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AVERAGE MONTHLY NET AND GROSS EARNINGS OF PERSONS IN PAID EMPLOYMENT, BY SEX, 2022

Data on average earnings, by sex, were obtained by processing data from the JOPPD form and are published regularly on a quarterly basis. The processing was performed according to the predominant NKD 2007. activity, which is why data by activities are not comparable with hitherto published monthly data.

The average monthly paid off net earnings per person in employment in legal entities of the Republic of Croatia for the third quarter of 2022 amounted to 7 888 kuna for men and to 7 323 kuna for women.

Compared to the same period last year, the average net earnings increased by 7.6% for men and by 7.4% for women. The greatest increase in the average net earnings for men was recorded in Accommodation and food service activities, of 13.5%, while for women, it was recorded in Other service activities, of 14.2%.

For the third quarter of 2022, men had the highest net earnings in Financial and insurance activities, which amounted to 11 800 kuna, while they had the lowest net earnings in Administrative and support service activities, which amounted to 6 121 kuna. The highest average net earnings for women were recorded in activity Information and communication and amounted to 9 620 kuna, while the lowest net earnings were recorded in Administrative and support service activities and amounted to 5 743 kuna.

The average monthly gross earnings per person in employment for the third quarter of 2022 amounted to 10 741 kuna for men and to 9 931 kuna for women.

Compared to the same period last year, the average gross earnings increased by 8.7% for men and by 8.3% for women. The greatest increase in the average gross earnings for men was recorded in Accommodation and food service activities, of 16.3%, while for women, it was recorded in Other service activities, of 16.1%.

For the third quarter of 2022, men had the highest average gross earnings in Financial and insurance activities, which amounted to 16 935 kuna, while they had the lowest gross earnings in Construction, which amounted to 8 133 kuna. The highest average gross earnings for women were recorded in activity Information and communication and amounted to 13 796 kuna, while the lowest gross earnings were recorded in Administrative and support service activities and amounted to 7 631 kuna.

In the third quarter of 2022, men had 176 paid hours on average and women 174 paid hours on average. The average monthly paid off net earnings per hour for the third quarter of 2022 amounted to 44.07 kuna for men and to 41.11 kuna for women. The average monthly gross earnings per hour for the third quarter of 2022 amounted to 60.02 kuna for men and to 55.75 kuna for women.

For the third quarter of 2022, women had higher average gross earnings per hour than men in three activity sections, ranging from 12.5% in Construction to 2.6% in Electricity, gas, steam and air conditioning supply, while men had higher average gross earnings per hour than women in the remaining sixteen activity sections, ranging from 24.3% in Financial and insurance activities to 0.3% in Transportation and storage.

Detailed data can be downloaded on the link [Statistics in Line](#).

