



PERSONS IN PAID EMPLOYMENT, BY SEX AND BY COUNTIES, SECOND QUARTER OF 2024

Data on persons in employment in legal entities, by counties, were obtained by processing data from the JOPPD form. The processing was performed according to the predominant NKD 2007 activity and place of permanent/temporary residence. Therefore, the data by activities are not comparable with the monthly data published so far.

In June 2024, the largest number of persons in employment was in the City of Zagreb, 375 261, which accounted for 21.8% of the total number of persons in employment in the Republic of Croatia. The lowest number of persons in employment was in the County of Lika-Senj, 18 806, which accounted for 1.1% of the total number of persons in employment in the Republic of Croatia. The largest number of employed women was in the City of Zagreb, 184 499, which accounted for 23.0%, and the lowest one in the County of Lika-Senj, 8 374, which accounted for 1.0% of the total number of employed women in the Republic of Croatia.

In June 2024 compared to June 2023, the number of persons in employment in legal entities increased in 20 counties, with the largest increase being recorded in the counties of Slavonski Brod-Posavina and Dubrovnik-Neretva, of 3.2% in each of them. The number of employed women in legal entities increased in 20 counties, with the largest increase being recorded in the County of Slavonski Brod-Posavina, of 3.5%.

For the period from April to June 2024, compared to the same period of the previous year, the number of persons in employment in legal entities increased in 16 counties, with the largest one being recorded in the County of Dubrovnik-Neretva, of 2.6%. Four counties recorded a decrease in the number of persons in employment, with the largest decrease, of 0.4%, being recorded in the County of Sisak-Moslavina. The number of persons in employment in legal entities in the County of Virovitica-Podravina remained unchanged.

The number of employed women in legal entities increased in 15 counties, ranging from 0.1% in the County of Osijek-Baranja to 2.2% in the County of Istria. A decrease in the number of employed women was recorded in six counties, ranging from 0.2% in the County of Medimurje to 0.7% in the County of Bjelovar-Bilogora.

The highest registered unemployment rate in June 2024 was recorded in the County of Virovitica-Podravina, of 10.9%, which was 6.2 percentage points higher than the registered unemployment rate in the Republic of Croatia. The lowest one was recorded in the County of Istria, of 1.7%, which was 3.0 percentage points lower than the registered unemployment rate in the Republic of Croatia. The highest registered unemployment rate for women was recorded in the County of Osijek-Baranja, of 13.4%, which was 7.8 percentage points higher than the registered unemployment rate for women in the Republic of Croatia. The lowest one was recorded in the County of Istria, of 1.9%, which was 3.7 percentage points lower than the registered unemployment rate for women in the Republic of Croatia.

Detailed data can be downloaded from the link [Statistics in Line](#).

