV 2021	V 2022 V 2021	VI 2022 VI 2021	IV – VI 2022 IV – VI 2021
	Total	44,19	43,01	43,24	43,46	110,9	103,5	107,3	107,1
	Men	45,70	44,33	44,79	44,92	111,4	103,8	107,5	107,5
	Women	42,41	41,48	41,44	41,76	110,3	103,2	107,0	106,7
A	Agriculture, forestry and fishing	38,66	37,34	39,18	38,39	114,0	105,7	112,8	110,8
	Men	39,95	38,50	40,20	39,55	115,1	106,2	112,6	111,3
	Women	35,40	34,41	36,61	35,48	111,4	104,7	113,6	109,9
B	Mining and quarrying	58,29	44,84	46,38	49,66	140,1	103,7	97,0	112,4
	Men	59,37	45,19	46,77	50,27	142,4	104,1	97,8	113,6
	Women	49,40	42,02	43,32	44,77	120,8	100,9	90,2	102,8
C	Manufacturing	41,99	39,29	40,03	40,41	115,1	103,4	106,5	108,2
	Men	44,29	41,66	42,50	42,80	114,5	103,7	106,5	108,1
	Women	37,50	34,74	35,32	35,82	116,1	103,1	106,4	108,4
D	Electricity, gas, steam and air conditioning supply	55,32	54,55	54,44	54,76	105,0	101,8	102,8	103,2
	Men	55,19	54,80	54,51	54,83	104,5	101,8	102,8	103,0
	Women	55,80	53,64	54,19	54,52	107,0	101,9	103,1	104,0
E	Water supply; sewerage, waste management and remediation activities	39,65	38,79	38,95	39,12	108,1	103,0	104,8	105,3
	Men	39,41	38,64	38,85	38,96	108,0	103,2	105,0	105,4
	Women	40,56	39,34	39,34	39,73	108,4	101,9	104,3	104,9
F	Construction	35,33	34,31	34,55	34,72	111,5	103,1	107,5	107,3
	Men	34,95	33,99	34,23	34,38	111,5	103,1	107,5	107,3
	Women	38,89	37,30	37,47	37,87	111,6	102,3	107,1	106,9
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	39,90	39,16	39,84	39,63	112,2	105,5	110,4	109,3
	Men	44,25	42,77	43,72	43,57	112,8	104,9	111,0	109,5
	Women	36,20	36,11	36,56	36,29	111,9	106,2	109,9	109,3
H	Transportation and storage	40,81	40,33	40,88	40,67	109,2	103,8	108,2	107,1
	Men	40,77	40,32	41,02	40,70	109,3	103,8	108,3	107,1
	Women	40,97	40,34	40,41	40,57	108,8	103,8	107,8	106,8
I	Accommodation and food service activities	35,43	35,73	35,66	35,62	117,3	111,3	111,9	113,3
	Men	36,94	37,27	37,22	37,16	118,1	112,0	112,0	113,8
	Women	33,99	34,29	34,20	34,17	116,6	110,9	111,9	113,0
J	Information and communication	63,82	60,99	60,66	61,75	118,0	107,2	111,5	112,1
	Men	67,75	64,50	64,33	65,45	118,9	107,9	112,4	112,9
	Women	56,24	54,12	53,49	54,57	116,1	105,4	109,3	110,1
K	Financial and insurance activities	64,49	58,52	64,73	62,56	110,8	102,7	111,0	108,1
	Men	76,55	69,05	84,03	76,55	109,9	103,2	114,0	109,1
	Women	58,52	53,31	55,23	55,64	111,4	102,4	108,8	107,5
L	Real estate activities	41,22	39,87	40,30	40,45	110,7	102,4	108,4	107,1
	Men	42,76	41,31	41,92	41,99	111,2	102,6	108,9	107,5
	Women	39,39	38,20	38,42	38,66	110,1	102,2	107,8	106,7
M	Professional, scientific and technical activities	48,80	47,66	47,69	48,04	110,6	103,0	106,1	106,5
	Men	51,01	50,44	50,28	50,57	109,8	103,7	106,2	106,5
	Women	46,34	44,56	44,82	45,22	111,6	102,3	106,1	106,6
N	Administrative and support service activities	33,98	32,68	33,14	33,25	116,0	107,3	111,6	111,5
	Men	34,70	33,27	33,91	33,95	115,2	106,1	110,5	110,5
	Women	33,01	31,87	32,13	32,32	117,3	109,0	113,2	113,1
O	Public administration and defence; compulsory social security	50,70	50,16	49,84	50,22	107,2	101,4	106,0	104,8
	Men	53,42	53,05	52,62	53,02	105,5	100,2	104,5	103,4
	Women	47,69	46,97	46,82	47,15	109,4	103,0	107,8	106,7
P	Education	46,32	46,09	46,50	46,30	106,3	99,8	104,7	103,6
	Men	52,01	51,86	52,80	52,23	106,7	100,3	105,8	104,3