1 AVERAGE MONTHLY PAID OFF NET EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾ AND BY SEX

	Average monthly paid off net earnings per person in employment, kuna				Nominal indices of change in average monthly paid off net earnings according to payoffs for month			
	VII	VIII	IX	VII – IX	VII 2022 VII 2021	VIII 2022 VIII 2021	IX 2022 IX 2021	VII – IX 2022 VII – IX 2021
Total	7 576	7 679	7 623	7 626	107,5	107,9	107,2	107,5
Men	7 836	7 952	7 874	7 888	107,4	108,3	107,1	107,6
Women	7 275	7 363	7 330	7 323	107,7	107,3	107,4	107,4
A Agriculture, forestry and fishing	6 630	6 852	6 660	6 714	109,1	111,7	107,7	109,5
Men	6 833	7 051	6 824	6 903	109,4	111,8	106,9	109,4
Women	6 120	6 354	6 246	6 240	108,6	111,6	110,2	110,1
B Mining and quarrying	7 812	7 951	7 738	7 833	103,9	105,1	103,4	104,1
Men	7 808	8 034	7 805	7 879	103,6	105,7	103,9	104,4
Women	7 840	7 345	7 239	7 478	106,5	101,6	100,2	102,8
C Manufacturing	7 006	7 111	7 066	7 061	106,8	108,5	107,0	107,5
Men	7 400	7 528	7 472	7 467	106,4	107,9	106,5	106,9
Women	6 255	6 317	6 281	6 284	107,8	109,7	108,0	108,5
D Electricity, gas, steam and air conditioning supply	8 839	10 101	9 707	9 550	99,4	107,3	104,1	103,7
Men	8 861	10 137	9 696	9 565	99,4	107,0	103,8	103,5
Women	8 760	9 972	9 747	9 494	99,3	108,7	105,2	104,5
E Water supply; sewerage, waste management and remediation activities	6 927	7 170	6 914	7 004	104,6	108,0	104,8	105,8
Men	6 938	7 179	6 899	7 005	104,9	108,2	104,8	105,9
Women	6 885	7 137	6 972	6 998	103,2	107,5	105,1	105,3
F Construction	6 118	6 213	6 193	6 175	106,3	108,8	107,1	107,4
Men	6 068	6 158	6 139	6 122	106,3	108,8	107,0	107,4
Women	6 566	6 709	6 685	6 653	106,4	108,4	107,8	107,5
G Wholesale and retail trade; repair of motor vehicles and motorcycles	6 913	6 998	6 937	6 950	109,6	107,3	108,8	108,6
Men	7 546	7 589	7 558	7 564	108,6	109,1	108,1	108,6
Women	6 378	6 501	6 410	6 430	110,6	105,6	109,6	108,5
H Transportation and storage	7 206	7 534	7 293	7 344	107,0	109,9	109,4	108,8
Men	7 244	7 590	7 326	7 386	106,8	109,8	109,5	108,7
Women	7 076	7 346	7 179	7 201	107,6	110,3	108,9	109,0
I Accommodation and food service activities	6 561	6 500	6 240	6 438	117,3	112,2	108,7	112,8
Men	6 978	6 761	6 517	6 757	119,7	112,2	108,7	113,5
Women	6 167	6 251	5 982	6 137	114,9	112,1	108,9	112,0
J Information and communication	10 689	10 836	10 825	10 783	111,2	110,8	111,1	111,0
Men	11 284	11 423	11 432	11 380	111,5	111,1	111,9	111,5
Women	9 528	9 692	9 637	9 620	110,2	110,1	109,1	109,8
K Financial and insurance activities	9 974	9 996	10 028	9 999	104,5	106,3	103,5	104,7
Men	11 860	11 806	11 736	11 800	104,1	106,7	100,3	103,7
Women	9 048	9 113	9 188	9 116	104,7	106,0	105,6	105,4
L Real estate activities	6 966	7 207	7 194	7 122	106,3	108,9	108,5	107,9
Men	7 234	7 550	7 512	7 432	106,4	109,8	109,0	108,4
Women	6 659	6 815	6 828	6 767	106,3	108,0	108,0	107,4
M Professional, scientific and technical activities	8 337	8 390	8 443	8 390	107,7	108,5	107,7	108,0
Men	8 751	8 852	8 877	8 827	107,6	109,2	107,6	108,1
Women	7 878	7 878	7 961	7 906	107,8	107,8	107,9	107,8
N Administrative and support service activities	5 967	6 034	5 865	5 956	111,8	111,8	108,8	110,8
Men	6 152	6 202	6 008	6 121	111,0	110,8	107,6	109,8
Women	5 736	5 816	5 677	5 743	113,0	113,1	110,4	112,2
O Public administration and defence; compulsory social security	8 944	8 967	8 908	8 939	107,5	107,0	107,2	107,2
Men	9 564	9 622	9 403	9 524	106,8	105,3	105,7	105,9
Women	8 319	8 323	8 357	8 333	108,8	108,7	108,8	108,8
P Education	8 013	8 106	8 285	8 136	103,9	104,2	104,3	104,2

	Men	9 029	9 156	9 394	9 194	104,8	104,5	104,9	104,8
	Women	7 726	7 809	7 978	7 840	103,7	104,1	104,3	104,1
Q	Human health and social work activities	9 262	9 316	9 050	9 210	106,7	105,1	105,7	105,8
	Men	11 095	11 221	10 822	11 047	106,1	104,5	105,7	105,4
	Women	8 690	8 725	8 503	8 639	106,8	105,2	105,7	105,9
R	Arts, entertainment and recreation	6 996	7 109	7 019	7 041	106,8	108,0	105,6	106,8
	Men	7 420	7 571	7 474	7 488	106,2	108,0	105,4	106,5
	Women	6 640	6 722	6 636	6 666	107,3	108,0	105,9	107,1
S	Other service activities	6 247	6 308	6 312	6 288	111,9	112,5	111,8	112,1
	Men	6 810	6 819	6 884	6 837	107,7	107,0	107,4	107,4
	Women	5 906	5 993	5 963	5 953	113,8	115,1	113,8	114,2