1 LABOUR FORCE ACCORDING TO ADMINISTRATIVE SOURCES, BY COUNTIES AND BY SEX, 2024

| County | Active population (labour force) ¹⁾ | | | Total persons in employment ¹⁾²⁾ | | | Unemployed persons | | | Registered unemployment rate, % ¹⁾ | | |
|-------------------------|--|-----------|-----------|---|-----------|-----------|--------------------|--------|--------|--|------|------|
| | IV | V | VI | IV | V | VI | IV | V | VI | IV | V | VI |
| Republic of Croatia | 1 753 752 | 1 776 913 | 1 807 733 | 1 654 932 | 1 688 586 | 1 722 892 | 98 820 | 88 327 | 84 841 | 5,6 | 5,0 | 4,7 |
| Women | 824 194 | 833 964 | 849 269 | 768 354 | 784 879 | 801 768 | 55 840 | 49 085 | 47 501 | 6,8 | 5,9 | 5,6 |
| Zagreb | 145 052 | 145 637 | 146 749 | 140 602 | 141 464 | 142 416 | 4 450 | 4 173 | 4 333 | 3,1 | 2,9 | 3,0 |
| Women | 66 039 | 66 153 | 66 804 | 63 735 | 64 032 | 64 544 | 2 304 | 2 121 | 2 260 | 3,5 | 3,2 | 3,4 |
| Krapina-Zagorje | 55 113 | 55 255 | 55 423 | 53 337 | 53 580 | 53 755 | 1 776 | 1 675 | 1 668 | 3,2 | 3,0 | 3,0 |
| Women | 24 681 | 24 764 | 24 850 | 23 726 | 23 869 | 23 988 | 955 | 895 | 862 | 3,9 | 3,6 | 3,5 |
| Sisak-Moslavina | 58 715 | 59 021 | 59 046 | 53 012 | 53 640 | 53 927 | 5 703 | 5 381 | 5 119 | 9,7 | 9,1 | 8,7 |
| Women | 26 749 | 26 883 | 26 925 | 23 458 | 23 822 | 24 036 | 3 291 | 3 061 | 2 889 | 12,3 | 11,4 | 10,7 |
| Karlovac | 46 918 | 47 286 | 47 628 | 44 847 | 45 428 | 45 933 | 2 071 | 1 858 | 1 695 | 4,4 | 3,9 | 3,6 |
| Women | 21 697 | 21 838 | 22 033 | 20 476 | 20 757 | 21 069 | 1 221 | 1 081 | 964 | 5,6 | 5,0 | 4,4 |
| Varaždin | 74 755 | 74 879 | 75 230 | 72 639 | 72 895 | 73 182 | 2 116 | 1 984 | 2 048 | 2,8 | 2,6 | 2,7 |
| Women | 33 971 | 33 992 | 34 137 | 32 825 | 32 920 | 33 027 | 1 146 | 1 072 | 1 110 | 3,4 | 3,2 | 3,3 |
| Koprivnica-Križevci | 41 805 | 42 009 | 42 258 | 40 314 | 40 641 | 40 922 | 1 491 | 1 368 | 1 336 | 3,6 | 3,3 | 3,2 |
| Women | 18 728 | 18 873 | 18 956 | 17 903 | 18 120 | 18 228 | 825 | 753 | 728 | 4,4 | 4,0 | 3,8 |
| Bjelovar-Bilogora | 40 079 | 39 891 | 40 555 | 37 026 | 37 200 | 38 081 | 3 053 | 2 691 | 2 474 | 7,6 | 6,7 | 6,1 |
| Women | 18 429 | 18 233 | 18 521 | 16 649 | 16 689 | 17 123 | 1 780 | 1 544 | 1 398 | 9,7 | 8,5 | 7,5 |
| Primorje-Gorski kotar | 124 862 | 127 691 | 130 881 | 119 477 | 122 794 | 126 168 | 5 385 | 4 897 | 4 713 | 4,3 | 3,8 | 3,6 |
| Women | 59 560 | 60 785 | 62 361 | 56 510 | 58 039 | 59 668 | 3 050 | 2 746 | 2 693 | 5,1 | 4,5 | 4,3 |
| Lika-Senj | 18 041 | 18 681 | 19 699 | 16 889 | 17 672 | 18 806 | 1 152 | 1 009 | 893 | 6,4 | 5,4 | 4,5 |
| Women | 8 086 | 8 351 | 8 840 | 7 461 | 7 810 | 8 374 | 625 | 541 | 466 | 7,7 | 6,5 | 5,3 |