	Women	44,71	44,47	44,73	44,63	106,3	99,7	104,5	103,5
Q	Human health and social work activities	51,68	52,38	50,40	51,50	106,8	102,4	104,4	104,6
	Men	61,16	62,55	59,02	60,92	107,3	103,1	103,3	104,6
	Women	48,67	49,14	47,66	48,50	106,6	102,1	104,8	104,5
R	Arts, entertainment and recreation	41,32	39,84	39,71	40,27	110,7	100,6	104,9	105,3
	Men	44,39	42,47	42,15	42,97	110,9	100,8	104,2	105,1
	Women	38,76	37,64	37,69	38,01	110,5	100,5	105,7	105,4
S	Other service activities	36,69	35,64	35,54	35,94	115,6	107,6	111,9	111,6
	Men	40,18	39,04	38,52	39,21	111,0	103,6	107,6	107,3
	Women	34,71	33,67	33,73	34,03	117,6	109,2	114,0	113,5

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

4 AVERAGE MONTHLY GROSS EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾ AND BY SEX

		Average monthly gross earnings per paid hour, kuna				Nominal indices of change in average monthly gross earnings according to payoffs for month			
		IV	V	VI	IV – VI	IV 2022 IV 2021	V 2022 V 2021	VI 2022 VI 2021	IV – VI 2022 IV – VI 2021
	Total	59,99	58,40	58,83	59,05	111,9	104,5	108,3	108,2
	Men	62,21	60,34	61,13	61,21	112,6	105,0	108,7	108,7
	Women	57,37	56,14	56,15	56,53	111,0	103,9	107,8	107,5
A	Agriculture, forestry and fishing	50,95	49,26	52,29	50,84	115,4	107,1	115,2	112,5
	Men	52,68	50,82	53,67	52,39	116,6	107,6	114,9	113,0
	Women	46,61	45,36	48,84	46,95	112,7	106,2	116,1	111,7
B	Mining and quarrying	82,47	61,16	63,30	68,69	148,2	104,8	95,5	114,4
	Men	83,98	61,54	63,75	69,48	150,9	105,2	96,5	115,8
	Women	70,03	58,14	59,76	62,40	126,7	101,8	87,8	103,7
C	Manufacturing	56,83	52,79	54,00	54,51	117,1	104,6	107,4	109,6
	Men	60,15	56,22	57,59	57,96	116,4	104,8	107,4	109,4
	Women	50,35	46,21	47,17	47,87	118,5	104,2	107,4	109,8
D	Electricity, gas, steam and air conditioning supply	72,90	72,39	72,14	72,47	105,0	102,9	103,2	103,7
	Men	72,21	72,39	71,81	72,13	104,3	102,9	103,2	103,5
	Women	75,48	72,37	73,39	73,72	107,5	102,8	103,5	104,6
E	Water supply; sewerage, waste management and remediation activities	52,55	51,63	51,82	51,99	108,6	104,1	105,5	106,0
	Men	52,01	51,26	51,50	51,58	108,5	104,5	105,6	106,2
	Women	54,62	53,03	53,05	53,55	109,1	102,7	104,8	105,5
F	Construction	46,96	45,65	46,06	46,21	112,6	104,1	108,7	108,4
	Men	46,31	45,09	45,51	45,63	112,6	104,2	108,7	108,4
	Women	53,04	50,84	51,15	51,66	112,6	103,1	108,1	107,9
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	53,82	52,94	54,10	53,62	113,4	106,8	112,1	110,7
	Men	60,51	58,49	60,13	59,70	114,0	106,2	113,0	111,0
	Women	48,12	48,24	49,00	48,46	112,9	107,4	111,3	110,5
H	Transportation and storage	54,78	54,36	55,28	54,81	110,0	105,2	109,7	108,3
	Men	54,61	54,25	55,39	54,75	110,1	105,2	109,9	108,4
	Women	55,38	54,74	54,92	55,01	109,4	105,1	109,1	107,9
I	Accommodation and food service activities	46,86	47,69	47,66	47,45	119,4	114,1	114,1	115,7
	Men	49,16	50,04	50,05	49,79	120,4	114,7	114,2	116,3
	Women	44,67	45,50	45,42	45,24	118,6	113,6	114,0	115,2
J	Information and communication	92,19	87,93	87,22	89,00	120,1	108,8	112,8	113,7
	Men	98,23	93,24	92,77	94,62	121,0	109,5	113,7	114,6
	Women	80,55	77,52	76,38	78,07	118,1	107,0	110,5	111,7
K	Financial and insurance activities	92,99	83,63	93,89	90,14	111,8	103,6	112,6	109,3
	Men	111,87	100,05	124,56	112,17	110,6	104,1	115,8	110,3
	Women	83,63	75,49	78,80	79,24	112,6	103,2	110,2	108,6
L	Real estate activities	56,47	54,65	55,40	55,49	111,7	103,4	109,9	108,3
	Men	58,68	56,68	57,71	57,68	112,2	103,6	110,3	108,6
	Women	53,86	52,28	52,71	52,93	111,2	103,3	109,3	107,9
M	Professional, scientific and technical activities	68,17	66,63	66,75	67,17	111,5	104,0	106,7	107,4
	Men	71,37	70,75	70,55	70,88	110,6	104,8	106,8	107,4
	Women	64,60	62,05	62,54	63,04	112,7	103,2	106,8	107,5
N	Administrative and support service activities	45,20	43,47	44,23	44,28	117,9	109,1	113,6	113,5
	Men	46,31	44,39	45,43	45,36	117,1	107,8	112,5	112,4
	Women	43,70	42,23	42,65	42,84	119,3	111,1	115,4	115,2
O	Public administration and defence; compulsory social security	68,08	67,57	67,09	67,57	107,4	101,9	106,3	105,2
	Men	71,03	70,67	70,07	70,58	105,7	100,5	104,7	103,7
	Women	64,83	64,14	63,86	64,27	109,5	103,6	108,4	107,2
P	Education	62,14	61,74	62,52	62,13	106,0	99,8	105,0	103,6
	Men	70,60	70,32	71,99	70,97	106,4	100,4	106,2	104,3