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

2 AVERAGE MONTHLY GROSS EARNINGS PER PERSON IN EMPLOYMENT IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾ AND BY SEX

	Average monthly gross earnings per person in employment, kuna				Nominal indices of change in average monthly gross earnings according to payoffs for month			
	VII	VIII	IX	VII – IX	VII 2022 VII 2021	VIII 2022 VIII 2021	IX 2022 IX 2021	VII – IX 2022 VII – IX 2021
Total	10 306	10 466	10 325	10 366	108,6	108,9	108,1	108,6
Men	10 678	10 855	10 691	10 741	108,6	109,5	108,1	108,7
Women	9 876	10 017	9 899	9 931	108,7	108,1	108,2	108,3
A Agriculture, forestry and fishing	8 755	9 101	8 801	8 886	110,5	113,4	108,8	110,9
Men	9 027	9 366	9 014	9 136	110,8	113,4	107,8	110,7
Women	8 073	8 437	8 264	8 258	110,0	113,3	111,7	111,7
B Mining and quarrying	10 589	10 847	10 487	10 639	104,4	106,1	104,2	104,9
Men	10 544	10 945	10 563	10 678	104,0	106,7	104,8	105,1
Women	10 946	10 126	9 921	10 337	107,4	101,7	100,0	103,1
C Manufacturing	9 406	9 576	9 478	9 487	108,0	109,7	108,0	108,6
Men	9 968	10 175	10 061	10 068	107,4	109,0	107,5	108,0
Women	8 332	8 435	8 352	8 373	109,1	111,3	109,1	109,8
D Electricity, gas, steam and air conditioning supply	12 263	13 486	12 847	12 866	99,3	108,5	104,6	104,2
Men	12 251	13 457	12 742	12 817	99,4	108,1	104,3	103,9
Women	12 310	13 593	13 229	13 045	99,1	110,1	105,8	105,0
E Water supply; sewerage, waste management and remediation activities	9 193	9 570	9 161	9 308	105,2	109,1	105,3	106,5
Men	9 178	9 548	9 105	9 277	105,6	109,3	105,2	106,7
Women	9 251	9 649	9 371	9 424	103,5	108,4	105,6	105,8
F Construction	8 146	8 293	8 245	8 228	107,2	109,9	108,0	108,4
Men	8 056	8 195	8 147	8 133	107,1	110,0	107,9	108,3
Women	8 951	9 176	9 134	9 087	107,2	109,5	108,8	108,5
G Wholesale and retail trade; repair of motor vehicles and motorcycles	9 332	9 465	9 368	9 388	110,9	108,1	110,0	109,6
Men	10 300	10 365	10 316	10 327	109,8	110,4	109,3	109,8
Women	8 513	8 709	8 563	8 595	112,0	105,8	110,8	109,4
H Transportation and storage	9 714	10 243	9 848	9 935	108,2	111,6	110,9	110,3
Men	9 750	10 306	9 877	9 977	108,0	111,5	111,1	110,2
Women	9 593	10 033	9 750	9 793	108,9	112,0	110,4	110,5
I Accommodation and food service activities	8 876	8 762	8 342	8 667	121,1	114,6	110,5	115,4
Men	9 530	9 167	8 759	9 160	124,1	114,6	110,3	116,3
Women	8 258	8 377	7 953	8 201	118,0	114,6	110,7	114,5
J Information and communication	15 430	15 625	15 597	15 551	112,5	112,3	112,6	112,4
Men	16 320	16 512	16 520	16 451	112,8	112,6	113,5	112,9
Women	13 693	13 900	13 795	13 796	111,5	111,5	110,3	111,1
K Financial and insurance activities	14 138	14 150	14 194	14 160	104,9	106,8	103,4	105,0
Men	17 052	16 941	16 809	16 935	104,4	107,3	99,8	103,8
Women	12 707	12 786	12 907	12 800	105,2	106,4	106,0	105,9
L Real estate activities	9 544	9 938	9 910	9 797	107,5	110,7	110,2	109,5
Men	9 928	10 458	10 389	10 258	107,3	111,7	110,8	110,0
Women	9 104	9 344	9 357	9 268	107,8	109,6	109,5	109,0
M Professional, scientific and technical activities	11 647	11 756	11 815	11 739	108,8	109,8	108,8	109,1
Men	12 243	12 440	12 451	12 378	108,7	110,6	108,8	109,3
Women	10 986	10 999	11 110	11 031	108,9	108,9	108,9	108,9
N Administrative and support service activities	7 966	8 076	7 804	7 950	113,8	113,8	110,2	112,6
Men	8 243	8 328	8 019	8 198	113,0	112,7	108,9	111,6
Women	7 619	7 750	7 520	7 631	115,1	115,3	111,9	114,1
O Public administration and defence; compulsory social security	12 038	12 117	11 930	12 026	108,1	107,4	107,5	107,7
Men	12 725	12 857	12 438	12 663	107,4	105,4	105,7	106,1