| Virovitica-Podravina | 27 882 | 28 012 | 27 956 | 24 389 | 24 752 | 24 912 | 3 493 | 3 260 | 3 044 | 12,5 | 11,6 | 10,9 |
| Women | 12 862 | 12 881 | 12 761 | 10 784 | 10 985 | 11 077 | 2 078 | 1 896 | 1 684 | 16,2 | 14,7 | 13,2 |
| Požega-Slavonia | 24 361 | 24 443 | 24 705 | 22 425 | 22 785 | 23 015 | 1 936 | 1 658 | 1 690 | 7,9 | 6,8 | 6,8 |
| Women | 11 083 | 11 117 | 11 319 | 9 964 | 10 163 | 10 307 | 1 119 | 954 | 1 012 | 10,1 | 8,6 | 8,9 |
| Slavonski Brod-Posavina | 51 915 | 52 330 | 52 748 | 47 180 | 48 115 | 48 682 | 4 735 | 4 215 | 4 066 | 9,1 | 8,1 | 7,7 |
| Women | 22 157 | 22 275 | 22 497 | 19 163 | 19 697 | 20 065 | 2 994 | 2 578 | 2 432 | 13,5 | 11,6 | 10,8 |
| Zadar | 68 875 | 70 821 | 73 434 | 65 710 | 68 112 | 70 898 | 3 165 | 2 709 | 2 536 | 4,6 | 3,8 | 3,5 |
| Women | 32 531 | 33 432 | 34 731 | 30 702 | 31 918 | 33 268 | 1 829 | 1 514 | 1 463 | 5,6 | 4,5 | 4,2 |
| Osijek-Baranja | 111 742 | 112 033 | 112 916 | 98 627 | 99 982 | 101 143 | 13 115 | 12 051 | 11 773 | 11,7 | 10,8 | 10,4 |
| Women | 52 780 | 52 809 | 53 328 | 44 671 | 45 458 | 46 179 | 8 109 | 7 351 | 7 149 | 15,4 | 13,9 | 13,4 |
| Šibenik-Knin | 39 095 | 40 098 | 41 635 | 35 596 | 37 209 | 39 150 | 3 499 | 2 889 | 2 485 | 8,9 | 7,2 | 6,0 |
| Women | 18 428 | 18 916 | 19 785 | 16 624 | 17 532 | 18 580 | 1 804 | 1 384 | 1 205 | 9,8 | 7,3 | 6,1 |
| Vukovar-Srijem | 54 824 | 54 988 | 55 438 | 49 535 | 50 536 | 51 360 | 5 289 | 4 452 | 4 078 | 9,6 | 8,1 | 7,4 |
| Women | 24 853 | 24 926 | 25 172 | 21 484 | 22 133 | 22 676 | 3 369 | 2 793 | 2 496 | 13,6 | 11,2 | 9,9 |
| Split-Dalmatia | 188 671 | 193 330 | 200 152 | 171 314 | 178 488 | 186 293 | 17 357 | 14 842 | 13 859 | 9,2 | 7,7 | 6,9 |
| Women | 90 869 | 93 009 | 96 420 | 81 456 | 85 059 | 88 829 | 9 413 | 7 950 | 7 591 | 10,4 | 8,5 | 7,9 |
| Istria | 100 444 | 105 177 | 109 879 | 98 059 | 103 262 | 108 026 | 2 385 | 1 915 | 1 853 | 2,4 | 1,8 | 1,7 |
| Women | 46 438 | 48 679 | 50 990 | 45 227 | 47 756 | 50 027 | 1 211 | 923 | 963 | 2,6 | 1,9 | 1,9 |
| Dubrovnik-Neretva | 54 042 | 56 901 | 59 208 | 50 269 | 53 789 | 56 453 | 3 773 | 3 112 | 2 755 | 7,0 | 5,5 | 4,7 |
| Women | 25 156 | 26 420 | 27 578 | 23 046 | 24 683 | 26 004 | 2 110 | 1 737 | 1 574 | 8,4 | 6,6 | 5,7 |
| Međimurje | 45 388 | 45 371 | 45 927 | 43 402 | 43 496 | 43 939 | 1 986 | 1 875 | 1 988 | 4,4 | 4,1 | 4,3 |
| Women | 20 852 | 20 889 | 21 087 | 19 819 | 19 925 | 20 018 | 1 033 | 964 | 1 069 | 5,0 | 4,6 | 5,1 |
| City of Zagreb | 380 629 | 382 539 | 385 696 | 369 739 | 372 226 | 375 261 | 10 890 | 10 313 | 10 435 | 2,9 | 2,7 | 2,7 |
| Women | 188 076 | 188 568 | 189 992 | 182 502 | 183 341 | 184 499 | 5 574 | 5 227 | 5 493 | 3,0 | 2,8 | 2,9 |