	Women	59,74	59,33	59,85	59,64	106,0	99,7	104,7	103,4
Q	Human health and social work activities	70,61	72,07	68,94	70,56	107,0	102,8	104,5	104,8
	Men	85,32	87,99	82,33	85,24	107,5	103,7	103,2	104,9
	Women	65,93	67,00	64,67	65,88	106,7	102,3	104,9	104,7
R	Arts, entertainment and recreation	55,83	53,74	53,60	54,36	111,6	101,0	105,4	105,9
	Men	60,41	57,62	57,19	58,36	111,8	101,1	104,5	105,7
	Women	52,00	50,49	50,63	51,02	111,4	100,8	106,4	106,1
S	Other service activities	48,97	47,61	47,54	48,02	117,1	109,0	113,4	113,1
	Men	53,91	52,49	51,85	52,71	111,9	104,7	108,7	108,4
	Women	46,17	44,79	44,91	45,28	119,4	110,9	115,7	115,3

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised pay-offs in the current for the previous month, which is in line with the pay-off dynamics in most legal entities, so the average earnings refer to the month for which the pay-off has been received. It does not apply to paid-off non-taxable incomes.

Data are presented on the basis of a dominant, main activity according to NKD 2007., while the monthly data published to date were presented on the basis of a "pure" activity. This means that the processing, in addition to the main activity, was performed by auxiliary activities as well, which is why the data by activities are not comparable with hitherto published monthly data.

Definitions

Average monthly paid off net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, public holidays and day-offs as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Number of paid hours is a number of hours for which persons in employment were paid. They include hours actually worked (hours done during regular working time and overtime hours) and hours not actually worked (annual leave, holidays, sick leave lasting less than 42 days and other paid hours not actually done). Paid hours do not include working hours not actually worked which are paid outside a legal entity (sick leave hours lasting over 42 days, maternity leave hours, hours of shorter working time done by parents, etc.).

Average monthly net and gross earnings per person in employment are calculated by dividing the total of pay-offs with the number of persons in employment expressed in full-time equivalent.

Average monthly net and gross earnings per paid hour are calculated by dividing the total of pay-offs with the total number of paid hours.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and year.

Abbreviations

NKD 2007. National Classification of Activities, 2007 version

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