	Women	11 344	11 387	11 365	11 366	109,5	109,4	109,3	109,4
P	Education	10 919	11 103	11 109	11 044	104,4	104,6	104,5	104,5
	Men	12 416	12 712	12 766	12 632	105,3	105,0	105,1	105,1
	Women	10 495	10 649	10 651	10 599	104,1	104,5	104,4	104,4
Q	Human health and social work activities	12 721	12 802	12 304	12 610	107,2	105,2	106,0	106,1
	Men	15 536	15 721	15 015	15 425	106,6	104,5	106,0	105,7
	Women	11 843	11 896	11 467	11 736	107,4	105,3	106,0	106,2
R	Arts, entertainment and recreation	9 460	9 653	9 465	9 526	107,8	109,1	106,2	107,7
	Men	10 082	10 336	10 132	10 184	107,1	109,1	105,9	107,3
	Women	8 938	9 080	8 902	8 974	108,4	109,2	106,6	108,1
S	Other service activities	8 343	8 440	8 436	8 406	113,4	114,1	113,2	113,6
	Men	9 149	9 167	9 248	9 187	108,8	108,0	108,2	108,3
	Women	7 856	7 992	7 943	7 929	115,6	117,0	115,7	116,1

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

3 AVERAGE MONTHLY PAID OFF NET EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾
AND BY SEX

	Average monthly paid off net earnings per paid hour, kuna				Nominal indices of change in average monthly paid off net earnings according to payoffs for month			
	VII	VIII	IX	VII – IX	VII 2022 VII 2021	VIII 2022 VIII 2021	IX 2022 IX 2021	VII – IX 2022 VII – IX 2021
Total	44,18	41,26	42,79	42,70	112,1	103,3	107,1	107,4
Men	45,61	42,63	44,11	44,07	112,0	103,8	107,0	107,5
Women	42,52	39,67	41,25	41,11	112,2	102,7	107,3	107,3
A Agriculture, forestry and fishing	39,00	36,98	37,65	37,85	114,0	106,9	107,8	109,5
Men	40,25	38,06	38,56	38,93	114,4	107,0	107,0	109,4
Women	35,87	34,29	35,32	35,14	113,2	106,9	110,3	110,1
B Mining and quarrying	45,29	42,54	43,37	43,74	108,2	101,1	103,1	104,2
Men	45,17	42,93	43,68	43,94	107,8	101,7	103,5	104,3
Women	46,25	39,66	40,98	42,24	111,7	97,6	100,4	103,2
C Manufacturing	40,68	38,13	39,51	39,41	111,4	103,9	106,7	107,2
Men	42,94	40,32	41,75	41,63	111,0	103,4	106,4	106,8
Women	36,37	33,96	35,19	35,14	112,3	104,8	107,5	108,1
D Electricity, gas, steam and air conditioning supply	51,96	54,51	54,58	53,72	103,9	102,8	103,8	103,6
Men	51,97	54,62	54,42	53,71	103,9	102,5	103,5	103,4
Women	51,93	54,11	55,13	53,76	104,2	104,1	104,9	104,5
E Water supply; sewerage, waste management and remediation activities	40,06	38,17	38,61	38,92	108,7	103,1	104,7	105,4
Men	39,96	38,08	38,41	38,80	109,0	103,2	104,6	105,5
Women	40,43	38,50	39,38	39,41	107,6	102,9	105,0	105,1
F Construction	35,99	33,57	34,90	34,78	111,3	104,3	107,2	107,5
Men	35,67	33,26	34,57	34,46	111,3	104,4	107,1	107,5
Women	38,89	36,43	37,91	37,71	111,3	103,8	107,8	107,6