1) Provisional data.

2) Data on non-residents are not presented. See Notes on Methodology.

2 PERSONS IN PAID EMPLOYMENT IN LEGAL ENTITIES, BY COUNTIES AND BY SEX, 2024

| County | Persons in paid employment in legal entities ¹⁾²⁾ | | | | Indices ¹⁾ | | | |
|-------------------------|--|-----------|-----------|-----------|-----------------------|------------------|--------------------|------------------------------|
| | IV | V | VI | IV – VI | IV 2024 IV 2023 | V 2024 V 2023 | VI 2024 VI 2023 | IV – VI 2024 IV – VI 2023 |
| Republic of Croatia | 1 427 755 | 1 451 505 | 1 476 819 | 1 452 026 | 100,7 | 101,3 | 101,9 | 101,3 |
| Women | 674 413 | 686 509 | 699 052 | 686 658 | 100,3 | 100,9 | 101,5 | 100,9 |
| Zagreb | 126 841 | 127 684 | 128 645 | 127 723 | 102,1 | 102,1 | 102,5 | 102,2 |
| Women | 58 062 | 58 362 | 58 874 | 58 433 | 101,3 | 101,3 | 102,0 | 101,5 |
| Krapina-Zagorje | 46 236 | 46 454 | 46 608 | 46 433 | 101,1 | 101,3 | 101,4 | 101,3 |
| Women | 21 146 | 21 267 | 21 364 | 21 259 | 101,0 | 101,3 | 101,3 | 101,2 |
| Sisak-Moslavina | 45 813 | 46 396 | 46 698 | 46 302 | 100,0 | 99,5 | 99,4 | 99,6 |
| Women | 20 497 | 20 847 | 21 067 | 20 804 | 100,8 | 99,1 | 99,3 | 99,7 |
| Karlovac | 38 924 | 39 500 | 39 985 | 39 470 | 100,1 | 101,2 | 102,1 | 101,1 |
| Women | 17 754 | 18 025 | 18 331 | 18 037 | 100,8 | 101,6 | 102,6 | 101,7 |
| Varaždin | 63 500 | 63 725 | 64 020 | 63 748 | 101,3 | 101,6 | 101,9 | 101,6 |
| Women | 29 127 | 29 214 | 29 318 | 29 220 | 99,8 | 100,2 | 100,5 | 100,2 |
| Koprivnica-Križevci | 34 397 | 34 707 | 35 017 | 34 707 | 101,2 | 101,5 | 102,1 | 101,6 |
| Women | 15 435 | 15 639 | 15 763 | 15 612 | 100,6 | 100,8 | 101,4 | 100,9 |
| Bjelovar-Bilogora | 31 354 | 31 526 | 32 399 | 31 760 | 99,4 | 99,0 | 101,1 | 99,9 |
| Women | 14 310 | 14 354 | 14 774 | 14 479 | 99,2 | 98,3 | 100,4 | 99,3 |
| Primorje-Gorski kotar | 100 752 | 102 760 | 104 812 | 102 775 | 100,8 | 101,9 | 102,3 | 101,7 |
| Women | 49 021 | 49 935 | 50 931 | 49 962 | 100,9 | 101,5 | 101,8 | 101,4 |
| Lika-Senj | 13 741 | 14 281 | 15 091 | 14 371 | 99,6 | 101,8 | 103,1 | 101,5 |
| Women | 6 222 | 6 455 | 6 846 | 6 508 | 97,6 | 99,4 | 101,7 | 99,6 |
| Virovitica-Podravina | 19 200 | 19 528 | 19 686 | 19 471 | 99,0 | 100,0 | 101,1 | 100,0 |
| Women | 8 675 | 8 867 | 8 956 | 8 833 | 98,4 | 100,1 | 102,2 | 100,3 |
| Požega-Slavonia | 18 823 | 19 162 | 19 365 | 19 117 | 98,7 | 100,1 | 100,3 | 99,7 |
| Women | 8 591 | 8 785 | 8 911 | 8 762 | 99,0 | 100,7 | 101,2 | 100,3 |
| Slavonski Brod-Posavina | 39 748 | 40 637 | 41 160 | 40 515 | 101,5 | 102,8 | 103,2 | 102,5 |
| Women | 16 139 | 16 629 | 16 976 | 16 581 | 100,4 | 102,3 | 103,5 | 102,1 |
| Zadar | 53 534 | 54 816 | 56 369 | 54 906 | 101,4 | 102,1 | 102,7 | 102,1 |
| Women | 25 954 | 26 691 | 27 438 | 26 694 | 101,0 | 101,8 | 102,1 | 101,6 |
| Osijek-Baranja | 85 357 | 86 658 | 87 751 | 86 589 | 99,4 | 100,3 | 100,8 | 100,2 |
| Women | 39 067 | 39 843 | 40 537 | 39 816 | 98,9 | 100,2 | 101,2 | 100,1 |
| Šibenik-Knin | 28 915 | 29 827 | 30 982 | 29 908 | 98,7 | 99,9 | 101,4 | 100,1 |
| Women | 14 015 | 14 603 | 15 284 | 14 634 | 97,5 | 99,3 | 101,6 | 99,5 |
| Vukovar-Srijem | 41 002 | 41 952 | 42 753 | 41 902 | 99,3 | 100,9 | 101,9 | 100,7 |
| Women | 18 059 | 18 695 | 19 237 | 18 664 | 97,0 | 99,9 | 101,9 | 99,6 |
| Split-Dalmatia | 142 999 | 147 215 | 152 058 | 147 424 | 100,7 | 101,6 | 102,3 | 101,5 |
| Women | 70 299 | 72 589 | 74 933 | 72 607 | 100,3 | 101,4 | 102,0 | 101,2 |
| Istria | 78 671 | 81 955 | 85 297 | 81 974 | 102,1 | 102,2 | 103,1 | 102,5 |
| Women | 37 480 | 39 117 | 40 737 | 39 111 | 101,9 | 102,0 | 102,6 | 102,2 |
| Dubrovnik-Neretva | 41 286 | 43 850 | 45 914 | 43 683 | 102,1 | 102,5 | 103,2 | 102,6 |
| Women | 19 800 | 21 024 | 22 017 | 20 947 | 101,4 | 101,9 | 102,8 | 102,1 |
| Međimurje | 39 075 | 39 146 | 39 573 | 39 265 | 99,4 | 99,7 | 100,5 | 99,9 |
| Women | 17 913 | 18 019 | 18 103 | 18 012 | 99,2 | 99,9 | 100,2 | 99,8 |
| City of Zagreb | 337 043 | 339 206 | 342 066 | 339 438 | 100,8 | 101,1 | 101,5 | 101,1 |
| Women | 166 678 | 167 378 | 168 473 | 167 510 | 100,6 | 100,7 | 101,0 | 100,8 |
| Non-residents | 544 | 520 | 570 | 545 | 83,3 | 75,4 | 78,1 | 78,8 |
| Women | 169 | 171 | 182 | 174 | 108,3 | 105,6 | 104,0 | 105,9 |