G Wholesale and retail trade; repair of motor vehicles and motorcycles	40,33	37,85	39,23	39,10	114,1	102,8	108,8	108,4
Men	44,16	40,98	42,70	42,57	113,3	104,5	108,2	108,5
Women	37,11	35,21	36,28	36,17	115,0	101,2	109,5	108,3
H Transportation and storage	41,81	40,27	40,75	40,92	111,1	105,1	109,0	108,3
Men	41,85	40,42	40,80	41,01	110,8	105,0	109,1	108,3
Women	41,66	39,73	40,57	40,62	112,2	105,5	108,8	108,7
I Accommodation and food service activities	38,18	35,02	35,08	36,06	121,8	107,8	108,6	112,5
Men	40,60	36,44	36,64	37,85	124,3	107,7	108,5	113,3
Women	35,89	33,67	33,63	34,38	119,3	107,7	108,8	111,8
J Information and communication	63,12	58,57	61,14	60,87	116,1	106,0	110,9	110,8
Men	66,56	61,68	64,51	64,17	116,4	106,2	111,7	111,3
Women	56,38	52,51	54,55	54,42	115,2	105,3	108,9	109,7
K Financial and insurance activities	58,91	54,13	56,73	56,51	109,2	101,6	103,3	104,6
Men	69,97	63,87	66,31	66,63	108,8	102,0	100,2	103,5
Women	53,46	49,37	52,00	51,55	109,4	101,3	105,5	105,3
L Real estate activities	41,09	39,06	40,76	40,27	111,1	104,5	108,6	108,0
Men	42,60	40,85	42,53	41,97	111,2	105,3	109,2	108,5
Women	39,35	37,01	38,71	38,32	111,1	103,5	108,0	107,4
M Professional, scientific and technical activities	49,33	45,48	47,80	47,48	112,7	103,9	107,6	107,9
Men	51,71	47,95	50,20	49,90	112,6	104,5	107,6	108,1
Women	46,69	42,75	45,13	44,80	112,8	103,2	107,8	107,8
N Administrative and support service activities	34,44	32,20	32,71	33,09	116,2	107,3	108,6	110,6
Men	35,27	32,98	33,37	33,84	115,2	106,6	107,3	109,6
Women	33,39	31,17	31,83	32,11	117,7	108,3	110,3	112,0
O Public administration and defence; compulsory social security	52,07	47,91	49,87	49,90	111,8	102,3	106,9	106,9
Men	54,98	50,83	52,27	52,64	110,6	100,6	105,3	105,4
Women	49,06	44,97	47,15	47,00	113,6	104,0	108,6	108,6
P Education	47,41	43,85	46,62	45,91	108,8	99,5	104,5	104,1

	Men	53,30	49,41	52,73	51,76	109,6	99,8	105,3	104,7
	Women	45,74	42,27	44,93	44,27	108,6	99,5	104,4	104,0
Q	Human health and social work activities	52,48	48,80	49,79	50,31	110,6	100,7	105,7	105,5
	Men	61,46	57,57	58,29	59,06	109,7	100,2	105,5	105,0
	Women	49,59	46,00	47,09	47,51	110,7	100,9	105,8	105,6
R	Arts, entertainment and recreation	41,07	38,51	39,80	39,76	111,5	103,5	105,7	106,8
	Men	43,62	40,96	42,29	42,26	111,2	103,5	105,4	106,6
	Women	38,93	36,46	37,68	37,66	111,7	103,5	106,0	107,0
S	Other service activities	36,70	34,11	35,62	35,45	116,8	107,9	111,8	112,1
	Men	39,71	36,60	38,52	38,23	112,5	102,8	107,3	107,4
	Women	34,86	32,56	33,83	33,73	118,9	110,3	113,9	114,3