1) Provisional data.

2) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Data sources

The total number of persons in employment includes persons employed in legal entities, in trades and crafts and free lances, as well as insured persons – private farmers.

Data on persons in employment in legal entities were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), which has been in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Data on persons in employment in crafts and trades and free lances are processed according to the records on pension insurance beneficiaries obtained from the Croatian Institute for Pension Insurance.

The Croatian Institute for Pension Insurance provides data on employed insured persons – private farmers.

Data on the number of unemployed persons are obtained from the Croatian Employment Service.

Coverage and comparability

The survey on persons in paid employment in legal entities includes all persons who have signed a work contract, regardless of the type of work contract and whether they work full-time or less than full-time.

Non-residents are persons employed in legal entities on the territory of the Republic of Croatia who do not have permanent/temporary residence in the Republic of Croatia.

The survey on persons in crafts and trades and free lances includes owners and employees registered with the Croatian Institute for Pension Insurance.

Data are presented according to the predominant, main activity of the NKD 2007, while the monthly data published so far were presented according to the "pure" activity. This means that the processing, in addition to the main activity, was also performed according to secondary activities. Therefore, the data by activities are not comparable with the monthly data published so far.

Data on counties are presented according to the place of permanent/temporary residence by the territorial constitution in accordance with the Act on the Territories of Counties, Towns and Municipalities in the Republic of Croatia (NN, Nos 86/06, 125/06, 16/07, 95/08, 46/10, 145/10, 37/13, 44/13, 45/13 and 110/15).

Definitions

Persons in paid employment are all persons who have signed a work contract with an employer for a fixed or an unspecified period of time, irrespective of the type of ownership and of whether they work full-time or less than full-time.

Registered unemployment rate is calculated as a ratio of the number of unemployed persons to the total active population (labour force).

Abbreviations

NKD 2007 National Classification of Activities, 2007 version
NN Narodne novine, official gazette of the Republic of Croatia

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