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

4 AVERAGE MONTHLY GROSS EARNINGS PER PAID HOUR IN LEGAL ENTITIES, ACCORDING TO NKD 2007.¹⁾ AND BY SEX

	Average monthly gross earnings per paid hour, kuna				Nominal indices of change in average monthly gross earnings according to payoffs for month			
	VII	VIII	IX	VII – IX	VII 2022 VII 2021	VIII 2022 VIII 2021	IX 2022 IX 2021	VII – IX 2022 VII – IX 2021
Total	60,10	56,24	57,97	58,05	113,2	104,3	108,0	108,4
Men	62,14	58,19	59,89	60,02	113,2	104,9	108,0	108,6
Women	57,72	53,97	55,71	55,75	113,2	103,5	108,1	108,1
A Agriculture, forestry and fishing	51,50	49,12	49,75	50,09	115,5	108,5	108,9	110,8
Men	53,17	50,56	50,94	51,52	115,9	108,5	107,9	110,6
Women	47,32	45,53	46,73	46,50	114,7	108,6	111,9	111,6
B Mining and quarrying	61,39	58,03	58,77	59,42	108,8	102,0	103,8	104,9
Men	60,99	58,48	59,12	59,55	108,2	102,6	104,3	105,1
Women	64,58	54,68	56,17	58,39	112,7	97,7	100,3	103,5
C Manufacturing	54,62	51,36	53,01	52,95	112,6	105,1	107,8	108,4
Men	57,84	54,50	56,21	56,14	112,1	104,4	107,4	107,9
Women	48,44	45,35	46,79	46,82	113,6	106,3	108,6	109,4
D Electricity, gas, steam and air conditioning supply	72,09	72,77	72,23	72,37	103,8	104,0	104,3	104,1
Men	71,85	72,50	71,52	71,97	103,8	103,6	104,0	103,8
Women	72,97	73,75	74,83	73,86	103,9	105,4	105,5	105,0
E Water supply; sewerage, waste management and remediation activities	53,17	50,95	51,16	51,73	109,4	104,2	105,2	106,2
Men	52,86	50,65	50,70	51,38	109,7	104,3	105,1	106,3
Women	54,33	52,05	52,93	53,07	108,0	103,7	105,6	105,7
F Construction	47,92	44,81	46,46	46,35	112,2	105,4	108,1	108,4
Men	47,36	44,26	45,88	45,79	112,2	105,4	108,0	108,4
Women	53,02	49,83	51,80	51,51	112,1	104,8	108,8	108,5
G Wholesale and retail trade; repair of motor vehicles and motorcycles	54,45	51,19	52,97	52,83	115,5	103,5	109,9	109,4
Men	60,28	55,97	58,27	58,12	114,6	105,7	109,3	109,7
Women	49,54	47,16	48,46	48,35	116,5	101,4	110,6	109,2
H Transportation and storage	56,37	54,74	55,03	55,36	112,4	106,8	110,6	109,9
Men	56,34	54,89	55,01	55,39	112,1	106,7	110,8	109,7
Women	56,47	54,26	55,10	55,25	113,5	107,2	110,2	110,2
I Accommodation and food service activities	51,65	47,20	46,90	48,55	125,7	110,1	110,4	115,2
Men	55,45	49,40	49,24	51,32	128,8	110,1	110,2	116,1
Women	48,06	45,12	44,71	45,94	122,5	110,0	110,6	114,2
J Information and communication	91,11	84,46	88,10	87,79	117,5	107,3	112,4	112,2
Men	96,27	89,15	93,21	92,77	117,8	107,6	113,3	112,7
Women	81,02	75,30	78,09	78,04	116,6	106,7	110,2	111,0
K Financial and insurance activities	83,50	76,62	80,29	80,03	109,6	102,1	103,3	104,9
Men	100,61	91,65	94,97	95,61	109,1	102,6	99,7	103,6
Women	75,08	69,27	73,06	72,38	109,9	101,7	105,8	105,7
L Real estate activities	56,29	53,86	56,14	55,39	112,3	106,2	110,3	109,5
Men	58,46	56,58	58,82	57,92	112,2	107,2	111,0	110,1
Women	53,80	50,74	53,05	52,48	112,6	105,0	109,6	108,9
M Professional, scientific and technical activities	68,92	63,73	66,90	66,44	113,8	105,1	108,8	109,1
Men	72,34	67,38	70,41	69,98	113,7	105,8	108,7	109,3
Women	65,10	59,68	62,99	62,51	114,0	104,2	108,9	108,9
N Administrative and support service activities	45,98	43,10	43,52	44,17	118,3	109,2	110,0	112,4
Men	47,26	44,29	44,54	45,33	117,3	108,4	108,6	111,3
Women	44,35	41,54	42,16	42,66	119,8	110,4	111,8	113,9
O Public administration and defence; compulsory social security	70,08	64,73	66,79	67,13	112,5	102,7	107,2	107,3
Men	73,15	67,91	69,14	69,98	111,1	100,7	105,3	105,6
Women	66,90	61,53	64,13	64,11	114,3	104,7	109,2	109,3
P Education	64,60	60,07	62,51	62,33	109,2	99,9	104,6	104,4
Men	73,30	68,60	71,65	71,12	110,0	100,2	105,5	105,1

	Women	62,13	57,65	59,98	59,85	109,0	99,9	104,5	104,3
Q	Human health and social work activities	72,08	67,05	67,70	68,88	111,1	100,8	106,0	105,8
	Men	86,06	80,66	80,88	82,47	110,2	100,2	105,8	105,3
	Women	67,59	62,72	63,51	64,54	111,3	101,0	106,1	106,0
R	Arts, entertainment and recreation	55,53	52,29	53,66	53,79	112,5	104,6	106,2	107,6
	Men	59,27	55,92	57,34	57,47	112,1	104,5	105,8	107,4
	Women	52,40	49,25	50,55	50,70	112,8	104,6	106,6	107,9
S	Other service activities	49,02	45,64	47,61	47,39	118,4	109,4	113,2	113,6
	Men	53,34	49,20	51,75	51,38	113,6	103,7	108,2	108,4
	Women	46,37	43,42	45,06	44,92	120,7	112,2	115,8	116,2

1) Activity sections T (Activities of households as employers; undifferentiated goods – and services – producing activities of households for own use) and U (Activities of extraterritorial organisations and bodies) as well as their divisions are not presented in this First Release since they were not covered by the survey.

NOTES ON METHODOLOGY

Data sources

Data on monthly net and gross earnings as well as data on paid hours were gathered by processing data from the Report on Income, Income Tax and Surtax as well as Contributions for Mandatory Insurances (JOPPD form), in effect since 1 January 2014.

All persons or entities that are the payers of income for which the income tax regulations prescribe the obligation of accounting and paying deduction tax are under the obligation to submit the JOPPD form.

Coverage and comparability

Data comprise persons in employment in legal entities of all types of ownership, government bodies, and bodies of local and regional self-government units, on the territory of the Republic of Croatia.

Persons employed in crafts and trades and free lances and employed insured persons – private farmers are not covered, so data on their pays are not included in the data on average earnings.

Data on monthly net and gross earnings of persons employed in legal entities include net and gross earnings of persons in permanent employment, irrespective of the kind of employment and number of working-hours.

Persons in part-time employment who received earnings are expressed in full-time equivalent.

Data on monthly net and gross earnings are presented according to realised pay-offs in the current for the previous month, which is in line with the pay-off dynamics in most legal entities, so the average earnings refer to the month for which the pay-off has been received. It does not apply to paid-off non-taxable incomes.

Data are presented on the basis of a dominant, main activity according to NKD 2007., while the monthly data published to date were presented on the basis of a "pure" activity. This means that the processing, in addition to the main activity, was performed by auxiliary activities as well, which is why the data by activities are not comparable with hitherto published monthly data.

Definitions

Average monthly paid off net earnings comprise income of a person in employment earned for work done during regular working hours as well as annual leave, paid leave, public holidays and day-offs as prescribed by law, sickness leave up to 42 days, absence for continuing professional education, during lay-off and job stop caused against person's will and of no fault of his own and net pays on the basis of compensations, allowances and rewards in sums which are subjects to contributions, taxes and surtaxes.

Average monthly gross earnings include all kinds of net pays on the basis of employment and the following mandatory allocations: pension insurance contributions, income tax and surtax on income tax.

Number of paid hours is a number of hours for which persons in employment were paid. They include hours actually worked (hours done during regular working time and overtime hours) and hours not actually worked (annual leave, holidays, sick leave lasting less than 42 days and other paid hours not actually done). Paid hours do not include working hours not actually worked which are paid outside a legal entity (sick leave hours lasting over 42 days, maternity leave hours, hours of shorter working time done by parents, etc.).

Average monthly net and gross earnings per person in employment are calculated by dividing the total of pay-offs with the number of persons in employment expressed in full-time equivalent.

Average monthly net and gross earnings per paid hour are calculated by dividing the total of pay-offs with the total number of paid hours.

Indices of nominal net and gross earnings are calculated from the data on average monthly net and gross earnings for the respective months and year.

Abbreviations

NKD 2007. National Classification of Activities, 2007 version

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